



LAKE ZURICH FIREFIGHTERS' PENSION FUND

70 East Main St. ■ Lake Zurich, Illinois 60047

Brian McGill
Trustee

Spencer Cornell
President

Greg Fuchs
Trustee

Pete Penkava
Secretary

Greg DuBose
Trustee

MINUTES OF A REGULAR MEETING OF THE LAKE ZURICH FIREFIGHTERS' PENSION FUND BOARD OF TRUSTEES JULY 16, 2025

A regular meeting of the Lake Zurich Firefighters' Pension Fund Board of Trustees was held on Wednesday, July 16, 2025 at 8:00 a.m. in the Lake Zurich Village Hall located at 70 East Main Street, Lake Zurich, Illinois 60047, pursuant to notice.

CALL TO ORDER: Trustee Cornell called the meeting to order at 8:00 a.m.

ROLL CALL:

PRESENT: Trustees Spencer Cornell, Brian McGill and Greg DuBose

ABSENT: Trustees Pete Penkava and Greg Fuchs

ALSO PRESENT: Attorney Rick Reimer, Reimer Dobrovolny & LaBardi PC; Tom Sawyer, Sawyer Falduto Asset Management, LLC; Lainie Grabowski, Lauterbach & Amen (L&A); Finance Director Rita Kruse, Village of Lake Zurich; Greg Kieswetter and Austin Kieswetter, Cook Castle Associates LLC; Heidi Andorfer, Foster & Foster

PUBLIC COMMENT: There was no public comment.

APPROVAL OF MEETING MINUTES: April 16, 2025 Regular Meeting: The Board reviewed the April 16, 2025 regular meeting minutes. A motion was made by Trustee McGill and seconded by Trustee DuBose to approve the April 16, 2025 regular meeting minutes as written. Motion carried unanimously by voice vote.

Semi-Annual Review of Closed Session Meeting Minutes: The Board reviewed the closed session meeting minutes. A motion was made by Trustee Cornell and seconded by Trustee DuBose to make public the March 3, 2025 executive session meeting minutes, subject to redaction of attorney client privileged subject matter. Motion carried unanimously by voice vote.

INVESTMENT REPORTS: Sawyer Falduto Asset Management, LLC: Mr. Sawyer presented the Quarterly Report for the period ending June 30, 2025. As of June 30, 2025, the beginning market value was \$263,895 with an ending market value of \$768,605. All questions were answered by Mr. Sawyer.

Statement of Results: The Board reviewed the Statement of Results for the period ending May 31, 2025. As of May 31, 2025, the beginning value was \$57,686,882.52 and the ending value was \$59,469,119.91. The net return was 3.65%.

IFPIF – Marquette Associates: The Board reviewed the FPIF Monthly Summary prepared by Marquette Associates for the period ending May 31, 2025. As of May 31, 2025, the one-month total net return is 3.7% and the year-to-date total net return is 5.1% for an ending market value of \$9,910,426,834. The current asset allocation is as follows: Total Equity at 65.9%, Fixed Income at 27.1%, Alternatives at 6% and Cash 0.9%.

A motion was made by Trustee Cornell and seconded by Trustee McGill to accept the Sawyer Falduto Asset Management, LLC Quarterly Report as presented. Motion carried unanimously by voice vote.

ACCOUNTANT'S REPORT – LAUTERBACH & AMEN, LLP: *Monthly Financial Report and Presentation and Approval of Bills:* The Board reviewed the Monthly Financial Report for the five-month period ending May 31, 2025 prepared by L&A. As of May 31, 2025, the net position held in trust for pension benefits is \$60,447,107.07 for a change in position of \$1,810,892.43. The Board also reviewed the Cash Analysis Report, Revenue Report, Expense Report, Member Contribution Report, Payroll Journal, Quarterly Deduction Report, Quarterly Transfer Report and the Quarterly Disbursement Report for

the period March 1, 2025 through May 31, 2025 for total disbursements of \$49,819.29. A motion was made by Trustee Cornell and seconded by Trustee McGill to accept the Monthly Financial Report as presented and to approve the disbursements shown on the Quarterly Disbursement Report in the amount of \$49,819.29. Motion carried by roll call vote.

