

Village of Lake Zurich
 Budgeted Compensation For Full-Time Employees
 Fiscal Year 2020

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Sick Days	Vac. Days
Administration									
Village Manager	\$ 178,258	\$ 16,000	\$ 194,258	\$ -	\$ 67	\$ 260	\$ 194,585	12	25
Assistant Village Manager	127,664	5,200	132,864	14,906	67	-	147,837	12	20
Assistant to the Village Manager	85,181	1,200	86,381	14,906	67	-	101,354	12	10
Human Resources Director	120,195	1,200	121,395	14,906	67	-	136,368	12	20
Community Development									
Community Development Director	\$ 130,151	\$ 1,200	\$ 131,351	\$ 14,906	\$ 67	\$ -	\$ 146,324	12	20
Building Supervisor	87,019	-	87,019	14,906	67	-	101,992	12	25
Planner	67,473	-	67,473	14,906	67	-	82,446	12	10
Office Manager	60,653	-	60,653	14,906	67	-	75,626	12	10
Permit Coordinator	54,454	-	54,454	14,906	67	-	69,427	12	10
Finance									
Finance Director	\$ 140,226	\$ 1,200	\$ 141,426	\$ 14,906	\$ 67	\$ -	\$ 156,399	12	20
Purchasing Coordinator	76,939	-	76,939	14,906	67	-	91,912	12	25
Senior Accountant	74,825	-	74,825	14,906	67	-	89,798	12	10
Senior Accountant	71,750	-	71,750	14,906	67	-	86,723	12	10
Receptionist	50,939	-	50,939	14,906	67	-	65,912	12	10
Accounts Receivable Clerk	50,835	-	50,835	14,906	67	-	65,808	12	10
Fire									
Fire Chief	\$ 146,665	\$ -	\$ 146,665	\$ 14,906	\$ 67	\$ -	\$ 161,638	12	20
Fire Deputy Chief	133,332	-	133,332	14,906	67	-	148,305	12	25
Fire Deputy Chief	133,332	-	133,332	14,906	67	-	148,305	12	25
Fire Captain / Division Chief	133,248	-	133,248	14,906	67	-	148,221	12	25
Fire Captain	126,969	-	126,969	14,906	67	-	141,942	6	25
Fire Captain	126,969	-	126,969	14,906	67	-	141,942	6	22
Fire Captain	126,969	-	126,969	14,906	67	-	141,942	6	25
Fire Lieutenant	117,359	1,750	119,109	14,906	67	-	134,082	6	13
Fire Lieutenant	117,359	1,750	119,109	14,906	67	-	134,082	6	13
Fire Lieutenant	117,359	1,750	119,109	14,906	67	-	134,082	6	13
Fire Lieutenant	117,359	1,250	118,609	14,906	67	-	133,582	6	13
Fire Lieutenant	117,359	1,250	118,609	14,906	67	-	133,582	6	13
Fire Lieutenant	117,359	1,000	118,359	14,906	67	-	133,332	6	13
Fire Lieutenant	117,359	1,000	118,359	14,906	67	-	133,332	6	13
Fire Lieutenant	109,950	1,750	111,700	14,906	67	-	126,673	6	13

