

Village of Lake Zurich
 Budgeted Compensation For Full-Time Employees
 Fiscal Year 2023

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Sick Days	Vac. Days
Administration									
Village Manager	\$ 205,467	\$ 10,000	\$ 215,467	\$ 17,068	\$ 69	\$ 291	\$ 232,895	12	25
Assistant Village Manager	138,820	5,200	144,020	17,068	69	-	161,157	12	20
Assistant to the Village Manager	92,625	1,200	93,825	17,068	69	-	110,962	12	15
Management Services Director	\$ 159,131	\$ 2,400	\$ 161,531	17,068	69	\$ -	178,668	12	20
Human Resources Director	146,103	1,200	147,303	17,068	69	-	164,440	12	20
Community Development									
Community Development Director	\$ 146,103	\$ 1,200	\$ 147,303	\$ 17,068	\$ 69	\$ -	\$ 164,440	12	20
Building Supervisor	94,625	-	94,625	17,068	69	-	111,762	12	25
Planner	76,993	-	76,993	17,068	69	-	94,130	12	10
Permit Coordinator	59,197	-	59,197	17,068	69	-	76,334	12	15
Permit Coordinator	59,197	-	59,197	17,068	69	-	76,334	12	10
Finance									
Finance Director	\$ 129,238	\$ 1,200	\$ 130,438	\$ 17,068	\$ 69	\$ -	\$ 147,575	12	20
Senior Accountant	87,835	-	87,835	17,068	69	-	104,972	12	25
Senior Accountant	82,800	-	82,800	17,068	69	-	99,937	12	10
Accounts Receivable Clerk	59,197	-	59,197	17,068	69	-	76,334	12	10
Accounts Payable Clerk	53,830	-	53,830	17,068	69	-	70,967	12	10
Receptionist	54,038	-	54,038	17,068	69	-	71,175	12	15
Fire									
Fire Chief	\$ 159,131	\$ -	\$ 159,131	\$ 17,068	\$ 69	\$ -	\$ 176,268	12	25
Fire Deputy Chief	144,985	-	144,985	17,068	69	-	162,122	12	25
Fire Deputy Chief	144,985	-	144,985	17,068	69	-	162,122	12	25
Fire Captain / Division Chief	144,894	-	144,894	17,068	69	-	162,031	12	25
Fire Captain	138,081	-	138,081	17,068	69	-	155,218	6	13
Fire Captain	138,081	-	138,081	17,068	69	-	155,218	6	13
Fire Captain	138,081	-	138,081	17,068	69	-	155,218	6	13
Fire Prevention Specialist	100,428	-	100,428	17,068	69	-	117,565	12	15
Management Assistant	76,967	-	76,967	17,068	69	-	94,104	12	15
Fire Lieutenant	126,383	500	126,883	17,068	69	-	144,020	6	11
Fire Lieutenant	126,383	1,250	127,633	17,068	69	-	144,770	6	13
Fire Lieutenant	126,383	1,000	127,383	17,068	69	-	144,520	6	13
Fire Lieutenant	126,383	1,250	127,633	17,068	69	-	144,770	6	13
Fire Lieutenant	126,383	1,250	127,633	17,068	69	-	144,770	6	13

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Fire Lieutenant	126,383	1,750	128,133	17,068	69	-	145,270	6	13
Fire Lieutenant	126,383	1,000	127,383	17,068	69	-	144,520	6	13
Fire Lieutenant	126,383	1,250	127,633	17,068	69	-	144,770	6	13
Fire Lieutenant	126,383	500	126,883	17,068	69	-	144,020	6	11
Fire Lieutenant	121,749	500	122,249	17,068	69	-	139,386	6	8
Fire Lieutenant	121,749	1,000	122,749	17,068	69	-	139,886	6	13
Fire Lieutenant	116,833	500	117,333	17,068	69	-	134,470	6	8
Firefighter Paramedic	107,162	500	107,662	17,068	69	-	124,799	6	8
Firefighter Paramedic	107,162	500	107,662	17,068	69	-	124,799	6	8
Firefighter Paramedic	107,162	500	107,662	17,068	69	-	124,799	6	8
Firefighter Paramedic	107,162	500	107,662	17,068	69	-	124,799	6	8
Firefighter Paramedic	107,162	500	107,662	17,068	69	-	124,799	6	8
Firefighter Paramedic	107,162	1,750	108,912	17,068	69	-	126,049	6	13
Firefighter Paramedic	107,162	500	107,662	17,068	69	-	124,799	6	8
Firefighter Paramedic	107,162	1,250	108,412	17,068	69	-	125,549	6	13
Firefighter Paramedic	107,162	1,250	108,412	17,068	69	-	125,549	6	13
Firefighter Paramedic	107,162	500	107,662	17,068	69	-	124,799	6	11
Firefighter Paramedic	107,162	500	107,662	17,068	69	-	124,799	6	8
Firefighter Paramedic	107,162	1,250	108,412	17,068	69	-	125,549	6	13
Firefighter Paramedic	107,162	500	107,662	17,068	69	-	124,799	6	8
Firefighter Paramedic	107,162	1,750	108,912	17,068	69	-	126,049	6	13
Firefighter Paramedic	107,162	1,250	108,412	17,068	69	-	125,549	6	13
Firefighter Paramedic	107,162	1,750	108,912	17,068	69	-	126,049	6	13
Firefighter Paramedic	107,162	500	107,662	17,068	69	-	124,799	6	5
Firefighter Paramedic	107,162	500	107,662	17,068	69	-	124,799	6	11
Firefighter Paramedic	107,162	1,750	108,912	17,068	69	-	126,049	6	13
Firefighter Paramedic	107,162	500	107,662	17,068	69	-	124,799	6	11
Firefighter Paramedic	107,162	1,750	108,912	17,068	69	-	126,049	6	13
Firefighter Paramedic	106,410	-	106,410	17,068	69	-	123,547	6	5
Firefighter Paramedic	103,197	-	103,197	17,068	69	-	120,334	6	5
Firefighter Paramedic	102,321	-	102,321	17,068	69	-	119,458	6	5
Firefighter Paramedic	102,321	-	102,321	17,068	69	-	119,458	6	5
Firefighter Paramedic	99,514	-	99,514	17,068	69	-	116,651	6	5
Firefighter Paramedic	97,320	-	97,320	17,068	69	-	114,457	6	5
Firefighter Paramedic	97,320	-	97,320	17,068	69	-	114,457	6	5
Firefighter Paramedic	83,345	-	83,345	17,068	69	-	100,482	6	5
Firefighter Paramedic	83,240	-	83,240	17,068	69	-	100,377	6	5
Firefighter Paramedic	77,382	-	77,382	17,068	69	-	94,519	6	5
Firefighter Paramedic	75,263	-	75,263	17,068	69	-	92,400	6	5
Firefighter Paramedic	75,263	-	75,263	17,068	69	-	92,400	6	5

