

Village of Lake Zurich
Budgeted Compensation For Full-Time Employees
Fiscal Year 2025

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Sick Days	Vac. Days
Administration									
Village Manager	\$ 220,102	\$ 10,000	\$ 230,102	\$ 18,165	\$ 42	\$ 168	\$ 248,477	12	25
Assistant Village Manager	170,466	2,400	172,866	18,165	42	-	191,073	12	20
Assistant to the Village Manager	74,986	1,200	76,186	18,165	42	-	94,393	12	15
Management Services Director	132,469	1,200	133,669	18,165	42	-	151,876	12	20
Human Resources Director	156,509	1,200	157,709	18,165	42	-	175,916	12	20
Community Development									
Community Development Director	\$ 156,509	\$ 1,200	\$ 157,709	\$ 18,165	\$ 42	\$ -	\$ 175,916	12	20
Building Supervisor	97,936	-	97,936	18,165	42	-	116,143	12	25
Planner	80,000	-	80,000	18,165	42	-	98,207	12	10
Permit Coordinator	64,334	-	64,334	18,165	42	-	82,541	12	15
Permit Coordinator	64,334	-	64,334	18,165	42	-	82,541	12	15
Finance									
Finance Director	\$ 145,199	\$ 1,200	\$ 146,399	\$ 18,165	\$ 42	\$ -	\$ 164,606	12	20
Assistant Finance Director	121,410	-	121,410	18,165	42	-	139,617	12	10
Senior Accountant	95,456	-	95,456	18,165	42	-	113,663	12	25
Senior Accountant	89,983	-	89,983	18,165	42	-	108,190	12	15
Accounts Receivable Clerk	63,419	-	63,419	18,165	42	-	81,626	12	15
Accounts Payable Clerk	61,422	-	61,422	18,165	42	-	79,629	12	15
Receptionist	60,195	-	60,195	18,165	42	-	78,402	12	15
Fire									
Fire Chief	\$ 170,465	\$ -	\$ 170,465	\$ 18,165	\$ 42	\$ -	\$ 188,672	12	25
Fire Deputy Chief	155,311	-	155,311	18,165	42	-	173,518	12	25
Fire Deputy Chief	155,311	-	155,311	18,165	42	-	173,518	12	25
Fire Captain / Training Captain	147,916	-	147,916	18,165	42	-	166,123	12	25
Fire Captain	147,916	-	147,916	18,165	42	-	166,123	6	5
Fire Captain	147,916	-	147,916	18,165	42	-	166,123	6	13
Fire Captain	147,916	-	147,916	18,165	42	-	166,123	6	13
Deputy Fire Marshal	104,328	-	104,328	18,165	42	-	122,535	12	15
Management Assistant	71,550	-	71,550	18,165	42	-	89,757	12	10
Fire Prevention Clerk	50,931	-	50,931	18,165	42	-	69,138	12	15
Fire Lieutenant	129,543	1,000	130,543	18,165	42	-	148,750	6	11
Fire Lieutenant	128,893	500	129,393	18,165	42	-	147,600	6	11
Fire Lieutenant	126,170	500	126,670	18,165	42	-	144,877	6	8

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Fire Lieutenant	129,543	500	130,043	18,165	42	-	148,250	6	11
Fire Lieutenant	127,661	500	128,161	18,165	42	-	146,368	6	11
Fire Lieutenant	129,543	1,000	130,543	18,165	42	-	148,750	6	13
Fire Lieutenant	129,543	1,250	130,793	18,165	42	-	149,000	6	13
Fire Lieutenant	129,543	500	130,043	18,165	42	-	148,250	6	11
Fire Lieutenant	129,543	1,250	130,793	18,165	42	-	149,000	6	13
Fire Lieutenant	124,958	500	125,458	18,165	42	-	143,665	6	11
Fire Lieutenant	129,543	1,000	130,543	18,165	42	-	148,750	6	13
