

## Village of Lake Zurich 2026 Benefit Contributions

	Monthly	Village Monthly	Village Per Pay Period	Employee Monthly	Employee Per Pay Period
<b>HMO Blue Advantage</b>				0%	
Employee Only	\$729.68	\$729.68	\$336.78	\$0.00	<b>\$0.00</b>
Employee + Spouse	\$1,495.70	\$1,495.70	\$690.32	\$0.00	<b>\$0.00</b>
Employee + Child(ren)	\$1,177.01	\$1,177.01	\$543.24	\$0.00	<b>\$0.00</b>
Family	\$2,111.71	\$2,111.71	\$974.64	\$0.00	<b>\$0.00</b>
<b>PPO</b>				20%	
Employee Only	\$1,137.08	\$909.66	\$419.84	\$227.42	<b>\$104.96</b>
Employee + Spouse	\$2,330.83	\$1,864.66	\$860.61	\$466.17	<b>\$215.15</b>
Employee + Child(ren)	\$1,834.36	\$1,467.49	\$677.30	\$366.87	<b>\$169.33</b>
Family	\$3,291.01	\$2,632.81	\$1,215.14	\$658.20	<b>\$303.79</b>
<b>HDPPO</b>				10%	
Employee Only	\$936.38	\$842.74	\$388.96	\$93.64	<b>\$43.22</b>
Employee + Spouse	\$1,919.42	\$1,727.48	\$797.30	\$191.94	<b>\$88.59</b>
Employee + Child(ren)	\$1,511.21	\$1,360.09	\$627.73	\$151.12	<b>\$69.75</b>
Family	\$2,710.93	\$2,439.84	\$1,126.08	\$271.09	<b>\$125.12</b>

### Dental

	Monthly	Pay Period
Employee Only	\$39.32	<b>\$18.15</b>
Employee + Spouse	\$80.62	<b>\$37.21</b>
Employee + Child(ren)	\$112.09	<b>\$51.73</b>
Family	\$153.37	<b>\$70.79</b>

### Vision

	Monthly	Pay Period
Employee Only	\$8.01	<b>\$3.70</b>
Employee + One	\$15.99	<b>\$7.38</b>
Employee + Children	\$17.13	<b>\$7.91</b>
Family	\$27.36	<b>\$12.63</b>