



At the Heart of Community

Park and Recreation Advisory Board

Village Hall Board Room

Tuesday, November 12, 2024- 6:30 PM

AGENDA

1. Call to Order
2. Roll Call: Chairperson Kevin Koch; Members: Vice-Chair Tim Andrews, Shawn Bergfalk, Allen Borg, Jeff Carey, Cathy Malloy and Sariah Quimby
3. Approval of Minutes: February 13, 2024
4. Public Comments: This is an opportunity for residents to comment briefly on matters included on the agenda and otherwise of interest to the Village of Lake Zurich's Park & Recreation Department and Advisory Board. Public Comment is limited to 30 minutes total and 5 minutes per speaker.
5. New Business
 - A. Affiliate Agreements

Summary: The Village of Lake Zurich has maintained formal agreements with Ela Soccer, the Lake Zurich Flames Football Organization, and the Lake Zurich Baseball and Softball Association for over a decade regarding the use of Village property. In recognition of the valuable services these organizations provide to our community, the Village intends to extend these affiliate agreements through 2027 to ensure the protection of all parties, including their officers and volunteers.
 - B. LZ Youth Rugby Affiliate Agreement

Summary: The department was approached by local residents Roger Comins and James Peters, who expressed their interest in developing a youth rugby program in Lake Zurich, affiliated with USA Rugby and Rugby Illinois. Mr. Comins and Mr. Peters plan to present their program concept to the Park and Recreation Advisory Board, seeking an affiliate agreement to access Village property for their upcoming Spring programs.
 - C. Pet Waste Park Stations Donation Program

Summary: In 2020, the Village of Lake Zurich updated the park rule ordinance to permit leashed pets on park pathways. At that time, the Department explored the costs for updating signage and installing pet waste stations. Due to the high expense of updating signage across our 32 properties, the Village decided to postpone the discussion on pet waste stations to assess their necessity. The Department now proposes a donation program for individuals, organizations, and businesses to support the installation of pet waste stations throughout our parks, helping to maintain cleanliness and cover the initial costs of the units and installation.
 - D. OSLAD Presentation

Summary: The state's Open Space Land Acquisition and Development (OSLAD) program, administered by the Illinois Department of Natural Resources (IDNR), assists communities in acquiring open space and developing recreational facilities throughout Illinois. The Village has contracted with Hitchcock Design Group, a landscape planning and architecture firm, to expand

previous plans for improvements at Paulus Park. The Village of Lake Zurich was awarded a grant to complete several projects, including the renovation of the splash pad, the addition of a bandshell, shoreline restoration, outlook cropping, baggo courts, and landscaping. In early Fall, the Village met with Hitchcock Design Group to discuss the project designs. The Department would like to present these designs to the Park Advisory Board for their review and feedback.

6. Old Business
7. Treasurer's Report
8. Advisory Board Member Reports/Updates
 - A. Cathy Malloy/Tim Andrews- Miracle on Main Street- 12/7 & Merry & Bright Breezewald at Night/Express
 - B. Shawn Bergfalk/Sariah Quimby
 - C. Kevin Koch-Farmers Market- 6/7-9/13; Survey Results
 - D. Jeff Carey- Rock the Block- 9/14; Survey Results
9. Staff Report
 - A. FY2025 Budget- Parks Mini Master Plan (\$100K), Breezewald Park -beach retaining wall/maintenance entrance and parking lot
 - B. Park Highlights/Updates- Sonoma Tennis Court Reno, Staples Park Tennis/Pickleball rono and Paulus Park relocated Pickleball court, roof replacement at Chalet, concessions and Playground Pavilion, Electronic marquee up and former static marquee was removed, Golf Cart replacement purchase, Promenade, Eagle Scout projects at Paulus & Breezewald Park
 - C. Facility Highlights/Updates – Barn Exterior Signage (Barn & BC), Buffalo Creek Building A Flooring
 - D. Program Update- Summer Highlights & Enrollment Updates- Survey results from beach, Summer dance programs, and day camp; Fall YBR & APA enrollment
 - E. Event Updates- Spring/Summer/Fall Recap, updates to the External Special Events Procedures & Application, and final external event of 2024-SESAC/Rotary Fireman 5K
 - F. Staff Update- Hiring for Yellow Brick Road Preschool & APA Dance Instructor
10. Written Communications- Fall Winter Brochure, Event & Program Promotions & Local News
11. Adjournment

December 10, 2024

The Village of Lake Zurich is subject to the requirements of the Americans with Disabilities Act of 1990. Individuals with disabilities who plan to attend this meeting and who require certain accommodations so that they can observe and participate in this meeting, or who have questions regarding the accessibility of the meeting or the Village's facilities, should contact the Village's ADA Coordinator at 847-438-5141 (TDD 847-438-2349) promptly to allow the Village to make reasonable accommodations for those individuals.

Unapproved
VILLAGE OF LAKE ZURICH
PARK AND RECREATION
ADVISORY BOARD MEETING

In Person Meeting- Village Hall 70 E. Main St.

Tuesday, February 13, 2024

AGENDA

1. Call to Order

The meeting was called to order at 6:30pm by Chairperson Kevin Koch.

2. Roll Call: Chairperson Kevin Koch; Members: Vice Chair Tim Andrews, Shawn Bergfalk, Cathy Malloy, Jeff Carey, Sariah Quimby, and Allen Borg. Staff present: Recreation Director Bonnie Caputo, Recreation Supervisors Jenna Stanonik, Elke Kadzielawski, and Marisa Boynton. Trustee Greg Weider was absent and excused.

3. Approval of Minutes: December 12, 2023

MOTION made by Tim Andrews, seconded by Sariah Quimby to approve the minutes of the December 12, 2023 Park Advisory Board meetings as presented. Roll call vote, all yes. MOTION CARRIED

4. Public Comments:

Marty Jablonski of 68 Lakeview Pl asked the board if they are aware of any diagonal parking plans for Breezewald. Director Caputo stated that the village board voted that down and there is no discussion at the senior board level. Director Caputo encouraged him to reach out to the Village Manager with any additional questions.

5. New Business

A. External Special Events Requests

Summary: Director Caputo and Staff is seeking a Park and Recreation Advisory Board recommendation for the Water Lantern Festival special event proposed to be held at Paulus Park on Saturday, May 18, 2024 from 5-9:30pm. The approximate number of attendees for the event is 2,000 to utilize the park grounds/Playground Pavilion and park waterfront at Paulus Park. Sydney Head from the Water Lantern Festival appeared via Zoom and presented a brief presentation overview of the fest. It is a community gathering that. They are partnered with water.org who sends money to countries with no water. They anticipate around 2,000 attendees. The fest will include pre-recorded music, 6-10 food trucks, 4-6 artesian, games and a lantern launch from 8:30-9:30pm. The beach will remain closed until launch time. Ms. Head will have a full staff on-site with 5 people dedicated to the water. Their clean up is down with a buoy line that will pull the lanterns to shore and crew members will pick up and dispose of them. They will also return the next day to do a secondary clean up of the grounds. Vice-chair Andrews asked if the food trucks can be located in the parking lot. Director Caputo stated that we will work with them. She also noted that the park will remain open and the Water Lantern Fest will have their own medical team on-site. Director Caputo also reached out to the LPOA, Ben Goldberg, and they are aware of the event. Allen Borg asked, since they were a for profit what their charges were. Ms. Head said they have adult, youth, and date night prices but the

adult price is \$26 for one lantern. Allen Borg then asked if the food vendors were approved and where does that money go. Director Caputo stated that it goes to the organizer. She also mentioned that LCHD (Lake County Health Dept) will be aware and on-site for inspection. Allen Borg asked Director Caputo what the final cost obligation from the festival to the village was. Director Caputo said it was \$600 and any additional reimbursement costs, i.e. Lifeguards because safety is our number one concern. Allen Borg asked if there was a food truck fee and Director Caputo said no, it's included in the \$600. Cathy Malloy asked if a family of 4 could attend and only purchase one lantern. Ms. Head said yes. Cathy Malloy asked how they handle rough waves or weather. Director Caputo said that we have intentionally moved the launch site to a more visible area and those issues are not anticipated. Cathy Malloy asked about the darkness in being in the park so late. Recreation Supervisor Boynton stated that they would be bringing in their own light towers with generators. Cathy Malloy asked if they recycle. Ms. Head said that they recycle as much as they can and reuse the tea lights. Chairperson Koch asked if they can bring home the lantern. Ms. Head said that if they can keep track of it, they can take it home. Shawn Bergfalk asked if the proceeds go to a non-profit, can a local non-profit benefit from it. Ms. Head said that she loves that idea but needs to circle back with the answer. She will contact Recreation Supervisor Boynton with the answer. Shawn Bergfalk asked if things fall into the water and if so, how do you clean it? Ms. Head said unfortunately it happens from time to time. Director Caputo said that Recreation Supervisor Boynton did reference checks and Recreation Supervisor Boynton stated that she received glowing reviews from Aurora. Cathy Malloy asked why Lake Zurich and Ms. Head said she always wanted to come to Lake Zurich and other amazing cities. This is a great opportunity for growth. Director Caputo said that she has been working with them for years and this is the first opportunity that dates worked out for both organizations. Sariah Quimby asked if there was a rain date. Ms. Head said that it runs rain or shine unless there is lightening. Director Caputo said that they have 180 days to have a rescheduled event. Cathy Malloy made a motion. Roll call vote, all yes. MOTION CARRIED

6. **Old Business – None**
7. **Treasurers report** – Director Caputo reviewed operations through December 2023 stating that dance, preschool, youth and athletic programs are healthy. We have deferred \$96,000 from 2023 to 2024. We exceeded budget and revenues from 2022. Our expenditures are under budget by \$42,000. Cathy Malloy stated that we lost revenue because the wibits were closed in 2023. Director Caputo said that we are all working hard on recruiting. We have 3 upcoming job fairs with the first one being February 15th at Stevenson high school. We have incentives for our returning staff and have increased salaries to include starting pay of \$15 and returning staff at \$17, in hopes to retain them.

8. **Advisory Board Member Reports/Update**

- A. **Cathy Malloy/Tim Andrews- Miracle on Main Street Survey Results**

- Vice Chairperson Andrews said that the survey was good. Director Caputo said that there was a lot of success with Merry and Bright and worked well thanks to

help of Tim Andrews, Cathy Mallow and Footloose! Give where you live helped with the holiday tree replacement that came from an anonymous donor. We would also like to thank Treetime and the anonymous Lake Zurich family with helping us obtain our beautiful 20' holiday tree. Vice Chairperson Andrews said that we need to start working on the Merry and Bright light budget and Director Caputo said that it is on the list.

B. Shawn Bergfalk- Live at the Lake.

Shawn Bergfalk said we have a full docket of entertainment lined up and that Stephanie Schweda is helping secure a comedian for comedy night. We have a diverse line up of entertainment for Thursday evenings in June and July, including Battle of the Bands, Salsa night, Comedy night, movie sing-a-long, and BBQ bands. The entertainment will be at the stage area and alcohol will be served at 3 of the events. This is integrating into a new approach. Recreation Supervisor Boynton said the dates will be June 20, 27, July 11, 18 & 25.

C. Shawn Bergfalk/Sariah Quimby- ADA Park Improvement Survey (open until February 28th /Food Allergy & Communication Boards Playground

Signage/ADA Picnic Table purchase Staples Park. Director Caputo said that we have a levy to increase SRACLC but we need to be strategic. We were exceeding revenue even though we were practical. With the increase we are able to do more in the community. We will be sitting around the table with Shawn Bergfalk and Sariah Quimby utilizing funds for where we can spend money. As we design the spray ground, we will plan to collect more data for improvements. We also have designed communication boards with the help of Trustee Sugrue and his wife. These boards will be for our beach and play grounds. We are moving forward with signs to be placed. Director Caputo stated that we have purchased 8 new tables for Staples park that cost \$16,000.

D. Kevin Koch-Farmers Market (purchases/Compeer Grant). Chairperson Koch shared there will be new sponsor this year in addition to Goodyear. True Value has made a nice donation. The rotary may stop with alcohol sales because of the lack of volunteers so Chairperson Koch asked for the board to help. Recreation Supervisor Boynton applied for the compeer grant that will fund the already purchased Adirondack chairs and umbrellas. They are hoping to also purchase high boys near the band area. Recreation Supervisor Boynton also said that they need a demo tent i.e. cooking, artisans making product for the grant. Chairperson Koch asked if invites when out to the vendors and Recreation Supervisor Boynton stated that yes and after March 1st it will be open to new vendors. Simple back is in. Sariah Quimby asked if breweries could come out to sell alcohol and Recreation Supervisor Boynton stated that due to Illinois licensing laws per Assistant Village Manager Duebner, they can not sell because their license doesn't allow it but a food truck can with a village liquor license. Jeff Carey asked if Scoreboard or Bobbers could sell alcohol. Director Caputo stated that yes they can with a village liquor license.

E. **Rock the Block-** Recreation Supervisor Boynton stated that we have already filled 1 of the 19 spots for 2024. Chairperson Koch wants us to send sign ups to them before sending it out to the public. Director Caputo said that it goes out to all previous volunteers and that to Jeff Carey's point that people should not be signing up in a group, they should be signing up as individuals.

9. Director's Report

A. Recreation Supervisor Boynton gave the following event updates- Purple Plunge (3/4), Annual Egg Hunt (3/23), Arbor Day (4/27) & AOF Programs put on by Mary Kozub great nature offering can be found on page 9 of the Spring/Summer Brochure. Vice Chair Andrews said that we shouldn't forget about the fishing derby. Director Caputo said that she reached out to the LPOA, Ben Goldberg, to see if they want to be engaged and volunteer for the day, she is waiting for their response.

B. Director Caputo reviewed the park highlights/updates- although we haven't received the official formal agreement we have received word that we are the recipients of the \$600,000 OSLAD Grant through the IDNR. This big project scope is just over \$3M and the main component is the spray ground, bandshell, shoreline, outlook, game tables and baggo court. We are taking our time and focusing on design. Now that the ground is thawed the electronic marquee install is moving forward. The band shell will be designed with help through the mayors office, park and rec office, village managers office and internal task force. We will be asking John Buckner, president of SRCLC to sit at the table for inclusivity ideas. We do not anticipate construction this year. Jeff Carey asked if the vision will be shared with the committee. Director Caputo stated that the scope of the work will be shared but the vision will not. The villages internal departments are working together on the design and that we are going for a natural and operational/function design. Chairperson Koch would like a member of the PAB to be included in the design since they are responsible for the parks. Director Caputo stated that she does not see an issue with a member sitting in. Director Caputo anticipated that there will be 2-3 design meetings.

C. Director Caputo shared that Staples Park improvements include replacing tables and more investigating has to be done before deciding on what can be done in the bathrooms to determine what the issues are. There will be roof replacements (Chalet, concessions stand and Shelter A), and tennis court renovations at Staples and Sonoma Park

D. Director Caputo gave facility highlights/Updates - FY24 budget includes Buffalo Creek A floor replacement, blinds at each park and rec facility, facility exterior signage at the Barn & BC. Director Caputo and Assistant Village Manager Duebner are working together on signage for our buildings.

E. Recreation Supervisor Kadzielawski invited to board to the Impulse showcase on March 22nd and Recital on May 4th. Recreation Supervisor Kadzielawski also stated that the APA dance company is attending 3 competitions and the first one was completed at the beginning of February. The team brought home 30 awards included top studio. Recreation Supervisor Stanonik stated that day camp registration opened on February 5th and by noon is was full for alpine and cedar.

There's only a few spots open in camp, which is a good problem to have. We simply just don't have physical space. Non-registration opens on March 4th and we have to kindly say that we can not take them. Vice Chairperson Andrews asked if we track who we turn down and Recreation Supervisor Stanonik said that we do. Currently we have 51 people on the waiting list. Vice Chairperson Andrews said if in the future we can put together a facility and Director Caputo stated that we already tried and were told that they love what you are doing but stay in your lane. Cathy Malloy asked if the people that get turned away, maybe we should have them reach out to the trustees. Director Caputo said that we have but people just don't follow through. Jeff Carey said that we are doing a great job with programs and Director Caputo said they are successful because we have professionals that work and stay with us. Sariah Quimby asked is registration is opened as a lump sum. Recreation Supervisor Stanonik said yes. February 5th it opened at midnight to all residents and about 20% of new residents and 2023 residents were able to register. All residents receive the same opportunity to register. Director Caputo said that we time our brochure to hit households a week before registration starts.

- F. Director Caputo said we are hiring for Aquatics and Day Camp. We are hoping the fill the Guest Service Associate position soon as we have a final interview with a candidate.

9. Written Communications Local News, Event and Program Promotions-Marketing materials for upcoming events were present in information packed.

10. Adjournment: Chairperson Koch asked for a motion to adjourn the meeting. Motion made by Vice Chair Andres, seconded by Allen Borg. Roll call vote, all yes MOTION APPROVED. The meeting was adjourned at 7:58pm



At the Heart of Community

MEMORANDUM

Date: November 12, 2024

To: Park and Recreation Advisory Board

From: Bonnie Caputo, Recreation Director

Subject: Affiliate Agreements- Ela Soccer, Flames Football and Lake Zurich Baseball & Softball Association

Issue:

The Village of Lake Zurich has maintained formal agreements with Ela Soccer, the Lake Zurich Flames Football Organization, and the Lake Zurich Baseball and Softball Association for over a decade to facilitate the use of Village property. Recognizing the valuable services these organizations provide to our community, the Village aims to extend these agreements through 2027 to safeguard the interests of all parties, including their officers and volunteers.

Analysis:

Staff has spoken to representatives of the all organizations to discuss the usage and needs of the fields in the future. The Village owned fields currently used by Ela Soccer are the following Braemar, Bristol Trails, Buffalo Creek, Countryside East, Countryside West, Orchards and Wicklow Parks. The Village owned fields currently used by the Lake Zurich Flames Football are the following: Zurites Park, Old Mill Grove and Manor Park. The Village owned fields currently used by Lake Zurich Baseball and Softball Association are the following Staples, Chestnut Corners, Hunters Creek, Braemar, and Wicklow Ball field.

At least 51% of participants in these organizations are residents of Lake Zurich, qualifying them as affiliates of the Village. (56% of Ela Soccer participants are residents; 95% of Flames Football's 440 participants are residents and 55% of LZBSA's 650 participants are residents.) Each year,

these organizations will provide enrollment numbers and the percentage of Lake Zurich residents, along with other requirements outlined in the agreements, such as information about board members, verification of background checks, and proof of insurance that lists the Village as additionally insured.

The purpose of the affiliate agreement is to serve the community's best interests by fostering collaboration between both entities to coordinate, integrate, and streamline the planning and provision of recreational facilities and programs for public benefit. Additionally, our affiliates consistently invest in enhancing the parks and fields, directly benefiting the community and those who use the facilities. In FY23/24, Ela Soccer allocated \$136,000 and Lake Zurich Baseball & Softball Association allocated \$132,275 towards improvements that serve the Lake Zurich residents who enjoy these parks and amenities.

The attached affiliate agreement outlines several key areas, including:

Criteria and Conditions

Facility Usage

Rental/Usage Fees

Improvement, Repair, Replacement, and Acquisition Costs

Insurance and Indemnification

No Third-Party Beneficiary

Termination and Duration

This agreement is consistent with previous affiliate agreements and adheres to established guidelines.

Recommendation:

Staff recommends that the Park and Recreation Advisory Board accept the affiliate agreements attached with Ela Soccer, Lake Zurich Flames Football Organization and Lake Zurich Baseball and Softball Association thru December 31, 2027.

w/Attachments: Affiliate Agreements

Affiliate Agreement
Village of Lake Zurich and Ela Soccer

Purpose

The Village of Lake Zurich (hereafter "Village") recognizes that certain organizations exist within the community whose purposes are to serve and enhance recreational opportunities for a specific purpose and group. These organizations are separate and independent from the Village and provide for their own leadership, organizational and operational structure. Although the stated missions of the organizations may differ, public investment in public recreational facilities and programs creates a mutually beneficial environment in which to provide quality recreation for all the individuals served by the parties, as well as the general public.

The Village recognizes that at times it is in the best interest of the community that the Village work with outside organizations in coordinating, integrating and consolidating the planning and provision of recreational facilities and programs when basic functions are compatible and a public benefit may be derived. Through working relationships with outside organizations and joint efforts, each party can contribute to greater public service without relinquishing their separate identities or any of their individual responsibilities.

To this end, the Village is willing to establish a working relationship and cooperative agreement with the Ela Soccer (hereafter "Affiliate"). With this agreement, the parties will define the working relationship, mutual expectations, and individual responsibilities. However, this agreement cannot be considered absolute; but shall serve as a frame of reference. Standards outlined herein ensure that the parties' concept of joint planning, use, and maintenance is followed to the maximum extent possible, while retaining the essential freedom of discretion, decision and action in planning, developing and maintaining recreational programs.

Criteria and Conditions

- The Village agrees to cut the grass outside of the soccer field play areas ("common areas") and maintain the common areas, including the walking paths and parking lots as the Village deems appropriate at the following Village-owned parks: Braemar, Bristol Trails, Buffalo Creek, Countryside East, Countryside West, Orchards and Wicklow. The Affiliate will be responsible for the maintenance of inside the soccer field play areas.
- The Village Reserves the right to schedule any unused dates for use by the Village or another organization.
- The Affiliate shall provide its own leadership, structure, and must delegate operational duties to its membership.
- The Affiliate shall conduct its own financial business and be financially self-supporting.
- The Affiliate shall have its own volunteer governing board with adopted written bylaws or guidelines to guide the board in policy-making decisions, and:
 - Is a not-for-profit corporation or organization dedicated to offering and promoting recreational activities which are compatible with and supplement Village programs.
 - At least 51% of the members/participants of the Affiliate must be residents of the Village of Lake Zurich.
- Within 5 business days, the Affiliate agrees to provide the Village with complete copies of any of

its governing documents, schedules, bylaws, or operational guidelines which may be requested by the Village. The Village and Affiliate may mutually agree in writing to additional time for the production of such documents.

- The Affiliate shall provide a list of its officers to the Village annually or as otherwise requested by the Village. The Affiliate will designate one individual as the primary contact to the Village.
- The Affiliate shall designate both a liaison and alternate liaison and provide the individuals' telephone numbers and other contact information to the Village.
- The Affiliate agrees and understands that neither the Affiliate nor its officials, officers, members, employees or volunteers (collectively the "Affiliate Group") are employed by, agents of, nor entitled to any benefits or protections afforded employees or volunteers of the Village and are not bound by any obligations as employees of the Village.
- The Affiliate Group will not be covered under provisions of the unemployment compensation insurance of the Village or the workers' compensation insurance of the Village and that any injury or property damage arising out of any Affiliate Group activity will be the Affiliate's sole responsibility and not the Village's. Also, it is understood that the Affiliate Group is not protected as an employee or as a person acting as an agent or employee under the provisions of the general liability insurance of the Village and therefore, the Affiliate will be solely responsible for its own actions. The Village will in no way defend the Affiliate in matters of liability.
- Affiliate shall fully cooperate with any investigation conducted by or on behalf of the Village and/or the Intergovernmental Risk Management Agency "IRMA".
- The Affiliate shall not represent itself or members of the Affiliate as employees, volunteers, or agents of the Village.
- The Affiliate or members of the Affiliate will not advertise or solicit participants using the name or logo of the Village without prior written permission of the Village.
- All fees, charges, monies, and expenditures shall be handled by the Affiliate itself, with its own accounts in the group's name. The group shall have a written policy regarding refunds. All requests for refunds shall be addressed in a timely manner.
- The responsibilities of treasurer or person(s) handling the Affiliate funds shall not be placed solely with one person. Checks in the amount of \$7,500 or greater written on the Affiliate bank account must require two signatures unless otherwise specified by the affiliate's bylaws. The two persons with access to the Affiliate's accounts cannot be related to one another.
- The Affiliate acknowledges and agrees that the group is responsible for any and all expenses, including, but not limited to, the provision of equipment and materials related to the Affiliate's activities and use of Village property and facilities, unless otherwise specified and agreed to in writing.
- Activities, programs, and events sponsored by Affiliate shall not, other than to adhere to specific membership guidelines, program requirements, or minimum residency standards, discriminate against or exclude any individual, for participation for reasons of race, color, creed, national origin, sex, sexual orientation, disability, or any other characteristic protected by local, state, or federal law.

- The Affiliate agrees to arrange for criminal background checks to be conducted by a reputable third party for the designated managers and coaches for all teams comprised of players under eighteen (18) years of age. Such background checks will include a search of sex offender registries.
- The Affiliate is solely responsible for determining whether any conviction disqualifies any employee/volunteer. If requested by the Village, the Affiliate will provide the Village with the name of the third party retained in any given year to conduct such background checks and describe the background check package selected by the Affiliate so that the Village can confirm the scope of the background checks conducted on behalf of the Affiliate.
- The Affiliate understands and agrees that it is solely responsible for determining whether any staff, employee, or volunteer is qualified and suitable for any Affiliate position and/or activity and that the Village is not responsible for any hiring or retention decision.
- Registration for membership/tryouts must not exclude residents of the Village that meet all requirements for such membership/tryouts.
- The Affiliate shall comply with all applicable local, state, and federal laws, including, but not limited to the Illinois Human Rights Act, the American with Disabilities Act, and the Civil Rights Act of 1964.
- The Affiliate shall base employment, volunteer, and participation criteria upon personal capabilities and qualifications without discrimination because of race, color, religion, sexual orientation, sex (except as an appropriate division for athletics programming), national origin, age (except as an appropriate division of programming levels for youth athletics programming), marital status, or any other protected characteristic as established by law.
- The Affiliate and Village agree to meet annually reviewing the agreement and evaluating the season by September 30.

