

Village of Lake Zurich
 Budgeted Compensation For Full-Time Employees
 Fiscal Year 2018

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Sick Days	Vac. Days
Administration									
Village Manager	\$ 162,302	\$ 16,000	\$ 178,302	\$ 14,868	\$ 102	\$ 260	\$ 193,532	12	20
Assistant Village Manager	122,108	5,200	127,308	14,868	102	-	142,278	12	20
Assistant to the Village Manager	81,473	1,200	82,673	14,868	102	-	97,643	12	10
Human Resources Director	112,226	1,200	113,426	14,868	102	-	128,396	12	20
Community Development									
Community Development Director	\$ 119,646	\$ 1,200	\$ 120,846	\$ 14,868	\$ 102	\$ -	\$ 135,816	12	20
Building Supervisor	83,232	-	83,232	14,868	102	-	98,202	12	25
Associate Planner	65,458	-	65,458	14,868	102	-	80,428	12	10
Permit Coordinator	52,083	-	52,083	14,868	102	-	67,053	12	10
Finance									
Finance Director	\$ 130,806	\$ 1,200	\$ 132,006	\$ 14,868	\$ 102	\$ -	\$ 146,976	12	20
Accounting Supervisor	74,299	-	74,299	14,868	102	-	89,269	12	10
Purchasing Coordinator	73,590	-	73,590	14,868	102	-	88,560	12	25
Accountant	65,478	-	65,478	14,868	102	-	80,448	12	10
Accounts Receivable Clerk	52,582	-	52,582	14,868	102	-	67,552	12	16
Receptionist	43,014	-	43,014	14,868	102	-	57,984	12	10
Fire									
Fire Chief	\$ 137,957	\$ -	\$ 137,957	\$ 14,868	\$ 102	\$ -	\$ 152,927	12	20
Fire Deputy Chief	127,107	546	127,653	14,868	102	-	142,623	12	25
Fire Captain / Division Chief	121,380	6,069	127,449	14,868	102	-	142,419	12	25
Fire Captain / Division Chief	121,380	6,069	127,449	14,868	102	-	142,419	12	25
Fire Captain	121,380	-	121,380	14,868	102	-	136,350	6	13
Fire Captain	121,380	-	121,380	14,868	102	-	136,350	6	13
Fire Captain	121,380	-	121,380	14,868	102	-	136,350	6	13
Deputy Fire Marshal	99,523	-	99,523	14,868	102	-	114,493	12	15
Fire Prevention Specialist	88,338	-	88,338	14,868	102	-	103,308	12	10
Office Manager	56,888	-	56,888	14,868	102	-	71,858	12	10
Fire Lieutenant	112,252	1,750	114,002	14,868	102	-	128,972	6	13
Fire Lieutenant	112,252	1,000	113,252	14,868	102	-	128,222	6	13
Fire Lieutenant	112,252	1,250	113,502	14,868	102	-	128,472	6	13
Fire Lieutenant	112,252	1,750	114,002	14,868	102	-	128,972	6	13
Fire Lieutenant	112,252	1,750	114,002	14,868	102	-	128,972	6	13
Fire Lieutenant	112,252	1,250	113,502	14,868	102	-	128,472	6	13

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Fire Lieutenant	112,252	1,000	113,252	14,868	102	-	128,222	6	13
Fire Lieutenant	112,252	1,750	114,002	14,868	102	-	128,972	6	13
Fire Lieutenant	112,252	1,750	114,002	14,868	102	-	128,972	6	13
Fire Lieutenant	112,252	1,250	113,502	14,868	102	-	128,472	6	13
Fire Lieutenant	101,298	1,250	102,548	14,868	102	-	117,518	6	13
Fire Lieutenant	110,970	1,250	112,220	14,868	102	-	127,190	6	13
Firefighter Paramedic	87,739	-	87,739	14,868	102	-	102,709	6	5
Firefighter Paramedic	95,180	1,000	96,180	14,868	102	-	111,150	6	13
Firefighter Paramedic	95,180	-	95,180	14,868	102	-	110,150	6	5
Firefighter Paramedic	95,180	500	95,680	14,868	102	-	110,650	6	8
Firefighter Paramedic	95,180	1,250	96,430	14,868	102	-	111,400	6	13
Firefighter Paramedic	95,180	-	95,180	14,868	102	-	110,150	6	5
Firefighter Paramedic	82,362	-	82,362	14,868	102	-	97,332	6	5
Firefighter Paramedic	92,085	-	92,085	14,868	102	-	107,055	6	5
Firefighter Paramedic	93,383	-	93,383	14,868	102	-	108,353	6	5
Firefighter Paramedic	95,180	1,250	96,430	14,868	102	-	111,400	6	13
Firefighter Paramedic	90,528	-	90,528	14,868	102	-	105,498	6	5
Firefighter Paramedic	95,180	1,000	96,180	14,868	102	-	111,150	6	13
Firefighter Paramedic	95,180	500	95,680	14,868	102	-	110,650	6	11
Firefighter Paramedic	95,180	500	95,680	14,868	102	-	110,650	6	11
Firefighter Paramedic	95,180	1,000	96,180	14,868	102	-	111,150	6	13
Firefighter Paramedic	95,180	1,000	96,180	14,868	102	-	111,150	6	13
Firefighter Paramedic	95,180	-	95,180	14,868	102	-	110,150	6	8
Firefighter Paramedic	87,739	-	87,739	14,868	102	-	102,709	6	5
Firefighter Paramedic	95,180	1,000	96,180	14,868	102	-	111,150	6	13
Firefighter Paramedic	92,085	-	92,085	14,868	102	-	107,055	6	5
Firefighter Paramedic	95,180	1,250	96,430	14,868	102	-	111,400	6	13
Firefighter Paramedic	95,180	1,000	96,180	14,868	102	-	111,150	6	13
Firefighter Paramedic	95,180	1,250	96,430	14,868	102	-	111,400	6	13
Firefighter Paramedic	75,442	-	75,442	14,868	102	-	90,412	6	5
Firefighter Paramedic	95,180	1,250	96,430	14,868	102	-	111,400	6	13
Firefighter Paramedic	95,180	500	95,680	14,868	102	-	110,650	6	11
Firefighter Paramedic	95,180	-	95,180	14,868	102	-	110,150	6	8
Firefighter Paramedic	95,180	1,250	96,430	14,868	102	-	111,400	6	13
Firefighter Paramedic	95,180	-	95,180	14,868	102	-	110,150	6	8
Firefighter Paramedic	82,362	-	82,362	14,868	102	-	97,332	6	5
Firefighter Paramedic	95,180	500	95,680	14,868	102	-	110,650	6	8
Firefighter Paramedic	95,180	1,250	96,430	14,868	102	-	111,400	6	13
Firefighter Paramedic	95,180	1,000	96,180	14,868	102	-	111,150	6	13

