

Village of Lake Zurich
Budgeted Compensation For Full-Time Employees
Fiscal Year 2022

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Sick Days	Vac. Days
Administration									
Village Manager	\$ 187,282	\$ 16,000	\$ 203,282	\$ 15,391	\$ 72	\$ 288	\$ 219,033	12	25
Assistant Village Manager	134,126	5,200	139,326	15,391	72	-	154,789	12	20
Assistant to the Village Manager	89,493	1,200	90,693	15,391	72	-	106,156	12	15
Management Services Director	\$ 153,750	\$ 2,400	\$ 156,150	15,391	72	\$ -	171,613	12	20
Human Resources Director	135,827	1,200	137,027	15,391	72	-	152,490	12	20
Community Development									
Community Development Director	\$ 140,074	\$ 1,200	\$ 141,274	\$ 15,391	\$ 72	\$ -	\$ 156,737	12	20
Building Supervisor	91,425	-	91,425	15,391	72	-	106,888	12	25
Planner	74,389	-	74,389	15,391	72	-	89,852	12	10
Permit Coordinator	57,200	-	57,200	15,391	72	-	72,663	12	15
Permit Coordinator	57,179	-	57,179	15,391	72	-	72,642	12	10
Finance									
Finance Director	\$ 117,879	\$ 1,200	\$ 119,079	\$ 15,391	\$ 72	\$ -	\$ 134,542	12	20
Senior Accountant	84,865	-	84,865	15,391	72	-	100,328	12	25
Senior Accountant	69,956	-	69,956	15,391	72	-	85,419	12	10
Accounts Receivable Clerk	56,035	-	56,035	15,391	72	-	71,498	12	10
Accounts Payable Clerk	56,035	-	56,035	15,391	72	-	71,498	12	10
Receptionist	53,518	-	53,518	15,391	72	-	68,981	12	10
Fire									
Fire Chief	\$ 153,750	\$ -	\$ 153,750	\$ 15,391	\$ 72	\$ -	\$ 169,213	12	25
Fire Deputy Chief	140,082	-	140,082	15,391	72	-	155,545	12	25
Fire Deputy Chief	140,082	-	140,082	15,391	72	-	155,545	12	25
Fire Captain / Division Chief	139,993	-	139,993	15,391	72	-	155,456	12	25
Fire Captain	133,412	-	133,412	15,391	72	-	148,875	6	13
Fire Captain	133,412	-	133,412	15,391	72	-	148,875	6	13
Fire Captain	133,412	-	133,412	15,391	72	-	148,875	6	13
Fire Prevention Specialist	97,033	-	97,033	15,391	72	-	112,496	12	15
Management Assistant	71,860	-	71,860	15,391	72	-	87,323	12	10
Fire Lieutenant	123,301	1,000	124,301	15,391	72	-	139,764	6	13
Fire Lieutenant	123,301	1,000	124,301	15,391	72	-	139,764	6	13
Fire Lieutenant	123,301	1,250	124,551	15,391	72	-	140,014	6	13
Fire Lieutenant	123,301	1,250	124,551	15,391	72	-	140,014	6	13
Fire Lieutenant	123,301	1,750	125,051	15,391	72	-	140,514	6	13