Facility Use

- The Village hereby authorizes the Affiliate to use and operate Braemar, Bristol Trails, Buffalo Creek, Countryside East, Countryside West, Orchards and Wicklow soccer fields as they are presently constituted for soccer activities authorized by the Affiliate.
- The Village acknowledges that the soccer fields are important to the Affiliate in conducting its own financial business and maintaining its financial self-sufficiency in accordance with above.
- Priority scheduling for the Village soccer fields will be as follows:
 - Village of Lake Zurich
 - Affiliate
 - *Community Groups
 - *Residents
 - *Non-Residents

*These classified groups will be charged a fee based on the approved policy. If one of these groups rents the fields for soccer practices, games or camps, the rental revenue will be collected and kept by the Village. The Village agrees to contact Affiliate to coordinate the rental schedule.

- It is the sole responsibility of the Affiliate to determine whether any field for which Affiliate is granted

a license hereunder is safe, suitable, and/or appropriate for any intended use by the Affiliate, despite any notice provided to the Village, including, but not limited to, weather conditions, soil or other unsafe circumstances or field conditions. If the fields are not safe, they should not be used.

- The Affiliate shall promptly report to the Village any unsafe condition of which the Affiliate becomes aware on any of the fields for which the Affiliate is granted a licensehereunder (subsurface conditions, holes in sports fields, broken equipment, etc.).
- The Affiliate is solely responsible for providing supervision and security services, as needed, for any and all Affiliate activities.
- The Village does not assume any responsibility, care, custody, or control of any Affiliate property or equipment brought upon or stored upon Village property. The Affiliate is solely responsible for the safety and/or security of any Affiliate property or equipment brought upon or stored on Village property.
- The Affiliate shall adhere to all applicable facility and Village ordinances, rules,regulations, policies, and procedures.
- The use of Village meeting rooms is based on availability and Village scheduling concerns. The Village retains the right to move, cancel or reschedule meetings based upon Village needs.
- The Village shall keep in force at all times during the term of this agreement Commercial General Liability Insurance or self-insurance, specifically including bodily injury, personal injury and property damage with limits of not less than \$1,000,000 per occurrence, written on an occurrence basis. Neither the purchase of this insurance nor the provisions of this section shall serve to limit or waive in any fashion the Village's protections from liability under Illinois law or the Illinois Local Governmental and Governmental Employees Tort Immunity Act, as amended.

Improvement, Repair, Replacement and Acquisition Costs

- Purchases must be approved by a majority vote by the Village and Affiliate Boards according to the respective agencies purchasing policies.
- The Affiliate agrees to pay one hundred (100%) for costs associated with any equipment storage facility that is provided by the Affiliate and used for storage of Affiliate equipment.
- The Village shall have no obligation to undertake any projects or improvements related to any of the property covered by this Agreement.
- The Affiliate will work with the Village, to the extent reasonably possible, to contribute to the maintenance, repair and improvement of fields used by the Affiliate but under no circumstance will the Affiliate be required to contribute to such maintenance, repairs or improvements without prior written approval by the Affiliate.

Advertisement

- The Village will provide the Affiliate with a maximum of one-quarter page of advertising in their seasonal program guide. The Affiliate is responsible for providing information for the advertisement, and the Village will design the advertisement with consultation of the group. A copy of the Village's Program Guide Production Timeline, which established deadlines for promotional copy, will be given the group on an annual basis.

Insurance and Indemnification

- The Affiliate shall procure and maintain for the duration of this agreement, the following insurance against claims for injuries to persons or damages to property which may arise from or in connection with any of Affiliate's activities:

Commercial General Liability Insurance

- Affiliate shall provide, on an annual basis on or before March 1st of each year, a Certificate of Insurance evidencing general liability insurance for the Affiliate with limits not less than \$1,000,000 for personal injury and property damage combined and \$2,000,000 aggregate for personal injury and property damage combined. Affiliate shall also name the Village as an additional insured on the aforementioned general liability insurance and the Affiliate's policy shall be designated as primary in coverage as to any injury or damage arising out of Affiliate's programs or activities.

Workers Compensation Insurance

- If applicable, the Affiliate shall maintain workers compensation and employers liability insurance. The commercial umbrella and/or employers liability limits shall not be less than \$500,000 each accident for bodily injury by accident or \$500,000 each employee for bodily injury by disease.

General Insurance Provisions

Evidence of Insurance

- Upon request, the Affiliate shall provide a certificate of insurance as evidence that the insurance requirements under this Agreement are current and remain in effect. All certificates of insurance shall provide for 30 days' written notice to the Village prior to the cancellation or material change of any insurance referred to therein except for notices of cancellation for non-payment which shall be 10 (ten days). Written notice to the Village shall be by certified mail, return receipt requested.
- Failure of a party to demand such certificate, endorsement or other evidence of full compliance with these insurance requirements or failure of the Village to identify a deficiency from evidence that is provided shall not be construed as a waiver of the Affiliate's obligation to maintain such insurance.
- The Village shall have the right, but not the obligation, of prohibiting the Affiliate from using any field for which Affiliate is granted authorization hereunder until such certificates or other evidence that insurance has been placed in complete compliance with these requirements is received and approved by Village.
- Failure to maintain the required insurance may result in termination of this agreement at Village's option.
- The Affiliate shall provide certified copies of all insurance policies from its insurers required above within 10 days of the execution of this agreement.

Acceptability of Insurers

- For insurance companies which obtain a rating from A.M. Best, that rating should be no less than A VII using the most recent edition of the A.M. Best's Key Rating Guide. If the Best's rating is less than A VII or a Best's rating is not obtained, the Village has the right to reject insurance written by an insurer it deems unacceptable.

Deductibles and Self-Insured Retentions

- Any deductibles or self-insured retentions must be declared to the Village. At the option of the Village, the Affiliate may be asked to eliminate such deductibles or self-insured retentions as respects to the Village, its

officers, officials, employees, volunteers and agents or required to procure a bond guaranteeing payment of losses and other related costs including but not limited to investigations, claim administration and defense expenses.

Indemnification

- The Affiliate shall indemnify and hold harmless the Village and its officers, officials, employees, volunteers and agents from and against all claims, damages, losses and expenses, including but not limited to legal fees (reasonable attorney's and paralegals' fees and court costs), arising from or in any way connected with (i) the Affiliate's conduct or management of the fields for which Affiliate is granted a license hereunder, any business or activity therein that is related to the activities of the Affiliate, or any work or thing whatsoever done by Affiliate, or condition created in or about the fields by Affiliate; (ii) any act, omission wrongful act or negligence of the Affiliate or any of the Affiliate's partners, directors, officials, officers, agents, employees, members, volunteers, participants, invitees, licensees, contractors, or subcontractors; (iii) any accident, injury or damage whatsoever occurring in or upon any field for which Affiliate is granted a license hereunder that is related to the activities of the Affiliate, regardless of whether or not it is caused in part by a party indemnified hereunder. Such obligation shall not be construed to negate, abridge, or otherwise reduce any other right or obligation of indemnity which would otherwise exist as to any party or person described in this Paragraph. The Affiliate shall similarly protect, indemnify and hold and save harmless the Village, its officers, officials, employees, volunteers and agents against and from any and all claims, costs, causes, actions and expenses including but not limited to legal fees, incurred by reason of the Affiliate's breach of any of its obligations under, or the Affiliate's default of, any provision of this agreement.
- The Village agrees to indemnify and hold harmless the Affiliate, and its officers, agents, employees, members, participants and volunteers, from any and all claims, causes of action or liability arising out of or from the use of the fields by the Village, including but not limited to any claim made by any spectator, guest, invitee or trespasser for personal injury or property damage sustained by any such person or entity in any or the fields caused solely by the Village's use of the fields, unless the claim, cause of action or liability arises solely from the negligence or wrongful conduct of the Affiliate and/or any officer, agent, employee, participant, member or volunteer of the Affiliate. This provision shall not be construed to negate, abridge, or otherwise reduce the indemnification obligations of the Affiliate as stated in Section IV 4(a) above, and the Affiliate's obligation to inspect and maintain the fields prior to and during their use, regardless of their use by any other party, including the Village.
- This provision shall not be construed to limit the Village's immunities as provided in the Local Governmental and Governmental Employees Tort Immunity Act, (745 ILCS 10/1, et seq.

No Third-Party Beneficiary

- This Agreement is entered into solely for the benefit of the contracting parties, and nothing in this Agreement is intended, either expressly or impliedly, to provide any right or benefit of any kind whatsoever to any person or entity who is not a party to this Agreement, or to acknowledge, establish or impose any legal duty to any third party.

Termination and Duration

- The initial term of this Agreement shall commence on the date hereof and end on December 31, 2027. Thereafter, this Agreement shall be deemed automatically renewed for successive one-year periods unless either party shall advise the other party in writing of its intention not to renew the Agreement at least six (6) months prior to the annual renewal date of its intention not to renew the agreement, unless

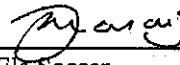
the Parties otherwise mutually agree in writing to terminate the Agreement.

- The Village retains the right to terminate this Agreement due to a breach by the Affiliate of its obligations under this Agreement, due to misconduct of the Affiliate or for misuse of property by the Affiliate, for purposes deemed necessary for public safety or preservation of property, or if termination serves the interests of Village residents, as reasonably determined by the Village.
- The Agreement may be amended by the written approval of both Parties.

IN WITNESS WHEREOF, each of the Parties has caused this Agreement to be executed by a duly authorized officer thereof as of the date first above written.

Village of Lake Zurich

Date



Ela Soccer

Date

11-6-24

Affiliate Agreement
Village of Lake Zurich and Lake Zurich Flames Football

Purpose

The Village of Lake Zurich (hereafter "Village") recognizes that certain organizations exist within the community whose purposes are to serve and enhance recreational opportunities for a specific purpose and group. These organizations are separate and independent from the Village and provide for their own leadership, organizational and operational structure. Although the stated missions of the organizations may differ, public investment in public recreational facilities and programs creates a mutually beneficial environment in which to provide quality recreation for all the individuals served by the parties, as well as the general public.

The Village recognizes that at times it is in the best interest of the community that the Village work with outside organizations in coordinating, integrating and consolidating the planning and provision of recreational facilities and programs when basic functions are compatible and a public benefit may be derived. Through working relationships with outside organizations and joint efforts, each party can contribute to greater public service without relinquishing their separate identities or any of their individual responsibilities.

To this end, the Village is willing to establish a working relationship and cooperative agreement with the Lake Zurich Flames Football (hereafter "Affiliate"). With this agreement, the parties will define the working relationship, mutual expectations, and individual responsibilities. However, this agreement cannot be considered absolute; but shall serve as a frame of reference. Standards outlined herein ensure that the parties' concept of joint planning, use, and maintenance is followed to the maximum extent possible, while retaining the essential freedom of discretion, decision and action in planning, developing and maintaining recreational programs.

Criteria and Conditions

- The Village agrees to cut the grass outside of the field play areas ("common areas") and maintain the common areas, including the walking paths and parking lots as the Village deems appropriate at the following Village-owned parks during the designated season of August 1st – October 31st: Old Mill Grove Park, Zurites Park and Manor Park. The Affiliate will be responsible for the maintenance of inside the field play areas.
- The Village Reserves the right to schedule any unused dates for use by the Village or another organization.
- The Affiliate shall provide its own leadership, structure, and must delegate operational duties to its membership.
- The Affiliate shall conduct its own financial business and be financially self-supporting.
- The Affiliate shall have its own volunteer governing board with adopted written bylaws or guidelines to guide the board in policy-making decisions, and:
 - Is a not-for-profit corporation or organization dedicated to offering and promoting recreational activities which are compatible with and supplement Village programs.
 - At least 51% of the members/participants of the Affiliate must be residents of the Village of Lake Zurich.
- Within 5 business days, the Affiliate agrees to provide the Village with complete copies of any of

its governing documents, schedules, bylaws, or operational guidelines which may be requested by the Village. The Village and Affiliate may mutually agree in writing to additional time for the production of such documents.

- The Affiliate shall provide a list of its officers to the Village annually or as otherwise requested by the Village. The Affiliate will designate one individual as the primary contact to the Village.
- The Affiliate shall designate both a liaison and alternate liaison and provide the individuals' telephone numbers and other contact information to the Village.
- The Affiliate agrees and understands that neither the Affiliate nor its officials, officers, members, employees or volunteers (collectively the "Affiliate Group") are employed by, agents of, nor entitled to any benefits or protections afforded employees or volunteers of the Village and are not bound by any obligations as employees of the Village.
- The Affiliate Group will not be covered under provisions of the unemployment compensation insurance of the Village or the workers' compensation insurance of the Village and that any injury or property damage arising out of any Affiliate Group activity will be the Affiliate's sole responsibility and not the Village's. Also, it is understood that the Affiliate Group is not protected as an employee or as a person acting as an agent or employee under the provisions of the general liability insurance of the Village and therefore, the Affiliate will be solely responsible for its own actions. The Village will in no way defend the Affiliate in matters of liability.
- Affiliate shall fully cooperate with any investigation conducted by or on behalf of the Village and/or the Intergovernmental Risk Management Agency "IRMA".
- The Affiliate shall not represent itself or members of the Affiliate as employees, volunteers, or agents of the Village.
- The Affiliate or members of the Affiliate will not advertise or solicit participants using the name or logo of the Village without prior written permission of the Village.
- All fees, charges, monies, and expenditures shall be handled by the Affiliate itself, with its own accounts in the group's name. The group shall have a written policy regarding refunds. All requests for refunds shall be addressed in a timely manner.
- The responsibilities of treasurer or person(s) handling the Affiliate funds shall not be placed solely with one person. Checks written on the Affiliate bank account must require two signatures. The two persons with access to the Affiliate's accounts cannot be related to one another.
- The Affiliate acknowledges and agrees that the group is responsible for any and all expenses, including, but not limited to, the provision of equipment and materials related to the Affiliate's activities and use of Village property and facilities, unless otherwise specified and agreed to in writing.
- Activities, programs, and events sponsored by Affiliate shall not, other than to adhere to specific membership guidelines, program requirements, or minimum residency standards, discriminate against or exclude any individual, for participation for reasons of race, color, creed, national origin, sex, sexual orientation, disability, or any other characteristic protected by local, state, or federal law.
- The Affiliate agrees to arrange for criminal background checks to be conducted by a reputable third party for

the designated managers and coaches for all teams comprised of players under eighteen (18) years of age. Such background checks will include a search of sex offender registries.

- The Affiliate is solely responsible for determining whether any conviction disqualifies any employee/volunteer. If requested by the Village, the Affiliate will provide the Village with the name of the third party retained in any given year to conduct such background checks and describe the background check package selected by the Affiliate so that the Village can confirm the scope of the background checks conducted on behalf of the Affiliate.
- The Affiliate understands and agrees that it is solely responsible for determining whether any staff, employee, or volunteer is qualified and suitable for any Affiliate position and/or activity and that the Village is not responsible for any hiring or retention decision.
- Registration for membership/tryouts must not exclude residents of the Village that meet all requirements for such membership/tryouts.
- The Affiliate shall comply with all applicable local, state, and federal laws, including, but not limited to the Illinois Human Rights Act, the American with Disabilities Act, and the Civil Rights Act of 1964.
- The Affiliate shall base employment, volunteer, and participation criteria upon personal capabilities and qualifications without discrimination because of race, color, religion, sexual orientation, sex (except as an appropriate division for athletics programming), national origin, age (except as an appropriate division of programming levels for youth athletics programming), marital status, or any other protected characteristic as established by law.
- The Affiliate and Village agree to meet annually reviewing the agreement and evaluating the season by September 30.

Facility Use

- The Village hereby authorizes the Affiliate to use and operate : Old Mill Grove Park, Zurites Park and Manor Park fields as they are presently constituted for football activities authorized by the Affiliate.
- The Village acknowledges that the fields are important to the Affiliate in conducting its own financial business and maintaining its financial self-sufficiency in accordance with above.
- Priority scheduling for the Village fields will be as follows:
 - Village of Lake Zurich
 - Affiliate
 - *Community Groups
 - *Residents
 - *Non-Residents

*These classified groups will be charged a fee based on the approved policy. If one of these groups rents the fields for football practices, games or camps, the rental revenue will be collected and kept by the Village. The Village agrees to contact Affiliate to coordinate the rental schedule.

- It is the sole responsibility of the Affiliate to determine whether any field for which Affiliate is granted

a license hereunder is safe, suitable, and/or appropriate for any intended use by the Affiliate, despite any notice provided to the Village, including, but not limited to, weather conditions, soil or other unsafe circumstances or field conditions. If the fields are not safe, they should not be used.

- The Affiliate shall promptly report to the Village any unsafe condition of which the Affiliate becomes aware on any of the fields for which the Affiliate is granted a licensehereunder (subsurface conditions, holes in sports fields, broken equipment, etc.).
- The Affiliate is solely responsible for providing supervision and security services, as needed, for any and all Affiliate activities.
- The Village does not assume any responsibility, care, custody, or control of any Affiliate property or equipment brought upon or stored upon Village property. The Affiliate is solely responsible for the safety and/or security of any Affiliate property or equipment brought upon or stored on Village property.
- The Affiliate shall adhere to all applicable facility and Village ordinances, rules, regulations, policies, and procedures.
- The use of Village meeting rooms is based on availability and Village scheduling concerns. The Village retains the right to move, cancel or reschedule meetings based upon Village needs.
- The Village shall keep in force at all times during the term of this agreement Commercial General Liability Insurance or self-insurance, specifically including bodily injury, personal injury and property damage with limits of not less than \$1,000,000 per occurrence, written on an occurrence basis. Neither the purchase of this insurance nor the provisions of this section shall serve to limit or waive in any fashion the Village's protections from liability under Illinois law or the Illinois Local Governmental and Governmental Employees Tort Immunity Act, as amended.

Improvement, Repair, Replacement and Acquisition Costs

- Purchases must be approved by a majority vote by the Village and Affiliate Boards according to the respective agencies purchasing policies.
- The Affiliate agrees to pay one hundred (100%) for costs associated with any equipment storage facility that is provided by the Affiliate and used for storage of Affiliate equipment.
- The Village shall have no obligation to undertake any projects or improvements related to any of the property covered by this Agreement.
- The Affiliate will work with the Village, to the extent reasonably possible, to contribute to the maintenance, repair and improvement of fields used by the Affiliate but under no circumstance will the Affiliate be required to contribute to such maintenance, repairs or improvements without prior written approval by the Affiliate.

Advertisement

- The Village will provide the Affiliate with a maximum of one-quarter page of advertising in their seasonal program guide. The Affiliate is responsible for providing information for the advertisement, and the Village will design the advertisement with consultation of the group. A copy of the Village's Program Guide Production Timeline, which established deadlines for promotional copy, will be given the group on an annual basis.

Insurance and Indemnification

- The Affiliate shall procure and maintain for the duration of this agreement, the following insurance against claims for injuries to persons or damages to property which may arise from or in connection with any of Affiliate's activities:

Commercial General Liability Insurance

- Affiliate shall provide, on an annual basis on or before March 1st of each year, a Certificate of Insurance evidencing general liability insurance for the Affiliate with limits not less than \$1,000,000 for personal injury and property damage combined and \$2,000,000 aggregate for personal injury and property damage combined. Affiliate shall also name the Village as an additional insured on the aforementioned general liability insurance and the Affiliate's policy shall be designated as primary in coverage as to any injury or damage arising out of Affiliate's programs or activities.

Workers Compensation Insurance

- If applicable, the Affiliate shall maintain workers compensation and employers liability insurance. The commercial umbrella and/or employers liability limits shall not be less than \$500,000 each accident for bodily injury by accident or \$500,000 each employee for bodily injury by disease.

General Insurance Provisions

Evidence of Insurance

- Upon request, the Affiliate shall provide a certificate of insurance as evidence that the insurance requirements under this Agreement are current and remain in effect. All certificates of insurance shall provide for 30 days' written notice to the Village prior to the cancellation or material change of any insurance referred to therein except for notices of cancellation for non-payment which shall be 10 (ten days). Written notice to the Village shall be by certified mail, return receipt requested.
- Failure of a party to demand such certificate, endorsement or other evidence of full compliance with these insurance requirements or failure of the Village to identify a deficiency from evidence that is provided shall not be construed as a waiver of the Affiliate's obligation to maintain such insurance.
- The Village shall have the right, but not the obligation, of prohibiting the Affiliate from using any field for which Affiliate is granted authorization hereunder until such certificates or other evidence that insurance has been placed in complete compliance with these requirements is received and approved by Village.
- Failure to maintain the required insurance may result in termination of this agreement at Village's option.
- The Affiliate shall provide certified copies of all insurance policies from its insurers required above within 10 days of the execution of this agreement.

Acceptability of Insurers

- For insurance companies which obtain a rating from A.M. Best, that rating should be no less than A VII using the most recent edition of the A.M. Best's Key Rating Guide. If the Best's rating is less than A VII or a Best's rating is not obtained, the Village has the right to reject insurance written by an insurer it deems unacceptable.

Deductibles and Self-Insured Retentions

- Any deductibles or self-insured retentions must be declared to the Village. At the option of the Village, the Affiliate may be asked to eliminate such deductibles or self-insured retentions as respects to the Village, its

officers, officials, employees, volunteers and agents or required to procure a bond guaranteeing payment of losses and other related costs including but not limited to investigations, claim administration and defense expenses.

Indemnification

- The Affiliate shall indemnify and hold harmless the Village and its officers, officials, employees, volunteers and agents from and against all claims, damages, losses and expenses, including but not limited to legal fees (reasonable attorney's and paralegals' fees and court costs), arising from or in any way connected with (i) the Affiliate's conduct or management of the fields for which Affiliate is granted a license hereunder, any business or activity therein that is related to the activities of the Affiliate, or any work or thing whatsoever done by Affiliate, or condition created in or about the fields by Affiliate; (ii) any act, omission wrongful act or negligence of the Affiliate or any of the Affiliate's partners, directors, officials, officers, agents, employees, members, volunteers, participants, invitees, licensees, contractors, or subcontractors; (iii) any accident, injury or damage whatsoever occurring in or upon any field for which Affiliate is granted a license hereunder that is related to the activities of the Affiliate, regardless of whether or not it is caused in part by a party indemnified hereunder. Such obligation shall not be construed to negate, abridge, or otherwise reduce any other right or obligation of indemnity which would otherwise exist as to any party or person described in this Paragraph. The Affiliate shall similarly protect, indemnify and hold and save harmless the Village, its officers, officials, employees, volunteers and agents against and from any and all claims, costs, causes, actions and expenses including but not limited to legal fees, incurred by reason of the Affiliate's breach of any of its obligations under, or the Affiliate's default of, any provision of this agreement.
- The Village agrees to indemnify and hold harmless the Affiliate, and its officers, agents, employees, members, participants and volunteers, from any and all claims, causes of action or liability arising out of or from the use of the fields by the Village, including but not limited to any claim made by any spectator, guest, invitee or trespasser for personal injury or property damage sustained by any such person or entity in any or the fields caused solely by the Village's use of the fields, unless the claim, cause of action or liability arises solely from the negligence or wrongful conduct of the Affiliate and/or any officer, agent, employee, participant, member or volunteer of the Affiliate. This provision shall not be construed to negate, abridge, or otherwise reduce the indemnification obligations of the Affiliate as stated in Section IV 4(a) above, and the Affiliate's obligation to inspect and maintain the fields prior to and during their use, regardless of their use by any other party, including the Village.
- This provision shall not be construed to limit the Village's immunities as provided in the Local Governmental and Governmental Employees Tort Immunity Act, (745 ILCS 10/1, et seq.

No Third-Party Beneficiary

- This Agreement is entered into solely for the benefit of the contracting parties, and nothing in this Agreement is intended, either expressly or impliedly, to provide any right or benefit of any kind whatsoever to any person or entity who is not a party to this Agreement, or to acknowledge, establish or impose any legal duty to any third party.

Termination and Duration

- The initial term of this Agreement shall commence on the date hereof and end on December 31, 2027. Thereafter, this Agreement shall be deemed automatically renewed for successive one-year periods unless either party shall advise the other party in writing of its intention not to renew the Agreement at least six (6) months prior to the annual renewal date of its intention not to renew the agreement, unless

the Parties otherwise mutually agree in writing to terminate the Agreement.

- The Village retains the right to terminate this Agreement due to a breach by the Affiliate of its obligations under this Agreement, due to misconduct of the Affiliate or for misuse of property by the Affiliate, for purposes deemed necessary for public safety or preservation of property, or if termination serves the interests of Village residents, as reasonably determined by the Village.
- The Agreement may be amended by the written approval of both Parties.

IN WITNESS WHEREOF, each of the Parties has caused this Agreement to be executed by a duly authorized officer thereof as of the date first above written.

Village of Lake Zurich

Date



Dale Ranta

Lake Zurich Flames Football

Date

11-7-2029

Affiliate Agreement
Village of Lake Zurich and the Lake Zurich Baseball and Softball Association

Purpose

The Village of Lake Zurich (hereafter "Village") recognizes that certain organizations exist within the community whose purposes are to serve and enhance recreational opportunities for a specific purpose and group. These organizations are separate and independent from the Village and provide for their own leadership, organizational and operational structure. Although the stated missions of the organizations may differ, public investment in public recreational facilities and programs creates a mutually beneficial environment in which to provide quality recreation for all the individuals served by the parties, as well as the general public.

