

Village of Lake Zurich
 Budgeted Compensation For Full-Time Employees
 Fiscal Year 2024

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Sick Days	Vac. Days
Administration									
Village Manager	\$ 212,658	\$ 10,000	\$ 222,658	\$ 18,253	\$ 69	\$ 291	\$ 241,271	12	25
Assistant Village Manager	164,701	2,400	167,101	18,253	69	-	185,423	12	20
Assistant to the Village Manager	95,867	1,200	97,067	18,253	69	-	115,389	12	10
Management Services Director	126,162	1,200	127,362	18,253	69	\$ -	145,684	12	20
Human Resources Director	151,217	1,200	152,417	18,253	69	-	170,739	12	20
Community Development									
Community Development Director	\$ 151,217	\$ 1,200	\$ 152,417	\$ 18,253	\$ 69	\$ -	\$ 170,739	12	20
Building Supervisor	97,936	-	97,936	18,253	69	-	116,258	12	25
Planner	79,688	-	79,688	18,253	69	-	98,010	12	10
Permit Coordinator	61,277	-	61,277	18,253	69	-	79,599	12	15
Permit Coordinator	61,277	-	61,277	18,253	69	-	79,599	12	10
Finance									
Finance Director	\$ 138,285	\$ 1,200	\$ 139,485	\$ 18,253	\$ 69	\$ -	\$ 157,807	12	20
Senior Accountant	90,910	-	90,910	18,253	69	-	109,232	12	25
Senior Accountant	85,698	-	85,698	18,253	69	-	104,020	12	10
Accounts Receivable Clerk	61,277	-	61,277	18,253	69	-	79,599	12	10
Accounts Payable Clerk	58,490	-	58,490	18,253	69	-	76,812	12	10
Receptionist	57,325	-	57,325	18,253	69	-	75,647	12	15
Fire									
Fire Chief	\$ 164,701	\$ -	\$ 164,701	\$ 18,253	\$ 69	\$ -	\$ 183,023	12	25
Fire Deputy Chief	150,059	-	150,059	18,253	69	-	168,381	12	25
Fire Deputy Chief	150,059	-	150,059	18,253	69	-	168,381	12	25
Fire Captain / Training Captain	142,914	-	142,914	18,253	69	-	161,236	12	25
Fire Captain	142,914	-	142,914	18,253	69	-	161,236	6	13
Fire Captain	142,914	-	142,914	18,253	69	-	161,236	6	13
Fire Captain	142,914	-	142,914	18,253	69	-	161,236	6	13
Deputy Fire Marshal	99,360	-	99,360	18,253	69	-	117,682	12	10
Management Assistant	79,661	-	79,661	18,253	69	-	97,983	12	15
Fire Prevention Clerk	48,503	-	48,503	18,253	69	-	66,825	12	10
Fire Lieutenant	129,543	1,250	130,793	18,253	69	-	149,115	6	11
Fire Lieutenant	129,543	1,000	130,543	18,253	69	-	148,865	6	13
Fire Lieutenant	120,966	500	121,466	18,253	69	-	139,788	6	13
Fire Lieutenant	129,543	500	130,043	18,253	69	-	148,365	6	13

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Sick Days	Vac. Days
Fire Lieutenant	120,167	500	120,667	18,253	69	-	138,989	6	13
Fire Lieutenant	129,543	1,000	130,543	18,253	69	-	148,865	6	13
Fire Lieutenant	129,543	1,250	130,793	18,253	69	-	149,115	6	13
Fire Lieutenant	122,305	500	122,805	18,253	69	-	141,127	6	13
Fire Lieutenant	129,543	1,250	130,793	18,253	69	-	149,115	6	11
Fire Lieutenant	129,543	1,000	130,543	18,253	69	-	148,865	6	8
Fire Lieutenant	127,011	500	127,511	18,253	69	-	145,833	6	13
