



At the Heart of Community

BOARD OF FIRE AND POLICE COMMISSIONERS

200 Mohawk Trail
Lake Zurich, Illinois 60047
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MEETING MINUTES

A regular meeting of the Lake Zurich Board of Fire and Police Commissioners was held on June 17, 2025 at 5:30 p.m. at the Lake Zurich Police Department at 200 Mohawk Trail in Lake Zurich, Illinois.

I Call to Order

The meeting was called to order at 5:30 p.m. by Commissioner Hilt.

Roll call showed the following commissioners were present: Commissioner Hilt and Commissioner Bush. Commissioner Kelly was absent and excused.

Also present: Police Chief Husak and Deputy Fire Chief Christopherson

II Public Comment

None

III Approval of Minutes

Commissioner Bush made a motion to approve the minutes of the June 4, 2025 meeting as presented, seconded by Commissioner Hilt and passed on a voice vote.

IV Communications

None

V. Unfinished Business

None

VI. New Business

Fire

A. Department update

- a. Firefighter/Paramedic Posadas was sworn in on June 16.

B. Personnel update

- a. Deputy Chief Christopherson briefed the board about department members who are out with injuries.
- b. Deputy Chief Christopherson briefed the board about the status of the probationary firefighter/paramedics, including the termination of one probationary member.
- c. Captain Booth is handling training division duties and is assisting Deputy Chief Christopherson and Chief Pilgard with other administrative tasks. Lieutenant Henriksen is doing well as a shift commander.

- d. Village staff and fire department command staff continue to work on the deputy fire chief selection process.
- C. Review of firefighter/paramedic background reports
- a. Deputy Chief Christopherson reviewed the background investigation and polygraph results of firefighter/paramedic candidate Nicholas Wolski. Board members discussed the results.
- There was a motion by Commissioner Bush, seconded by Commissioner Hilt, to offer a conditional offer of employment to candidate Wolski, contingent on him passing a psychological examination, employment physical, and drug screening. On a voice vote there were all ayes and the motion passed.
- b. Deputy Chief Christopherson reviewed the background investigation and polygraph results of firefighter/paramedic candidate Douglas Krakau. Board members discussed the results.
- There was a motion by Commissioner Bush, seconded by Commissioner Hilt, to disqualify candidate Krakau from further consideration and remove him from the eligibility list. On a voice vote there were all ayes and the motion passed.
- D. FF/PM Eligibility List update
- a. Deputy Chief Christopherson briefed the board on the status of the last few candidates on the current eligibility list.
- E. Update on NTN firefighter/paramedic candidate testing
- a. The National Testing Network testing process for FF/PM will likely close next month in order to establish the next eligibility list.
- F. Update on Captain promotional testing through Resource Management Associates
- a. Deputy Chief Christopherson provided a draft schedule for the process including potential F&P interviews on October 20 and 21, 2025.

Police

- A. Department update
- a. Chief Husak briefed the board about current staffing including officers out with injuries.
 - b. The police pension board has approved Officer Cascio's (off duty) disability pension.
 - c. The deputy police chief promotional process is in progress.
- B. Sergeant promotion approval
- a. The upcoming retirement of Deputy Chief Grunder will create a sergeant vacancy. In accordance with Section 7.2 of the Village of Lake Zurich Board of Fire and Police Commissioners rules and regulations, Chief Husak confirmed with the village manager and the commissioners that the vacancy could be filled.

There was a motion by Commissioner Bush, seconded by Commissioner Hilt to approve the promotion of Jason VanAcker to the rank of sergeant. He is

the highest-ranking applicant on the register of eligibles for that rank who, in the opinion of a majority of the board, may be best suited to and qualified for the position to be filled. On a voice vote, there were all ayes and the motion passed.

A swearing in ceremony will be scheduled for some time in August, 2025.

C. Entry level testing process update

- a. The board reviewed the preliminary police officer eligibility list that included the recent oral interview scores. Background investigations will commence as soon as the final eligibility list is approved with the goal of having three recruits registered in the fall 2025 police academy class.

D. Review and approval of police officer eligibility list

- a. Chief Husak reviewed the final police officer eligibility list with the board. Commissioner Bush made a motion to approve the final eligibility list as presented, seconded by Commissioner Hilt and passed on a voice vote.

VII Adjournment

There being no further business to come before the board, Commissioner Bush made a motion to adjourn the meeting, seconded by Commissioner Hilt and passed on a voice vote.

Meeting adjourned at 6:21 p.m.

Michael Hilt
Commissioner

7-15-25
Date

Submitted by: Alka
Recording Secretary