The Village recognizes that at times it is in the best interest of the community that the Village work with outside organizations in coordinating, integrating and consolidating the planning and provision of recreational facilities and programs when basic functions are compatible and a public benefit may be derived. Through working relationships with outside organizations and joint efforts, each party can contribute to greater public service without relinquishing their separate identities or any of their individual responsibilities.

To this end, the Village is willing to establish a working relationship and cooperative agreement with the Lake Zurich Baseball and Softball Association (hereafter "Affiliate"). With this agreement, the parties will define the working relationship, mutual expectations, and individual responsibilities. However, this agreement cannot be considered absolute; but shall serve as a frame of reference. Standards outlined herein ensure that the parties' concept of joint planning, use, and maintenance is followed to the maximum extent possible, while retaining the essential freedom of discretion, decision and action in planning, developing and maintaining recreational programs.

Criteria and Conditions

- The Village agrees to cut the grass outside of the ballfield play areas ("common areas") and maintain the common areas, including the walking paths and parking lots as the Village deems appropriate at the following Village-owned parks: Staples, Hunters Creek, Chestnut Corners, Braemar, and Wicklow Ball Field (Oakwood). The Affiliate will be responsible for the maintenance of inside the ballfield play areas.
- The Village, being the sole owner of the structure used as the concession stand at Staples Park will maintain the structure and have 24/7 access to said structure.
- The Affiliate will have access to the concession stand and will be responsible for any activities that occur within the interior of the structure per any ancillary user agreements (see appendix A).
- The Village Reserves the right to schedule any unused dates for use by the Village or another organization.
- The Affiliate will be responsible for garbage collection including liners, bags, and/or other forms of totes at the afore mentioned ballfields on days when the Affiliate has use of the grounds. At the end of the day the Affiliate will empty all receptacles and all refuse will be brought to the Staples Park corral. The Village will provide adequate trash receptacles at the various sites and will be responsible for the Staples Park dumpster.
- The Affiliate shall provide its own leadership, structure, and must delegate operational duties to its membership.

- The Affiliate shall conduct its own financial business and be financially self-supporting.
- The Affiliate shall have its own volunteer governing board with adopted written bylaws or guidelines to guide the board in policy-making decisions, and:
 - Is a not-for-profit corporation or organization dedicated to offering and promoting recreational activities which are compatible with and supplement Village programs.
 - At least 51% of the members/participants of the Affiliate must be residents of the Village of Lake Zurich.
- Within 5 business days, the Affiliate agrees to provide the Village with complete copies of any of its governing documents, schedules, bylaws, or operational guidelines which may be requested by the Village. The Village and Affiliate may mutually agree in writing to additional time for the production of such documents.
- The Affiliate shall provide a list of its officers to the Village annually or as otherwise requested by the Village. The Affiliate will designate one individual as the primary contact to the Village.
- The Affiliate shall designate both a liaison and alternate liaison and provide the individuals' telephone numbers and other contact information to the Village.
- The Affiliate agrees and understands that neither the Affiliate nor its officials, officers, members, employees or volunteers (collectively the "Affiliate Group") are employed by, agents of, nor entitled to any benefits or protections afforded employees or volunteers of the Village and are not bound by any obligations as employees of the Village.
- The Affiliate Group will not be covered under provisions of the unemployment compensation insurance of the Village or the workers' compensation insurance of the Village and that any injury or property damage arising out of any Affiliate Group activity will be the Affiliate's sole responsibility and not the Village's. Also, it is understood that the Affiliate Group is not protected as an employee or as a person acting as an agent or employee under the provisions of the general liability insurance of the Village and therefore, the Affiliate will be solely responsible for its own actions. The Village will in no way defend the Affiliate in matters of liability.
- Affiliate shall fully cooperate with any investigation conducted by or on behalf of the Village and/or the Intergovernmental Risk Management Agency "IRMA".
- The Affiliate shall not represent itself or members of the Affiliate as employees, volunteers, or agents of the Village.
- The Affiliate or members of the Affiliate will not advertise or solicit participants using the name or logo of the Village without prior written permission of the Village.
- All fees, charges, monies, and expenditures shall be handled by the Affiliate itself, with its own accounts in the group's name. The group shall have a written policy regarding refunds. All requests for refunds shall be addressed in a timely manner.
- The responsibilities of treasurer or person(s) handling the Affiliate funds shall not be placed solely with one

person. Checks written on the Affiliate bank account must require two signatures. The two persons with access to the Affiliate's accounts cannot be related to one another.

- The Affiliate acknowledges and agrees that the group is responsible for any and all expenses, including, but not limited to, the provision of equipment and materials related to the Affiliate's activities and use of Village property and facilities, unless otherwise specified and agreed to in writing.
- Activities, programs, and events sponsored by Affiliate shall not, other than to adhere to specific membership guidelines, program requirements, or minimum residency standards, discriminate against or exclude any individual, for participation for reasons of race, color, creed, national origin, sex, sexual orientation, disability, or any other characteristic protected by local, state, or federal law.
- The Affiliate agrees to arrange for criminal background checks to be conducted by a reputable third party for the designated managers and coaches for all teams comprised of players under eighteen (18) years of age. Such background checks will include a search of sex offender registries.
- The Affiliate is solely responsible for determining whether any conviction disqualifies any employee/volunteer. If requested by the Village, the Affiliate will provide the Village with the name of the third party retained in any given year to conduct such background checks and describe the background check package selected by the Affiliate so that the Village can confirm the scope of the background checks conducted on behalf of the Affiliate.
- The Affiliate understands and agrees that it solely responsible for determining whether any staff, employee, or volunteer is qualified and suitable for any Affiliate position and/or activity and that the Village is not responsible for any hiring or retention decision.
- Registration for membership/tryouts must not exclude residents of the Village that meet all requirements for such membership/tryouts.
- The Affiliate shall comply with all applicable local, state, and federal laws, including, but not limited to the Illinois Human Rights Act, the American with Disabilities Act, and the Civil Rights Act of 1964.
- The Affiliate shall base employment, volunteer, and participation criteria upon personal capabilities and qualifications without discrimination because of race, color, religion, sexual orientation, sex (except as an appropriate division for athletics programming), national origin, age (except as an appropriate division of programming levels for youth athletics programming), marital status, or any other protected characteristic as established by law.
- The Affiliate and Village agree to meet annually reviewing the agreement and evaluating the season by September 30.

Facility Use

- The Village hereby authorizes the Affiliate to use and operate Staples, Hunters Creek, Chestnut Corner, Braemar and Wicklow (Oakwood) baseball fields as they are presently constituted for baseball or softball activities authorized by the Affiliate.
- The Village acknowledges that the baseball fields are important to the Affiliate in conducting its own financial business and maintaining its financial self-sufficiency in accordance with above.

- Priority scheduling for the Village ballfields will be as follows:

- Village of Lake Zurich
- Affiliate
- *Community Groups
- *Residents
- *Non-Residents

*These classified groups will be charged a fee based on the approved policy. If one of these groups rents the fields for baseball practices, games or camps, the rental revenue will be collected and kept by the Village. The Village agrees to contact Affiliate to coordinate the rental schedule.

- It is the sole responsibility of the Affiliate to determine whether any field for which Affiliate is granted a license hereunder is safe, suitable, and/or appropriate for any intended use by the Affiliate, despite any notice provided to the Village, including, but not limited to, weather conditions, soil or other unsafe circumstances or field conditions. If the fields are not safe, they should not be used.
- The Affiliate shall promptly report to the Village any unsafe condition of which the Affiliate becomes aware on any of the fields for which the Affiliate is granted a licensehereunder (subsurface conditions, holes in sports fields, broken equipment, etc.).
- The Affiliate is solely responsible for providing supervision and security services, as needed, for any and all Affiliate activities.
- The Village does not assume any responsibility, care, custody, or control of any Affiliate property or equipment brought upon or stored upon Village property. The Affiliate is solely responsible for the safety and/or security of any Affiliate property or equipment brought upon or stored on Village property.
- The Affiliate shall adhere to all applicable facility and Village ordinances, rules, regulations, policies, and procedures.
- The use of Village meeting rooms is based on availability and Village scheduling concerns. The Village retains the right to move, cancel or reschedule meetings based upon Village needs.
- The Village shall keep in force at all times during the term of this agreement Commercial General Liability Insurance or self-insurance, specifically including bodily injury, personal injury and property damage with limits of not less than \$1,000,000 per occurrence, written on an occurrence basis. Neither the purchase of this insurance nor the provisions of this section shall serve to limit or waive in any fashion the Village's protections from liability under Illinois law or the Illinois Local Governmental and Governmental Employees Tort Immunity Act, as amended.

Improvement, Repair, Replacement and Acquisition Costs

- Purchases must be approved by a majority vote by the Village and Affiliate Boards according to the respective agencies purchasing policies.
- The Affiliate agrees to pay one hundred (100%) for costs associated with any equipment storage facility that is provided by the Affiliate and used for storage of Affiliate equipment.
- The Village shall have no obligation to undertake any projects or improvements related to any of the

property covered by this Agreement.

- The Affiliate will work with the Village, to the extent reasonably possible, to contribute to the maintenance, repair and improvement of fields used by the Affiliate but under no circumstance will the Affiliate be required to contribute to such maintenance, repairs or improvements without prior written approval by the Affiliate.

Advertisement

- The Village will provide the Affiliate with a maximum of one-quarter page of advertising in their seasonal program guide. The Affiliate is responsible for providing information for the advertisement, and the Village will design the advertisement with consultation of the group. A copy of the Village's Program Guide Production Timeline, which established deadlines for promotional copy, will be given the group on an annual basis.

Insurance and Indemnification

- The Affiliate shall procure and maintain for the duration of this agreement, the following insurance against claims for injuries to persons or damages to property which may arise from or in connection with any of Affiliate's activities:

Commercial General Liability Insurance

- Affiliate shall provide, on an annual basis on or before March 1st of each year, a Certificate of Insurance evidencing general liability insurance for the Affiliate with limits not less than \$1,000,000 for personal injury and property damage combined and \$2,000,000 aggregate for personal injury and property damage combined. Affiliate shall also name the Village as an additional insured on the aforementioned general liability insurance and the Affiliate's policy shall be designated as primary in coverage as to any injury or damage arising out of Affiliate's programs or activities.

Workers Compensation Insurance

- If applicable, the Affiliate shall maintain workers compensation and employers liability insurance. The commercial umbrella and/or employers liability limits shall not be less than \$500,000 each accident for bodily injury by accident or \$500,000 each employee for bodily injury by disease.

General Insurance Provisions

Evidence of Insurance

- Upon request, the Affiliate shall provide a certificate of insurance as evidence that the insurance requirements under this Agreement are current and remain in effect. All certificates of insurance shall provide for 30 days' written notice to the Village prior to the cancellation or material change of any insurance referred to therein except for notices of cancellation for non-payment which shall be 10 (ten days). Written notice to the Village shall be by certified mail, return receipt requested.
- Failure of a party to demand such certificate, endorsement or other evidence of full compliance with these insurance requirements or failure of the Village to identify a deficiency from evidence that is provided shall not be construed as a waiver of the Affiliate's obligation to maintain such insurance.
- The Village shall have the right, but not the obligation, of prohibiting the Affiliate from using any field for which Affiliate is granted authorization hereunder until such certificates or other evidence that insurance has been placed in complete compliance with these requirements is received and approved by Village.
- Failure to maintain the required insurance may result in termination of this agreement at Village's

option.

- The Affiliate shall provide certified copies of all insurance policies from its insurers required above within 10 days of the execution of this agreement.

Acceptability of Insurers

- For insurance companies which obtain a rating from A.M. Best, that rating should be no less than A VII using the most recent edition of the AM. Best's Key Rating Guide. If the Best's rating is less than A VII or a Best's rating is not obtained, the Village has the right to reject insurance written by an insurer it deems unacceptable.

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- Any deductibles or self-insured retentions must be declared to the Village. At the option of the Village, the Affiliate may be asked to eliminate such deductibles or self-insured retentions as respects to the Village, its officers, officials, employees, volunteers and agents or required to procure a bond guaranteeing payment of losses and other related costs including but not limited to investigations, claim administration and defense expenses.

Indemnification

- The Affiliate shall indemnify and hold harmless the Village and its officers, officials, employees, volunteers and agents from and against all claims, damages, losses and expenses, including but not limited to legal fees (reasonable attorney's and paralegals' fees and court costs), arising from or in any way connected with (i) the Affiliate's conduct or management of the fields for which Affiliate is granted a license hereunder, any business or activity therein that is related to the activities of the Affiliate, or any work or thing whatsoever done by Affiliate, or condition created in or about the fields by Affiliate; (ii) any act, omission wrongful act or negligence of the Affiliate or any of the Affiliate's partners, directors, officials, officers, agents, employees, members, volunteers, participants, invitees, licensees, contractors, or subcontractors; (iii) any accident, injury or damage whatsoever occurring in or upon any field for which Affiliate is granted a license hereunder that is related to the activities of the Affiliate, regardless of whether or not it is caused in part by a party indemnified hereunder. Such obligation shall not be construed to negate, abridge, or otherwise reduce any other right or obligation of indemnity which would otherwise exist as to any party or person described in this Paragraph. The Affiliate shall similarly protect, indemnify and hold and save harmless the Village, its officers, officials, employees, volunteers and agents against and from any and all claims, costs, causes, actions and expenses including but not limited to legal fees, incurred by reason of the Affiliate's breach of any of its obligations under, or the Affiliate's default of, any provision of this agreement.
- The Village agrees to indemnify and hold harmless the Affiliate, and its officers, agents, employees, members, participants and volunteers, from any and all claims, causes of action or liability arising out of or from the use of the fields by the Village, including but not limited to any claim made by any spectator, guest, invitee or trespasser for personal injury or property damage sustained by any such person or entity in any or the fields caused solely by the Village's use of the fields, unless the claim, cause of action or liability arises solely from the negligence or wrongful conduct of the Affiliate and/or any officer, agent, employee, participant, member or volunteer of the Affiliate. This provision shall not be construed to negate, abridge, or otherwise reduce the indemnification obligations of the Affiliate as stated in Section IV 4(a) above, and the Affiliate's obligation to inspect and maintain the fields prior to and during their use, regardless of their use by any other party, including the Village.
- This provision shall not be construed to limit the Village's immunities as provided in the Local Governmental and Governmental Employees Tort Immunity Act, (745 ILCS 10/1, et seq.

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- This Agreement is entered into solely for the benefit of the contracting parties, and nothing in this Agreement is intended, either expressly or impliedly, to provide any rightor benefit of any kind whatsoever to any person or entity who is not a party to this Agreement, or to acknowledge, establish or impose any legal duty to any third party.

Termination and Duration

- The initial term of this Agreement shall commence on the date hereof and end on December 31, 2027. Thereafter, this Agreement shall be deemed automatically renewed for successive one-year periods unless either party shall advise the other party in writing of its intention not to renew the Agreement at least six (6) months prior to the annual renewal date of its intention not to renew the agreement, unless the Parties otherwise mutually agree in writing to terminate the Agreement.
- The Village retains the right to terminate this Agreement due to a breach by the Affiliate of its obligations under this Agreement, due to misconduct of the Affiliate or for misuse of property by the Affiliate, for purposes deemed necessary for public safety or preservation of property, or if termination serves the interests of Village residents, as reasonably determined by the Village.
- The Agreement may be amended by the written approval of both Parties.

IN WITNESS WHEREOF, each of the Parties has caused this Agreement to be executed by a duly authorized officer thereof as of the date first above written.

Village of Lake Zurich

Date

Nickalus Evans
Nickalus Evans (Nov 6, 2024 09:53 CST)

Lake Zurich Baseball and Softball Association

06-Nov-2024

Date



At the Heart of Community

PARKS AND RECREATION DEPARTMENT

200 South Rand Road
Lake Zurich, Illinois 60047

(847) 438-5146
LakeZurich.org

MEMORANDUM

Date: November 12, 2024
To: Park and Recreation Advisory Board
From: Bonnie Caputo, Recreation Director
Subject: Lake Zurich Youth Rugby Affiliate Agreement

Issue:

Two Lake Zurich residents, Roger Comins and James Peters, approached the department to discuss their interest in establishing a youth rugby program in Lake Zurich. This program would be affiliated with USA Rugby and Rugby Illinois. Mr. Comins and Mr. Peters plan to present their concept to the Park and Recreation Advisory Board, seeking approval for an affiliate agreement that would allow them to use park space for their upcoming Spring programs (intended program dates are March thru June).

Analysis:

The Village of Lake Zurich has established affiliate agreements with various local nonprofit organizations to provide instructional and competitive recreational opportunities for youth. Current partnerships include Ela Soccer, Flames Football, and the Lake Zurich Baseball and Softball Association. The Department believes that the proposed Lake Zurich rugby program would align well with this framework.

Staff met with Mr. Comins and Mr. Peters to gain insight into rugby, learn more about their program proposal, and discuss future park space requirements should the program expand. The Village-owned parks suggested for use include Zurites Park, Oak Ridge Park, and Paulus Park. As with all affiliates, it is expected that at least 51% of participants in the Lake Zurich youth rugby program will be Lake Zurich residents.

The purpose of the affiliate agreement is to serve the community's best interests by promoting collaboration between both entities to effectively plan and provide recreational facilities and programs that deliver public benefits.

The attached affiliate agreement outlines several key areas, including:

1. Criteria and Conditions
2. Facility Usage
3. Rental/Usage Fees
4. Improvement, Repair, Replacement, and Acquisition Costs
5. Insurance and Indemnification
6. No Third Party Beneficiary
7. Termination and Duration

This agreement is consistent with other affiliate agreements and adheres to established guidelines.

Recommendation:

Gain consensus on the acceptance and execution of an Affiliate Agreement with Lake Zurich Youth Rugby to last until December 31, 2027.

w/Attachments: Lake Zurich Youth Rugby Presentation and Affiliate Agreement



Lake Zurich Youth Rugby

**LAKE ZURICH
MULLERS**
RUGBY

Park and Recreation Advisory Board Review

Agenda

- Mission
- Background on youth rugby
- Who can participate?
- Costs
- Practice days/locations
- Training regimen
- Roadmap
- Background on the coaches

Mission

To improve the social and physical health of the youth in Lake Zurich (and surrounding suburbs), by building the community and participation in the sport of Rugby.

Roadmap:

- **Year 1**, keeping it casual and using the opportunity to gauge real interest. Arrange a few scrimmages with other youth programs, but likely no competitive tournaments yet.
 - Also in year 1, we are working on getting Chicago's professional MLL team (Hounds) to come out and do a camp for the kids + provide some equipment and balls!
- **Year 2**, ramping up and recruiting more kids. Now we're entering the major competitive youth tournaments and making a name for LZ Rugby! Also starting to see if there's runway for a middle school level program.
- **Beyond**, if we keep kids interested and they grow with the program, those kids help us build a middle school level, and maybe eventually a high school level program.

Background on youth rugby



Rookie Rugby is a game played in schools and communities across Illinois.

Children of all ages and abilities can easily pick up the game and begin playing right away. The rules are simple, the game is easy to learn, and minimal equipment is required.



Rugby is a highly social sport with plenty of interaction between team members. Players will learn how to work well as a team and will think about how decisions that are made will benefit not just themselves, but also their peers.

Who can participate?

- **Rookie Rugby (our year 1-3 roadmap): co-ed ages 5-10**
- **Middle school level:**
 - Boys Seniors (U15, 6th-8th grade)
 - Girls Seniors (U15, 6th-8th grade)
 - Juniors (U13, 4th-6th grade)
- **High school level is anything over**

Costs

Our intention is to offer the program for less than \$50.00 for the entire season, which would cover:

- Team shirt the kids can keep
- Tournament registrations

■ We're able to make this so affordable for families, as we already have fundraising at \$7k – this will help us buy all of the equipment for the kids and the field, as well as a jersey "kit" that we'll need for the first few years.

The only other cost would be for the kids to register with Rugby Illinois (fees detailed here):

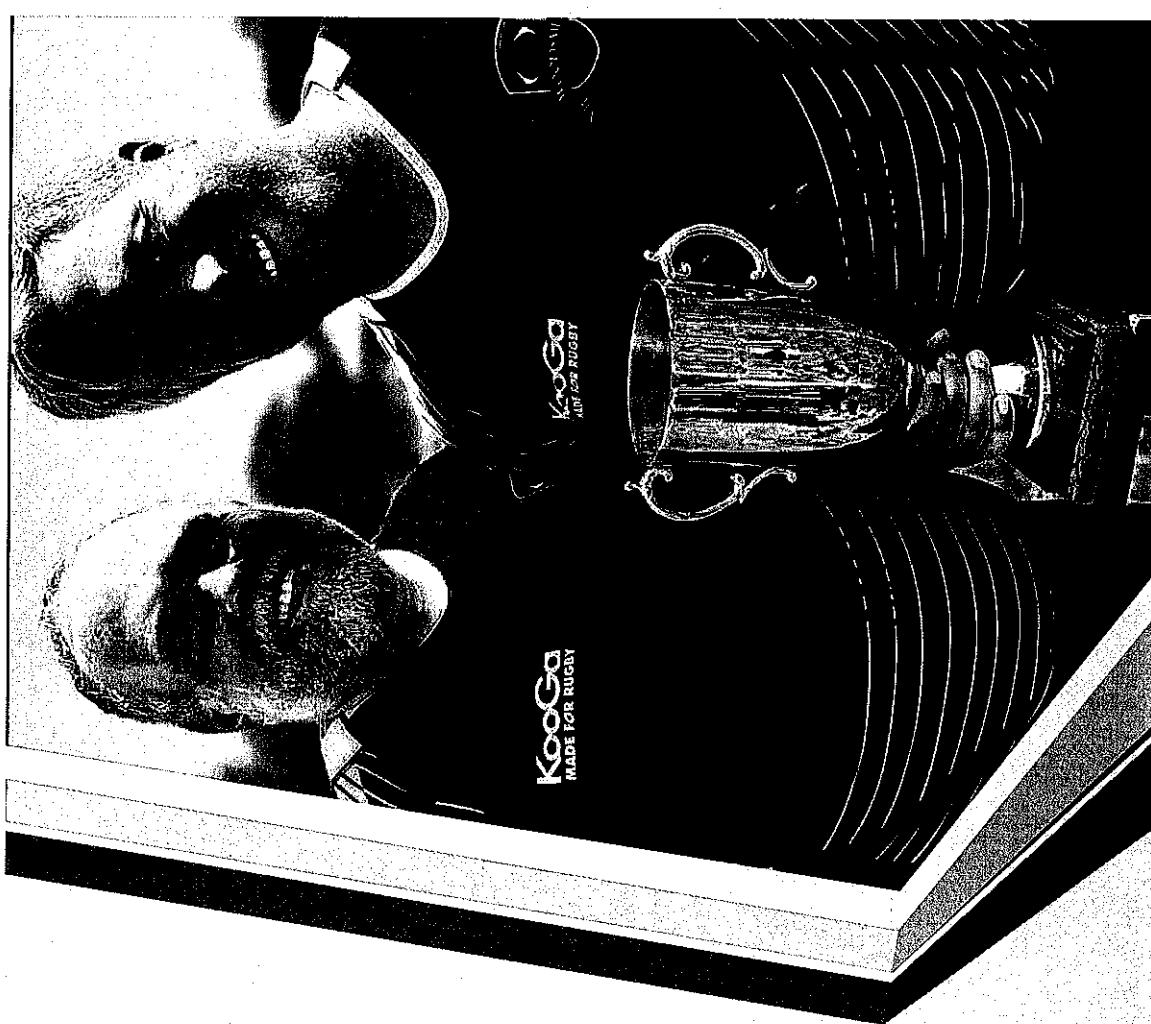
Role	SYRO Fee	Council Fee	National Fee	Notes
Rookie Rugby	\$20	\$5	\$5	Non-Contact Touch Rugby players 8-10.
Youth Player	\$20	\$11	\$24	Youth player 10-14 playing contact rugby.
High School	\$20	\$11	\$24	High School player 15-18 playing contact rugby.

Practice days/locations

- Mondays and Wednesdays 5:30 – 6:30
 - We'll gauge if different times work better for majority of parents
 - We would also like to host some scrimmages on Saturdays or Sundays if park space is available
- Location options discussed so far:
 - Zurites Park (67 N Pleasant Road)
 - Paulus Park (200 South Rand Road)
 - Oak Ridge Park (351 Lions Drive)

Training regimen

- Goal #1 – make this fun. Kids will work harder and get better fitness when they enjoy the drills/games
 - Sharks and minnows: game to teach evasive running and building fitness
 - Monkey in the middle: game to teach teamwork and rugby passing
 - Beat the defender: game to teach running in a rugby line together and passing timing to get past defense (also builds fitness)
 - Box flag-pull drill: a last-kid standing game to hone flag pulling skill
 - And plenty more games that will build the skills and fitness
- Goal #2 – teach the basic rules of the game through hands on walkthroughs



Background on the coaches

- James Peters and Roger Comins
- 40 years combined experience at HS, Collegiate, and Men's D3
- James is a current coach for the Lake Zurich Flames
- Rugby SAFE certified, Basics and Concussion protocol training
- Both have kids excited to participate in the program

Affiliate Agreement
Village of Lake Zurich and Lake Zurich Youth Rugby

Purpose

The Village of Lake Zurich (hereafter "Village") recognizes that certain organizations exist within the community whose purposes are to serve and enhance recreational opportunities for a specific purpose and group. These organizations are separate and independent from the Village and provide for their own leadership, organizational and operational structure. Although the stated missions of the organizations may differ, public investment in public recreational facilities and programs creates a mutually beneficial environment in which to provide quality recreation for all the individuals served by the parties, as well as the general public.