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Fire Lieutenant	109,950	1,000	110,950	14,906	67	-	125,923	6	13
Fire Lieutenant	109,950	1,000	110,950	14,906	67	-	125,923	6	13
Fire Lieutenant	109,950	500	110,450	14,906	67	-	125,423	6	11
Fire Lieutenant	105,236	500	105,736	14,906	67	-	120,709	6	13
Firefighter Paramedic	99,510	1,750	101,260	14,906	67	-	116,233	6	13
Firefighter Paramedic	99,510	1,750	101,260	14,906	67	-	116,233	6	13
Firefighter Paramedic	99,510	1,750	101,260	14,906	67	-	116,233	6	13
Firefighter Paramedic	99,510	1,250	100,760	14,906	67	-	115,733	6	13
Firefighter Paramedic	99,510	1,250	100,760	14,906	67	-	115,733	6	13
Firefighter Paramedic	99,510	1,000	100,510	14,906	67	-	115,483	6	5
Firefighter Paramedic	99,510	1,000	100,510	14,906	67	-	115,483	6	13
Firefighter Paramedic	99,510	1,000	100,510	14,906	67	-	115,483	6	13
Firefighter Paramedic	99,510	1,000	100,510	14,906	67	-	115,483	6	13
Firefighter Paramedic	99,510	1,000	100,510	14,906	67	-	115,483	6	13
Firefighter Paramedic	99,510	500	100,010	14,906	67	-	114,983	6	5
Firefighter Paramedic	99,510	500	100,010	14,906	67	-	114,983	6	5
Firefighter Paramedic	99,510	500	100,010	14,906	67	-	114,983	6	11
Firefighter Paramedic	99,510	500	100,010	14,906	67	-	114,983	6	8
Firefighter Paramedic	99,510	500	100,010	14,906	67	-	114,983	6	8
Firefighter Paramedic	99,510	500	100,010	14,906	67	-	114,983	6	8
Firefighter Paramedic	99,510	500	100,010	14,906	67	-	114,983	6	8
Firefighter Paramedic	99,510	-	99,510	14,906	67	-	114,483	6	13
Firefighter Paramedic	99,510	-	99,510	14,906	67	-	114,483	6	5
Firefighter Paramedic	99,510	-	99,510	14,906	67	-	114,483	6	5
Firefighter Paramedic	99,510	-	99,510	14,906	67	-	114,483	6	5
Firefighter Paramedic	99,510	-	99,510	14,906	67	-	114,483	6	5
Firefighter Paramedic	99,510	-	99,510	14,906	67	-	114,483	6	13
Firefighter Paramedic	99,510	-	99,510	14,906	67	-	114,483	6	5
Firefighter Paramedic	92,438	-	92,438	14,906	67	-	107,411	6	5
Firefighter Paramedic	92,438	-	92,438	14,906	67	-	107,411	6	5
Fire Prevention Specialist	92,352	-	92,352	14,906	67	-	107,325	12	10
Firefighter Paramedic	87,050	-	87,050	14,906	67	-	102,023	6	5
Firefighter Paramedic	76,273	-	76,273	14,906	67	-	91,246	6	5
Firefighter Paramedic	76,273	-	76,273	14,906	67	-	91,246	6	5
Firefighter Paramedic	76,273	-	76,273	14,906	67	-	91,246	6	5
Firefighter Paramedic	76,273	-	76,273	14,906	67	-	91,246	6	5
Firefighter Paramedic	76,273	-	76,273	14,906	67	-	91,246	6	5
Firefighter Paramedic	66,008	-	66,008	14,906	67	-	80,981	6	5
Firefighter Paramedic	66,008	-	66,008	14,906	67	-	80,981	6	5
Firefighter Paramedic	66,008	-	66,008	14,906	67	-	80,981	6	5
Management Assistant	65,179	-	65,179	14,906	67	-	80,152	12	10

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Sick Days	Vac. Days
Information Technology									
Technology Director	\$ 143,325	\$ 2,400	\$ 145,725	\$ 14,906	\$ 67	\$ -	\$ 160,698	12	20
Parks and Recreation									
Recreation Director	\$ 120,195	\$ 1,200	\$ 121,395	\$ 14,906	\$ 67	\$ -	\$ 136,368	12	20
Recreation Supervisor	60,928	-	60,928	14,906	67	-	75,901	12	10
Recreation Supervisor	49,777	-	49,777	14,906	67	-	64,750	12	10
Police									
Police Chief	\$ 151,118	\$ 2,400	\$ 153,518	\$ 14,906	\$ 67	\$ -	\$ 168,491	12	20
Deputy Chief	133,332	-	133,332	14,906	67	-	148,305	12	25
Deputy Chief	133,332	-	133,332	14,906	67	-	148,305	12	25
Police Sergeant	117,520	-	117,520	14,906	67	-	132,493	12	15
Police Sergeant	120,931	-	120,931	14,906	67	-	135,904	12	25
Police Sergeant	120,931	-	120,931	14,906	67	-	135,904	12	22
Police Sergeant	120,931	-	120,931	14,906	67	-	135,904	12	25
Police Sergeant	120,931	-	120,931	14,906	67	-	135,904	12	25
Police Sergeant	120,931	-	120,931	14,906	67	-	135,904	12	18
Police Sergeant	120,931	-	120,931	14,906	67	-	135,904	12	23
Management Assistant	68,038	-	68,038	14,906	67	-	83,011	12	10
Administrative Aide	54,850		54,850	14,906	67	-	69,823	12	10
Records Clerk	46,405	-	46,405	14,906	67	-	61,378	12	10
Records Coordinator	65,811	-	65,811	14,906	67	-	80,784	12	23
Records Coordinator	56,680	-	56,680	14,906	67	-	71,653	12	10
Communications Supervisor	80,496	-	80,496	14,906	67	-	95,469	12	18
Communications Supervisor	80,496	-	80,496	14,906	67	-	95,469	12	20
Patrol Officer	101,168	2,000	103,168	14,906	101	-	118,175	12	25
Patrol Officer	101,168	2,000	103,168	14,906	101	-	118,175	12	25
Patrol Officer	101,168	2,000	103,168	14,906	101	-	118,175	12	25
Patrol Officer	101,168	2,000	103,168	14,906	101	-	118,175	12	25
Patrol Officer	101,168	2,000	103,168	14,906	101	-	118,175	12	25
Patrol Officer	100,056	2,000	102,056	14,906	101	-	117,063	12	24
Patrol Officer	100,056	2,000	102,056	14,906	101	-	117,063	12	21
Patrol Officer	100,056	2,000	102,056	14,906	101	-	117,063	12	24
Patrol Officer	100,056	1,500	101,556	14,906	101	-	116,563	12	19
Patrol Officer	100,056	1,500	101,556	14,906	101	-	116,563	12	17
Patrol Officer	100,056	1,500	101,556	14,906	101	-	116,563	12	18
Patrol Officer	100,056	1,500	101,556	14,906	101	-	116,563	12	15
Patrol Officer	93,895	-	93,895	14,906	101	-	108,902	12	10