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Firefighter Paramedic	95,180	1,000	96,180	14,868	102	-	111,150	6	5
Firefighter Paramedic	-	-	-	-	-	-	-	0	0
Firefighter Paramedic	-	-	-	-	-	-	-	0	0
Information Technology Technology Director	\$ 133,829	\$ 2,400	\$ 136,229	\$ 14,868	\$ 102	\$ -	\$ 151,199	12	20
Parks and Recreation Recreation Director	\$ 112,226	\$ 1,200	\$ 113,426	\$ 14,868	\$ 102	\$ -	\$ 128,396	12	15
Recreation Supervisor	55,773	-	55,773	14,868	102	-	70,743	12	10
Recreation Supervisor	55,773	-	55,773	14,868	102	-	70,743	12	10
Police Police Chief	\$ 142,129	\$ 2,400	\$ 144,529	\$ 14,868	\$ 102	\$ -	\$ 159,499	12	20
Deputy Chief	127,107	-	127,107	14,868	102	-	142,077	12	25
Deputy Chief	127,107	-	127,107	14,868	102	-	142,077	12	25
Police Sergeant	115,659	-	115,659	14,868	102	-	130,629	12	25
Police Sergeant	115,659	-	115,659	14,868	102	-	130,629	12	23
Police Sergeant	109,157	-	109,157	14,868	102	-	124,127	12	25
Police Sergeant	115,659	-	115,659	14,868	102	-	130,629	12	25
Police Sergeant	109,157	-	109,157	14,868	102	-	124,127	12	19
Police Sergeant	109,157	-	109,157	14,868	102	-	124,127	12	24
Police Sergeant	115,659	-	115,659	14,868	102	-	130,629	12	25
Management Assistant	62,837	-	62,837	14,868	102	-	77,807	12	10
Records Supervisor	75,275	-	75,275	14,868	102	-	90,245	12	25
Records Clerk	59,966	-	59,966	14,868	102	-	74,936	12	23
Records Clerk	48,734	-	48,734	14,868	102	-	63,704	12	10
Telecommunicator Director	109,659	-	109,659	14,868	102	-	124,629	12	25
Telecommunicator Supervisor	82,160	-	82,160	14,868	102	-	97,130	12	24
Patrol Officer	84,427	-	84,427	14,868	153	-	99,448	12	8
Patrol Officer	96,852	2,000	98,852	14,868	153	-	113,873	12	25
Patrol Officer	82,457	-	82,457	14,868	153	-	97,478	12	10
Patrol Officer	95,788	1,500	97,288	14,868	153	-	112,309	12	19
Patrol Officer	95,788	2,000	97,788	14,868	153	-	112,809	12	23
Patrol Officer	77,413	-	77,413	14,868	153	-	92,434	12	8
Patrol Officer	84,895	-	84,895	14,868	153	-	99,916	12	10
Patrol Officer	95,788	1,500	97,288	14,868	153	-	112,309	12	17
Patrol Officer	95,788	2,000	97,788	14,868	153	-	112,809	12	25
Patrol Officer	95,788	1,500	97,288	14,868	153	-	112,309	12	15
Patrol Officer	80,837	-	80,837	14,868	153	-	95,858	12	10