The Village recognizes that at times it is in the best interest of the community that the Village work with outside organizations in coordinating, integrating and consolidating the planning and provision of recreational facilities and programs when basic functions are compatible and a public benefit may be derived. Through working relationships with outside organizations and joint efforts, each party can contribute to greater public service without relinquishing their separate identities or any of their individual responsibilities.

To this end, the Village is willing to establish a working relationship and cooperative agreement with Lake Zurich Youth Rugby (hereafter "Affiliate"). With this agreement, the parties will define the working relationship, mutual expectations, and individual responsibilities. However, this agreement cannot be considered absolute; but shall serve as a frame of reference. Standards outlined herein ensure that the parties' concept of joint planning, use, and maintenance is followed to the maximum extent possible, while retaining the essential freedom of discretion, decision and action in planning, developing and maintaining recreational programs.

Criteria and Conditions

- The Village agrees to cut the grass outside of the field play areas ("common areas") and maintain the common areas, including the walking paths and parking lots as the Village deems appropriate at the following Village-owned parks during the designated season of March 1st – June 30th: Oak Ridge Park, Zurites Park and Paulus Park (sled hill area of the park). The Affiliate will be responsible for the maintenance of inside the field play areas.
- The Village Reserves the right to schedule any unused dates for use by the Village or another organization.
- The Affiliate shall provide its own leadership, structure, and must delegate operational duties to its membership.
- The Affiliate shall conduct its own financial business and be financially self-supporting.
- The Affiliate shall have its own volunteer governing board with adopted written bylaws or guidelines to guide the board in policy-making decisions, and:
 - Is a not-for-profit corporation or organization dedicated to offering and promoting recreational activities which are compatible with and supplement Village programs.
 - At least 51% of the members/participants of the Affiliate must be residents of the Village of Lake Zurich.
- Within 5 business days, the Affiliate agrees to provide the Village with complete copies of any of

its governing documents, schedules, bylaws, or operational guidelines which may be requested by the Village. The Village and Affiliate may mutually agree in writing to additional time for the production of such documents.

- The Affiliate shall provide a list of its officers to the Village annually or as otherwise requested by the Village. The Affiliate will designate one individual as the primary contact to the Village.
- The Affiliate shall designate both a liaison and alternate liaison and provide the individuals' telephone numbers and other contact information to the Village.
- The Affiliate agrees and understands that neither the Affiliate nor its officials, officers, members, employees or volunteers (collectively the "Affiliate Group") are employed by, agents of, nor entitled to any benefits or protections afforded employees or volunteers of the Village and are not bound by any obligations as employees of the Village.
- The Affiliate Group will not be covered under provisions of the unemployment compensation insurance of the Village or the workers' compensation insurance of the Village and that any injury or property damage arising out of any Affiliate Group activity will be the Affiliate's sole responsibility and not the Village's. Also, it is understood that the Affiliate Group is not protected as an employee or as a person acting as an agent or employee under the provisions of the general liability insurance of the Village and therefore, the Affiliate will be solely responsible for its own actions. The Village will in no way defend the Affiliate in matters of liability.
- Affiliate shall fully cooperate with any investigation conducted by or on behalf of the Village and/or the Intergovernmental Risk Management Agency "IRMA".
- The Affiliate shall not represent itself or members of the Affiliate as employees, volunteers, or agents of the Village.
- The Affiliate or members of the Affiliate will not advertise or solicit participants using the name or logo of the Village without prior written permission of the Village.
- All fees, charges, monies, and expenditures shall be handled by the Affiliate itself, with its own accounts in the group's name. The group shall have a written policy regarding refunds. All requests for refunds shall be addressed in a timely manner.
- The responsibilities of treasurer or person(s) handling the Affiliate funds shall not be placed solely with one person. Checks in the amount of \$7,500 or greater written on the Affiliate bank account must require two signatures unless otherwise specified by the affiliate's bylaws. The two persons with access to the Affiliate's accounts cannot be related to one another.
- The Affiliate acknowledges and agrees that the group is responsible for any and all expenses, including, but not limited to, the provision of equipment and materials related to the Affiliate's activities and use of Village property and facilities, unless otherwise specified and agreed to in writing.
- Activities, programs, and events sponsored by Affiliate shall not, other than to adhere to specific membership guidelines, program requirements, or minimum residency standards, discriminate against or exclude any individual, for participation for reasons of race, color, creed, national origin, sex, sexual orientation, disability, or any other characteristic protected by local, state, or federal law.

- The Affiliate agrees to arrange for criminal background checks to be conducted by a reputable third party for the designated managers and coaches for all teams comprised of players under eighteen (18) years of age. Such background checks will include a search of sex offender registries.
- The Affiliate is solely responsible for determining whether any conviction disqualifies any employee/volunteer. If requested by the Village, the Affiliate will provide the Village with the name of the third party retained in any given year to conduct such background checks and describe the background check package selected by the Affiliate so that the Village can confirm the scope of the background checks conducted on behalf of the Affiliate.
- The Affiliate understands and agrees that it is solely responsible for determining whether any staff, employee, or volunteer is qualified and suitable for any Affiliate position and/or activity and that the Village is not responsible for any hiring or retention decision.
- Registration for membership/tryouts must not exclude residents of the Village that meet all requirements for such membership/tryouts.
- The Affiliate shall comply with all applicable local, state, and federal laws, including, but not limited to the Illinois Human Rights Act, the American with Disabilities Act, and the Civil Rights Act of 1964.
- The Affiliate shall base employment, volunteer, and participation criteria upon personal capabilities and qualifications without discrimination because of race, color, religion, sexual orientation, sex (except as an appropriate division for athletics programming), national origin, age (except as an appropriate division of programming levels for youth athletics programming), marital status, or any other protected characteristic as established by law.
- The Affiliate and Village agree to meet annually reviewing the agreement and evaluating the season by September 30.

Facility Use

- The Village hereby authorizes the Affiliate to use and operate : Oak Ridge Park, Zurites Park and Paulus Park (sled hill area of park) fields as they are presently constituted for rugby activities authorized by the Affiliate.
- The Village acknowledges that the fields are important to the Affiliate in conducting its own financial business and maintaining its financial self-sufficiency in ~~and~~with above.
- Priority scheduling for the Village fields will be as follows:
 - Village of Lake Zurich
 - Affiliate
 - *Community Groups
 - *Residents
 - *Non-Residents

*These classified groups will be charged a fee based on the approved policy. If one of these groups rents the fields for rugby practices, games or camps, the rental revenue will be collected and kept by the Village. The Village agrees to contact Affiliate to coordinate the rental schedule.

- It is the sole responsibility of the Affiliate to determine whether any field for which Affiliate is granted

a license hereunder is safe, suitable, and/or appropriate for any intended use by the Affiliate, despite any notice provided to the Village, including, but not limited to, weather conditions, soil or other unsafe circumstances or field conditions. If the fields are not safe, they should not be used.

- The Affiliate shall promptly report to the Village any unsafe condition of which the Affiliate becomes aware on any of the fields for which the Affiliate is granted a licensehereunder (subsurface conditions, holes in sports fields, broken equipment, etc.).
- The Affiliate is solely responsible for providing supervision and security services, as needed, for any and all Affiliate activities.
- The Village does not assume any responsibility, care, custody, or control of any Affiliate property or equipment brought upon or stored upon Village property. The Affiliate is solely responsible for the safety and/or security of any Affiliate property or equipment brought upon or stored on Village property.
- The Affiliate shall adhere to all applicable facility and Village ordinances, rules,regulations, policies, and procedures.
- The use of Village meeting rooms is based on availability and Village scheduling concerns. The Village retains the right to move, cancel or reschedule meetings based upon Village needs.
- The Village shall keep in force at all times during the term of this agreement Commercial General Liability Insurance or self-insurance, specifically including bodily injury, personal injury and property damage with limits of not less than \$1,000,000 per occurrence, written on an occurrence basis. Neither the purchase of this insurance nor the provisions of this section shall serve to limit or waive in any fashion the Village's protections from liability under Illinois law or the Illinois Local Governmental and Governmental Employees Tort Immunity Act, as amended.

Improvement, Repair, Replacement and Acquisition Costs

- Purchases must be approved by a majority vote by the Village and Affiliate Boards according to the respective agencies purchasing policies.
- The Affiliate agrees to pay one hundred (100%) for costs associated with any equipment storage facility that is provided by the Affiliate and used for storage of Affiliate equipment.
- The Village shall have no obligation to undertake any projects or improvements related to any of the property covered by this Agreement.
- The Affiliate will work with the Village, to the extent reasonably possible, to contribute to the maintenance, repair and improvement of fields used by the Affiliate but under no circumstance will the Affiliate be required to contribute to such maintenance, repairs or improvements without prior written approval by the Affiliate.

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- Failure to maintain the required insurance may result in termination of this agreement at Village's option.
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officers, officials, employees, volunteers and agents or required to procure a bond guaranteeing payment of losses and other related costs including but not limited to investigations, claim administration and defense expenses.

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- The Affiliate shall indemnify and hold harmless the Village and its officers, officials, employees, volunteers and agents from and against all claims, damages, losses and expenses, including but not limited to legal fees (reasonable attorney's and paralegals' fees and court costs), arising from or in any way connected with (i) the Affiliate's conduct or management of the fields for which Affiliate is granted a license hereunder, any business or activity therein that is related to the activities of the Affiliate, or any work or thing whatsoever done by Affiliate, or condition created in or about the fields by Affiliate; (ii) any act, omission wrongful act or negligence of the Affiliate or any of the Affiliate's partners, directors, officials, officers, agents, employees, members, volunteers, participants, invitees, licensees, contractors, or subcontractors; (iii) any accident, injury or damage whatsoever occurring in or upon any field for which Affiliate is granted a license hereunder that is related to the activities of the Affiliate, regardless of whether or not it is caused in part by a party indemnified hereunder. Such obligation shall not be construed to negate, abridge, or otherwise reduce any other right or obligation of indemnity which would otherwise exist as to any party or person described in this Paragraph. The Affiliate shall similarly protect, indemnify and hold and save harmless the Village, its officers, officials, employees, volunteers and agents against and from any and all claims, costs, causes, actions and expenses including but not limited to legal fees, incurred by reason of the Affiliate's breach of any of its obligations under, or the Affiliate's default of, any provision of this agreement.
- The Village agrees to indemnify and hold harmless the Affiliate, and its officers, agents, employees, members, participants and volunteers, from any and all claims, causes of action or liability arising out of or from the use of the fields by the Village, including but not limited to any claim made by any spectator, guest, invitee or trespasser for personal injury or property damage sustained by any such person or entity in any or the fields caused solely by the Village's use of the fields, unless the claim, cause of action or liability arises solely from the negligence or wrongful conduct of the Affiliate and/or any officer, agent, employee, participant, member or volunteer of the Affiliate. This provision shall not be construed to negate, abridge, or otherwise reduce the indemnification obligations of the Affiliate as stated in Section IV 4(a) above, and the Affiliate's obligation to inspect and maintain the fields prior to and during their use, regardless of their use by any other party, including the Village.
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- The Agreement may be amended by the written approval of both Parties.

IN WITNESS WHEREOF, each of the Parties has caused this Agreement to be executed by a duly authorized officer thereof as of the date first above written.

Village of Lake Zurich

Lake Zurich Youth Rugby

Date

Date



At the Heart of Community

PARKS AND RECREATION DEPARTMENT

200 South Rand Road
Lake Zurich, Illinois 60047

(847) 438-5146
LakeZurich.org

MEMORANDUM

Date: November 12, 2024
To: Park and Recreation Advisory Board
From: Bonnie Caputo, Recreation Director
Subject: Pet Waste Park Stations Donation Program

Issue:

In 2020, the Village of Lake Zurich updated the park rule ordinance to permit leashed pets on park pathways. At that time, the Department explored the costs for updating signage and installing pet waste stations. Due to the high expense of updating signage across our 32 properties, the Village decided to postpone the discussion on pet waste stations to assess their necessity. The Department now proposes a donation program for individuals, organizations, and businesses to support the installation of pet waste stations throughout our parks, helping to maintain cleanliness and cover the initial costs of the units and installation.

Analysis:

The Department has received several reports, both anecdotally and via recent email correspondence, about an increase in pet waste found throughout our park system. In response, staff have revisited discussions from 2020 regarding the installation of pet waste stations and potential funding sources. This has been identified as an ideal opportunity to introduce a donation program, similar to the Memorial Bench (\$1,250) and Giving Tree (\$300+) programs.

Through this new initiative, individuals or groups can sponsor a pet waste station for \$350. This amount covers the cost of the unit, one year's supply of pet waste bags, installation, and personalized recognition signage. The Village has identified 26 park properties where these units could be placed, including larger or higher-traffic locations like Paulus Park, Staples Park, Old Mill Grove Park, and Breezewald Park, which may receive two units each. A total of 30 units will be

available for donation, and they will be installed in predetermined locations approved by the Village.

To keep costs manageable, these units will not include a trash receptacle. Instead, they will be positioned near existing park trash cans for waste disposal. Adding a trash receptacle would increase the cost of each unit by \$110 and would require additional ongoing expenses for bag replacements and staff time for maintenance.

The Department believes this program will be well-received, as it encourages greater cleanliness throughout the park system and aligns with our existing *Give Where You Live* program and donation policy.

Recommendation:

Staff recommends that the Park and Recreation Advisory Board approve the pet waste park stations donation program, with plans to incorporate it into the Give Where You Live program at a later date.

w/Attachments: Resident Email, Park Pet Waste Station Locations, Station Cost Estimates and Pet Waste Park Station Donation Flyer & Application

Bonnie Caputo

From: Angela Lipovetsky <angela4sky@yahoo.com>
Sent: Tuesday, September 17, 2024 12:43 PM
To: Bonnie Caputo
Cc: Tom Poynton
Subject: [External Sender] Request for Dog Waste Receptacles and Signage at Heatherleigh Park located at (33 Cedar St. & Prairie Ln. & Surrounding Area)

Dear Bonnie,

I hope this message finds you well. My name is Angela Lipovetsky, and I am a resident of Lake Zurich living near Heatherleigh Park, located off Cedar Street and S. Old Rand Road. Over the years, I have observed a recurring issue: many dog owners do not clean up after their pets, leading to an ongoing cleanliness problem in our beloved park and the surrounding area.

To address this, I would like to propose the installation of commercial-grade dog waste receptacles and signage throughout the park and adjacent areas. These additions would serve as a clear and visible reminder to dog owners to clean up after their pets, helping to maintain the park's cleanliness and enhance the experience for all park-goers.

I understand that funding for these improvements would come from taxpayer dollars. However, I firmly believe that this investment will greatly benefit our community. Many residents, including those who frequently use the sidewalk paths around and through the park and those from nearby communities, will appreciate the cleaner and more pleasant environment that these measures would promote.

For your reference, I have included a screenshot below with suggested locations for the waste receptacles.

Thank you very much for considering this request. I am confident that these changes will contribute positively to our community and help keep Heatherleigh Park a welcoming place for everyone.

Best regards,

Angela Lipovetsky



PET WASTE STATIONS MASTER

Available Parks	Max # of stations at park (based on acreage)	Name of Sponsor	Name of Sponsor #2 if applicable
Braemar Park	1	N/A	
Breezewald Park	2		
Bristol Trails Park	1	N/A	
Buffalo Creek Park	1	N/A	
Chestnut Coner/Hunters Creek Park	1	N/A	
Countryside East Park	1	N/A	
Countryside West Park	1	N/A	
Heatherleigh Park	1	N/A	
Jonquil Park	1	N/A	
Kuechmann Park	1	N/A	
Manor Park	1	N/A	
Oak Ridge Park	1	N/A	
Oak Ridge Nature Marsh	1	N/A	
Old Mill Grove Park	2		
Orchards Park	1	N/A	
Paulus Park	2	Holub Family	
Promenade	1	N/A	
Quail Run Park	1	N/A	
Sonoma Park	1	N/A	
Sparrow Ridge Park	1	N/A	
Staples Park	2		
Warwick Park	1	N/A	
Whispering Creek	1		
Wicklow East Park	1	N/A	
Wicklow West Park	1	N/A	
Zurites Park	1	N/A	

COST PER UNIT

Item	Cost	
Signage	\$90	
Units	189	
Pick up bags	30	1200 comes with unit
Waste bags		50 come with unit; priced out for an additional 50 as units are emptied 2x per week
Concrete	0	
Screws	0	
Labor	41	
	\$350	
# of Units	30	
Total initial expense		10500

DONATE

A PET WASTE STATION

We are excited to announce our initiative to install donated pet waste stations throughout our community parks!

WHY DONATE?

- * **Promote Cleanliness:** Reduce pet waste in our parks and public spaces.
- * **Enhance Community Health:** Minimize health risks associated with pet waste.
- * **Encourage Responsible Pet Ownership:** Make it easier for pet owners to clean up after their furry friends.

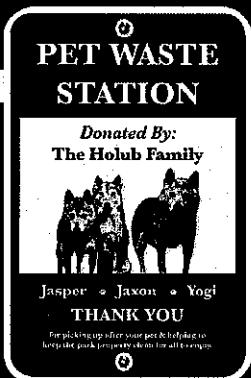
YOUR DONATION INCLUDES

- * **A pet waste station:** The Village will purchase and install the station which includes a supply of bags for a year (subsequent years bags to be purchased by the Village).
- * **Donation Signage:** Donations include a 12"x18" sign to recognize donors that share our mission in the form of a photo, logo or text.

HOW TO BECOME A DONOR

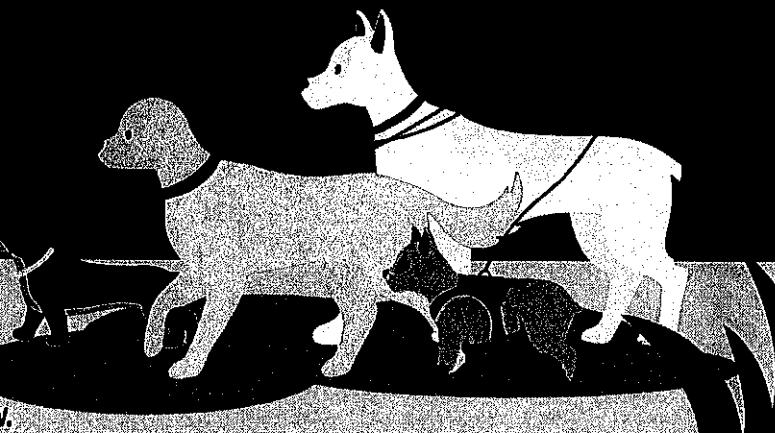
- * **Limited number of units across the park systems:** As locations have been predetermined and are limited to one unit per park (two at our larger properties), there will be a limit on availability. Please call the Park & Recreation Department to check availability prior to submission of an application.
- * **Donor Application:** Donor applications must be filled out and submitted with payment to the Paulus Park Barn to secure a unit.
- * **Photos/Logos:** If you prefer a photo or logo to be placed on your donor signage, the file must be sent in jpeg format and submitted with payment to askparkrec@lakezurich.org no later than 5 business days from the submission of your application and payment.

YOUR CUSTOM PHOTO, TEXT OR LOGO HERE!



PET WASTE STATION DONOR APPLICATION

Thank you for your interest in supporting our Pet Waste Station Project! Your contribution will help keep our community clean and promote responsible pet ownership. Please fill out the application below.



Donor Name

Date

Organization Name (if applicable i.e. business, HOA, etc.)

Address (Street, City & State)

Email

Phone Number

How did you hear about the donation program?

Reason you are motivated to make the donation?

Desired park for the donation? *Please note that the Village solely determines the location of the units. Units are limited and placed on a first come, first serve basis.

Donor signage preference: Anonymous JPEG to be sent within 5 business days Text

Text preferred

Payment Provided

Check, payable to:
Village of Lake Zurich

Credit Card

After payment is received, a representative from our Park & Recreation Department will contact you in regards to timelines and placement

MasterCard Visa AMEX Discover

_____ - _____ - _____ - _____

Cardholder Name _____

Expiration Date _____ Amount of Charge \$350.00

Authorized Signature _____

Donations to the Village of Lake Zurich are considered outright and unrestricted donations. The Village of Lake Zurich does not guarantee permanency of accepted donations. The life expectancy for the unit is five (5) years. If a donation is damaged, must be removed or relocated within the life expectancy of the units/signage, the Department staff will attempt to notify the donor per the contact information provided on the application. The donor declares to have read the Village of Lake Zurich Donation Policy and agrees with the conditions set forth in the policy. _____ (Initial) I have read and understand the donation policy.

Donor Signature

Date

Village of Lake Zurich Donation Guidelines and Policy

The purpose of these guidelines is to establish standards and procedures for the consistent decision-making process related to acceptance, placement and long-term maintenance of public requests for donations in Village-owned facilities, parks, programs and services natural areas and trail system.

These guidelines will provide the structure for sustainability and maintenance of site-appropriate amenities so as not to detract from the visual aesthetics of the surrounding natural environment or place an undue burden on the Village of Lake Zurich.

Standards established by this policy will apply to purchased equipment, installation techniques, donation acknowledgements, decoration, and long-term care of all donations made after the adoption of this policy.

Guidelines for Existing Donations

Definition of an Existing Donations: Existing donations are those donations installed prior to the adoption of the donation policy.

Appearance and Aesthetics: The Village and the community have an interest in ensuring that existing donations remain in the best appearance and aesthetic quality. Decoration, ornamentation and adornment of donated park elements can interfere with routine maintenance and appearance of the donated item. Decorations may be allowed with Village approval for a temporary basis for a limited time should they not interfere with the use of nearby public space, nor represent a hazard to motorists, bicyclist or pedestrians. The donor shall remove any temporary decorations within a reasonable amount of time as they can weather, and become unattractive and detract from the image of the community.

Maintenance: Existing donations are the property of and maintained by the Village of Lake Zurich until removal or relocation is necessary.

Guidelines for New/Standard Donations

Definition of New Donations: New donations are those made after the adoption of the donation policy.

Purchase and Installation: The Village will be responsible for the purchase, placement and installation of all donated items.

Appearance and Aesthetics: The Village and the community have an interest in ensuring that donations remain in the best appearance and aesthetic quality. All donations should be accepted and installed in such a manner that will not substantially change the character of the location or its intended use. Decoration, ornamentation and adornment of donated park elements can interfere with routine maintenance and appearance of the donated item. Decorations may be allowed with Village approval for a temporary basis for a limited time should they not interfere with the use of nearby public space, nor represent a hazard to motorists, bicyclist or pedestrians.

The donor shall remove any temporary decorations within a reasonable amount of time as they can weather, and become unattractive and detract from the image of the community.

Maintenance: Upon purchase, the donation is the property of and maintained by the Village of Lake Zurich until removal or relocation is necessary.

Cost/Repair: The Village has an interest in ensuring that the donor covers the full cost for purchase and installation. The Village also has an interest in ensuring that on-going maintenance costs do not negatively impact the resources available for maintenance of other Village amenities and property. Consequently, the Village may assess, at the time of donation, a charge sufficient to cover anticipated on-going maintenance of donated park elements during their expected life expectancy. The community has an interest in ensuring that all Village elements remain in good condition. Donated items are purchased with quality in mind to ensure a long life and be resistant to the elements, wear and tear, and acts of vandalism. The Village is not responsible to replace donated items to damage due to vandalism, theft or deteriorated donations.

Procedure for Making A Donation

The Village of Lake Zurich Park and Recreation Department and Public Works offices will manage the care of all donations located on Village property.

Donor discusses proposed donation idea with department staff to address the appropriateness of the subject as it relates to the site, the compatibility of the work within the landscape, the impact on the property and its use, aesthetic merit as well as safety and maintenance issues. Following the meeting, the donor submits the formal Donation Program Application including suggested donation item(s) and associated costs.

Village staff will review and determine the appropriateness of the proposal as measured by the approved policy criteria to notify the donor within 20 business days of the initial review decision, identifying any recommendations. The application then may proceed to the Park and Recreation Advisory Board for their review and recommendation to be forwarded to the Village Board.

Upon receipt of the Park and Recreation Advisory Board, the Village Board will review the donation and make a recommendation for approval of the application as submitted, or make modifications as they deem necessary, or shall disapprove the application.

Upon the final approval from the Village Board, staff will collect the appropriate fees begin with the order and installation of the donation. Once ordered, the donation becomes the property of the Village of Lake Zurich.

The Village does no guarantee permanency of the donation. If a donation must be removed or relocated within the life expectancy of the donation, the Village will notify the donor per the contact information on the Donation Program Application.

Donation Policy

The Village of Lake Zurich welcomes donations from individuals and entities that support their local community owned facilities, parks, programs and services, natural areas and trail systems.

Purpose

To establish a policy, guidelines and procedures for acceptance of donations which may include the recognition of donors.