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Sick Days	Vac. Days
Patrol Officer	93,895	-	93,895	14,906	101	-	108,902	12	10
Patrol Officer	93,895	-	93,895	14,906	101	-	108,902	12	10
Patrol Officer	93,895	-	93,895	14,906	101	-	108,902	12	10
Patrol Officer	93,895	-	93,895	14,906	101	-	108,902	12	10
Patrol Officer	93,895	-	93,895	14,906	101	-	108,902	12	10
Patrol Officer	82,344	-	82,344	14,906	101	-	97,351	12	10
Patrol Officer	89,788	-	89,788	14,906	101	-	104,795	12	10
Patrol Officer	70,536	-	70,536	14,906	101	-	85,543	12	10
Patrol Officer	70,536	-	70,536	14,906	101	-	85,543	12	10
Patrol Officer	70,536	-	70,536	14,906	101	-	85,543	12	10
Telecommunicator	73,174	1,500	74,674	14,906	67	-	89,647	12	17
Telecommunicator	73,174	1,500	74,674	14,906	67	-	89,647	12	16
Telecommunicator	73,174	1,500	74,674	14,906	67	-	89,647	12	16
Telecommunicator	73,174	1,000	74,174	14,906	67	-	89,147	12	10
Telecommunicator	65,603	1,000	66,603	14,906	67	-	81,576	12	10
Telecommunicator	56,805	1,000	57,805	14,906	67	-	72,778	12	10
Telecommunicator	56,805	1,000	57,805	14,906	67	-	72,778	12	10
Telecommunicator	54,496	-	54,496	14,906	67	-	69,469	12	10
Telecommunicator	54,496	-	54,496	14,906	67	-	69,469	12	10
Telecommunicator	56,805	-	56,805	14,906	67	-	71,778	12	10
Telecommunicator	56,805	-	56,805	14,906	67	-	71,778	12	10

Public Works

Public Works Director	\$ 130,151	\$ -	\$ 130,151	14,906	\$ 67	\$ -	\$ 145,124	12	25
Assistant Director of PW	114,949	-	114,949	14,906	67	-	129,922	12	25
Superintendent - General Services	98,126	-	98,126	14,906	67	-	113,099	12	25
Superintendent - Utilities	104,472	-	104,472	14,906	67	-	119,445	12	25
Supervisor - General Services	83,429	-	83,429	14,906	67	-	98,402	12	18
Supervisor - Utilities	91,187	-	91,187	14,906	67	-	106,160	12	25
Supervisor - Envirn. Q	88,682	-	88,682	14,906	67	-	103,655	12	10
Arborist	76,253	-	76,253	19,172	67	-	95,492	12	25
Maint Worker 1	65,957	-	65,957	19,172	67	-	85,196	12	16
Maint Worker 1	61,568	-	61,568	19,172	67	-	80,807	12	15
Maint Worker 1	59,488	-	59,488	19,172	67	-	78,727	12	15
Maint Worker 1	53,664	-	53,664	19,172	67	-	72,903	12	10
Maint Worker 1	51,834	-	51,834	19,172	67	-	71,073	12	10
Maint Worker 1	53,664	-	53,664	19,172	67	-	72,903	12	10
Maint Worker 1	50,086	-	50,086	19,172	67	-	69,325	12	10
Maint Worker 1	50,086	-	50,086	19,172	67	-	69,325	12	10

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Maint Worker 1	48,402	-	48,402	19,172	67	-	67,641	12	10
Maint Worker 1	59,488	-	59,488	19,172	67	-	78,727	12	15
Maint Worker 1	48,402	-	48,402	19,172	67	-	67,641	12	10
Maint Worker 1	48,402	-	48,402	19,172	67	-	67,641	12	10
Maint Worker 2	72,238	-	72,238	19,172	67	-	91,477	12	25
Maint Worker 2	72,238	-	72,238	19,172	67	-	91,477	12	20
Maint Worker 2	72,238	-	72,238	19,172	67	-	91,477	12	25
Maint Worker 2	72,238	-	72,238	19,172	67	-	91,477	12	21
Maint Worker 2	72,238	-	72,238	19,172	67	-	91,477	12	23
Maint Worker 2	72,238	-	72,238	19,172	67	-	91,477	12	18
Maint Worker 2	72,238	-	72,238	19,172	67	-	91,477	12	24
Maint Worker 2	69,784	-	69,784	19,172	67	-	89,023	12	16
Mechanic 2	78,853	-	78,853	19,172	67	-	98,092	12	22
Mechanic 2	68,723	-	68,723	19,172	67	-	87,962	12	10
total	\$ 14,088,485								