Fire Lieutenant	129,543	1,000	130,543	18,165	42	-	148,750	6	11
Firefighter Paramedic	86,743	-	86,743	18,165	42	-	104,950	6	5
Firefighter Paramedic	109,841	-	109,841	18,165	42	-	128,048	6	5
Firefighter Paramedic	109,841	500	110,341	18,165	42	-	128,548	6	8
Firefighter Paramedic	109,841	500	110,341	18,165	42	-	128,548	6	11
Firefighter Paramedic	109,841	500	110,341	18,165	42	-	128,548	6	5
Firefighter Paramedic	92,157	-	92,157	18,165	42	-	110,364	6	5
Firefighter Paramedic	85,673	-	85,673	18,165	42	-	103,880	6	5
Firefighter Paramedic	93,368	-	93,368	18,165	42	-	111,575	6	5
Firefighter Paramedic	97,406	-	97,406	18,165	42	-	115,613	6	5
Firefighter Paramedic	109,841	500	110,341	18,165	42	-	128,548	6	5
Firefighter Paramedic	109,841	500	110,341	18,165	42	-	128,548	6	11
Firefighter Paramedic	109,841	1,750	111,591	18,165	42	-	129,798	6	13
Firefighter Paramedic	109,841	1,250	111,091	18,165	42	-	129,298	6	13
Firefighter Paramedic	86,743	-	86,743	18,165	42	-	104,950	6	5
Firefighter Paramedic	97,292	-	97,292	18,165	42	-	115,499	6	5
Firefighter Paramedic	109,841	500	110,341	18,165	42	-	128,548	6	8
Firefighter Paramedic	89,767	1,750	91,517	18,165	42	-	109,724	6	13
Firefighter Paramedic	89,309	-	89,309	18,165	42	-	107,516	6	5
Firefighter Paramedic	109,841	-	109,841	18,165	42	-	128,048	6	5
Firefighter Paramedic	109,841	500	110,341	18,165	42	-	128,548	6	8
Firefighter Paramedic	92,157	-	92,157	18,165	42	-	110,364	6	5
Firefighter Paramedic	109,841	500	110,341	18,165	42	-	128,548	6	11
Firefighter Paramedic	89,721	-	89,721	18,165	42	-	107,928	6	5
Firefighter Paramedic	78,944	-	78,944	18,165	42	-	97,151	6	5
Firefighter Paramedic	109,841	500	110,341	18,165	42	-	128,548	6	11
Firefighter Paramedic	109,841	-	109,841	18,165	42	-	128,048	6	5
Firefighter Paramedic	86,101	-	86,101	18,165	42	-	104,308	6	5
Firefighter Paramedic	78,944	-	78,944	18,165	42	-	97,151	6	5
Firefighter Paramedic	109,841	500	110,341	18,165	42	-	128,548	6	5
Firefighter Paramedic	109,841	500	110,341	18,165	42	-	128,548	6	5
Firefighter Paramedic	72,860	-	72,860	18,165	42	-	91,067	6	5

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Firefighter Paramedic	72,860	-	72,860	18,165	42	-	91,067	6	5
Firefighter Paramedic	72,860	-	72,860	18,165	42	-	91,067	6	5
Firefighter Paramedic	72,860	-	72,860	18,165	42	-	91,067	6	5
Firefighter Paramedic	72,860	-	72,860	18,165	42	-	91,067	6	5
Firefighter Paramedic	72,860	-	72,860	18,165	42	-	91,067	6	5
Information Technology									
Information Technology Director	\$ 130,502	\$ 1,200	\$ 131,702	\$ 18,165	\$ 42	\$ -	\$ 149,909	12	20
Technology Coordinator	\$ 81,507	-	\$ 81,507	\$ 18,165	\$ 42	-	\$ 99,714	12	15
Parks and Recreation									
Recreation Director	\$ 156,509	\$ 1,200	\$ 157,709	\$ 18,165	\$ 42	\$ -	\$ 175,916	12	20
