

Village of Lake Zurich
Compensation For Full-Time Employees
As Budgeted for Fiscal Year 2014/15

Position Title	Budgeted Base Salary	Budgeted Other Wages	Total Budgeted Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Administration									
Village Manager	\$ 152,942	\$ 12,600	\$ 165,542	\$ 15,487	\$ 102	\$ -	\$ 181,131	12	20
Assistant Village Manager	113,922	4,000	117,922	15,487	102	-	133,511	12	15
Human Resources Manager	81,598	-	81,598	15,487	102	-	97,187	12	15
Management Analyst	60,486	-	60,486	15,487	102	-	76,075	12	10
Economic Development Coord.	66,310	-	66,310	15,487	102	-	81,899	12	10
Community Services									
Community Services Director	\$ 132,205	\$ -	\$ 132,205	\$ 15,487	\$ 102	\$ -	\$ 147,794	12	15
Building & Zoning									
Building & Zoning Manager	\$ 113,454	\$ -	\$ 113,454	\$ 15,487	\$ 102	\$ 1,020	\$ 130,063	12	20
Village Planner	60,486	-	60,486	15,487	102	-	76,075	12	10
Zoning Inspector/Plan Review	73,736	-	73,736	15,487	102	-	89,325	12	25
Building Inspector	65,562	-	65,562	15,487	102	-	81,151	12	10
Office Manager	49,670	-	49,670	15,487	102	-	65,259	12	10
Permit Coordinator	49,670	-	49,670	15,487	102	-	65,259	12	15
Plumbing Inspector	68,661	-	68,661	15,487	102	-	84,250	12	10
Public Works									
Public Works Manager	\$ 99,778	\$ -	\$ 99,778	\$ 15,487	\$ 102	\$ -	\$ 115,367	12	25
Superintendent - Vehicles	95,035	-	95,035	15,487	102	-	110,624	12	25
Superintendent - Utilities	92,310	-	92,310	15,487	102	-	107,899	12	25
Superintendent - General Services	86,715	-	86,715	15,487	102	-	102,304	12	25
Supervisor - Utilities	80,558	-	80,558	15,487	102	-	96,147	12	25
Supervisor - Environ. Q	78,354	-	78,354	15,487	102	-	93,943	12	10
Mechanic II	72,672	-	72,672	17,095	102	-	89,869	12	15
Mechanic II	69,486	-	69,486	17,095	102	-	86,683	12	17
Arborist	69,924	-	69,924	17,095	102	-	87,121	12	25
Maintenance Worker I	60,763	-	60,763	17,095	102	-	77,960	12	15
Maintenance Worker I	60,342	-	60,342	17,095	102	-	77,539	12	10
Maintenance Worker I	55,988	-	55,988	17,095	102	-	73,185	12	10
Maintenance Worker I	54,165	-	54,165	17,095	102	-	71,362	12	10
Maintenance Worker I	52,167	-	52,167	17,095	102	-	69,364	12	10
Maintenance Worker I	47,699	-	47,699	17,095	102	-	64,896	12	25
Maintenance Worker I	47,044	-	47,044	17,095	102	-	64,241	12	16
Maintenance Worker I	46,030	-	46,030	17,095	102	-	63,227	12	10
Maintenance Worker I	46,024	-	46,024	17,095	102	-	63,221	12	15
Maintenance Worker I	46,020	-	46,020	17,095	102	-	63,217	12	15

Position Title	Budgeted Base Salary	Budgeted Other Wages	Total Budgeted Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Maintenance Worker II	66,565	-	66,565	17,095	102	-	83,762	12	15
Maintenance Worker II	66,565	-	66,565	17,095	102	-	83,762	12	23
Maintenance Worker II	66,565	-	66,565	17,095	102	-	83,762	12	18
Maintenance Worker II	66,565	-	66,565	17,095	102	-	83,762	12	17