Policy

It is the policy of the Village of Lake Zurich (the "Village"):

1. To accept and facilitate public and private donations in a manner that enhance, beautify, support or otherwise benefit and serve the interest of the community and are compatible with existing development and strategic plans.
2. To accept only donations that are consistent with the donation guidelines as well as the Village's mission, policies, property restrictions, and strategic plans approved by the Village Managers Office and Village Board.
3. Donations that shall not be considered are those which:
 - a. Are religious, political, cultural or theological in nature
 - b. Are deemed to have a negative environmental or aesthetic impact
 - c. Promote practices that, if they took place, would violate U.S., State of Illinois, or Lake County law.
 - d. Promote companies whose primary business is the sale of drugs, alcohol, tobacco, gambling, adult entertainment, or firearms.
 - e. Discriminate on the basis of race/ethnicity, color, religion, national origin, sex, disability, medical condition, sexual orientation, marital status, veteran status or age.
 - f. Endorse products or services that do not comply with Village of Lake Zurich policies and procedures, Lake County, State of Illinois, or federal regulations, ordinances, codes, or statutes.
 - g. Appear to be in direct competition with Village of Lake Zurich services or products.
 - h. Infer in any way the Village's endorsement of the Donor's goods and/or services or any proprietary interest of the Donor.
 - i. Endorse products or services that conflict with Village of Lake Zurich's mission or approved strategic goals and objectives.
 - j. Create any public safety or security issues.
 - k. Do not meet the requirements of the American with Disabilities Act (ADA) by providing accessibility to all users.
4. To accept only donations with no contingencies and the full understanding that they become the property of the Village and are subject to the laws, ordinances, policies and procedures that govern the Village. The Village reserves the right to remove the donation from public property at any time and for any reason.
5. To accept only donations with the knowledge that the Village is in no way obligated to replace the donation if it is stolen, vandalized, worn out, irreparably damaged or destroyed.

6. The Village has interest in ensuring that the donor covers the full cost of purchase, installation and maintenance during the probable useful life of the donated item. The Village also has an interest in ensuring that on-going maintenance costs do not negatively impact the resources available for maintenance of other Village facilities and properties. The Village will assess, at the time of application, a charge sufficient to cover anticipated on-going maintenance of donated elements during their life expectancy.
7. The Village reserves the right to design, edit, approve or deny any signage that is installed as a result of the program. Signs shall be made of high quality, durable material compliant with all Village ordinances. The signage shall be purchased by the Donor and installed by the Village.
8. Purchase and installation of donations, including signage, will be completed by Village staff or approved contractors. Materials selected will be of excellent quality to ensure a long life, resistance to wear and tear and acts of vandalism and, where appropriate, will be able to withstand outdoor conditions without unreasonable deterioration. The installation will be scheduled at a time and date as determined by Village staff so as not to unnecessarily interfere with property activities and Village operations. Should a dedication ceremony be desired the Village will confer with the donor to arrange a mutually convenient time.



At the Heart of Community

MEMORANDUM

Date: November 12, 2024
To: Park and Recreation Advisory Board
From: Bonnie Caputo, Recreation Director
Subject: Open Space Land Acquisition and Development Grant Project Design

Issue:

The Village has contracted with Hitchcock Design Group (a landscape planning firm and landscape architecture firm) to design continued improvements at Paulus Park after their assistance with the successful grant application with the Illinois Department of Natural Resources for Open Space and Land Acquisition Development (OSLAD) grant funding. Per the scope submitted in the Village's approved application with the IDNR, project include: the stage bandshell, renovation of the splash pad including a gathering space with game tables, shoreline restoration on the Northern end of the property with an outlook over the lake, baggo courts and landscaping.

Analysis:

In early fall, the Village and Hitchcock Design Group began collaborating on the project designs and recently met with Village leadership to review design options. Regarding the bandshell, the primary goal was to ensure the structure offered maximum coverage for the concrete stage below, with minimal obstructions like support posts. Key considerations also included the weight load required to support the truss system and how to effectively channel sound from the stage.

In designing the splash pad, the team prioritized safety, inclusivity, and accessibility, drawing on data from the grant community open houses and the ADA park inclusion survey. The design includes the demolition and relocation of the underground pump house and existing guard house, addressing concerns about the confined space for the Public Works team. The guard house will be relocated to allow easier access for emergency response within the splash pad area, while an above-ground pump house will be incorporated, providing better access for backflushing and improved visibility for monitoring the pumps.

Through community feedback, it was noted that accessing the Paulus Park Beach was difficult for some due to the lack of an accessible entrance. As a result, staff recommended using the SRA Fund to help redesign the entrance, incorporating an ADA-compliant ramp for better access to the waterfront. Throughout the splash pad design process, the team emphasized accessibility, integrating feedback from the ADA park inclusion survey to address needs for shade, seating, and a designated sensory area. Game tables are to be incorporated into the seating areas within the splash pad providing another opportunity for families to take part in while at the park.

The Baggo courts will be designed to be ADA accessible, strategically placed next to a paved pathway and benefiting from potential natural shade provided by the park's trees. Additionally, the outlook cropping and shoreline restoration at the northern end of the park will improve safety, enhance lake views, and elevate the overall aesthetics of the area.

Recommendation:

Presentation & Discussion Only

Summary of Operations

Current Year and Prior Year

Park & Rec	Current Month					Comments		
	OCTOBER	Current Year Actual	Current Year Budget	Actual vs Budget	Prior Year Actual	2024 vs 2023 Actual	2024 FY Actual vs Budget	2023 Actual vs 2024
Dance	451,229	368,040	83,189		393,305	57,924	Increased enrollment in both classes and impulse competitions and conventions; also increase of dancer fee year over year.	
Preschool	162,950	177,851	(14,901)		145,521	17,429	Increased enrollment year over year, specifically in our 3s program	
Youth Camp	31,952	12,750	19,202		24,901	7,051		
Athletics	274,057	267,188	6,859		245,440	28,617		
Aquatics- Park Fees	49,647	42,500	7,147		56,045	(6,398)		
Aquatics- Park Permits	90,449	100,030	(9,581)		88,249	2,200		
Special Programs Fees	26,350	30,000	(3,650)		24,243	2,107		
Park Fees	3,353	4,750	(1,397)		4,963	(1,610)		
Operating Revenue	11,704	6,000	5,704		10,270	1,434	Revenue better to budget due to Cricket contractual program. Cricket will be moving to a rental as opposed to independent partner in the upcoming year.	
Personnel- Full Time	106,275	146,191	92,562		992,937	108,754		
Personnel- Part Time	28,793	52,634	23,841		31,883	3,090		
Personnel- Seasonal	429,055	514,223	85,168		362,543	(66,512)		
Social Security	34,803	44,231	9,428		31,642	(3,161)		
Medicare	8,139	10,345	2,206		7,400	(739)		
MRF	5,702	7,431	1,729		7,450	1,748		
Health Ins	26,060	31,272	5,212		24,180	(1,880)		
Licensing/Certification	4,362	5,500	1,138		4,532	170		
Memberships & Subscriptions	1,874	3,592	1,718		2,335	461		
Program Services	79,643	79,212	(431)		68,435	(11,208)		
Postage & Shipping	4,143	5,000	857		3,745	(398)		
Printing Stationery/Forms	22,985	23,000	15		22,643	(342)		
Office Supplies	3,782	3,500	(282)		3,709	(73)		
Uniforms	6,463	6,500	37		4,966	(1,497)		
Other Supplies	55,243	64,900	9,657		51,904	(3,339)		
Program Supplies	21,688	26,116	4,428		16,211	(5,477)		
Bank & Credit Card Fees	26,237	31,000	4,763		28,936	2,699		
Rentals	8,283	8,000	(283)		5,017	(3,266)		
Liability Ins	54,066	64,880	10,814		48,710	(5,356)		
Operating Expense	927,596	1,127,527	199,931		844,231	(83,365)	Savings associated with vacancies earlier in the year	



PARKS & RECREATION DEPARTMENT

MONTHLY INFORMATION REPORT

September 2024

HIGHLIGHTING DATA METRICS
TO IDENTIFY OPERATIONAL TRENDS
AND
FACILITATE INFORMED DECISION MAKING

70 E. MAIN STREET
LAKE ZURICH, IL 60047

Departmental Narrative

The community showed up to Turn it Up to 11 for Rock the Block 2024. The event held on Main Street on Saturday, September 14th brought out an estimated 8,000 attendees, 17 food trucks/vendors, over 100 volunteers donating over 200+ hours of their time and 3 amazing bands that rocked the stage. Thank you to all who assisted with this year's event, especially the committee, Bonnie Conte, Joe Schweda, Stefani Jerard, Cheryl Gorey, Janet Barron, Kara Marquis, Jeff Carey, Marty Jalove and Mayor Poynton. Thank you again to all of our sponsors for RTB: Presenting Sponsors- Ace Hardware, Echo, Factor, Fidelity Group, Hello Fresh/Factor, Kemco Trucking, Life Time, Martin Enterprises Heating and Air Conditioning, Muir Insurance Group, Smalley, Steel Ring Company; Gold Sponsor- ComEd, LRS; Silver Sponsors- Baird & Warner, Illinois National Guard, Lake Zurich Tire and Auto Inc. and Moore Orthodontics as well as to our volunteers especially Mary Keller, participating pet rescues (Bombshell Bullies Pit Bull Rescue, Heartland Animal Shelter, Midwest Border Collie Rescue, Reach Rescue, Redemption Road Animal Rescue and Animal House Shelter), kids activities and artisans. The department has begun to send out surveys (vendors, community and volunteer) that the committee will review at their wrap up meeting and begin planning for next year!

Survey results can be viewed here:

RTB Attendee Survey

Response link: https://www.surveymonkey.com/results/SM-PR1GPdPuw_2FMnRNxyzsslSg_3D_3D/

RTB Vendor

Response link: https://www.surveymonkey.com/results/SM-en_2FB6vEk0XSY1FY2DKsV0Q_3D_3D/

RTB Volunteer

Response link: https://www.surveymonkey.com/results/SM-AHFMPJJzbdMdvwCAI_2FpVw_3D_3D/

The Farmers Market season officially wrapped up on Friday, September 13th. With over 25+ weekly vendors and artisans, average market attendance for the season was approximately 1,000 market goers per week (increased attendance over 2023- 877 weekly market goers). Surveys have currently been released to the community and vendors to gather feedback to begin planning for the 2024 season as of the new year. Thank you again to our market sponsors, Presenting Sponsor- Lake Zurich Tire & Auto Inc., Race, Stephanie Seplowin for sponsoring the markets and offering the Free Shredding Day at Paulus Park and also a big thank you to our Gold Sponsor, Lake Zurich Tire and Auto Inc. and Gold Sponsors- Ace Hardware Lake Zurich-Barrington and Avantara.

Farmers Market Community Survey-

Results link: https://www.surveymonkey.com/results/SM-5GBv_2Bc3_2Fc0WYLiQOR6bYfw_3D_3D/

Farmers Market Vendor Survey

Results Link: https://www.surveymonkey.com/results/SM-3GKHv0ztLljs8bWc73yNKQ_3D_3D/

The committee for Miracle on Main Street has begun to meet to plan the holiday festivities for this season. Please mark your calendars for Saturday, December 7th from 3-6:30pm featuring a visit from Santa and Mrs. Claus, photo op with Santa's reindeer, sleigh rides, crafts, local

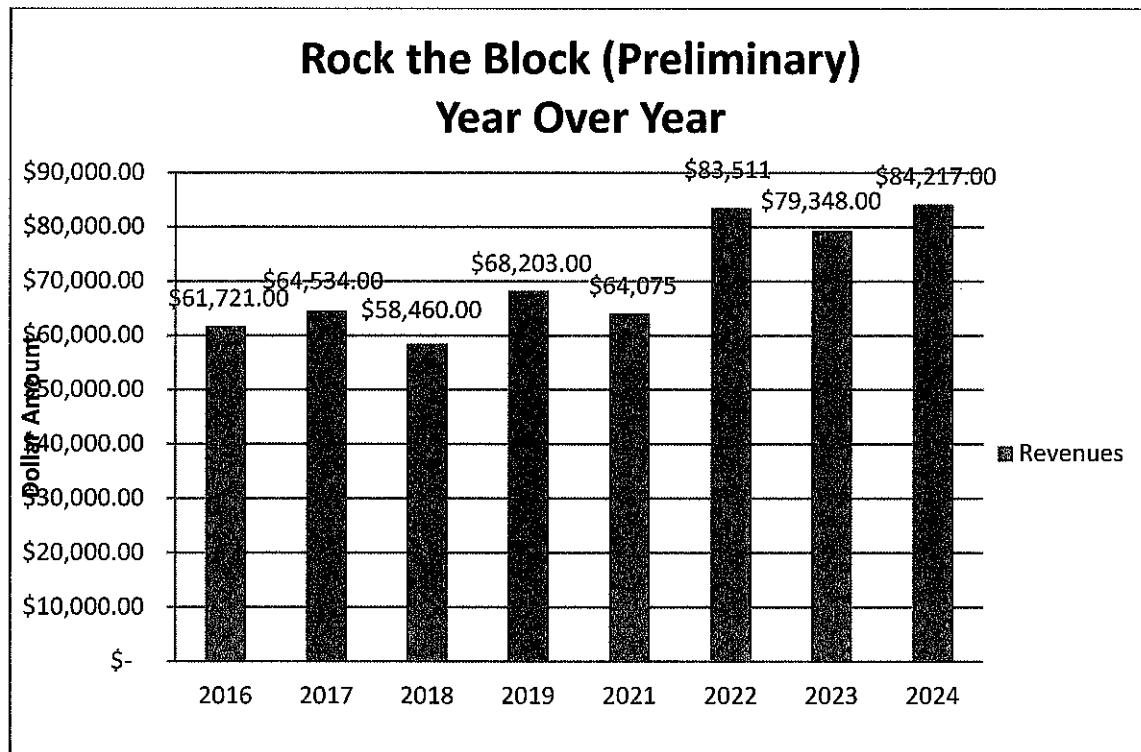
artisans, food vendors, adult beverages and more! We are always looking for great volunteers to assist with a variety of event functions so please visit <https://lakezurich.org/571/Event-Volunteer-Opportunities> for a listing of all opportunities. Thank you to our event sponsors, Lake Zurich Area Chamber of Commerce, Lake Zurich Lions Club, Moore Orthodontics, Lake Zurich Tire & Auto Inc., Baird & Warner, Bright Horizons and LRS. Also the Lions Club will continue to offer their free holiday Candy Cane Hunt prior to the opening of Miracle on Main Street in Lions Park. Please visit lzlions.com for further information. The department is also planning for the return of the Mistletoe Moment and Letters to Santa throughout the holiday season in Rotary Park. Join us in spreading holiday cheer at Breezewald Park for the 2nd annual Merry & Bright, Breezewald at Night! From December 1st early January, our park will be aglow with festive lights. These charming Holiday displays (which include 16 trees wrapped in lights, 20 inflatables and lit up structures, holiday tunnels and tree up lighting) are free for all to enjoy, every evening, illuminates at dusk until 10pm. Thank you to Jack Rogers for choosing an Eagle Scout project that will benefit Merry & Bright. Jack is fundraising and will build approximately stand along wooden 4-foot trees along the pathway at Breezewald that will be decorated and lit up by community groups.

The Fall Winter program guide hit households mid-July highlighting two of our signature internally operated programs, dance and preschool. Dance registration opened up to currently registered families on July 19th and saw over 130 families stop by that day to register for the upcoming season. Resident registration began on July 29th and nonresident registration will begin on August 12th. As of end of September we have over 650 participants enrolled; we ended our season last year with 617 enrolled and plan to surpass that for the upcoming season. Registration for Yellow Brick Road Preschool is going well with enrollment numbers higher than last year at this time (110 students vs 106 students) seeing the most growth in our 3-year-old program. Registration for both our signature dance and preschool programs are ongoing thru the early Fall.

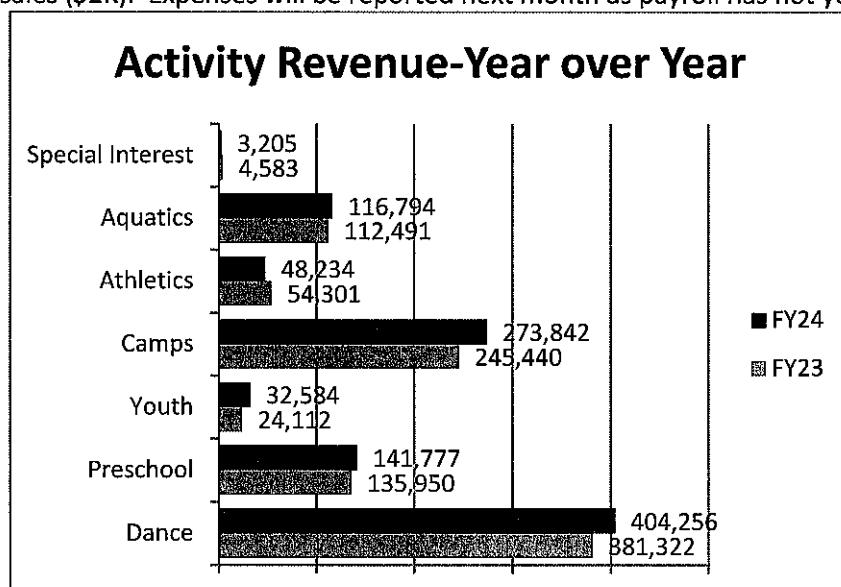
The department is in the beginning stages of planning and mapping out the Spring Summer 2025 brochure which is set to be released to the residents early February. Other items the department is continuing to work on is 2025 Spring /Summer programming, interviewing of new potential independent contractors (fencing), reworking seasonal staff manuals for aquatics, dance, day camp and for independent contractors, updating all other general forms as well as all special event applications, marketing materials and the Village's Special Events Policies and Procedures for 2025.

The department is continuing to work with Public Works on a variety of other projects including the resurfacing of Sonoma Park tennis courts and Staples Park tennis courts (to include pickleball after reno; 2 courts to replace one of the tennis courts at Staples) and an addition of a fenced court next to the skate park at Paulus. Signage and paddle saddles has been ordered for all pickleball locations. The Village is working with Hitchcock Design Group for the design of the OSLAD projects with hopes to present all designs to the Village Manager's office in October to be shared with the Park and Recreation Advisory Board and Village Board soon after. Once design has been finalized, we will proceed with bidding of the projects.

The department will continue their collaboration with Ancient Oaks Foundation quarterly community events. External special event partners for the remainder of the year include My Density Matters Paint the Lake Pink Walk and Jack O Lantern World. All external partner event applications are due by mid- December in hopes to be presented to the Village Board in January or February for consideration. Further details on both Village sponsored, external and internal events can be found in our seasonal program brochure, online or by contacting the department.

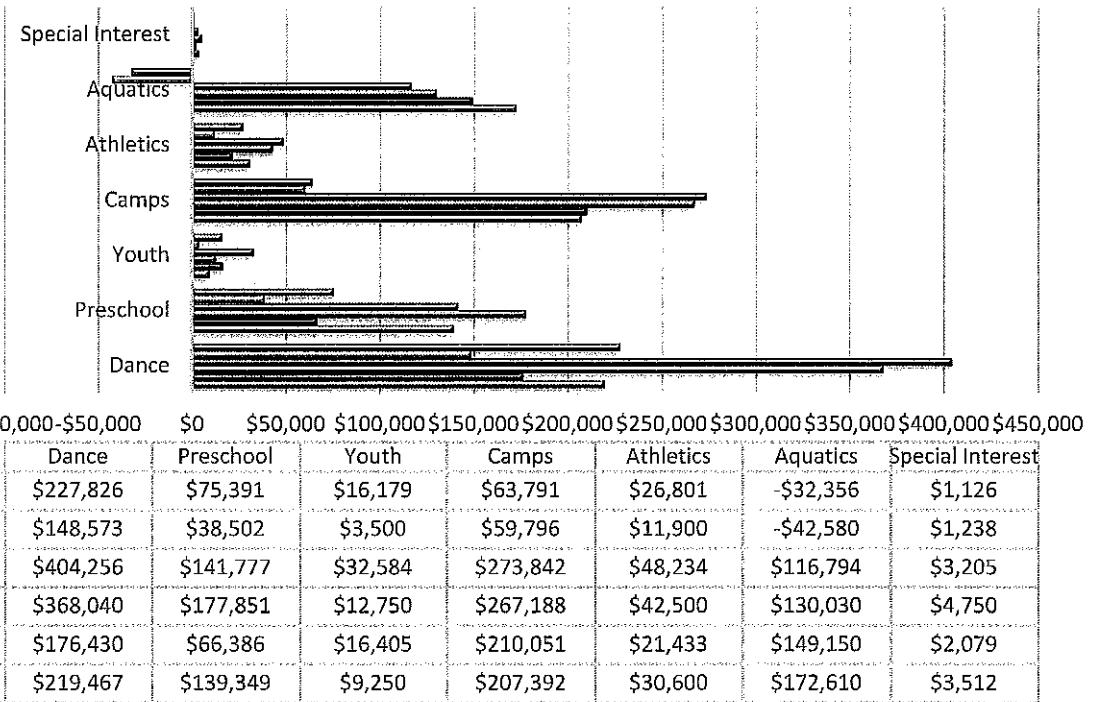


Rock the Block exceeded the budget revenue by \$17,217 due to sponsorships (\$15K) and beverage sales (\$2K). Expenses will be reported next month as payroll has not yet been loaded.



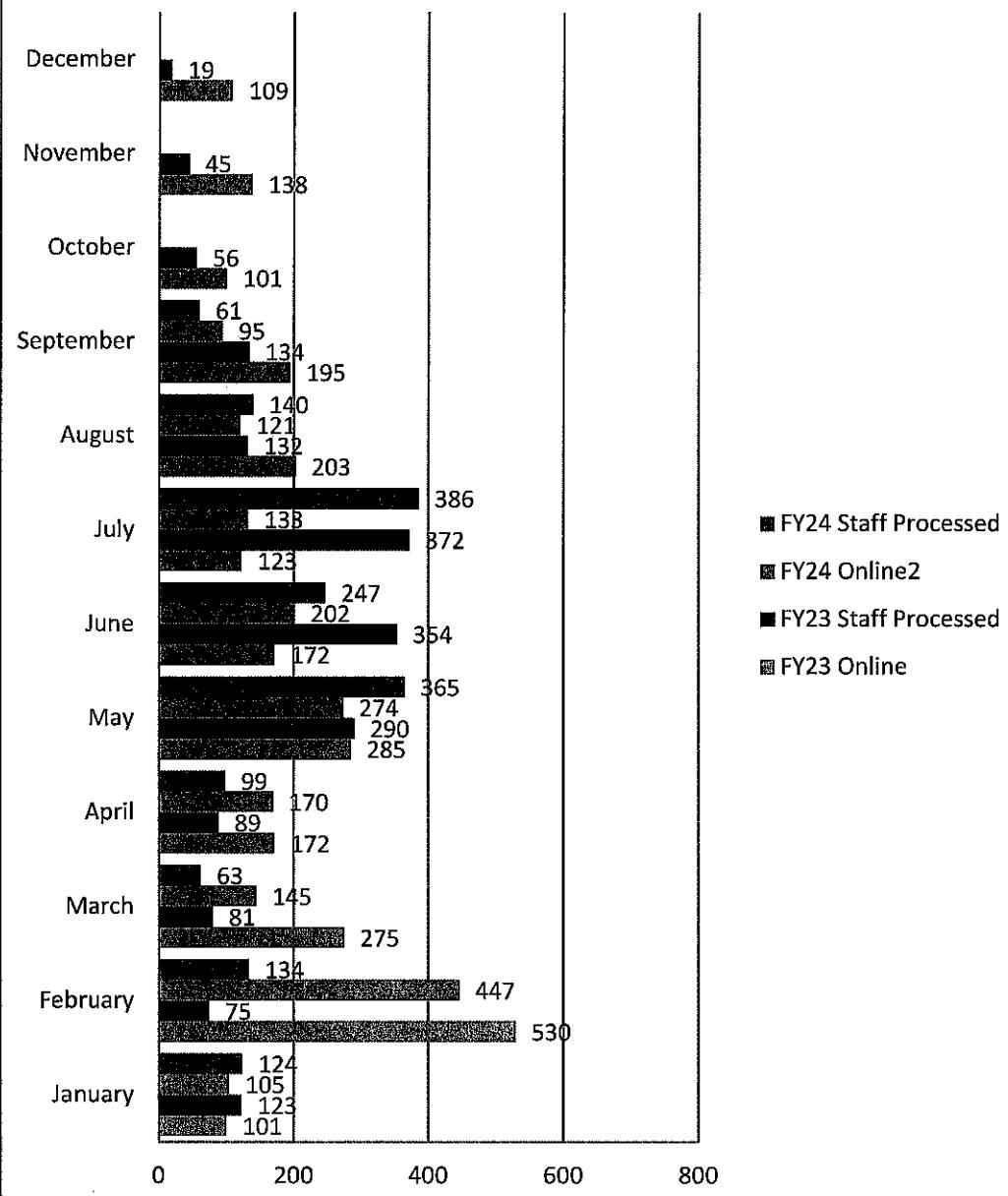
Program Cost Recovery

Fiscal Y-T-D



*2024 marks the first year that the expenses exceeded revenue at the beach (which was reflected in the budget). Negative net is better than the anticipated budget as the department saw savings associated with bad weather days and sending staff home early when the beach was slow. Factors that contribute to the negative budgeted include staffing costs (minimum wage increases over the past few years) and expenses associated with Wibit operations (approximately \$20K). Other contributing factors to the negative net was the unexpected lake treatment expense (\$6K) and revenue associated with daily visits coming in lower than budgeted. The department is closely watching the pricing associated with other like beaches in the area to determine if pricing can increase in the future as the department currently sit on the higher end of daily entrance fees.