Fire Lieutenant	129,543	1,000	130,543	18,253	69	-	148,865	6	8
Firefighter Paramedic	78,044	-	78,044	18,253	69	-	96,366	6	5
Firefighter Paramedic	106,847	-	106,847	18,253	69	-	125,169	6	5
Firefighter Paramedic	109,841	500	110,341	18,253	69	-	128,663	6	8
Firefighter Paramedic	109,841	500	110,341	18,253	69	-	128,663	6	8
Firefighter Paramedic	109,841	500	110,341	18,253	69	-	128,663	6	8
Firefighter Paramedic	109,841	500	110,341	18,253	69	-	128,663	6	5
Firefighter Paramedic	86,299	-	86,299	18,253	69	-	104,621	6	5
Firefighter Paramedic	87,369	-	87,369	18,253	69	-	105,691	6	5
Firefighter Paramedic	91,169	-	91,169	18,253	69	-	109,491	6	5
Firefighter Paramedic	109,841	500	110,341	18,253	69	-	128,663	6	5
Firefighter Paramedic	109,841	1,750	111,591	18,253	69	-	129,913	6	13
Firefighter Paramedic	109,841	500	110,341	18,253	69	-	128,663	6	8
Firefighter Paramedic	109,841	1,750	111,591	18,253	69	-	129,913	6	13
Firefighter Paramedic	76,741	-	76,741	18,253	69	-	95,063	6	5
Firefighter Paramedic	109,841	1,250	111,091	18,253	69	-	129,413	6	13
Firefighter Paramedic	78,044	-	78,044	18,253	69	-	96,366	6	5
Firefighter Paramedic	91,049	-	91,049	18,253	69	-	109,371	6	5
Firefighter Paramedic	109,841	500	110,341	18,253	69	-	128,663	6	8
Firefighter Paramedic	109,841	1,750	111,591	18,253	69	-	129,913	6	13
Firefighter Paramedic	109,841	500	110,341	18,253	69	-	128,663	6	8
Firefighter Paramedic	83,291	-	83,291	18,253	69	-	101,613	6	5
Firefighter Paramedic	109,820	-	109,820	18,253	69	-	128,142	6	5
Firefighter Paramedic	109,841	500	110,341	18,253	69	-	128,663	6	8
Firefighter Paramedic	86,299	-	86,299	18,253	69	-	104,621	6	5
Firefighter Paramedic	109,841	500	110,341	18,253	69	-	128,663	6	11
Firefighter Paramedic	84,129	-	84,129	18,253	69	-	102,451	6	5
Firefighter Paramedic	109,841	500	110,341	18,253	69	-	128,663	6	11
Firefighter Paramedic	106,847	-	106,847	18,253	69	-	125,169	6	5
Firefighter Paramedic	76,741	-	76,741	18,253	69	-	95,063	6	5
Firefighter Paramedic	109,841	500	110,341	18,253	69	-	128,663	6	5
Firefighter Paramedic	109,841	500	110,341	18,253	69	-	128,663	6	5
Firefighter Paramedic	75,871	-	75,871	18,253	69	-	94,193	6	5

Position Title	Base Salary Other Wages Total Wages			Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Firefighter Paramedic	72,860	-	72,860	18,253	69	-	91,182	6	5
Firefighter Paramedic	72,860	-	72,860	18,253	69	-	91,182	6	5
Firefighter Paramedic	72,860	-	72,860	18,253	69	-	91,182	6	5
Firefighter Paramedic	72,860	-	72,860	18,253	69	-	91,182	6	5
Information Technology									
Technology Coordinator	\$ 73,929	\$ -	\$ 73,929	\$ 18,253	\$ 69	\$ -	\$ 92,251	12	10
Parks and Recreation									
Recreation Director	\$ 151,217	\$ 1,200	\$ 152,417	\$ 18,253	\$ 69	\$ -	\$ 170,739	12	20