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Sick Days	Vac. Days
Fire Lieutenant	123,301	1,000	124,301	15,391	72	-	139,764	6	13
Fire Lieutenant	123,301	1,250	124,551	15,391	72	-	140,014	6	13
Fire Lieutenant	123,301	1,250	124,551	15,391	72	-	140,014	6	13
Fire Lieutenant	122,277	1,250	123,527	15,391	72	-	138,990	6	13
Fire Lieutenant	118,780	500	119,280	15,391	72	-	134,743	6	11
Fire Lieutenant	116,926	500	117,426	15,391	72	-	132,889	6	11
Fire Lieutenant	112,641	500	113,141	15,391	72	-	128,604	6	8
Firefighter Paramedic	104,548	500	105,048	15,391	72	-	120,511	6	8
Firefighter Paramedic	104,548	500	105,048	15,391	72	-	120,511	6	8
Firefighter Paramedic	104,548	500	105,048	15,391	72	-	120,511	6	8
Firefighter Paramedic	104,548	500	105,048	15,391	72	-	120,511	6	5
Firefighter Paramedic	104,548	500	105,048	15,391	72	-	120,511	6	8
Firefighter Paramedic	104,548	1,750	106,298	15,391	72	-	121,761	6	13
Firefighter Paramedic	104,548	500	105,048	15,391	72	-	120,511	6	8
Firefighter Paramedic	104,548	1,250	105,798	15,391	72	-	121,261	6	13
Firefighter Paramedic	104,548	1,250	105,798	15,391	72	-	121,261	6	13
Firefighter Paramedic	104,548	500	105,048	15,391	72	-	120,511	6	8
Firefighter Paramedic	104,548	500	105,048	15,391	72	-	120,511	6	8
Firefighter Paramedic	104,548	1,250	105,798	15,391	72	-	121,261	6	13
Firefighter Paramedic	104,548	500	105,048	15,391	72	-	120,511	6	8
Firefighter Paramedic	104,548	1,750	106,298	15,391	72	-	121,761	6	13
Firefighter Paramedic	104,548	1,250	105,798	15,391	72	-	121,261	6	13
Firefighter Paramedic	104,548	1,750	106,298	15,391	72	-	121,761	6	13
Firefighter Paramedic	104,548	-	104,548	15,391	72	-	120,011	6	5
Firefighter Paramedic	104,548	500	105,048	15,391	72	-	120,511	6	8
Firefighter Paramedic	104,548	1,750	106,298	15,391	72	-	121,761	6	13
Firefighter Paramedic	104,548	500	105,048	15,391	72	-	120,511	6	8
Firefighter Paramedic	104,548	500	105,048	15,391	72	-	120,511	6	5
Firefighter Paramedic	104,548	1,750	106,298	15,391	72	-	121,761	6	13
Firefighter Paramedic	96,559	-	96,559	15,391	72	-	112,022	6	5
Firefighter Paramedic	94,171	-	94,171	15,391	72	-	109,634	6	5
Firefighter Paramedic	93,520	-	93,520	15,391	72	-	108,983	6	5
Firefighter Paramedic	93,520	-	93,520	15,391	72	-	108,983	6	5
Firefighter Paramedic	91,424	-	91,424	15,391	72	-	106,887	6	5
Firefighter Paramedic	89,150	-	89,150	15,391	72	-	104,613	6	5
Firefighter Paramedic	89,150	-	89,150	15,391	72	-	104,613	6	5
Firefighter Paramedic	77,121	-	77,121	15,391	72	-	92,584	6	5
Firefighter Paramedic	77,121	-	77,121	15,391	72	-	92,584	6	5
Firefighter Paramedic	69,349	-	69,349	15,391	72	-	84,812	6	5
Firefighter Paramedic	69,349	-	69,349	15,391	72	-	84,812	6	5

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Sick Days	Vac. Days
Firefighter Paramedic	69,349	-	69,349	15,391	72	-	84,812	6	5
Parks and Recreation									
Recreation Director	\$ 135,827	\$ 1,200	\$ 137,027	\$ 15,391	\$ 72	\$ -	\$ 152,490	12	20
Recreation Supervisor	67,173	-	67,173	15,391	72	-	82,636	12	10
Recreation Supervisor	54,880	-	54,880	15,391	72	-	70,343	12	10
Police									
Police Chief	\$ 158,768	\$ 2,400	\$ 161,168	\$ 15,391	\$ 72	\$ -	\$ 176,631	12	20
Deputy Chief	140,083	-	140,083	15,391	72	-	155,546	12	25
Deputy Chief	140,083	-	140,083	15,391	72	-	155,546	12	25
Police Sergeant	127,053	-	127,053	15,391	72	-	142,516	12	19
Police Sergeant	127,053	-	127,053	15,391	72	-	142,516	12	25
Police Sergeant	127,053	-	127,053	15,391	72	-	142,516	12	25
Police Sergeant	127,053	-	127,053	15,391	72	-	142,516	12	22
Police Sergeant	127,053	-	127,053	15,391	72	-	142,516	12	25
Police Sergeant	125,557	-	125,557	15,391	72	-	141,020	12	21
Police Sergeant	121,092	-	121,092	15,391	72	-	136,555	12	22
Management Assistant	75,012	-	75,012	15,391	72	-	90,475	12	15
Administrative Aide	60,473	-	60,473	15,391	72	-	75,936	12	10
Records Clerk	51,192	-	51,192	15,391	72	-	66,655	12	10
Records Coordinator	72,600	-	72,600	15,391	72	-	88,063	12	25
Records Coordinator	64,052	-	64,052	15,391	72	-	79,515	12	10
Communications Supervisor	84,571	-	84,571	15,391	72	-	100,034	12	22
Communications Supervisor	84,571	-	84,571	15,391	72	-	100,034	12	24
Patrol Officer	106,187	2,000	108,187	15,391	108	-	123,686	12	25
Patrol Officer	106,187	2,000	108,187	15,391	108	-	123,686	12	25
Patrol Officer	106,187	2,000	108,187	15,391	108	-	123,686	12	25
Patrol Officer	106,187	2,000	108,187	15,391	108	-	123,686	12	25
Patrol Officer	105,022	-	105,022	15,391	108	-	120,521	12	10
Patrol Officer	105,022	1,500	106,522	15,391	108	-	122,021	12	10
Patrol Officer	105,022	1,500	106,522	15,391	108	-	122,021	12	10
Patrol Officer	105,022	1,500	106,522	15,391	108	-	122,021	12	20
Patrol Officer	105,022	1,500	106,522	15,391	108	-	122,021	12	10
Patrol Officer	105,022	2,000	107,022	15,391	108	-	122,521	12	24
Patrol Officer	105,022	-	105,022	15,391	108	-	120,521	12	10
Patrol Officer	105,022	1,500	106,522	15,391	108	-	122,021	12	10
Patrol Officer	105,022	1,500	106,522	15,391	108	-	122,021	12	16
Patrol Officer	105,022	1,500	106,522	15,391	108	-	122,021	12	10
Patrol Officer	95,692	-	95,692	15,391	108	-	111,191	12	10