Maintenance Worker II	66,565	-	66,565	17,095	102	-	83,762	12	19
Maintenance Worker II	64,839	-	64,839	17,095	102	-	82,036	12	15
Maintenance Worker II	64,202	-	64,202	17,095	102	-	81,399	12	16
Maintenance Worker II	59,915	-	59,915	17,095	102	-	77,112	12	25
Maintenance Worker II	59,799	-	59,799	17,095	102	-	76,996	12	15
Meter Reader	47,939	-	47,939	17,095	102	-	65,136	12	18
Water Works Operator	62,092	2,000	64,092	17,095	102	-	81,289	12	10
Finance									
Finance Director	\$ 122,034	\$ -	\$ 122,034	\$ 15,487	\$ 102	\$ -	\$ 137,623	12	20
Accounting Supervisor	68,661	-	68,661	15,487	102	-	84,250	12	10
Purchasing Coordinator	67,974	-	67,974	15,487	102	-	83,563	12	25
Accountant	60,486	-	60,486	15,487	102	-	76,075	12	10
A/R & Utility Billing Clerk	48,568	-	48,568	15,487	102	-	64,157	12	15
Fire									
Fire Chief	\$ 129,792	\$ 973	\$ 130,765	\$ 15,487	\$ 102	\$ -	\$ 146,354	12	25
Fire Deputy Chief	121,389	910	122,299	15,487	102	-	137,888	12	25
Fire Captain / Division Chief	112,133	6,448	118,581	15,487	102	-	134,170	12	25
Fire Captain / Division Chief	111,259	6,397	117,656	15,487	102	-	133,245	12	25
Fire Captain	112,142	841	112,983	15,487	102	-	128,572	12	12
Fire Captain	111,149	834	111,983	15,487	102	-	127,572	12	12
Fire Captain	111,149	834	111,983	15,487	102	-	127,572	12	12
Fire Lieutenant	103,708	1,500	105,208	15,487	102	-	120,797	12	12
Fire Lieutenant	103,708	-	103,708	15,487	102	-	119,297	12	10
Fire Lieutenant	103,708	1,000	104,708	15,487	102	-	120,297	12	12
Fire Lieutenant	103,708	1,500	105,208	15,487	102	-	120,797	12	12
Fire Lieutenant	103,708	1,500	105,208	15,487	102	-	120,797	12	5
Fire Lieutenant	103,708	1,000	104,708	15,487	102	-	120,297	12	12
Fire Lieutenant	103,708	1,500	105,208	15,487	102	-	120,797	12	12
Fire Lieutenant	103,708	1,500	105,208	15,487	102	-	120,797	12	12
Fire Lieutenant	103,708	1,000	104,708	15,487	102	-	120,297	12	12
Fire Lieutenant	103,708	1,000	104,708	15,487	102	-	120,297	12	12
Fire Lieutenant	95,028	-	95,028	15,487	102	-	110,617	12	10
Fire Lieutenant	94,869	750	95,619	15,487	102	-	111,208	12	12
Firefighter Paramedic	87,944	-	87,944	15,487	102	-	103,533	12	10

Position Title	Budgeted Base Salary	Budgeted Other Wages	Total Budgeted Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
Firefighter Paramedic	87,944	-	87,944	15,487	102	-	103,533	12	10
Firefighter Paramedic	87,944	1,000	88,944	15,487	102	-	104,533	12	12
Firefighter Paramedic	87,944	750	88,694	15,487	102	-	104,283	12	12
Firefighter Paramedic	87,944	750	88,694	15,487	102	-	104,283	12	10
Firefighter Paramedic	87,944	-	87,944	15,487	102	-	103,533	12	8
Firefighter Paramedic	87,944	-	87,944	15,487	102	-	103,533	12	8
Firefighter Paramedic	87,944	-	87,944	15,487	102	-	103,533	12	10
Firefighter Paramedic	87,944	-	87,944	15,487	102	-	103,533	12	10