Recreation Supervisor	75,162	-	75,162	18,253	69	-	93,484	12	15
Recreation Supervisor	68,875	-	68,875	18,253	69	-	87,197	12	10
Event Coordinator	60,647	-	60,647	18,253	69	-	78,969	12	10
Police									
Police Chief	\$ 170,076	\$ 2,400	\$ 172,476	\$ 18,253	\$ 69	\$ -	\$ 190,798	12	20
Deputy Chief	150,059	-	150,059	18,253	69	-	168,381	12	25
Deputy Chief	150,059	-	150,059	18,253	69	-	168,381	12	25
Police Sergeant	136,100	-	136,100	18,253	69	-	154,422	12	21
Police Sergeant	136,100	-	136,100	18,253	69	-	154,422	12	25
Police Sergeant	136,100	-	136,100	18,253	69	-	154,422	12	25
Police Sergeant	136,100	-	136,100	18,253	69	-	154,422	12	23
Police Sergeant	136,100	-	136,100	18,253	69	-	154,422	12	24
Police Sergeant	136,100	-	136,100	18,253	69	-	154,422	12	25
Police Sergeant	136,100	-	136,100	18,253	69	-	154,422	12	24
Management Assistant	80,354	-	80,354	18,253	69	-	98,676	12	17
Administrative Aide	66,893	-	66,893	18,253	69	-	85,215	12	10
Records Clerk	59,509	-	59,509	18,253	69	-	77,831	12	10
Records Coordinator	77,750	-	77,750	18,253	69	-	96,072	12	25
Records Coordinator	73,362	-	73,362	18,253	69	-	91,684	12	15
Communications Supervisor	90,589	-	90,589	18,253	69	-	108,911	12	24
Communications Supervisor	90,589	-	90,589	18,253	69	-	108,911	12	25
Patrol Officer	111,301	1,500	112,801	18,253	104	-	131,158	12	15
Patrol Officer	111,301	1,500	112,801	18,253	104	-	131,158	12	15
Patrol Officer	112,528	2,000	114,528	18,253	104	-	132,885	12	25
Patrol Officer	111,301	1,500	112,801	18,253	104	-	131,158	12	15
Patrol Officer	108,804	-	108,804	18,253	104	-	127,161	12	10
Patrol Officer	100,184	-	100,184	18,253	104	-	118,541	12	10
Patrol Officer	111,301	2,000	113,301	18,253	104	-	131,658	12	22
Patrol Officer	111,301	1,500	112,801	18,253	104	-	131,158	12	15

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Sick Days	Vac. Days
Patrol Officer	109,730	-	109,730	18,253	104	-	128,087	12	10
Patrol Officer	108,728	-	108,728	18,253	104	-	127,085	12	10
Patrol Officer	106,514	-	106,514	18,253	104	-	124,871	12	10
Patrol Officer	112,528	2,000	114,528	18,253	104	-	132,885	12	25
Patrol Officer	111,301	-	111,301	18,253	104	-	129,658	12	10
Patrol Officer	101,389	-	101,389	18,253	104	-	119,746	12	10
Patrol Officer	84,101	-	84,101	18,253	104	-	102,458	12	10
Patrol Officer	112,528	2,000	114,528	18,253	104	-	132,885	12	25
Patrol Officer	94,541	-	94,541	18,253	104	-	112,898	12	10
Patrol Officer	111,301	1,500	112,801	18,253	104	-	131,158	12	15
Patrol Officer	111,301	1,500	112,801	18,253	104	-	131,158	12	15
Patrol Officer	112,528	2,000	114,528	18,253	104	-	132,885	12	25
Patrol Officer	111,301	1,500	112,801	18,253	104	-	131,158	12	15
Patrol Officer	78,374	-	78,374	18,253	104	-	96,731	12	10
Patrol Officer	78,374	-	78,374	18,253	104	-	96,731	12	10
Telecommunicator	61,402	-	61,402	18,253	69	-	79,724	12	10