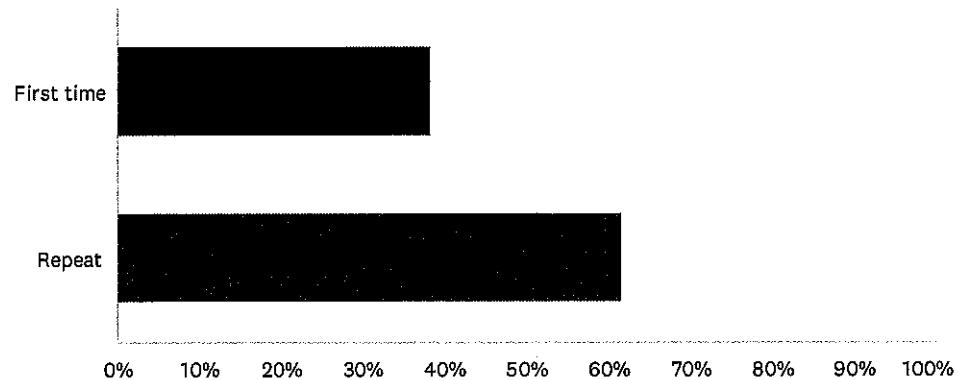
Registrations Year over Year



Online registration is available to all residents and non-residents enrolling in programs. Beach membership and facility rentals must be made in person at the Paulus Park Barn. Payments made at the beach are NOT included in these numbers. February registrations reflect the priority resident registration period for camp deposits/payments.

Q1 Was this your first year at our market or have you been there before?

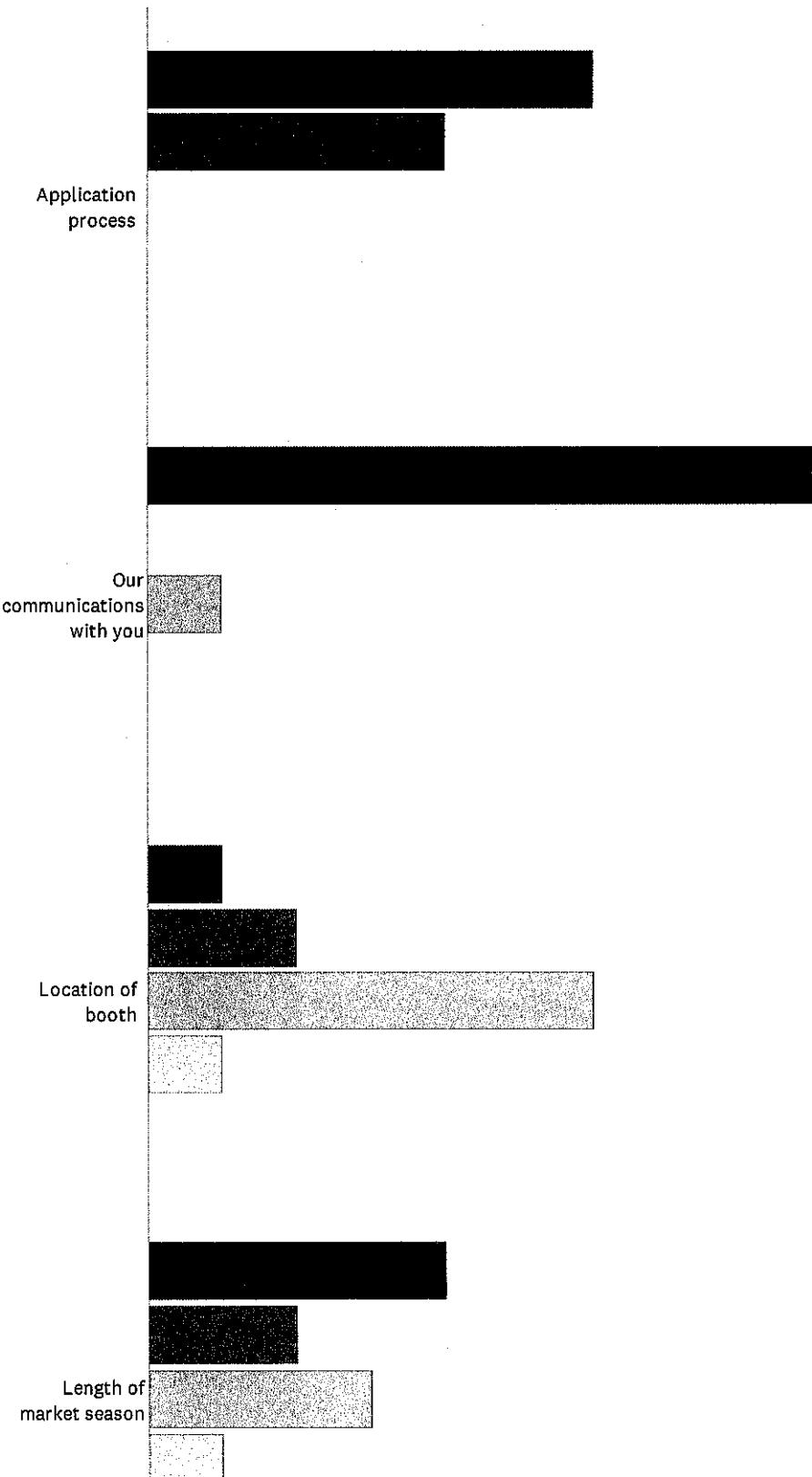
Answered: 13 Skipped: 0



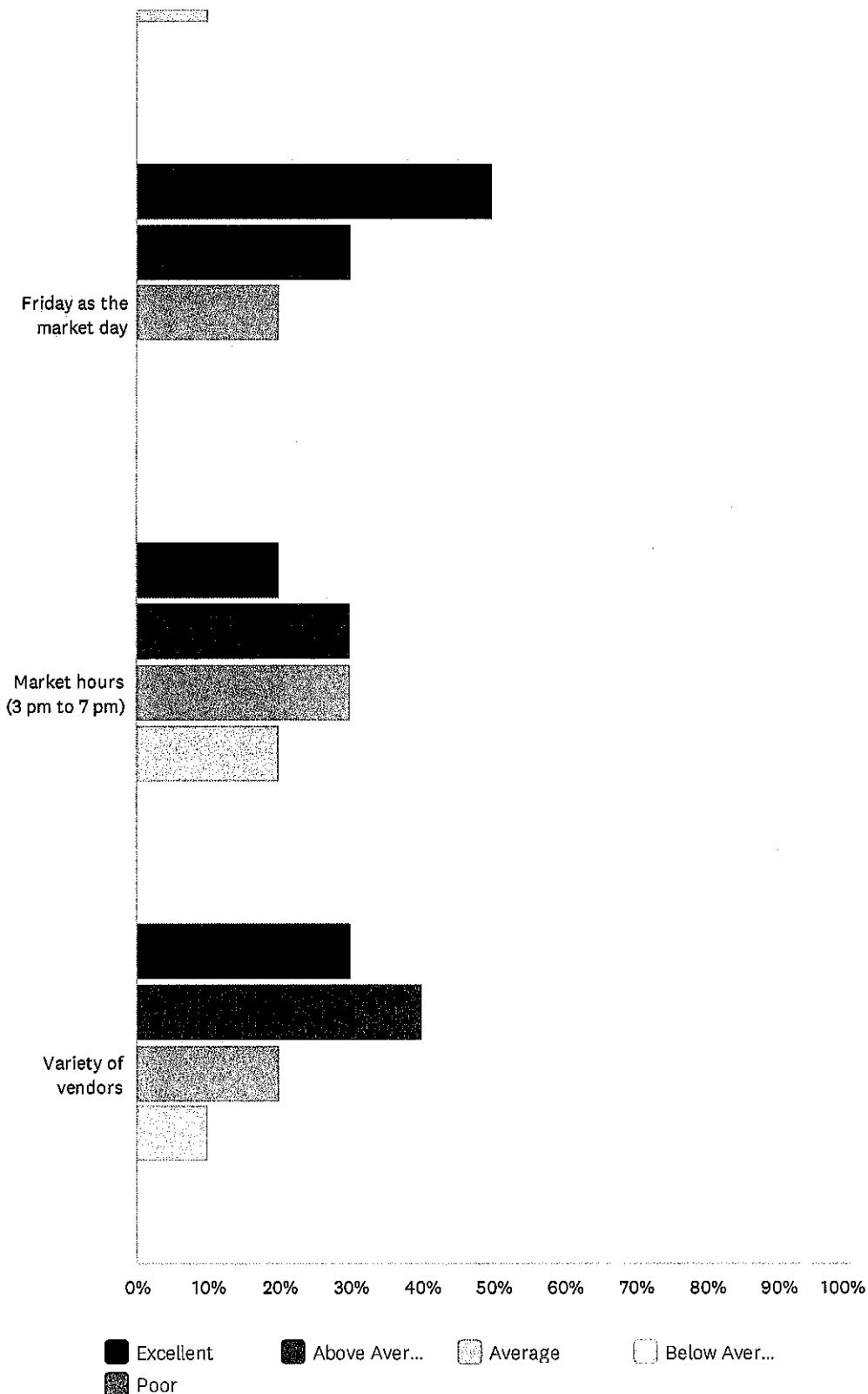
ANSWER CHOICES	RESPONSES	
First time	38.46%	5
Repeat	61.54%	8
TOTAL		13

Q2 Please rate the market on the following

Answered: 10 Skipped: 3



Farmers Market Vendor Survey 2024



Farmers Market Vendor Survey 2024

	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	POOR	TOTAL	WEIGHTED AVERAGE
Application process	60.00% 6	40.00% 4	0.00% 0	0.00% 0	0.00% 0	10	1.40
Our communications with you	90.00% 9	0.00% 0	10.00% 1	0.00% 0	0.00% 0	10	1.20
Location of booth	10.00% 1	20.00% 2	60.00% 6	10.00% 1	0.00% 0	10	2.70
Length of market season	40.00% 4	20.00% 2	30.00% 3	10.00% 1	0.00% 0	10	2.10
Friday as the market day	50.00% 5	30.00% 3	20.00% 2	0.00% 0	0.00% 0	10	1.70
Market hours (3 pm to 7 pm)	20.00% 2	30.00% 3	30.00% 3	20.00% 2	0.00% 0	10	2.50
Variety of vendors	30.00% 3	40.00% 4	20.00% 2	10.00% 1	0.00% 0	10	2.10

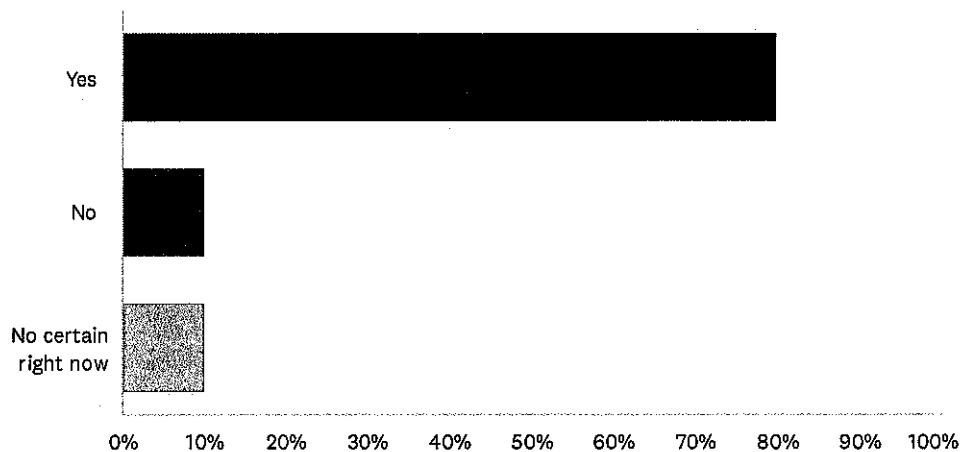
Q3 When you look back at this market season, please comment on customer traffic throughout the season and/or market hours.

Answered: 8 Skipped: 5

#	RESPONSES	DATE
1	I think 3 hours would be long enough for a market.	9/29/2024 6:57 PM
2	We are generally happy with customer traffic!	9/24/2024 11:10 AM
3	I feel that it was pretty well attended	9/20/2024 12:37 PM
4	Like most markets, June started off strong. As the season progressed right around the 3rd week of July, the market foot traffic started to taper off. By August I personally saw a huge drop in foot traffic. I think having the market start later in the day would be better for everyone. Instead of 3-7 make it 5-9 or at the very least 4-8	9/19/2024 1:47 PM
5	It seemed pretty steady.	9/19/2024 1:31 PM
6	It slows down so much after the camp is over. Either the season should be shorter or there should be more of a push for kids and family activities to be going on at the same time to get people into the park.	9/19/2024 1:03 PM
7	because it runs on a Friday evening, we feel only folks close to LZ and those who can take off from work come. If it were a Saturday morning or evening market, more traction could be there	9/19/2024 12:57 PM
8	Customer traffic was good from 3-6 I believe after 6pm the traffic was slower.	9/19/2024 12:54 PM

Q4 Do you plan on returning to our market in 2025?

Answered: 10 Skipped: 3



ANSWER CHOICES

RESPONSES

Yes	80.00%	8
No	10.00%	1
No certain right now	10.00%	1
TOTAL		10

Q5 Do you have any suggestion on how we may improve our market?

Answered: 7 Skipped: 6

#	RESPONSES	DATE
1	Honestly, it is a great market. Unfortunately, I cannot participate in any markets next year.	9/29/2024 6:58 PM
2	Encourage vendors to share marketing on their social media platforms.	9/20/2024 12:39 PM
3	More specialty artisanal vendors, more cottage food vendors.	9/19/2024 2:32 PM
4	Push the start time back. And rotate vendors throughout the season into different locations. With shade being a commodity, allowing food vendors shaded locations would be helpful.	9/19/2024 2:19 PM
5	Not really.	9/19/2024 1:33 PM
6	I really think you should take advantage of the huge open field behind the market. Bring in families by having free activities for kids to do. Have Glowby the Bubbler come and do shows, have certain camp activities (like archery) that run specifically during our market hours. Anything to bring families in to stay for dinner and get the hot food plus take some veggies and treats home after. If Paulus Park could be a Friday night destination spot for families and young couples then I think so many more people will shop. As it is not enough people come anymore.	9/19/2024 1:06 PM
7	it would make sense to have non food vendors hubbed together	9/19/2024 12:58 PM

Q6 Are there vendors that would be a good addition to our market?

Answered: 5 Skipped: 8

#	RESPONSES	DATE
1	N/A	9/29/2024 6:58 PM
2	Not sure	9/20/2024 12:39 PM
3	Mocktail cart or specialty coffee vendor.	9/19/2024 2:32 PM
4	I think the market had a great mix.	9/19/2024 2:19 PM
5	I think there's a good mix	9/19/2024 1:33 PM

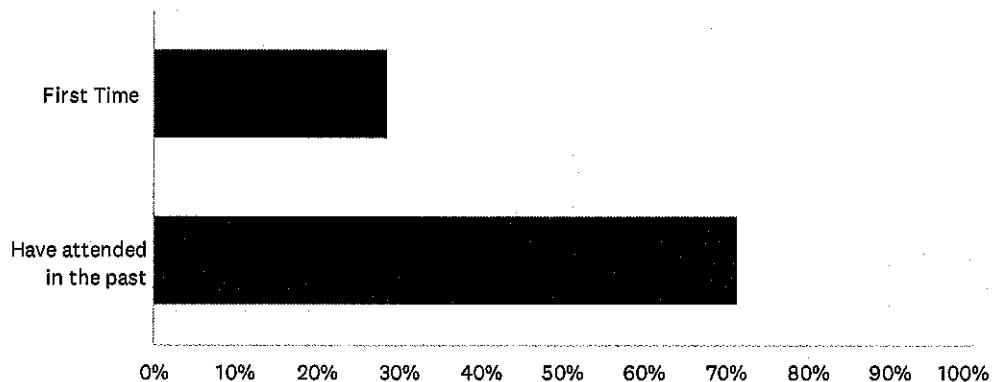
Q7 Is there something you have experienced with other local markets that we should consider for ours (signage, promotions, activities?)

Answered: 5 Skipped: 8

#	RESPONSES	DATE
1	Not at this time.	9/20/2024 12:39 PM
2	Not have activities. It draws away from the vendors	9/19/2024 2:19 PM
3	More social media presence.	9/19/2024 1:33 PM
4	Way more social media marketing. Every week highlight the different vendors and what they are bringing in. Have several FB/Instagram Stories each day. Post often about this. The social media presence needs to be so much bigger and needs to show specific items that are being brought in. Also some of the markets do you themed days and make fun activities out of it.	9/19/2024 1:06 PM
5	more promotions on social media	9/19/2024 12:58 PM

Q1 Have you been to the Lake Zurich market in the past or was this your first year?

Answered: 7 Skipped: 1



ANSWER CHOICES

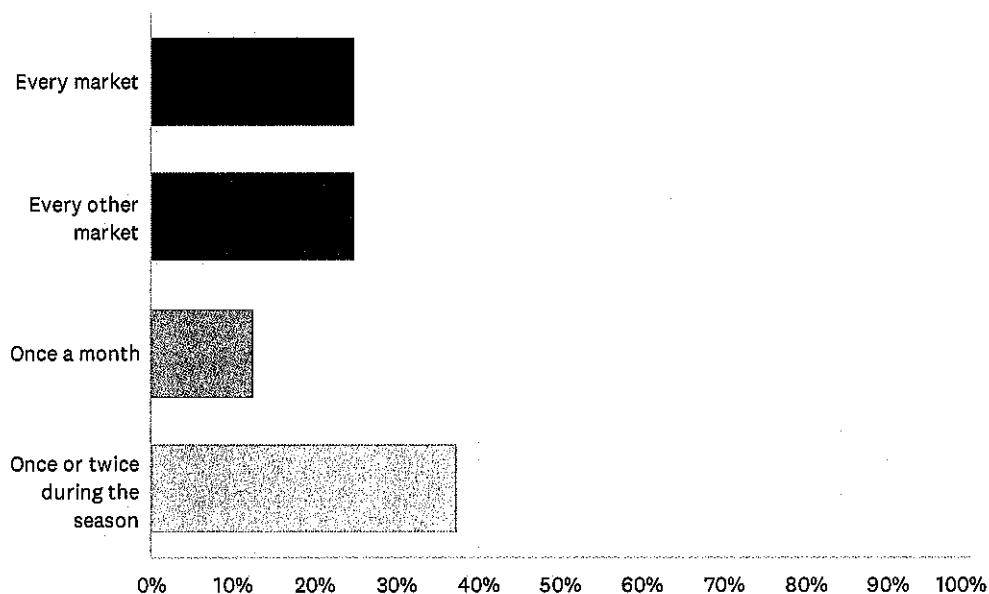
First Time
Have attended in the past
TOTAL

RESPONSES

Response	Percentage	Count
First Time	28.57%	2
Have attended in the past	71.43%	5
TOTAL		7

Q2 How often do you frequent the Lake Zurich Farmer's Market?

Answered: 8 Skipped: 0

**ANSWER CHOICES**

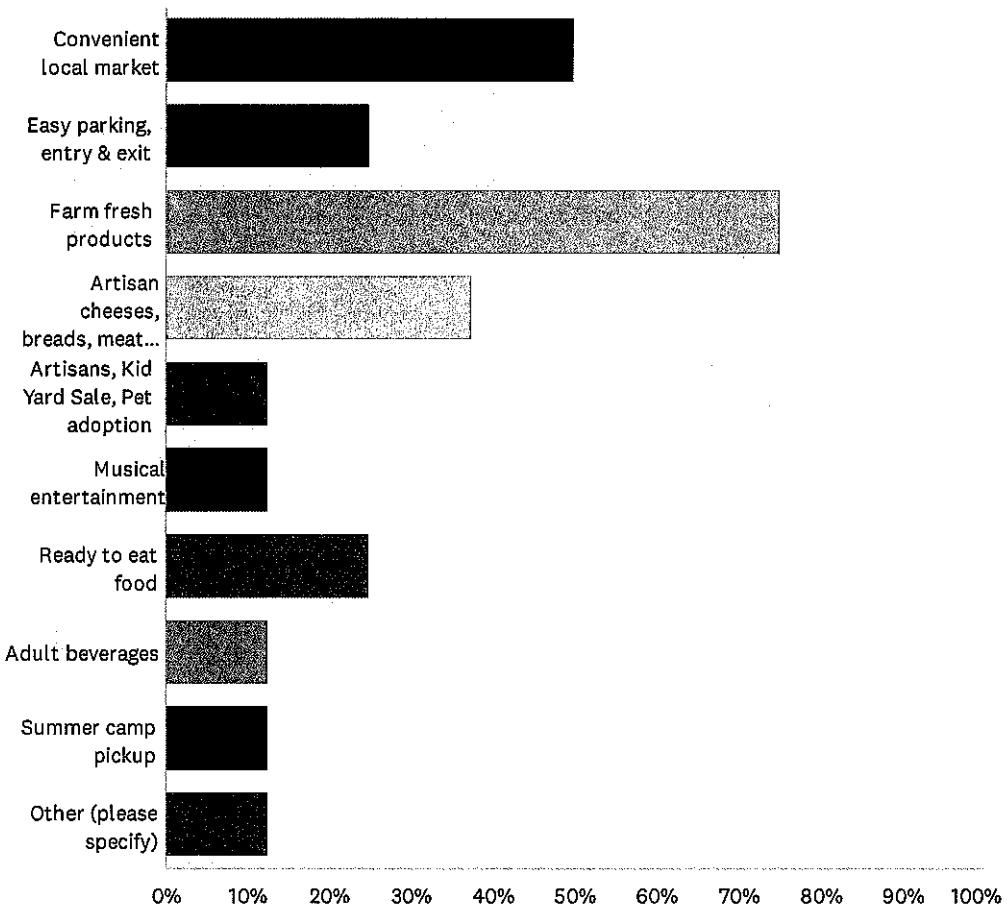
Every market
Every other market
Once a month
Once or twice during the season
TOTAL

RESPONSES

25.00%	2
25.00%	2
12.50%	1
37.50%	3
TOTAL	8

Q3 Why do you come to the Lake Zurich's Farmers Market? (please check all that apply)

Answered: 8 Skipped: 0



Farmers Market Community Survey 2024

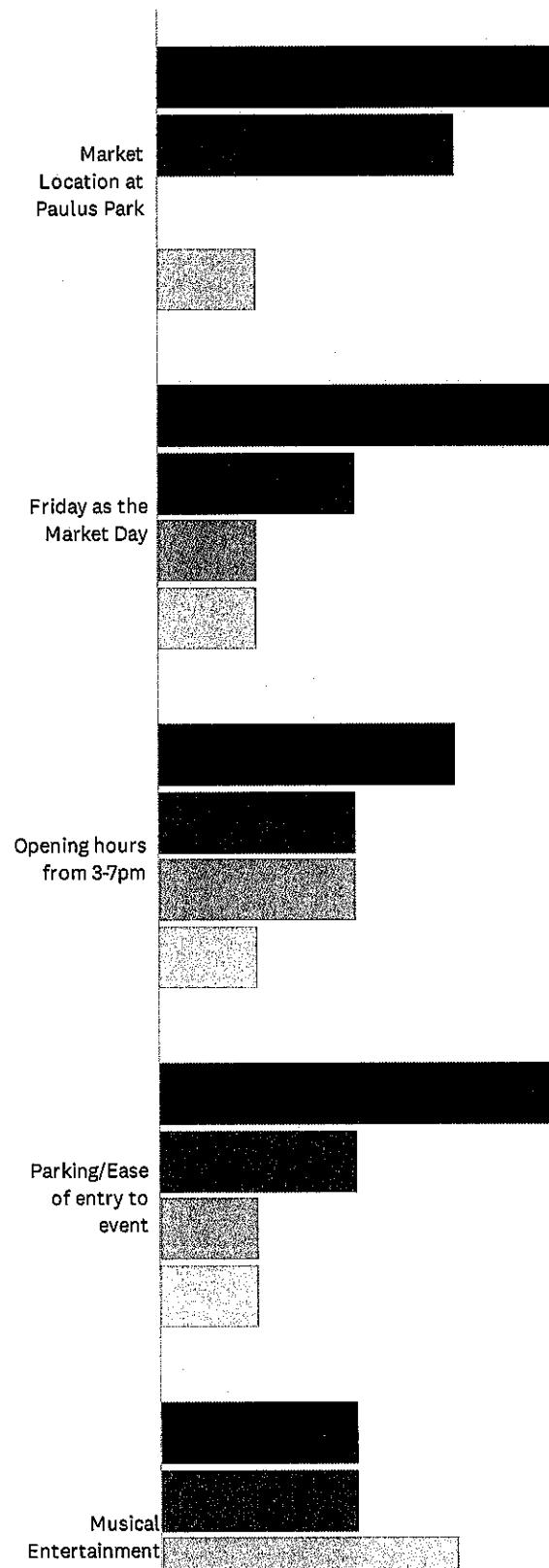
ANSWER CHOICES	RESPONSES	
Convenient local market	50.00%	4
Easy parking, entry & exit	25.00%	2
Farm fresh products	75.00%	6
Artisan cheeses, breads, meats & fish	37.50%	3
Artisans, Kid Yard Sale, Pet adoption	12.50%	1
Musical entertainment	12.50%	1
Ready to eat food	25.00%	2
Adult beverages	12.50%	1
Summer camp pickup	12.50%	1
Other (please specify)	12.50%	1