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Sick Days	Vac. Days
Patrol Officer	96,852	2,000	98,852	14,868	153	-	113,873	12	25
Patrol Officer	95,788	1,500	97,288	14,868	153	-	112,309	12	17
Patrol Officer	95,788	2,000	97,788	14,868	153	-	112,809	12	24
Patrol Officer	95,788	2,000	97,788	14,868	153	-	112,809	12	21
Patrol Officer	70,058	-	70,058	14,868	153	-	85,079	12	6
Patrol Officer	96,852	2,000	98,852	14,868	153	-	113,873	12	25
Patrol Officer	82,457	-	82,457	14,868	153	-	97,478	12	10
Patrol Officer	95,788	1,500	97,288	14,868	153	-	112,309	12	10
Patrol Officer	95,788	2,000	97,788	14,868	153	-	112,809	12	24
Patrol Officer	69,024	-	69,024	14,868	153	-	84,045	12	3
Patrol Officer	85,149	-	85,149	14,868	153	-	100,170	12	10
Patrol Officer	-	-	-	-	-	-	-	0	0
* Telecommunicator	54,731	-	54,731	14,868	102	-	69,701	12	3
* Telecommunicator	69,541	1,500	71,041	14,868	102	-	86,011	12	18
* Telecommunicator	69,541	1,500	71,041	14,868	102	-	86,011	12	25
* Telecommunicator	69,541	1,500	71,041	14,868	102	-	86,011	12	17
* Telecommunicator	69,541	1,500	71,041	14,868	102	-	86,011	12	18
* Telecommunicator	69,541	1,500	71,041	14,868	102	-	86,011	12	17
* Telecommunicator	69,541	1,500	71,041	14,868	102	-	86,011	12	15
* Telecommunicator	69,541	1,500	71,041	14,868	102	-	86,011	12	16
* Telecommunicator	69,541	1,250	70,791	14,868	102	-	85,761	12	15
* Telecommunicator	62,969	1,000	63,969	14,868	102	-	78,939	12	10
* Telecommunicator	58,561	1,000	59,561	14,868	102	-	74,531	12	10
* Telecommunicator	60,409	1,000	61,409	14,868	102	-	76,379	12	10
* Community Service Officer	61,150	1,500	62,650	14,868	102	-	77,620	12	0

Public Works

Public Works Director	\$ 117,565	\$ -	\$ 117,565	\$ 14,868	\$ 102	\$ -	\$ 132,535	12	25
Assistant Director of PW	102,861	-	102,861	14,868	102	-	117,831	12	25
Superintendent - General Services	93,855	-	93,855	14,868	102	-	108,825	12	25
Superintendent - Utilities	99,925	-	99,925	14,868	102	-	114,895	12	25
Supervisor - General Services	79,789	-	79,789	14,868	102	-	94,759	12	19
Supervisor - Utilities	87,214	-	87,214	14,868	102	-	102,184	12	25
Supervisor - Environ. Q	84,822	-	84,822	14,868	102	-	99,792	12	15
Office Manager	56,888	-	56,888	14,868	102	-	71,858	12	10
Arborist	72,282	-	72,282	21,452	102	-	93,836	12	25
Maint Worker 1	47,345	-	47,345	21,452	102	-	68,899	12	10
Maint Worker 1	53,985	-	53,985	21,452	102	-	75,539	12	15
Maint Worker 1	60,690	-	60,690	21,452	102	-	82,244	12	17

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Maint Worker 1	47,488	-	47,488	21,452	102	-	69,042	12	10
Maint Worker 1	62,818	-	62,818	21,452	102	-	84,372	12	16
Maint Worker 1	45,430	-	45,430	21,452	102	-	66,984	12	10
Maint Worker 1	54,905	-	54,905	21,452	102	-	76,459	12	15
Maint Worker 1	53,990	-	53,990	21,452	102	-	75,544	12	15
Maint Worker 1	46,288	-	46,288	21,452	102	-	67,842	12	10
Maint Worker 1	55,959	-	55,959	21,452	102	-	77,513	12	15
Maint Worker 1	49,353	-	49,353	21,452	102	-	70,907	12	10
Maint Worker 2	68,816	-	68,816	21,452	102	-	90,370	12	25
Maint Worker 2	68,816	-	68,816	21,452	102	-	90,370	12	20
Maint Worker 2	68,816	-	68,816	21,452	102	-	90,370	12	25
Maint Worker 2	68,816	-	68,816	21,452	102	-	90,370	12	21
Maint Worker 2	68,816	-	68,816	21,452	102	-	90,370	12	23
Maint Worker 2	68,816	-	68,816	21,452	102	-	90,370	12	19
Maint Worker 2	62,570	-	62,570	21,452	102	-	84,124	12	16
Maint Worker 2	68,816	-	68,816	21,452	102	-	90,370	12	24
Mechanic 2	75,608	-	75,608	21,452	102	-	97,162	12	22
Mechanic 2	61,891	-	61,891	21,452	102	-	83,445	12	10

*Telecommunications and Community Service Officer Union position wages for the year will be determined by collective bargaining and