

Village of Lake Zurich
 Budgeted Compensation For Full-Time Employees
 Fiscal Year 2017

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Sick Days	Vac. Days
Administration									
Village Manager	\$ 153,000	\$ 16,000	\$ 169,000	\$ 15,311	\$ 102	\$ 260	\$ 184,673	12	20
Assistant Village Manager	119,714	5,200	124,914	15,311	102	-	140,327	12	20
Assistant to the Village Manager	79,875	1,200	81,075	15,311	102	-	96,488	12	10
Human Resources Manager	85,739	1,200	86,939	15,311	102	-	102,352	12	20
Community Development									
Community Development Director	\$ 117,300	\$ 1,200	\$ 118,500	\$ 15,311	\$ 102	\$ -	\$ 133,913	12	20
Building Supervisor	81,600	-	81,600	15,311	102	-	97,013	12	25
Associate Planner	64,189	-	64,189	15,311	102	-	79,602	12	10
Office Manager	52,707	-	52,707	15,311	102	-	68,120	12	10
Permit Coordinator	52,707	-	52,707	15,311	102	-	68,120	12	10
Finance									
Finance Director	\$ 128,241	\$ 1,200	\$ 129,441	\$ 15,311	\$ 102	\$ -	\$ 144,854	12	20
Accounting Supervisor	72,842	-	72,842	15,311	102	-	88,255	12	10
Purchasing Coordinator	72,155	-	72,155	15,311	102	-	87,568	12	25
Accountant	64,189	-	64,189	15,311	102	-	79,602	12	10
Accounts Receivable Clerk	51,542	-	51,542	15,311	102	-	66,955	12	15
Receptionist	42,162	-	42,162	15,311	102	-	57,575	12	10
Fire									
Fire Chief	\$ 135,252	\$ -	\$ 135,252	\$ 15,311	\$ 102	\$ -	\$ 150,665	12	20
Fire Deputy Chief	124,615	546	125,161	15,311	102	-	140,574	12	25
Fire Captain / Division Chief	119,000	5,950	124,950	15,311	102	-	140,363	12	25
Fire Captain / Division Chief	118,070	5,904	123,974	15,311	102	-	139,387	12	25
Fire Captain	118,070	-	118,070	15,311	102	-	133,483	6	12
Fire Captain	118,070	-	118,070	15,311	102	-	133,483	6	12
Fire Captain	119,000	-	119,000	15,311	102	-	134,413	6	12
Deputy Fire Marshal	96,624	-	96,624	15,311	102	-	112,037	12	10
Fire Prevention Specialist	86,611	-	86,611	15,311	102	-	102,024	12	10
Office Manager	55,765	-	55,765	15,311	102	-	71,178	12	10
* Fire Lieutenant	109,634	1,500	111,134	15,311	102	-	126,547	6	12
* Fire Lieutenant	109,634	750	110,384	15,311	102	-	125,797	6	12
* Fire Lieutenant	109,634	1,000	110,634	15,311	102	-	126,047	6	12
* Fire Lieutenant	109,634	1,500	111,134	15,311	102	-	126,547	6	12
* Fire Lieutenant	109,634	1,500	111,134	15,311	102	-	126,547	6	12

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
* Fire Lieutenant	109,634	1,000	110,634	15,311	102	-	126,047	6	12
* Fire Lieutenant	109,634	750	110,384	15,311	102	-	125,797	6	12
* Fire Lieutenant	109,634	1,500	111,134	15,311	102	-	126,547	6	12
* Fire Lieutenant	109,634	1,500	111,134	15,311	102	-	126,547	6	12
* Fire Lieutenant	109,634	1,000	110,634	15,311	102	-	126,047	6	12
* Fire Lieutenant	109,634	1,000	110,634	15,311	102	-	126,047	6	12
* Fire Lieutenant	102,073	1,000	103,073	15,311	102	-	118,486	6	12
* Firefighter Paramedic	-	750	750	15,311	102	-	16,163	6	12
* Firefighter Paramedic	80,284	-	80,284	15,311	102	-	95,697	6	5
* Firefighter Paramedic	92,963	750	93,713	15,311	102	-	109,126	6	12
* Firefighter Paramedic	81,903	-	81,903	15,311	102	-	97,316	6	5
* Firefighter Paramedic	92,963	-	92,963	15,311	102	-	108,376	6	5
* Firefighter Paramedic	92,963	1,000	93,963	15,311	102	-	109,376	6	12
* Firefighter Paramedic	92,820	-	92,820	15,311	102	-	108,233	6	5
* Firefighter Paramedic	75,210	-	75,210	15,311	102	-	90,623	6	5
* Firefighter Paramedic	84,063	-	84,063	15,311	102	-	99,476	6	5
* Firefighter Paramedic	86,044	-	86,044	15,311	102	-	101,457	6	5
* Firefighter Paramedic	92,963	1,000	93,963	15,311	102	-	109,376	6	12
* Firefighter Paramedic	82,900	-	82,900	15,311	102	-	98,313	6	5
* Firefighter Paramedic	92,963	750	93,713	15,311	102	-	109,126	6	12
* Firefighter Paramedic	92,963	-	92,963	15,311	102	-	108,376	6	10
* Firefighter Paramedic	92,963	-	92,963	15,311	102	-	108,376	6	10
* Firefighter Paramedic	92,963	750	93,713	15,311	102	-	109,126	6	12
* Firefighter Paramedic	92,963	750	93,713	15,311	102	-	109,126	6	12
* Firefighter Paramedic	92,963	-	92,963	15,311	102	-	108,376	6	5
* Firefighter Paramedic	80,284	-	80,284	15,311	102	-	95,697	6	5
* Firefighter Paramedic	92,963	750	93,713	15,311	102	-	109,126	6	12
* Firefighter Paramedic	84,063	-	84,063	15,311	102	-	99,476	6	5
* Firefighter Paramedic	92,963	1,000	93,963	15,311	102	-	109,376	6	12
* Firefighter Paramedic	92,963	750	93,713	15,311	102	-	109,126	6	12
* Firefighter Paramedic	92,963	750	93,713	15,311	102	-	109,126	6	12
* Firefighter Paramedic	-	-	-	15,311	102	-	15,413	6	10
* Firefighter Paramedic	66,622	-	66,622	15,311	102	-	82,035	6	5
* Firefighter Paramedic	92,963	1,000	93,963	15,311	102	-	109,376	6	12
* Firefighter Paramedic	92,963	-	92,963	15,311	102	-	108,376	6	10
* Firefighter Paramedic	92,963	-	92,963	15,311	102	-	108,376	6	8
* Firefighter Paramedic	92,963	1,000	93,963	15,311	102	-	109,376	6	12
* Firefighter Paramedic	92,963	-	92,963	15,311	102	-	108,376	6	12
* Firefighter Paramedic	92,963	-	92,963	15,311	102	-	108,376	6	8