Telecommunicator	80,987	1,500	82,487	18,253	69	-	100,809	12	23
Telecommunicator	63,401	1,000	64,401	18,253	69	-	82,723	12	10
Telecommunicator	80,987	1,500	82,487	18,253	69	-	100,809	12	22
Telecommunicator	62,529	-	62,529	18,253	69	-	80,851	12	10
Telecommunicator	69,965	1,000	70,965	18,253	69	-	89,287	12	10
Telecommunicator	80,987	1,500	82,487	18,253	69	-	100,809	12	22
Telecommunicator	80,987	1,250	82,237	18,253	69	-	100,559	12	15
Telecommunicator	63,203	1,000	64,203	18,253	69	-	82,525	12	10
Telecommunicator	61,159	-	61,159	18,253	69	-	79,481	12	10
Telecommunicator	60,339	-	60,339	18,253	69	-	78,661	12	10
Telecommunicator	60,339	-	60,339	18,253	69	-	78,661	12	10
Public Works									
Public Works Director	\$ 151,217	\$ -	\$ 151,217	\$ 18,253	\$ 69	\$ -	\$ 169,539	12	25
Assistant Director of PW	135,758	-	135,758	18,253	69	-	154,080	12	25
Superintendent - General Services	113,130	-	113,130	18,253	69	-	131,452	12	25
Superintendent - Utilities	117,578	-	117,578	18,253	69	-	135,900	12	25
Supervisor - General Services	93,891	-	93,891	18,253	69	-	112,213	12	23
Supervisor - Utilities	102,627	-	102,627	18,253	69	-	120,949	12	25
Project Manager	89,523	-	89,523	18,253	69	-	107,845	12	25
Office Manager	66,893	-	66,893	18,253	69	-	85,215	12	10
Arborist	89,960	-	89,960	18,253	69	-	108,282	12	25
Waterworks Operator	74,404	-	74,404	18,253	69	-	92,726	12	15
Maint Worker 1	62,972	-	62,972	18,253	69	-	81,294	12	10

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Sick Days	Vac. Days
Maint Worker 1	71,455	-	71,455	18,253	69	-	89,777	12	15
Maint Worker 1	61,937	-	61,937	18,253	69	-	80,259	12	10
Maint Worker 1	65,873	-	65,873	18,253	69	-	84,195	12	10
Maint Worker 1	72,467	-	72,467	18,253	69	-	90,789	12	15
Maint Worker 1	78,146	-	78,146	18,253	69	-	96,468	12	21
Maint Worker 1	59,012	-	59,012	18,253	69	-	77,334	12	10
Maint Worker 1	61,146	-	61,146	18,253	69	-	79,468	12	10
Maint Worker 1	57,387	-	57,387	18,253	69	-	75,709	12	10
Maint Worker 1	61,067	-	61,067	18,253	69	-	79,389	12	10
Maint Worker 1	60,383	-	60,383	18,253	69	-	78,705	12	10
Maint Worker 1	70,778	-	70,778	18,253	69	-	89,100	12	15
Maint Worker 1	77,096	-	77,096	18,253	69	-	95,418	12	15
Maint Worker 1	59,751	-	59,751	18,253	69	-	78,073	12	10
Maint Worker 2	85,634	-	85,634	18,253	69	-	103,956	12	25
Maint Worker 2	85,634	-	85,634	18,253	69	-	103,956	12	25
Maint Worker 2	85,634	-	85,634	18,253	69	-	103,956	12	21
Maint Worker 2	85,634	-	85,634	18,253	69	-	103,956	12	25
Maint Worker 2	85,634	-	85,634	18,253	69	-	103,956	12	25
Maint Worker 2	85,634	-	85,634	18,253	69	-	103,956	12	23
Maint Worker 2	84,446	-	84,446	18,253	69	-	102,768	12	17
Mechanic 2	93,454	-	93,454	18,253	69	-	111,776	12	25
Mechanic 2	93,454	-	93,454	18,253	69	-	111,776	12	15