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Sick Days	Vac. Days
Firefighter Paramedic	71,083	-	71,083	17,068	69	-	88,220	6	5
Firefighter Paramedic	71,083	-	71,083	17,068	69	-	88,220	6	5
Firefighter Paramedic	71,083	-	71,083	17,068	69	-	88,220	6	5
Information Technology Technology Coordinator	\$ 75,000	\$ -	\$ 75,000	\$ 17,068	\$ 69	\$ -	\$ 92,137	12	10
Parks and Recreation Recreation Director	\$ 146,103	\$ 1,200	\$ 147,303	\$ 17,068	\$ 69	\$ -	\$ 164,440	12	20
Recreation Supervisor	72,620	-	72,620	17,068	69	-	89,757	12	15
Recreation Supervisor	64,369	-	64,369	17,068	69	-	81,506	12	10
Event Coordinator	63,000	-	63,000	17,068	69	-	80,137	12	10
Police Police Chief	\$ 164,325	\$ 2,400	\$ 166,725	\$ 17,068	\$ 69	\$ -	\$ 183,862	12	20
Deputy Chief	144,985	-	144,985	17,068	69	-	162,122	12	25
Deputy Chief	144,985	-	144,985	17,068	69	-	162,122	12	25
Police Sergeant	131,493	-	131,493	17,068	69	-	148,630	12	20
Police Sergeant	131,493	-	131,493	17,068	69	-	148,630	12	25
Police Sergeant	131,493	-	131,493	17,068	69	-	148,630	12	25
Police Sergeant	131,493	-	131,493	17,068	69	-	148,630	12	22
Police Sergeant	131,493	-	131,493	17,068	69	-	148,630	12	23
Police Sergeant	131,493	-	131,493	17,068	69	-	148,630	12	25
Police Sergeant	129,024	-	129,024	17,068	69	-	146,161	12	23
Management Assistant	77,637	-	77,637	17,068	69	-	94,774	12	16
Administrative Aide	64,626	-	64,626	17,068	69	-	81,763	12	10
Records Clerk	57,512	-	57,512	17,068	69	-	74,649	12	10
Records Coordinator	75,130	-	75,130	17,068	69	-	92,267	12	25
Records Coordinator	68,557	-	68,557	17,068	69	-	85,694	12	15
Communications Supervisor	87,533	-	87,533	17,068	69	-	104,670	12	23
Communications Supervisor	87,533	-	87,533	17,068	69	-	104,670	12	25
Patrol Officer	108,784	2,000	110,784	17,068	104	-	127,956	12	25
Patrol Officer	108,784	2,000	110,784	17,068	104	-	127,956	12	25
Patrol Officer	108,784	2,000	110,784	17,068	104	-	127,956	12	25
Patrol Officer	108,784	2,000	110,784	17,068	104	-	127,956	12	25
Patrol Officer	107,598	2,000	109,598	17,068	104	-	126,770	12	21
Patrol Officer	107,598	2,000	109,598	17,068	104	-	126,770	12	25
Patrol Officer	107,598	1,500	109,098	17,068	104	-	126,270	12	15
Patrol Officer	107,598	1,500	109,098	17,068	104	-	126,270	12	15