Recreation Supervisor	77,792	-	77,792	18,165	42	-	95,999	12	15
Recreation Supervisor	72,319	-	72,319	18,165	42	-	90,526	12	15
Recreation Supervisor	63,679	-	63,679	18,165	42	-	81,886	12	15
Police									
Police Chief	\$ 176,029	\$ 2,400	\$ 178,429	\$ 18,165	\$ 42	\$ -	\$ 196,636	12	20
Deputy Chief	155,312	-	155,312	18,165	42	-	173,519	12	22
Deputy Chief	155,312	-	155,312	18,165	42	-	173,519	12	25
Police Sergeant	140,858	-	140,858	18,165	42	-	159,065	12	25
Police Sergeant	140,858	-	140,858	18,165	42	-	159,065	12	24
Police Sergeant	140,858	-	140,858	18,165	42	-	159,065	12	25
Police Sergeant	140,858	-	140,858	18,165	42	-	159,065	12	25
Police Sergeant	140,858	-	140,858	18,165	42	-	159,065	12	25
Police Sergeant	135,488	-	135,488	18,165	42	-	153,695	12	15
Police Sergeant	134,431	-	134,431	18,165	42	-	152,638	12	15
Management Assistant	83,167	-	83,167	18,165	42	-	101,374	12	18
Administrative Aide	68,557	-	68,557	18,165	42	-	86,764	12	15
Records Clerk	62,483	-	62,483	18,165	42	-	80,690	12	15
Records Coordinator	80,475	-	80,475	18,165	42	-	98,682	12	25
Records Coordinator	75,920	-	75,920	18,165	42	-	94,127	12	15
Communications Supervisor	95,113	-	95,113	18,165	42	-	113,320	12	25
Communications Supervisor	95,113	-	95,113	18,165	42	-	113,320	12	25
Patrol Officer	115,131	1,500	116,631	18,165	63	-	134,859	12	15
Patrol Officer	115,131	885	116,016	18,165	63	-	134,244	12	15
Patrol Officer	83,246	-	83,246	18,165	63	-	101,474	12	10
Patrol Officer	115,131	-	115,131	18,165	63	-	133,359	12	15
Patrol Officer	115,131	2,000	117,131	18,165	63	-	135,359	12	23
Patrol Officer	83,246	-	83,246	18,165	63	-	101,474	12	10

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Patrol Officer	115,131	1,500	116,631	18,165	63	-	134,859	12	15
Patrol Officer	115,131	1,080	116,211	18,165	63	-	134,439	12	15
Patrol Officer	85,031	-	85,031	18,165	63	-	103,259	12	10
Patrol Officer	115,131	435	115,566	18,165	63	-	133,794	12	15
Patrol Officer	115,131	-	115,131	18,165	63	-	133,359	12	15
Patrol Officer	85,338	-	85,338	18,165	63	-	103,566	12	10
Patrol Officer	110,388	-	110,388	18,165	63	-	128,616	12	15
Patrol Officer	95,035	-	95,035	18,165	63	-	113,263	12	15
Patrol Officer	84,646	-	84,646	18,165	63	-	102,874	12	10
Patrol Officer	116,400	2,000	118,400	18,165	63	-	136,628	12	25
Patrol Officer	115,131	-	115,131	18,165	63	-	133,359	12	15
Patrol Officer	83,246	-	83,246	18,165	63	-	101,474	12	10
Patrol Officer	104,976	-	104,976	18,165	63	-	123,204	12	15
Patrol Officer	115,131	1,500	116,631	18,165	63	-	134,859	12	15
Patrol Officer	115,131	1,500	116,631	18,165	63	-	134,859	12	15
Patrol Officer	116,400	2,000	118,400	18,165	63	-	136,628	12	25
Patrol Officer	115,131	1,500	116,631	18,165	63	-	134,859	12	15
Telecommunicator	64,461	1,000	65,461	18,165	42	-	83,668	12	10