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Sick Days	Vac. Days
Patrol Officer	92,469	-	92,469	15,391	108	-	107,968	12	10
Patrol Officer	92,320	-	92,320	15,391	108	-	107,819	12	10
Patrol Officer	91,420	-	91,420	15,391	108	-	106,919	12	10
Patrol Officer	88,827	-	88,827	15,391	108	-	104,326	12	10
Patrol Officer	81,573	-	81,573	15,391	108	-	97,072	12	10
Patrol Officer	75,825	-	75,825	15,391	108	-	91,324	12	10
Patrol Officer	73,989	-	73,989	15,391	108	-	89,488	12	10
Patrol Officer	73,989	-	73,989	15,391	108	-	89,488	12	10
Telecommunicator	76,880	1,500	78,380	15,391	72	-	93,843	12	20
Telecommunicator	76,880	1,500	78,380	15,391	72	-	93,843	12	19
Telecommunicator	76,880	1,500	78,380	15,391	72	-	93,843	12	19
Telecommunicator	76,880	1,500	78,380	15,391	72	-	93,843	12	15
Telecommunicator	76,880	1,000	77,880	15,391	72	-	93,343	12	10
Telecommunicator	68,420	1,000	69,420	15,391	72	-	84,883	12	10
Telecommunicator	68,358	1,000	69,358	15,391	72	-	84,821	12	10
Telecommunicator	67,772	1,000	68,772	15,391	72	-	84,235	12	10
Telecommunicator	62,695	-	62,695	15,391	72	-	78,158	12	10
Telecommunicator	62,669	1,000	63,669	15,391	72	-	79,132	12	10
Telecommunicator	60,756	-	60,756	15,391	72	-	76,219	12	10
Telecommunicator	59,675	-	59,675	15,391	72	-	75,138	12	10

Public Works

Public Works Director	\$ 140,074	\$ -	\$ 140,074	15,391	\$ 72	\$ -	\$ 155,537	12	25
Assistant Director of PW	126,732	-	126,732	15,391	72	-	142,195	12	25
Superintendent - General Services	105,608	-	105,608	15,391	72	-	121,071	12	25
Superintendent - Utilities	109,760	-	109,760	15,391	72	-	125,223	12	25
Supervisor - General Services	87,653	-	87,653	15,391	72	-	103,116	12	22
Supervisor - Utilities	95,804	-	95,804	15,391	72	-	111,267	12	25
Office Manager	57,408	-	57,408	15,391	72	-	72,871	12	10
Arborist	79,747	-	79,747	23,497	72	-	103,316	12	25
Maint Worker 1	61,203	-	61,203	23,497	72	-	84,772	12	10
Maint Worker 1	54,522	-	54,522	23,497	72	-	78,091	12	10
Maint Worker 1	59,971	-	59,971	23,497	72	-	83,540	12	15
Maint Worker 1	69,264	-	69,264	23,497	72	-	92,833	12	19
Maint Worker 1	52,115	-	52,115	23,497	72	-	75,684	12	10
Maint Worker 1	51,267	-	51,267	23,497	72	-	74,836	12	10
Maint Worker 1	50,856	-	50,856	23,497	72	-	74,425	12	10
Maint Worker 1	60,798	-	60,798	23,497	72	-	84,367	12	10
Maint Worker 1	69,257	-	69,257	23,497	72	-	92,826	12	15
Maint Worker 1	58,576	-	58,576	23,497	72	-	82,145	12	10

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Sick Days	Vac. Days
Maint Worker 1	62,040	-	62,040	23,497	72	-	85,609	12	15
Maint Worker 1	50,856	-	50,856	23,497	72	-	74,425	12	10
Maint Worker 1	69,264	-	69,264	23,497	72	-	92,833	12	16
Maint Worker 2	75,899	-	75,899	23,497	72	-	99,468	12	25
Maint Worker 2	75,899	-	75,899	23,497	72	-	99,468	12	24
Maint Worker 2	75,899	-	75,899	23,497	72	-	99,468	12	25
Maint Worker 2	75,899	-	75,899	23,497	72	-	99,468	12	19
Maint Worker 2	75,899	-	75,899	23,497	72	-	99,468	12	25
Maint Worker 2	75,899	-	75,899	23,497	72	-	99,468	12	23
Maint Worker 2	75,899	-	75,899	23,497	72	-	99,468	12	21
Maint Worker 2	51,610		51,610	23,497	72	-	75,179	12	25
Mechanic 2	82,846	-	82,846	23,497	72	-	106,415	12	25
Mechanic 2	79,200	-	79,200	23,497	72	-	102,769	12	15