Total Respondents: 8

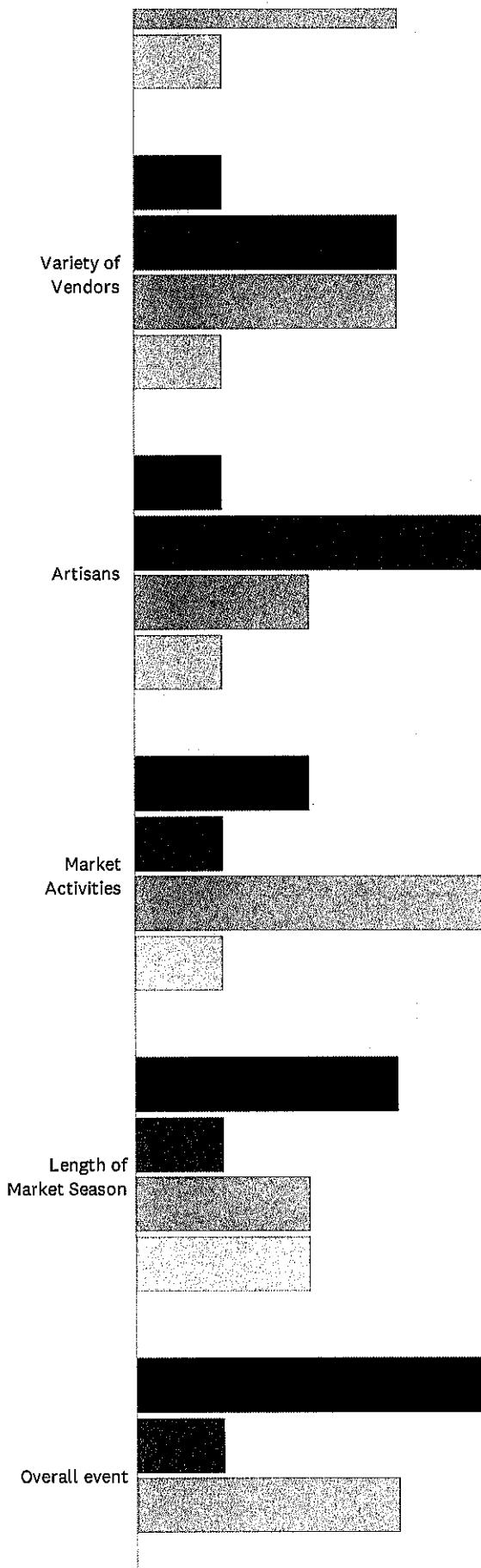
#	OTHER (PLEASE SPECIFY)	DATE
1	The reason I DON'T attend more often is the inconvenient location and limited parking.	9/21/2024 3:07 PM

Q4 Please rate the Lake Zurich Farmers Market on the following:

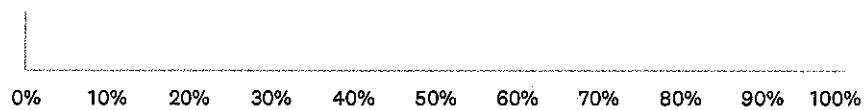
Answered: 8 Skipped: 0



Farmers Market Community Survey 2024



Farmers Market Community Survey 2024



Excellent Good Just so so Poor

	EXCELLENT	GOOD	JUST SO SO	POOR	TOTAL	WEIGHTED AVERAGE
Market Location at Paulus Park	50.00% 4	37.50% 3	0.00% 0	12.50% 1	8	1.75
Friday as the Market Day	50.00% 4	25.00% 2	12.50% 1	12.50% 1	8	1.88
Opening hours from 3-7pm	37.50% 3	25.00% 2	25.00% 2	12.50% 1	8	2.13
Parking/Ease of entry to event	50.00% 4	25.00% 2	12.50% 1	12.50% 1	8	1.88
Musical Entertainment	25.00% 2	25.00% 2	37.50% 3	12.50% 1	8	2.38
Variety of Vendors	12.50% 1	37.50% 3	37.50% 3	12.50% 1	8	2.50
Artisans	12.50% 1	50.00% 4	25.00% 2	12.50% 1	8	2.38
Market Activities	25.00% 2	12.50% 1	50.00% 4	12.50% 1	8	2.50
Length of Market Season	37.50% 3	12.50% 1	25.00% 2	25.00% 2	8	2.38
Overall event	50.00% 4	12.50% 1	37.50% 3	0.00% 0	8	1.88

#	OTHER (PLEASE SPECIFY)	DATE
1	This should go into the first couple weeks of October.	9/21/2024 3:08 PM

Q5 Do you have a favorite market vendor that you would like to give KUDOS to?

Answered: 3 Skipped: 5

#	RESPONSES	DATE
1	The cheese people	9/21/2024 10:26 PM
2	Harms farms	9/21/2024 1:19 PM
3	Harms Farm	9/19/2024 10:00 PM

Q6 Do you have any suggestions for improving our markets?

Answered: 2 Skipped: 6

#	RESPONSES	DATE
1	More farmers and baked goods	9/21/2024 1:19 PM
2	We need more variety of vendors	9/19/2024 1:54 PM

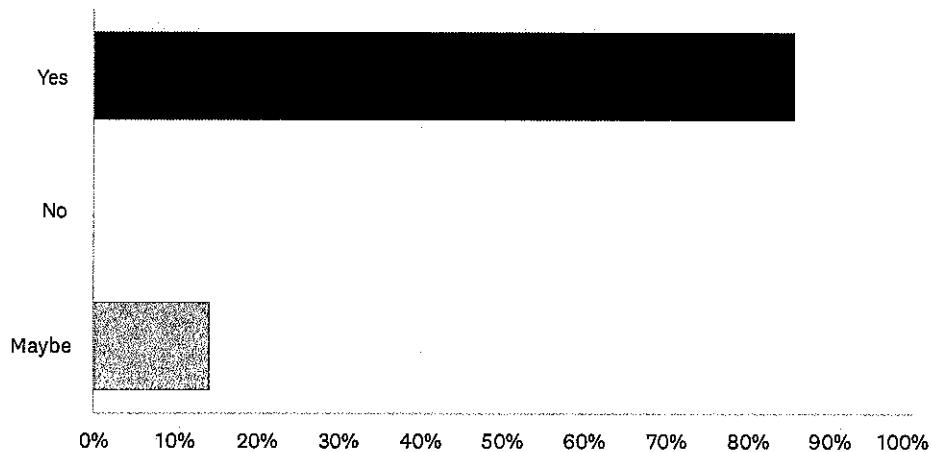
Q7 Is there a vendor or type of product we should be adding to our market?

Answered: 1 Skipped: 7

#	RESPONSES	DATE
1	Pies!	9/21/2024 1:19 PM

Q8 Do you plan on visiting & shopping at next year's market?

Answered: 7 Skipped: 1



ANSWER CHOICES

Yes

No

Maybe

TOTAL

RESPONSES

85.71%

6

0.00%

0

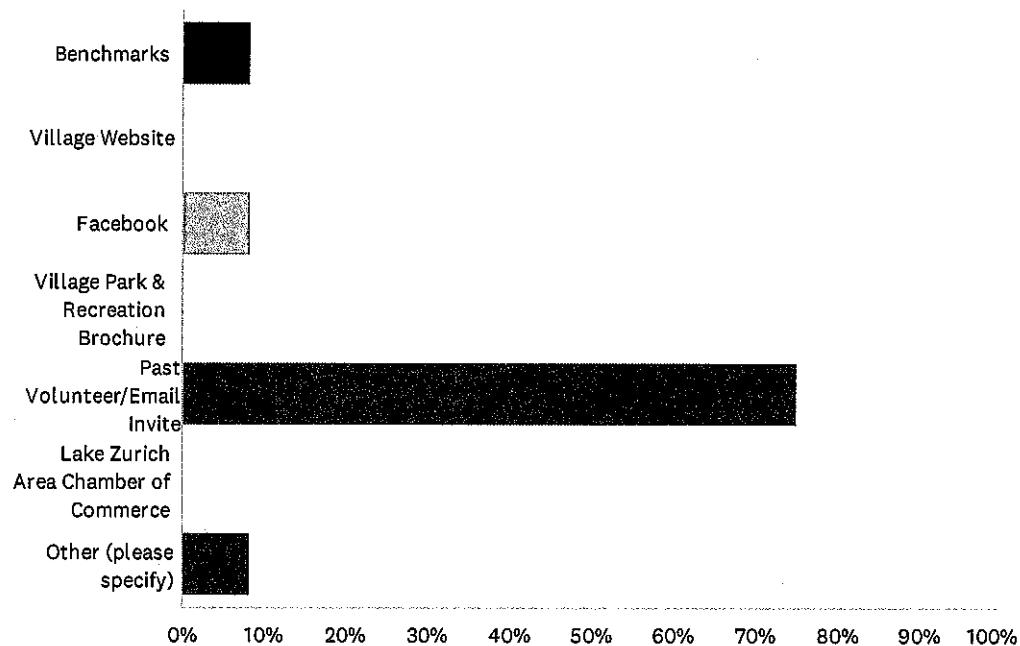
14.29%

1

7

Q1 How did you hear about the Rock the Block volunteer event opportunity?

Answered: 12 Skipped: 0

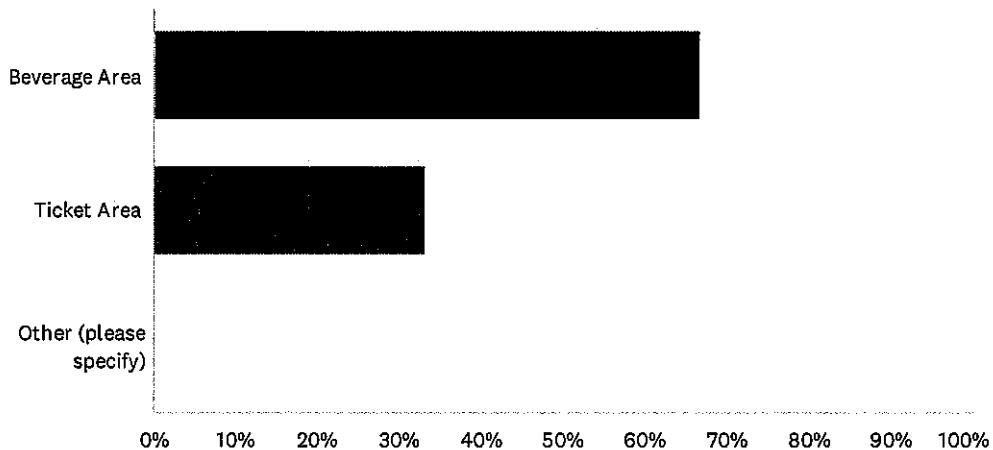
**ANSWER CHOICES****RESPONSES**

Benchmarks	8.33%	1
Village Website	0.00%	0
Facebook	8.33%	1
Village Park & Recreation Brochure	0.00%	0
Past Volunteer/Email Invite	75.00%	9
Lake Zurich Area Chamber of Commerce	0.00%	0
Other (please specify)	8.33%	1
TOTAL		12

#	OTHER (PLEASE SPECIFY)	DATE
1	Im not sure how my mother heard about it but she told me	9/19/2024 4:32 PM

Q2 Which area did you volunteer at:

Answered: 12 Skipped: 0

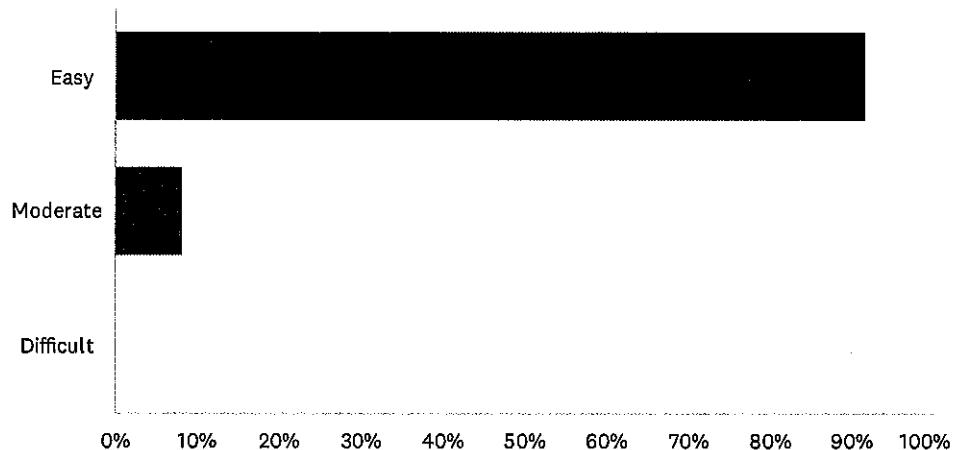


ANSWER CHOICES	RESPONSES	
Beverage Area	66.67%	8
Ticket Area	33.33%	4
Other (please specify)	0.00%	0
TOTAL		12

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q3 How easy was it to find your volunteer location and supervisor?

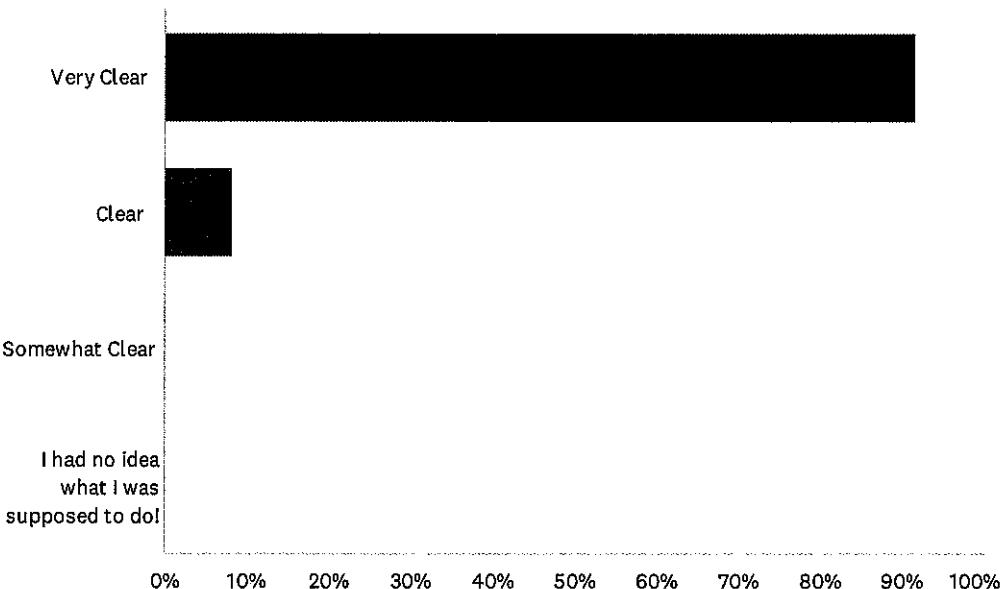
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	PERCENTAGE
Easy	11	91.67%
Moderate	1	8.33%
Difficult	0	0.00%
TOTAL	12	

Q4 How clear was the orientation/ instruction about your task?

Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Very Clear	91.67%	11
Clear	8.33%	1
Somewhat Clear	0.00%	0
I had no idea what I was supposed to do!	0.00%	0
TOTAL		12

Q5 Suggestions for ways we can improve your experience:

Answered: 10 Skipped: 2

#	RESPONSES	DATE
1	N/a	9/23/2024 4:31 PM
2	No suggestions. Great volunteer experience.	9/22/2024 3:13 PM
3	Have seltzer's opened & ready to grab	9/20/2024 5:39 PM
4	None	9/20/2024 11:06 AM
5	The ticket sales this year was very simple with each ticket being a set price of \$8...or one ticket per drink	9/19/2024 4:42 PM
6	None.	9/19/2024 4:32 PM
7	N	9/19/2024 3:27 PM
8	everything was great. Loved the 1 ticket per beverage change. It made every transaction simple.	9/19/2024 3:24 PM
9	Nope	9/19/2024 3:12 PM
10	having us taste the beverages and study them before hand.	9/19/2024 2:28 PM

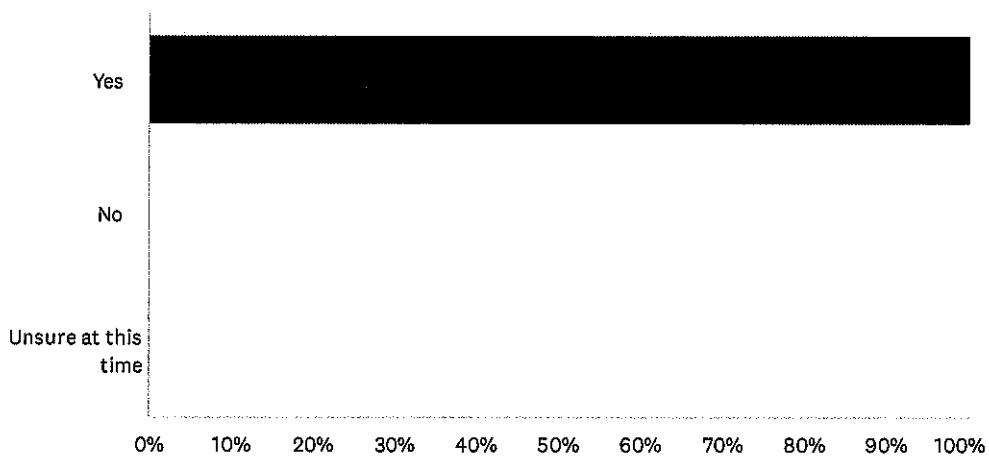
Q6 Suggestions for ways we can improve the attendees experience:

Answered: 10 Skipped: 2

#	RESPONSES	DATE
1	N/a	9/23/2024 4:31 PM
2	1. Remove wine from drink sign. People stand in line for wine only to be told when they get to the front of the line that beer is not sold at the trailer. 2. Make the "menu" larger. Customers have a hard time reading it.	9/22/2024 3:13 PM
3	They loved the screen but maybe move it to the other end of the parking lot with low speakers	9/20/2024 5:39 PM
4	None	9/20/2024 11:06 AM
5	I would suggest arranging a dedicated route to the portajohns that doesn't require weaving thru the beer patrons	9/19/2024 4:42 PM
6	None.	9/19/2024 4:32 PM
7	N	9/19/2024 3:27 PM
8	when you think you have too much alcohol on hand in reserves, order more because every year we start running out and everybody scrambles.	9/19/2024 3:24 PM
9	Free beer?	9/19/2024 3:12 PM
10	have the tickets be right next to the beer and wine tent	9/19/2024 2:28 PM

Q7 Will you volunteer at Rock the Block again?

Answered: 12 Skipped: 0



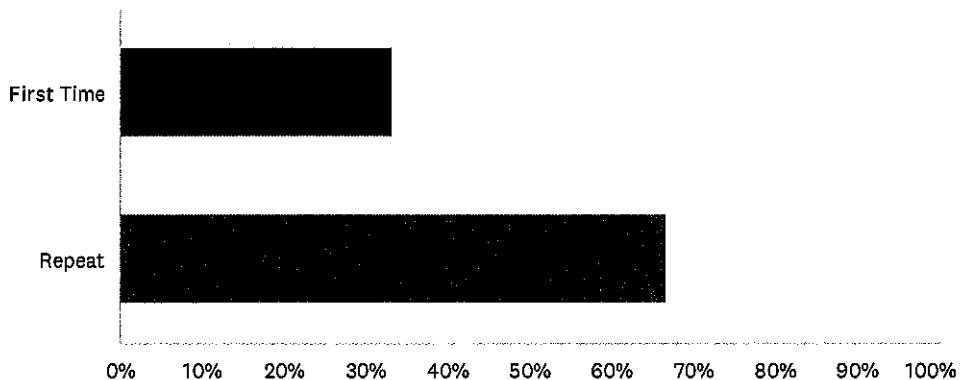
ANSWER CHOICES

RESPONSES

Yes	100.00%	12
No	0.00%	0
Unsure at this time	0.00%	0
TOTAL		12

Q1 Was this your first year, or were you a repeat vendor at Rock the Block?

Answered: 3 Skipped: 1



ANSWER CHOICES

First Time

Repeat

TOTAL

RESPONSES

33.33%

1

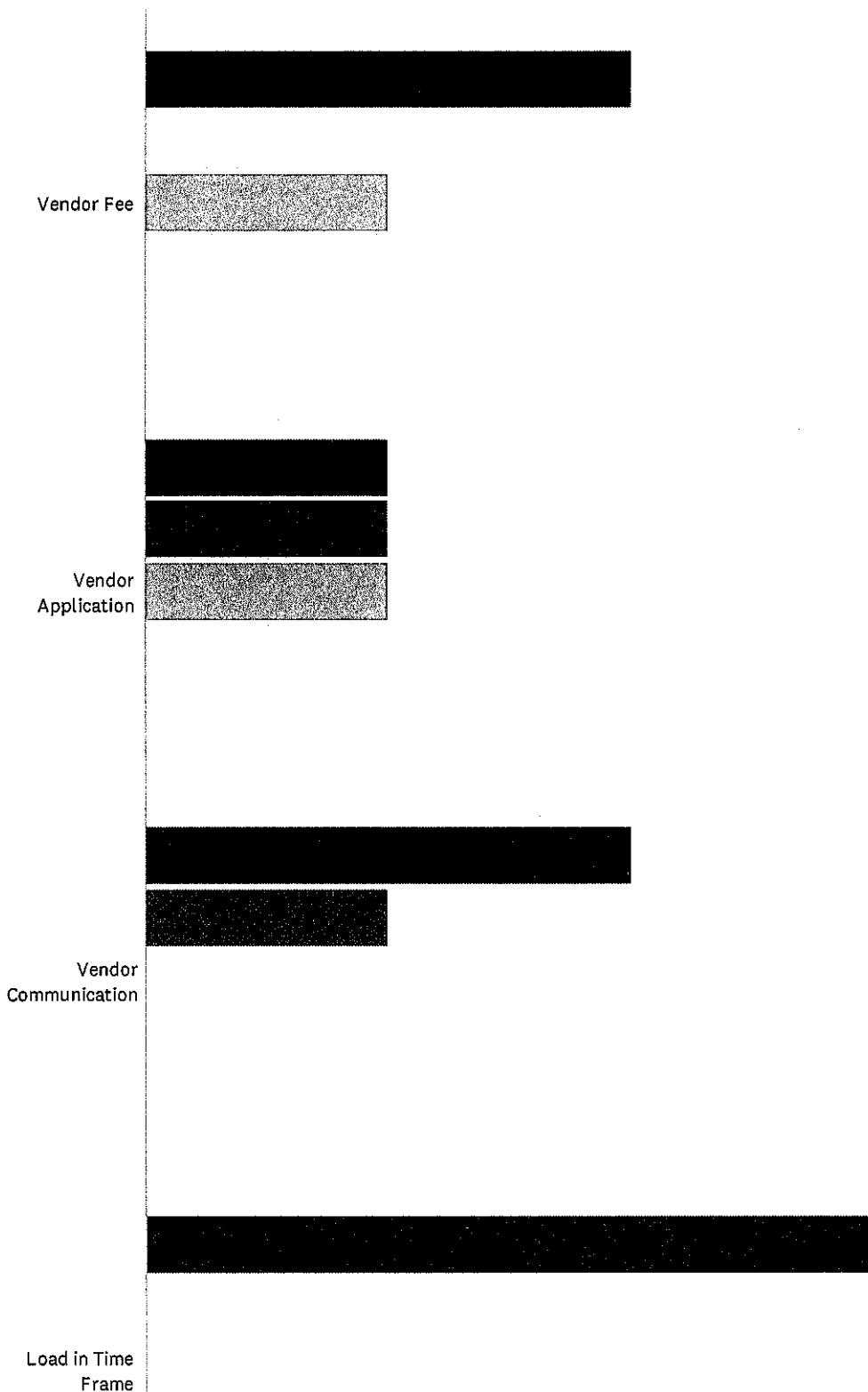
66.67%

2

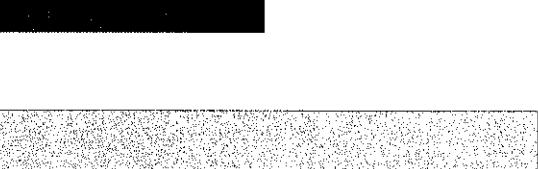
3

Q2 Please rate the event on the following: (Excellent, Above Average, Average, Fair, Poor)

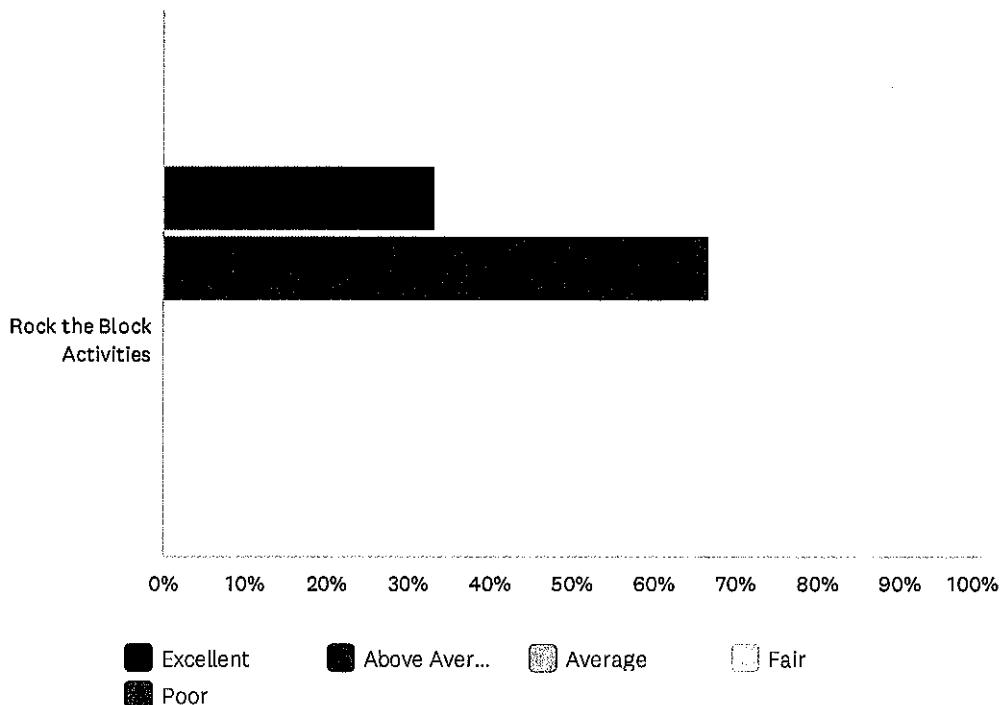
Answered: 3 Skipped: 1



Rock the Block 2024 - Vendor

Load in Location	
Location of Booth	
Event Hours	
Variety of Vendors	

Rock the Block 2024 - Vendor



	EXCELLENT	ABOVE AVERAGE	AVERAGE	FAIR	POOR	TOTAL	WEIGHTED AVERAGE
Vendor Fee	66.67% 2	0.00% 0	33.33% 1	0.00% 0	0.00% 0	3	1.67
Vendor Application	33.33% 1	33.33% 1	33.33% 1	0.00% 0	0.00% 0	3	2.00
Vendor Communication	66.67% 2	33.33% 1	0.00% 0	0.00% 0	0.00% 0	3	1.33
Load in Time Frame	100.00% 3	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3	1.00
Load in Location	100.00% 3	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3	1.00
Location of Booth	100.00% 3	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3	1.00
Event Hours	100.00% 3	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3	1.00
Variety of Vendors	33.33% 1	0.00% 0	66.67% 2	0.00% 0	0.00% 0	3	2.33
Rock the Block Activities	33.33% 1	66.67% 2	0.00% 0	0.00% 0	0.00% 0	3	1.67

Q3 Were you satisfied with the amount of product you sold during the event?