AYES: Trustees Cornell, McGill and DuBose
NAYS: None
ABSENT: Trustees Fuchs and Penkava

Additional Bills, if any: There were no additional bills presented for approval.

Discussion/Possible Action – Cash Management Policy: The Board discussed the Cash Management Policy and determined that no changes are required at this time. Further discussion will be held at the next regular meeting.

FINANCE DIRECTOR'S REPORT: Ms. Kruse informed the Board that property tax payments have started to come in. Ms. Andorfer presented the Foster and Foster Actuarial Valuation for year-end December 31, 2024.

COMMUNICATIONS AND REPORTS: Active Member File Maintenance: The Board noted that L&A will prepare Active Member File Maintenance letters for distribution to all active members requesting any additional pension file documents.

TRUSTEE TRAINING UPDATES: The Board reviewed the Trustee Training Summary and discussed upcoming training opportunities. Trustees were reminded to submit any certificates of completion to L&A for recordkeeping.

Approval of Trustee Training Registration Fees and Reimbursable Expenses: There were no trustee training registration fees or reimbursable expenses presented for approval.

APPLICATIONS FOR MEMBERSHIP/WITHDRAWALS FROM FUND: Application for Membership – Anthony Posadas: The Board reviewed the Application for Membership submitted by Anthony Posadas. A motion was made by Trustee Cornell and seconded by Trustee McGill to accept Anthony Posadas into the Lake Zurich Firefighters' Pension Fund effective June 16, 2025, as a Tier II participant. Motion carried unanimously by voice vote.

APPLICATIONS FOR RETIREMENT/DISABILITY BENEFITS: Approve Regular Retirement Benefits – Brian Lucas: The Board reviewed the regular retirement benefit calculation for Brian Lucas prepared by L&A. Firefighter/Paramedic Lucas had an entry date of January 10, 2000, retirement date of July 15, 2025, effective date of pension of July 16, 2025, 54 years of age at date of retirement, 25 years and 6 months of creditable service, applicable salary of \$116,811.58, applicable pension percentage of 63.75%, amount of originally granted monthly pension of \$6,205.62 and amount of originally granted annual pension of 74,467.44. A motion was made by Trustee Cornell and seconded by Trustee McGill to approve Brian Lucas's regular retirement benefit calculated by L&A. Motion carried by roll call vote.

AYES: Trustees Cornell, McGill and DuBose
NAYS: None
ABSENT: Trustees Fuchs and Penkava

OLD BUSINESS: IDOI Annual Statement: The Board noted that the finalized report was filed prior to the June 30, 2025 deadline.

NEW BUSSINESS: Board Officer Elections – President and Secretary: The Board discussed Board Officer Elections and nominated the slate of Officers as follows: Trustee Cornell as President and Trustee Penkava as Secretary. A motion was made by Trustee Cornell and seconded by Trustee McGill to elect the slate of Officers as stated. Motion carried unanimously by voice vote.

FOIA Officer and OMA Designee: The Board discussed maintaining Trustee Cornell as the FOIA Officer and OMA Designee. A motion was made by Trustee Cornell and seconded by Trustee McGill to maintain Trustee Cornell as the FOIA Officer and OMA Designee. Motion carried unanimously by voice vote.

Separation of Service – Joe Biagi and Zach Steinhagen: The Board noted that Joe Biagi separated service on May 23, 2025 and Zach Steinhagen separated service on May 15, 2025 from the Lake Zurich Firefighters' Pension Fund and to date contribution refund requests have not been received.

The Board noted that Derek Ball and Patrick Murray separated service with the Lake Zurich Firefighters' Pension Fund effective July 8, 2025 and requests for contribution refunds have not been received to date.