Firefighter Paramedic	87,944	750	88,694	15,487	102	-	104,283	12	10
Firefighter Paramedic	87,944	1,000	88,944	15,487	102	-	104,533	12	12
Firefighter Paramedic	87,944	-	87,944	15,487	102	-	103,533	12	10
Firefighter Paramedic	87,944	750	88,694	15,487	102	-	104,283	12	12
Firefighter Paramedic	87,944	-	87,944	15,487	102	-	103,533	12	8
Firefighter Paramedic	87,944	1,000	88,944	15,487	102	-	104,533	12	12
Firefighter Paramedic	87,944	-	87,944	15,487	102	-	103,533	12	8
Firefighter Paramedic	87,944	750	88,694	15,487	102	-	104,283	12	12
Firefighter Paramedic	87,944	1,000	88,944	15,487	102	-	104,533	12	12
Firefighter Paramedic	87,944	-	87,944	15,487	102	-	103,533	12	10
Firefighter Paramedic	87,944	1,000	88,944	15,487	102	-	104,533	12	12
Firefighter Paramedic	87,944	-	87,944	15,487	102	-	103,533	12	10
Firefighter Paramedic	80,198	-	80,198	15,487	102	-	95,787	12	5
Firefighter Paramedic	77,809	-	77,809	15,487	102	-	93,398	12	12
Firefighter Paramedic	75,337	-	75,337	15,487	102	-	90,926	12	5
Firefighter Paramedic	71,960	-	71,960	15,487	102	-	87,549	12	5
Firefighter Paramedic	70,210	-	70,210	15,487	102	-	85,799	12	5
Firefighter Paramedic	70,210	-	70,210	15,487	102	-	85,799	12	5
Firefighter Paramedic	67,665	-	67,665	15,487	102	-	83,254	12	5
Firefighter Paramedic	66,216	-	66,216	15,487	102	-	81,805	12	5
Firefighter Paramedic	66,216	-	66,216	15,487	102	-	81,805	12	5
Firefighter Paramedic	64,130	-	64,130	15,487	102	-	79,719	12	5
Firefighter Paramedic	62,341	-	62,341	15,487	102	-	77,930	12	5
Firefighter Paramedic	62,341	-	62,341	15,487	102	-	77,930	12	5
Firefighter Paramedic	61,298	-	61,298	15,487	102	-	76,887	12	5
Firefighter Paramedic	60,105	-	60,105	15,487	102	-	75,694	12	5
Firefighter Paramedic	60,105	-	60,105	15,487	102	-	75,694	12	5
Deputy Fire Marshal	99,528	-	99,528	15,487	102	-	115,117	12	15
Fire Prevention Specialist	81,619	-	81,619	15,487	102	-	97,208	12	10
Office Manager	54,288	-	54,288	15,487	102	-	69,877	12	10
Information Technology Technology Director	\$ 124,862	\$ 2,400	\$ 127,262	\$ 15,487	\$ 102	\$ -	\$ 142,851	12	15

Position Title	Budgeted Base Salary	Budgeted Other Wages	Total Budgeted Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Parks and Recreation									
Recreation Manager	\$ 81,598	\$ -	\$ 81,598	\$ 15,487	\$ 102	\$ -	\$ 97,187	12	15
Recreation Supervisor	48,120	-	48,120	15,487	102	-	63,709	12	10
Police									
Police Chief	\$ 132,600	\$ 2,400	\$ 135,000	\$ 15,487	\$ 102	\$ -	\$ 150,589	18	20
Deputy Chief	117,645	-	117,645	15,487	102	-	133,234	12	25
Police Commander	112,133	-	112,133	15,487	102	-	127,722	12	24
Police Commander	112,133	-	112,133	15,487	102	-	127,722	12	25
Police Commander	112,133	-	112,133	15,487	102	-	127,722	12	16
Police Sergeant	106,850	-	106,850	15,487	102	-	122,439	12	25
Police Sergeant	106,850	-	106,850	15,487	102	-	122,439	12	20