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Sick Days	Vac. Days
Patrol Officer	107,598	1,500	109,098	17,068	104	-	126,270	12	15
Patrol Officer	107,598	1,500	109,098	17,068	104	-	126,270	12	15
Patrol Officer	107,598	1,500	109,098	17,068	104	-	126,270	12	15
Patrol Officer	107,598	1,500	109,098	17,068	104	-	126,270	12	15
Patrol Officer	103,185	-	103,185	17,068	104	-	120,357	12	10
Patrol Officer	99,944	-	99,944	17,068	104	-	117,116	12	10
Patrol Officer	99,860	-	99,860	17,068	104	-	117,032	12	10
Patrol Officer	99,355	-	99,355	17,068	104	-	116,527	12	10
Patrol Officer	97,900	-	97,900	17,068	104	-	115,072	12	10
Patrol Officer	91,230	-	91,230	17,068	104	-	108,402	12	10
Patrol Officer	83,724	-	83,724	17,068	104	-	100,896	12	10
Patrol Officer	75,795	-	75,795	17,068	104	-	92,967	12	10
Patrol Officer	75,795	-	75,795	17,068	104	-	92,967	12	10
Patrol Officer	75,795	-	75,795	17,068	104	-	92,967	12	10
Telecommunicator	78,790	1,500	80,290	17,068	69	-	97,427	12	22
Telecommunicator	78,790	1,500	80,290	17,068	69	-	97,427	12	21
Telecommunicator	78,790	1,500	80,290	17,068	69	-	97,427	12	21
Telecommunicator	78,790	1,250	80,040	17,068	69	-	97,177	12	15
Telecommunicator	67,160	1,000	68,160	17,068	69	-	85,297	12	10
Telecommunicator	67,137	1,000	68,137	17,068	69	-	85,274	12	10
Telecommunicator	65,131	1,000	66,131	17,068	69	-	83,268	12	10
Telecommunicator	63,586	-	63,586	17,068	69	-	80,723	12	10
Telecommunicator	59,735	-	59,735	17,068	69	-	76,872	12	10
Telecommunicator	59,593	-	59,593	17,068	69	-	76,730	12	10
Telecommunicator	59,546	-	59,546	17,068	69	-	76,683	12	10
Telecommunicator	58,698	-	58,698	17,068	69	-	75,835	12	10
Public Works									
Public Works Director	\$ 146,103	\$ -	\$ 146,103	17,068	\$ 69	\$ -	\$ 163,240	12	25
Assistant Director of PW	131,168	-	131,168	17,068	69	-	148,305	12	25
Superintendent - General Services	109,304	-	109,304	17,068	69	-	126,441	12	25
Superintendent - Utilities	113,602	-	113,602	17,068	69	-	130,739	12	25
Supervisor - General Services	90,709	-	90,709	17,068	69	-	107,846	12	23
Supervisor - Utilities	99,154	-	99,154	17,068	69	-	116,291	12	25
Office Manager	64,626	-	64,626	17,068	69	-	81,763	12	10
Arborist	82,534	-	82,534	23,204	69	-	105,807	12	25
Waterworks Operator	65,952	-	65,952	23,204	69	-	89,225	12	10
Maint Worker 1	55,833	-	55,833	23,204	69	-	79,106	12	10
Maint Worker 1	64,646	-	64,646	23,204	69	-	87,919	12	15
Maint Worker 1	54,905	-	54,905	23,204	69	-	78,178	12	10

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Maint Worker 1	58,396	-	58,396	23,204	69	-	81,669	12	10
Maint Worker 1	64,218	-	64,218	23,204	69	-	87,491	12	15
Maint Worker 1	71,698	-	71,698	23,204	69	-	94,971	12	21
Maint Worker 1	54,191	-	54,191	23,204	69	-	77,464	12	10
Maint Worker 1	54,127	-	54,127	23,204	69	-	77,400	12	10
Maint Worker 1	53,532	-	53,532	23,204	69	-	76,805	12	10
Maint Worker 1	62,768	-	62,768	23,204	69	-	86,041	12	15
Maint Worker 1	66,470	-	66,470	23,204	69	-	89,743	12	15
Maint Worker 1	54,550	-	54,550	23,204	69	-	77,823	12	10
Maint Worker 1	52,645	-	52,645	23,204	69	-	75,918	12	10
Maint Worker 1	52,645	-	52,645	23,204	69	-	75,918	12	10
Maint Worker 2	78,562	-	78,562	23,204	69	-	101,835	12	25
Maint Worker 2	78,562	-	78,562	23,204	69	-	101,835	12	25
Maint Worker 2	78,562	-	78,562	23,204	69	-	101,835	12	25
Maint Worker 2	78,562	-	78,562	23,204	69	-	101,835	12	21
Maint Worker 2	78,562	-	78,562	23,204	69	-	101,835	12	25
Maint Worker 2	78,562	-	78,562	23,204	69	-	101,835	12	25
Maint Worker 2	78,562	-	78,562	23,204	69	-	101,835	12	23
Maint Worker 2	72,240	-	72,240	23,204	69	-	95,513	12	17
Mechanic 2	85,738	-	85,738	23,204	69	-	109,011	12	25
Mechanic 2	84,825	-	84,825	23,204	69	-	108,098	12	15