Discussion/Possible Action – Start Date Discrepancy – Jeremy Holden: The Board reviewed the pension file documents pertaining to Jeremy Holdens' start date. A motion was made by Trustee Cornell and seconded by Trustee McGill to accept June 4, 2001 as Jeremy Holdens' start date. Motion carried by roll call vote.

AYES: Trustees Cornell, McGill and DuBose

NAYS: None

ABSENT: Trustees Fuchs and Penkava

Fiduciary Liability Insurance Renewal: The Board reviewed the fiduciary liability insurance renewal provided by Cook Castle Associates, LLC through Ullico Casualty Group, LLC. A motion was made by Trustee McGill and seconded by Trustee Cornell to approve payment of the fiduciary liability insurance renewal effective August 1, 2025 through August 1, 2026 in the amount of \$5,175. Motion carried by roll call vote.

AYES: Trustees Cornell, McGill and DuBose

NAYS: None

ABSENT: Trustees Fuchs and Penkava

Review/Approve – Actuarial Valuation and Tax Levy Request: The Board reviewed the draft Actuarial Valuation prepared by L&A. Based on data and assumptions, the recommended contribution amount is \$3,338,600 which is a \$325,424 increase from the prior year recommended contribution. A motion was made by Trustee Cornell and seconded by Trustee McGill to accept the Actuarial Valuation as prepared and to request a tax levy in the amount of \$3,338,600 from the Village of Lake Zurich, based on the recommended amount stated in the Actuarial Valuation prepared by L&A, subject to verification or the audited numbers. Motion carried by roll call vote.

AYES: Trustees Cornell, McGill and DuBose

NAYS: None

ABSENT: Trustees Fuchs and Penkava

Review/Adopt – Municipal Compliance Report: The Board noted the Municipal Compliance Report prepared by L&A will be reviewed at the next regular meeting.

ATTORNEY'S REPORT – REIMER DOBROVOLNY & LABARDI PC: Annual Independent Medical Examination – Aaron O'Brien: Attorney Reimer informed the Board that Aaron O'Brien was examined by Dr. Sagerman on June 6, 2025 and the examination determined that Aaron O'Brien remains disabled. A motion was made by Trustee Cornell and seconded by Trustee DuBose to continue Aaron O'Brien's disability benefits based on a finding that he remains disabled and subject to further annual examinations until age 50.

AYES: Trustees Cornell, McGill and DuBose

NAYS: None

ABSENT: Trustees Fuchs and Penkava

The Board noted that Aaron O'Brien attains the age 50 November 7, 2025 and will no longer be subject to annual independent medical examinations.

Review/Approve – Updated Board Rules and Regulations: The Board noted this item will be discussed at the next regular meeting.

Review, Adopt and Publish Decision and Orders – Douglas Erb, Lee Kammin and John Kelly: The Board reviewed the Decision and Order prepared by Attorney Reimer. A motion was made by Trustee Cornell and seconded by Trustee McGill to approve, adopt and publish the Decision and Orders for Douglas Erb, Lee Kammin and John Kelly as presented. Motion carried by roll call vote.

AYES: Trustees Cornell, McGill and DuBose

NAYS: None

ABSENT: Trustees Fuchs and Penkava

Legal Updates: Attorney Reimer reviewed the quarterly *Legal and Legislative Update* newsletter with the Board as well as discussed recent court cases and decisions as well as general pension matters.

CLOSED SESSION, IF NEEDED: There was no need for closed session.

ADJOURNMENT: A motion was made by Trustee Cornell and seconded by Trustee DuBose to adjourn the meeting at 9:08 a.m. Motion carried unanimously by voice vote.

The next regular Board meeting is scheduled for October 15, 2025 at 8:00 a.m.

Minutes approved by the Board of Trustees on Oct 15th 2025

Minutes prepared by Lainie Grabowski, Professional Services Administrator, Lauterbach & Amen