Police Sergeant	106,850	-	106,850	15,487	102	-	122,439	12	25
Police Sergeant	102,856	-	102,856	15,487	102	-	118,445	12	18
Police Sergeant	102,856	-	102,856	15,487	102	-	118,445	12	24
Police Sergeant	97,552	-	97,552	15,487	102	-	113,141	12	25
Patrol Officer	87,758	3,000	90,758	15,487	153	-	106,398	12	25
Patrol Officer	87,758	3,000	90,758	15,487	153	-	106,398	12	25
Patrol Officer	87,758	1,500	89,258	15,487	153	-	104,898	12	15
Patrol Officer	87,758	1,500	89,258	15,487	153	-	104,898	12	20
Patrol Officer	87,758	3,000	90,758	15,487	153	-	106,398	12	25
Patrol Officer	87,758	1,500	89,258	15,487	153	-	104,898	12	15
Patrol Officer	87,758	1,500	89,258	15,487	153	-	104,898	12	20
Patrol Officer	87,758	885	88,643	15,487	153	-	104,283	12	10
Patrol Officer	87,758	2,000	89,758	15,487	153	-	105,398	12	23
Patrol Officer	87,758	2,000	89,758	15,487	153	-	105,398	12	25
Patrol Officer	87,758	3,000	90,758	15,487	153	-	106,398	12	25
Patrol Officer	87,758	1,500	89,258	15,487	153	-	104,898	12	15
Patrol Officer	87,758	1,500	89,258	15,487	153	-	104,898	12	19
Patrol Officer	87,758	3,000	90,758	15,487	153	-	106,398	12	25
Patrol Officer	87,758	1,500	89,258	15,487	153	-	104,898	12	22
Patrol Officer	87,758	1,500	89,258	15,487	153	-	104,898	12	0
Patrol Officer	87,758	2,000	89,758	15,487	153	-	105,398	12	15
Patrol Officer	87,758	3,000	90,758	15,487	153	-	106,398	12	23
Patrol Officer	87,758	1,500	89,258	15,487	153	-	104,898	12	19
Patrol Officer	87,758	3,000	90,758	15,487	153	-	106,398	12	25
Patrol Officer	87,758	1,500	89,258	15,487	153	-	104,898	12	19
Patrol Officer	76,280	-	76,280	15,487	153	-	91,920	12	25
Patrol Officer (25% of year)	15,154	-	15,154	15,487	153	-	30,794	12	10
Records Supervisor	70,117	-	70,117	15,487	102	-	85,706	12	25
Telecommunicator Director	101,317	-	101,317	15,487	102	-	116,906	12	25
Telecommunicator Supervisor	75,941	-	75,941	15,487	102	-	91,530	12	25

Position Title	Budgeted Base Salary	Budgeted Other Wages	Total Budgeted Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Telecommunicator	64,979	1,000	65,979	15,487	102	-	81,568	12	16
Telecommunicator	64,979	1,000	65,979	15,487	102	-	81,568	12	15
Telecommunicator	64,979	1,000	65,979	15,487	102	-	81,568	12	15
Telecommunicator	64,979	750	65,729	15,487	102	-	81,318	12	15
Telecommunicator	64,979	1,000	65,979	15,487	102	-	81,568	12	20
Telecommunicator	64,337	750	65,087	15,487	102	-	80,676	12	15
Telecommunicator	64,290	750	65,040	15,487	102	-	80,629	12	15
Telecommunicator	57,135	-	57,135	15,487	102	-	72,724	12	10
Telecommunicator	49,742	-	49,742	15,487	102	-	65,331	12	0
Telecommunicator	49,434	-	49,434	15,487	102	-	65,023	12	24
Community Service Officer	57,138	500	57,638	15,487	102	-	73,227	12	20
Office Manager	61,152	-	61,152	15,487	102	-	76,741	12	19
Records Clerk	55,390	-	55,390	15,487	102	-	70,979	12	19
Records Clerk	48,277	-	48,277	15,487	102	-	63,866	12	15