Position Title	Base Salary Other Wages Total Wages			Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
* Firefighter Paramedic	75,210	-	75,210	15,311	102	-	90,623	6	5
* Firefighter Paramedic	92,963	-	92,963	15,311	102	-	108,376	6	8
* Firefighter Paramedic	92,963	1,000	93,963	15,311	102	-	109,376	6	12
* Firefighter Paramedic	92,963	750	93,713	15,311	102	-	109,126	6	0
Information Technology Technology Director	\$ 131,200	\$ 2,400	\$ 133,600	\$ 15,311	\$ 102	\$ -	\$ 149,013	12	20
Parks and Recreation Recreation Manager	\$ 87,189	\$ 1,200	\$ 88,389	\$ 15,311	\$ 102	\$ -	\$ 103,802	12	15
Recreation Supervisor	51,064	-	51,064	15,311	102	-	66,477	12	10
Recreation Supervisor	52,707	-	52,707	15,311	102	-	68,120	12	10
Police Police Chief	\$ 139,346	\$ 2,400	\$ 141,746	\$ 15,311	\$ 102	\$ -	\$ 157,159	18	20
Deputy Chief	128,824	-	128,824	15,311	102	-	144,237	12	25
Police Commander	118,997	-	118,997	15,311	102	-	134,410	12	25
Police Commander	118,997	-	118,997	15,311	102	-	134,410	12	25
Police Sergeant	113,400	-	113,400	15,311	102	-	128,813	12	25
Police Sergeant	109,156	-	109,156	15,311	102	-	124,569	12	22
Police Sergeant	107,013	-	107,013	15,311	102	-	122,426	12	25
Police Sergeant	113,400	-	113,400	15,311	102	-	128,813	12	25
Police Sergeant	107,013	-	107,013	15,311	102	-	122,426	12	18
Police Sergeant	113,400	-	113,400	15,311	102	-	128,813	12	25
Records Supervisor	73,798	-	73,798	15,311	102	-	89,211	12	25
Records Clerk	58,781	-	58,781	15,311	102	-	74,194	12	23
Records Clerk	46,384	-	46,384	15,311	102	-	61,797	12	10
Office Manager	55,765	-	55,765	15,311	102	-	71,178	12	10
Telecommunicator Director	107,509	-	107,509	15,311	102	-	122,922	12	25
Telecommunicator Supervisor	80,579	-	80,579	15,311	102	-	95,992	12	24
* Patrol Officer	94,109	2,000	96,109	15,311	153	-	111,573	12	25
* Patrol Officer	69,258	-	69,258	15,311	153	-	84,722	12	10
* Patrol Officer	73,469	-	73,469	15,311	153	-	88,933	12	10
* Patrol Officer	93,076	1,500	94,576	15,311	153	-	110,040	12	18
* Patrol Officer	93,076	2,000	95,076	15,311	153	-	110,540	12	24
* Patrol Officer	69,258	-	69,258	15,311	153	-	84,722	12	10
* Patrol Officer	74,679	-	74,679	15,311	153	-	90,143	12	10
* Patrol Officer	94,109	2,000	96,109	15,311	153	-	111,573	12	25
* Patrol Officer	93,076	1,500	94,576	15,311	153	-	110,040	12	16
* Patrol Officer	93,076	2,000	95,076	15,311	153	-	110,540	12	24

