



**VILLAGE OF LAKE ZURICH**  
**Board Of Fire & Police Commissioners**  
200 Mohawk Trail  
Lake Zurich, IL 60047

The regular meeting was held on April 20, 2011 at 5:00 p.m. in the Conference Room at the Lake Zurich Police Department.

**CALL TO ORDER:**

The meeting was called to order at 5:02 p.m. The following members were present:  
Commissioner Chairman Reck, Commission Secretary Grooms, Commissioner Kelly, Fire Chief Mastandrea, Police Chief Finlon; Office Manager Bowers; and Office Manager Chesser.

**ABSENT:**

None

**OTHERS PRESENT:**

None

**APPROVAL OF MINUTES:**

Commissioner Kelly motioned to approve the minutes of March 16, 2011, seconded by Commissioner Reck. All ayes. Motion approved by voice vote.

**COMMUNICATIONS:**

Mail that was received for the commission was distributed.

**PENDING BUSINESS:**

**Fire:**

Candidate Arliss is no longer interested in the position, he took a job offer from Bartlett and has agreed to sign off and turn down the job with us.

Commissioner Kelly motioned to remove Candidate Arliss from the testing process, seconded by Commissioner Reck. A letter was sent to Candidate Arliss confirming his request of passing up his position on the list and no longer interested in the positions. We have not received the confirmation back as of yet.

Candidate Rottstein, background check reviewed and suggestion to continue the hiring process, his next step will be the polygraph exam.

The next candidate on the list is Andrew Skalski, his packet was submitted to PD for background check.

Captain Szydelko's retirement party will be on Friday May 6, 2011, at 5 p.m., Station 1 and his walk out ceremony will be on Saturday May 7, 2011 at 7:00 a.m. Station 1.

The next Captain on the list to be promoted is Lt. Wenzel and the next Lieutenant up for promotion is Firefighter Paramedic Joe Christopherson.



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**Police:**

Sergeant promotional testing has been completed and the final list is posted. Four candidates have requested to meet with Dr. Dennis Selvig regarding their psychological exam. This will be \$100 per person. Chief will find a date for this. On the written exam, any question that all the candidates got wrong were thrown out. One candidate wants to review the test and know the answers so he knows what he got wrong. The Commissioners are not sure this is a good idea.

**NEW BUSINESS:**

**Police:**

Chief Finlon explained The Friedman Group. They provide psychological testing specific to Police. He believes this is a good group to use in lieu of Laser & Associates for the next testing process.

Commissioners discussed changing the Fire & Police Commission Rules and Regulations. The Fire and Police Chiefs will decide what changes they would like to see made and bring them to the next meeting.

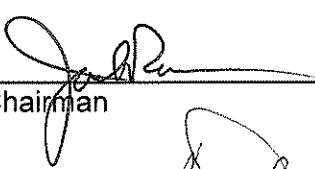
An annual report needs to be done. Commissioner Grooms instructed Office Managers Chesson and Bowers to send him the information for the report and he will compile it.

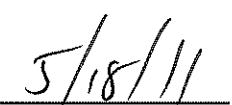
**Fire:**

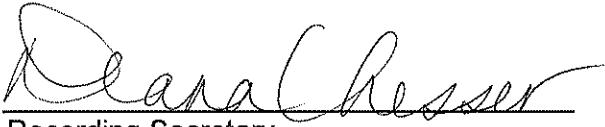
Nothing

**ADJOURNMENT:**

There being no more business to come before the Board, Commissioner Grooms made a motion to adjourn. Seconded by Commissioner Kelly. All ayes. Motion carried by voice vote. Meeting adjourned at 5:35 p.m.

  
\_\_\_\_\_  
Chairman

  
\_\_\_\_\_  
Date

Submitted by:   
\_\_\_\_\_  
Recording Secretary