Telecommunicator	64,801	1,000	65,801	18,165	42	-	84,008	12	10
Telecommunicator	83,595	1,500	85,095	18,165	42	-	103,302	12	24
Telecommunicator	68,907	1,000	69,907	18,165	42	-	88,114	12	15
Telecommunicator	83,595	1,500	85,095	18,165	42	-	103,302	12	23
Telecommunicator	66,060	1,000	67,060	18,165	42	-	85,267	12	15
Telecommunicator	67,959	1,000	68,959	18,165	42	-	87,166	12	15
Telecommunicator	83,595	1,500	85,095	18,165	42	-	103,302	12	23
Telecommunicator	83,595	1,500	85,095	18,165	42	-	103,302	12	15
Telecommunicator	68,734	1,000	69,734	18,165	42	-	87,941	12	15
Telecommunicator	62,275	-	62,275	18,165	42	-	80,482	12	10
Telecommunicator	62,275	-	62,275	18,165	42	-	80,482	12	10
Public Works									
Public Works Director	\$ 156,509	\$ -	\$ 156,509	\$ 18,165	\$ 42	\$ -	\$ 174,716	12	25
Assistant Director of PW	140,509	-	140,509	18,165	42	-	158,716	12	25
Superintendent - General Services	117,089	-	117,089	18,165	42	-	135,296	12	25
Superintendent - Utilities	121,693	-	121,693	18,165	42	-	139,900	12	25
Engineer	115,963	-	115,963	18,165	42	-	134,170	12	10
Supervisor - General Services	98,592	-	98,592	18,165	42	-	116,799	12	25
Operations Supervisor-Utilities	90,738	-	90,738	18,165	42	-	108,945	12	15
Project Manager	93,995	-	93,995	18,165	42	-	112,202	12	25
Office Manager	69,243	-	69,243	18,165	42	-	87,450	12	15

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Arborist	92,206	-	92,206	18,165	42	-	110,413	12	25
Maint Worker 2	66,794	-	66,794	18,165	42	-	85,001	12	15
Maint Worker 2	87,755	-	87,755	18,165	42	-	105,962	12	25
Maint Worker 2	87,755	-	87,755	18,165	42	-	105,962	12	25
Maint Worker 2	78,476	-	78,476	18,165	42	-	96,683	12	15
Maint Worker 2	65,679	-	65,679	18,165	42	-	83,886	12	15
Maint Worker 2	69,911	-	69,911	18,165	42	-	88,118	12	15
Maint Worker 2	76,889	-	76,889	18,165	42	-	95,096	12	15
Maint Worker 2	85,770	-	85,770	18,165	42	-	103,977	12	23
Maint Worker 2	64,043	-	64,043	18,165	42	-	82,250	12	15
Maint Worker 2	64,831	-	64,831	18,165	42	-	83,038	12	15
Maint Worker 2	87,755	-	87,755	18,165	42	-	105,962	12	23
Maint Worker 2	58,802	-	58,802	18,165	42	-	77,009	12	10
Maint Worker 2	87,755	-	87,755	18,165	42	-	105,962	12	25
Maint Worker 2	87,755	-	87,755	18,165	42	-	105,962	12	25
Maint Worker 2	64,755	-	64,755	18,165	42	-	82,962	12	15
Maint Worker 2	87,755	-	87,755	18,165	42	-	105,962	12	25
Maint Worker 2	87,755	-	87,755	18,165	42	-	105,962	12	19
Maint Worker 2	75,102	-	75,102	18,165	42	-	93,309	12	15
Maint Worker 2	60,045	-	60,045	18,165	42	-	78,252	12	10
Maint Worker 2	79,557	-	79,557	18,165	42	-	97,764	12	16
Maint Worker 2	60,200	-	60,200	18,165	42	-	78,407	12	10
Maint Worker 2	58,802	-	58,802	18,165	42	-	77,009	12	10
Mechanic 2	95,784	-	95,784	18,165	42	-	113,991	12	25
Mechanic 2	95,784	-	95,784	18,165	42	-	113,991	12	15