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
* Patrol Officer	93,076	1,500	94,576	15,311	153	-	110,040	12	15
* Patrol Officer	72,007	-	72,007	15,311	153	-	87,471	12	10
* Patrol Officer	93,076	2,000	95,076	15,311	153	-	110,540	12	25
* Patrol Officer	94,109	2,000	96,109	15,311	153	-	111,573	12	25
* Patrol Officer	93,076	1,500	94,576	15,311	153	-	110,040	12	17
* Patrol Officer	93,076	2,000	95,076	15,311	153	-	110,540	12	23
* Patrol Officer	93,076	1,500	94,576	15,311	153	-	110,040	12	20
* Patrol Officer	93,076	2,000	95,076	15,311	153	-	110,540	12	25
* Patrol Officer	73,469	-	73,469	15,311	153	-	88,933	12	10
* Patrol Officer	94,109	2,000	96,109	15,311	153	-	111,573	12	21
* Patrol Officer	89,002	-	89,002	15,311	153	-	104,466	12	15
* Patrol Officer	93,076	2,000	95,076	15,311	153	-	110,540	12	23
* Patrol Officer	93,076	2,000	95,076	15,311	153	-	110,540	12	23
* Patrol Officer	75,197	-	75,197	15,311	153	-	90,661	12	10
Telecommunicator	68,174	1,500	69,674	15,311	102	-	85,087	12	19
Telecommunicator	68,174	1,500	69,674	15,311	102	-	85,087	12	25
Telecommunicator	68,174	1,500	69,674	15,311	102	-	85,087	12	18
Telecommunicator	68,174	1,500	69,674	15,311	102	-	85,087	12	17
Telecommunicator	68,174	1,500	69,674	15,311	102	-	85,087	12	16
Telecommunicator	68,174	1,500	69,674	15,311	102	-	85,087	12	15
Telecommunicator	68,174	1,500	69,674	15,311	102	-	85,087	12	15
Telecommunicator	68,174	1,250	69,424	15,311	102	-	84,837	12	10
Telecommunicator	58,809	1,000	59,809	15,311	102	-	75,222	12	10
Telecommunicator	54,793	1,000	55,793	15,311	102	-	71,206	12	10
Telecommunicator	56,632	1,000	57,632	15,311	102	-	73,045	12	10
Community Service Officer	59,951	1,500	61,451	15,311	102	-	76,864	12	25

Public Works

Public Works Director	\$ 115,260	\$ -	\$ 115,260	\$ 15,311	\$ 102	\$ -	\$ 130,673	12	25
Superintendent - General Services	92,015	-	92,015	15,311	102	-	107,428	12	25
Superintendent - Vehicles	100,844	-	100,844	15,311	102	-	116,257	12	25
Superintendent - Utilities	97,966	-	97,966	15,311	102	-	113,379	12	25
Supervisor - Environ. Q	83,158	-	83,158	15,311	102	-	98,571	12	15
Supervisor - Utilities	85,509	-	85,509	15,311	102	-	100,922	12	25
Supervisor - General Services	78,229	-	78,229	15,311	102	-	93,642	12	18
Arborist	71,527	-	71,527	19,712	102	-	91,341	12	25
Maint Worker 1	44,074	-	44,074	19,712	102	-	63,888	12	10
Maint Worker 1	45,607	-	45,607	19,712	102	-	65,421	12	10
Maint Worker 1	58,607	-	58,607	19,712	102	-	78,421	12	16

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Maint Worker 1	54,572	-	54,572	19,712	102	-	74,386	12	10
Maint Worker 1	60,738	-	60,738	19,712	102	-	80,552	12	15
Maint Worker 1	52,495	-	52,495	19,712	102	-	72,309	12	15
Maint Worker 1	51,614	-	51,614	19,712	102	-	71,428	12	15
Maint Worker 1	45,327	-	45,327	19,712	102	-	65,141	12	10
Maint Worker 1	53,491	-	53,491	19,712	102	-	73,305	12	15
Maint Worker 1	47,202	-	47,202	19,712	102	-	67,016	12	10
Maint Worker 1	51,609	-	51,609	19,712	102	-	71,423	12	15
Maint Worker 2	68,091	-	68,091	19,712	102	-	87,905	12	25
Maint Worker 2	68,091	-	68,091	19,712	102	-	87,905	12	19
Maint Worker 2	68,091	-	68,091	19,712	102	-	87,905	12	25
Maint Worker 2	68,091	-	68,091	19,712	102	-	87,905	12	20
Maint Worker 2	68,091	-	68,091	19,712	102	-	87,905	12	22
Maint Worker 2	67,192	-	67,192	19,712	102	-	87,006	12	17
Maint Worker 2	59,820	-	59,820	19,712	102	-	79,634	12	15
Maint Worker 2	68,091	-	68,091	19,712	102	-	87,905	12	23
Mechanic 2	74,338	-	74,338	19,712	102	-	94,152	12	21
Mechanic 2	58,231	-	58,231	19,712	102	-	78,045	12	10

*Police and Firefighters' Union position wages for the year will be determined by collective bargaining and are only estimates at this time.