Answered: 2 Skipped: 2



	BROUGHT TOO MUCH	HAD SOME PRODUCT LEFT OVER	WE WERE WIPE OUT	TOTAL	WEIGHTED AVERAGE
★	0.00% 0	100.00% 2	0.00% 0	2	2.00

#	OTHER (PLEASE SPECIFY)	DATE
1	We are local and just get more if needed	9/25/2024 2:42 PM
2	due to location change away from the stage, I was up in sales and was able to communicate with customers.	9/25/2024 9:16 AM

Q4 Suggestions for ways we can improve your experience:

Answered: 3 Skipped: 1

#	RESPONSES	DATE
1	Speakers in the back area. We didn't really hear the bands this time.	9/25/2024 2:42 PM
2	We need more bathroom	9/25/2024 9:22 AM
3	doing a great job!	9/25/2024 9:16 AM

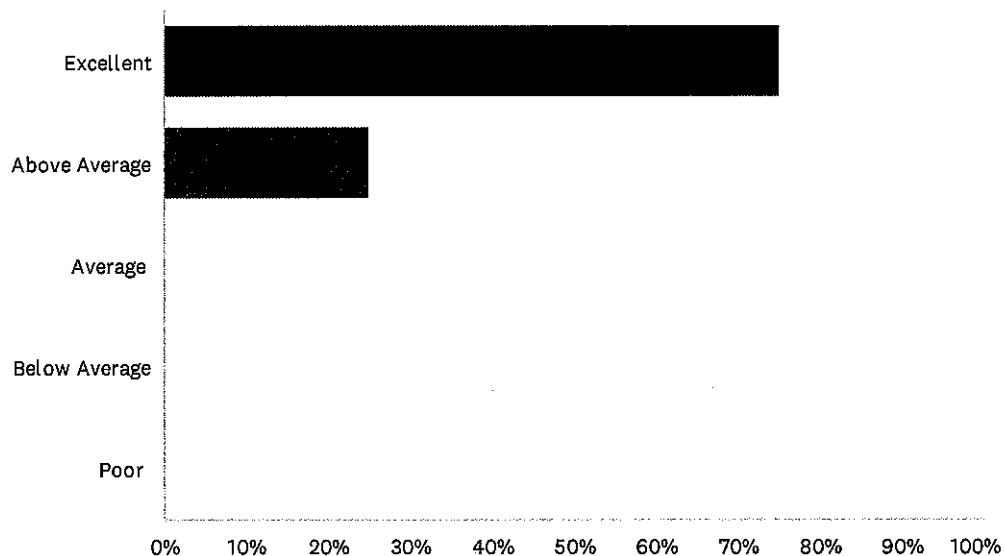
Q5 Suggestions for ways we can improve the attendees experience:

Answered: 4 Skipped: 0

#	RESPONSES	DATE
1	Maybe a designated entrance/ exit but nothing wrong with what it was.	9/25/2024 5:28 PM
2	Music speakers	9/25/2024 2:42 PM
3	None	9/25/2024 9:22 AM
4	all good	9/25/2024 9:16 AM

Q6 Compared to other one day festivals and event you participate in, how would you rate Rock the Block:

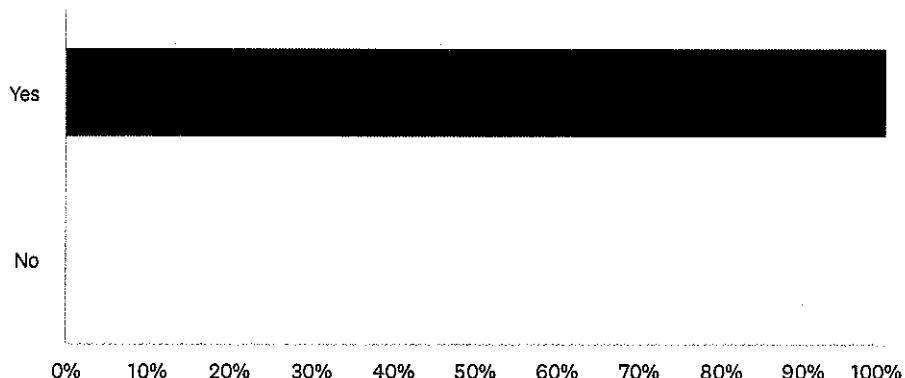
Answered: 4 Skipped: 0



ANSWER CHOICES	RESPONSES	
Excellent	75.00%	3
Above Average	25.00%	1
Average	0.00%	0
Below Average	0.00%	0
Poor	0.00%	0
TOTAL		4

Q7 Are you interested in participating as a vendor at Rock the Block in 2025 (date of Saturday, September 13, 2025 (tentative)?

Answered: 4 Skipped: 0



ANSWER CHOICES

ANSWER CHOICES	RESPONSES	
Yes	100.00%	4
No	0.00%	0
TOTAL		4

Q8 Let us know who you are (optional)

Answered: 4 Skipped: 0

ANSWER CHOICES	RESPONSES	
Name	100.00%	4
Company	100.00%	4
Address	0.00%	0
Address 2	0.00%	0
City/Town	0.00%	0
State/Province	0.00%	0
ZIP/Postal Code	0.00%	0
Country	0.00%	0
Email Address	100.00%	4
Phone Number	100.00%	4

#	NAME	DATE
1	Jose Cantu	9/25/2024 5:28 PM
2	Karen Nylen Swidergal	9/25/2024 2:42 PM
3	Kat otadoy	9/25/2024 9:22 AM
4	Ross Kessler	9/25/2024 9:16 AM
#	COMPANY	DATE
1	Up In Smoke Creations, LLC	9/25/2024 5:28 PM
2	Kooker's	9/25/2024 2:42 PM
3	The lumpia lady	9/25/2024 9:22 AM
4	Jester Food Truck/ Donut Jester	9/25/2024 9:16 AM
#	ADDRESS	DATE
	There are no responses.	
#	ADDRESS 2	DATE
	There are no responses.	
#	CITY/TOWN	DATE
	There are no responses.	
#	STATE/PROVINCE	DATE
	There are no responses.	
#	ZIP/POSTAL CODE	DATE
	There are no responses.	
#	COUNTRY	DATE

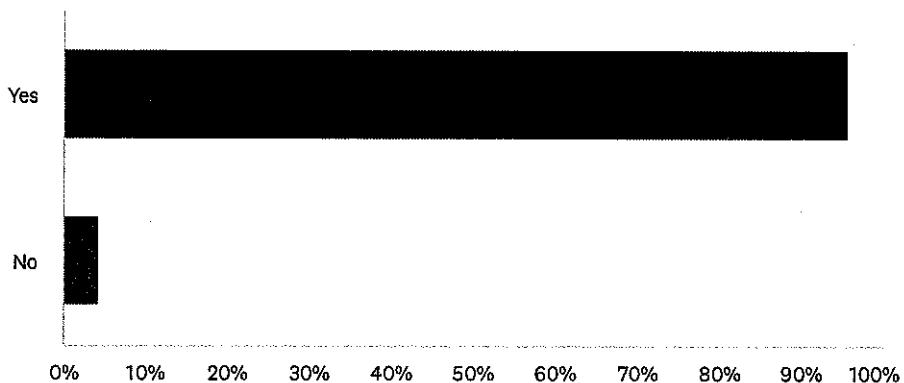
Rock the Block 2024 - Vendor

There are no responses.

#	EMAIL ADDRESS	DATE
1	Info@upinsmokecreations.com	9/25/2024 5:28 PM
2	swidergalfamily@comcast.net	9/25/2024 2:42 PM
3	thelumpialadyllc@gmail.com	9/25/2024 9:22 AM
4	donutjester@gmail.com	9/25/2024 9:16 AM
#	PHONE NUMBER	DATE
1	3126752620	9/25/2024 5:28 PM
2	8475250307	9/25/2024 2:42 PM
3	3476229164	9/25/2024 9:22 AM
4	7733327686	9/25/2024 9:16 AM

Q1 Have you attended Rock the Block in the past?

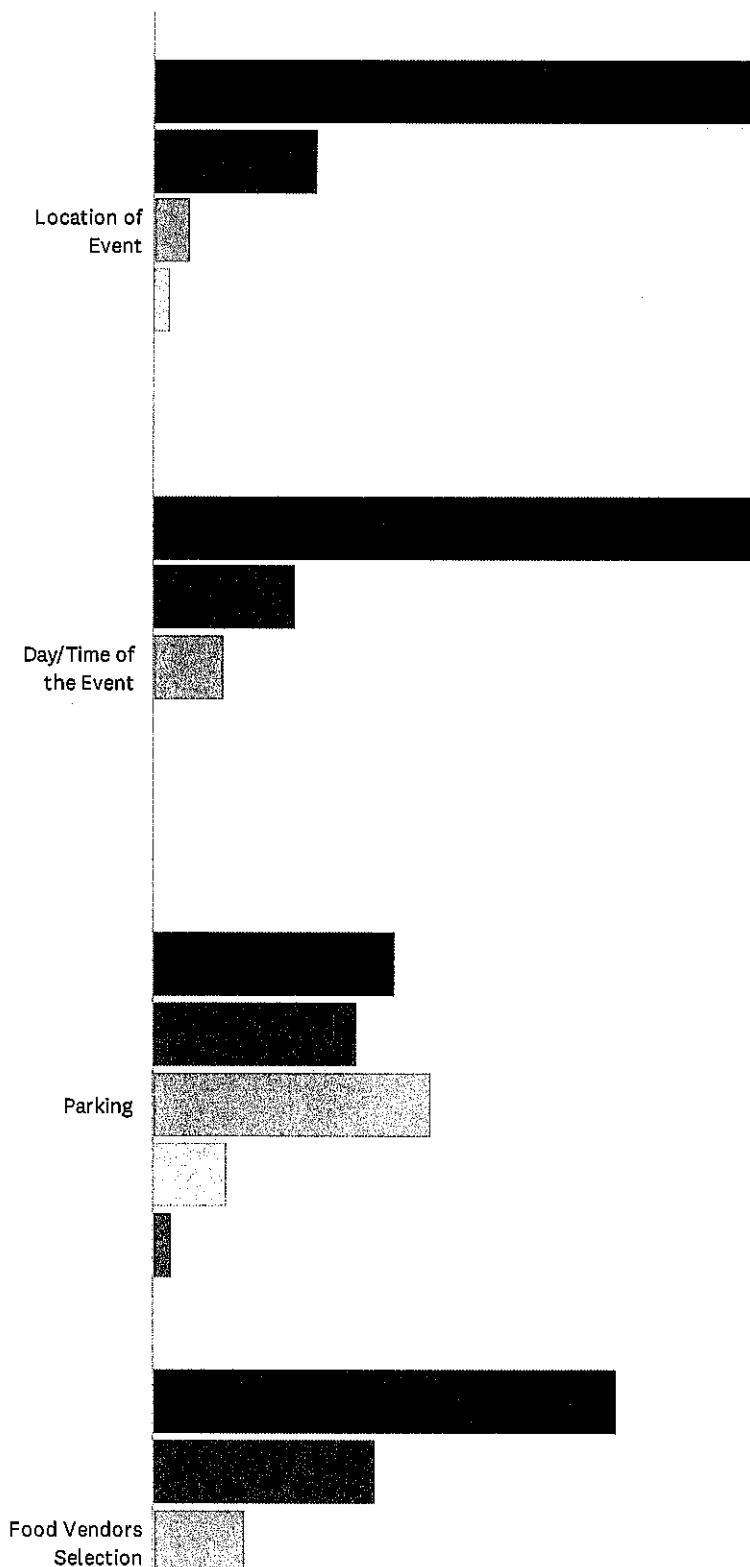
Answered: 46 Skipped: 0



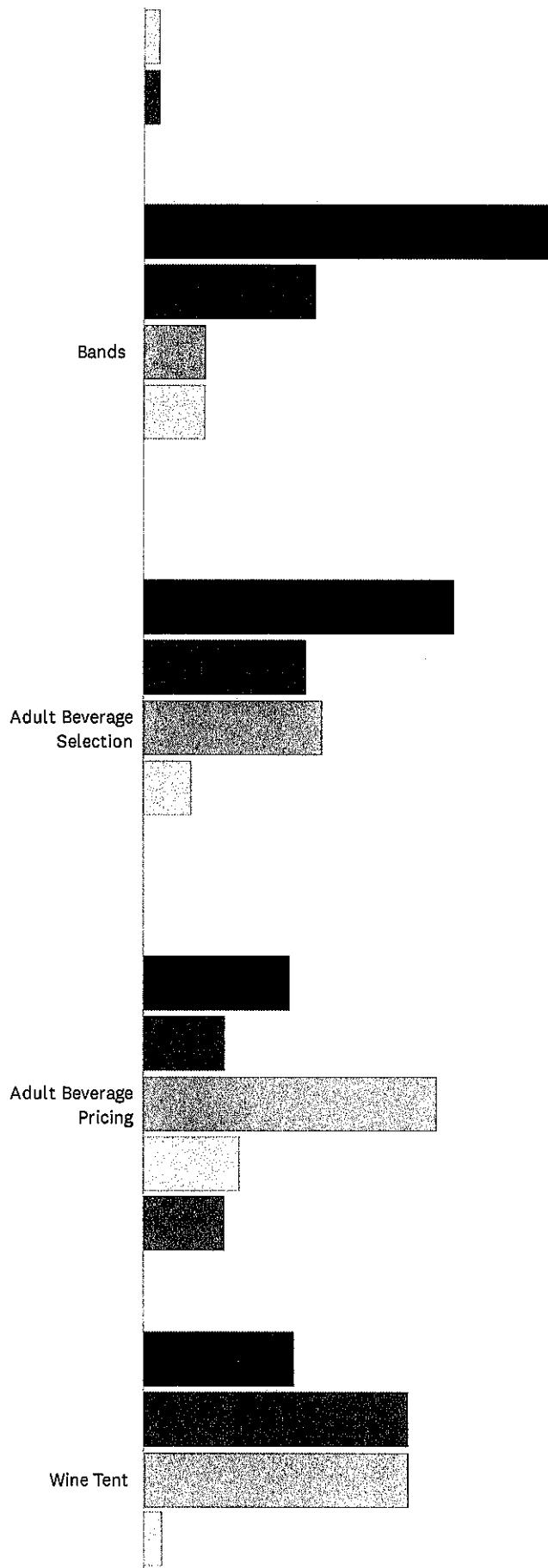
ANSWER CHOICES	RESPONSES	
Yes	95.65%	44
No	4.35%	2
TOTAL		46

Q2 Please rate the Lake Zurich Rock the Block event on the following:
(Excellent, Above Average, Average, Fair, Poor)

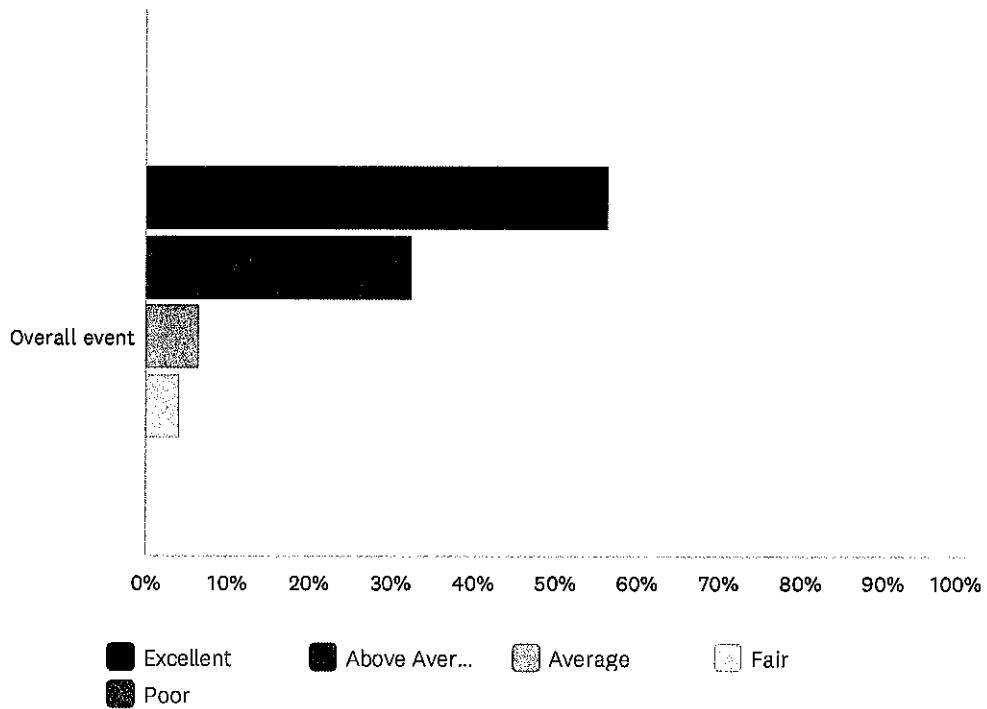
Answered: 46 Skipped: 0



Rock the Block 2024 - Attendee



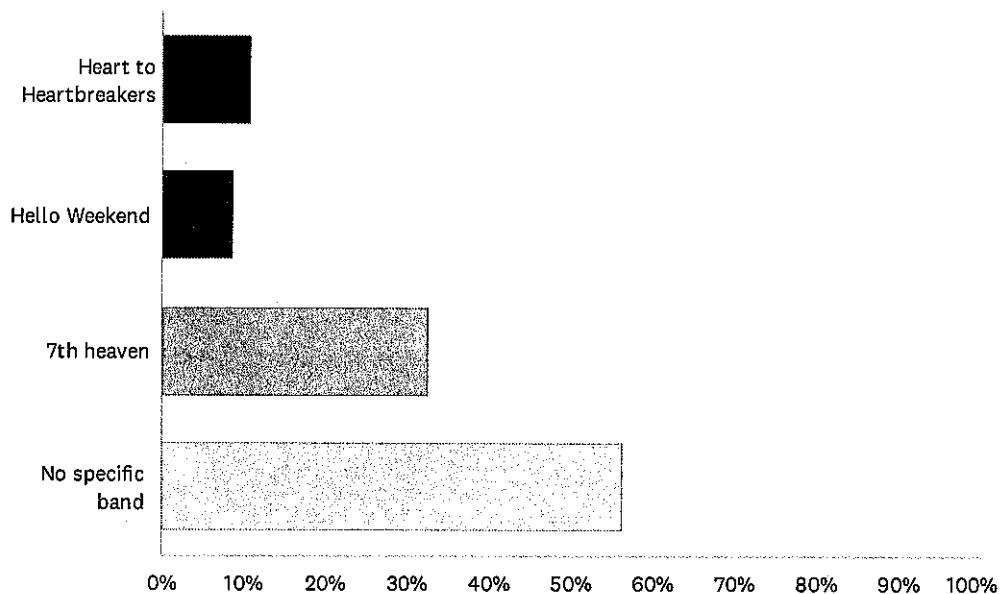
Rock the Block 2024 - Attendee



	EXCELLENT	ABOVE AVERAGE	AVERAGE	FAIR	POOR	TOTAL	WEIGHTED AVERAGE
Location of Event	73.33% 33	20.00% 9	4.44% 2	2.22% 1	0.00% 0	45	1.36
Day/Time of the Event	73.91% 34	17.39% 8	8.70% 4	0.00% 0	0.00% 0	46	1.35
Parking	29.55% 13	25.00% 11	34.09% 15	9.09% 4	2.27% 1	44	2.30
Food Vendors Selection	56.82% 25	27.27% 12	11.36% 5	2.27% 1	2.27% 1	44	1.66
Bands	57.78% 26	24.44% 11	8.89% 4	8.89% 4	0.00% 0	45	1.69
Adult Beverage Selection	44.19% 19	23.26% 10	25.58% 11	6.98% 3	0.00% 0	43	1.95
Adult Beverage Pricing	20.93% 9	11.63% 5	41.86% 18	13.95% 6	11.63% 5	43	2.84
Wine Tent	21.62% 8	37.84% 14	37.84% 14	2.70% 1	0.00% 0	37	2.22
Overall event	56.52% 26	32.61% 15	6.52% 3	4.35% 2	0.00% 0	46	1.59

Q3 Did you come out to see a particular band?

Answered: 46 Skipped: 0



ANSWER CHOICES

Heart to Heartbreakers

RESPONSES

10.87%

5

Hello Weekend

8.70%

4

7th heaven

32.61%

15

No specific band

56.52%

26

Total Respondents: 46

Q4 Do you have a particular band for the committee to consider for next year?

Answered: 33 Skipped: 13

#	RESPONSES	DATE
1	No	9/22/2024 4:33 PM
2	Without U2	9/22/2024 11:34 AM
3	7th Heaven	9/21/2024 7:54 PM
4	7th heaven as always!	9/21/2024 2:46 PM
5	no	9/21/2024 12:00 PM
6	No	9/21/2024 7:44 AM
7	No	9/21/2024 7:15 AM
8	Oh yes, modern day Romeo's	9/21/2024 7:14 AM
9	7th heaven	9/20/2024 8:27 PM
10	Country music. Switch it up	9/20/2024 8:15 PM
11	Different genre, hip hop, edm something aside from cover bands.	9/20/2024 7:52 PM
12	7th Heaven again! Hairbangers Ball	9/20/2024 7:34 PM
13	Mike and Joe	9/20/2024 6:20 PM
14	Royal Bliss	9/20/2024 6:01 PM
15	Bella Cain	9/20/2024 4:42 PM
16	7th Heaven...my favorite!	9/20/2024 1:14 PM
17	No	9/20/2024 1:01 PM
18	No	9/20/2024 12:02 PM
19	Heart2heartbreaker	9/20/2024 10:48 AM
20	Hello Weekend	9/20/2024 10:37 AM
21	No	9/20/2024 10:30 AM
22	No	9/20/2024 10:17 AM
23	No Preference	9/20/2024 10:10 AM
24	Unfortunately I don't	9/20/2024 9:09 AM
25	Maybe some DJs for some dancing mix it up. You guys do the same thing each and every year. Times are changing so why not bring some dance music along with it to? Try it. Maybe make two stages one on the field for dancing and lights, family edition then another rock and roll bands like you have. But you alway have the same old stuff. Just saying.	9/20/2024 8:46 AM
26	BlockStar - a Chicago area cover band	9/20/2024 8:39 AM
27	No	9/20/2024 8:08 AM
28	Mike & Joe	9/20/2024 8:01 AM
29	Al1ce, https://www.ilikealice.com/	9/20/2024 8:00 AM
30	No	9/19/2024 8:58 PM

Rock the Block 2024 - Attendee

31	Local band - Out of Storage ... it would be great to use bands from the LZ community that play real music and don't have to fake their way through with sound tracks and sound machines ... there are plenty of excellent local band options that would make this community event a real community event. Support local!	9/19/2024 7:22 PM
32	Serendipity	9/19/2024 6:56 PM
33	Gina Gonzalez and the wingmen	9/19/2024 2:18 PM

Q5 What did you enjoy or value most about Rock the Block?

Answered: 40 Skipped: 6

#	RESPONSES	DATE
1	Getting together with friends	9/22/2024 4:33 PM
2	Music	9/21/2024 7:54 PM
3	7th heaven and the weather	9/21/2024 2:46 PM
4	Being with family & friends	9/21/2024 12:00 PM
5	Good weather, lots of seating, room for the kids to run around, a nice way to spend the last of our summer nights	9/21/2024 7:44 AM
6	The music	9/21/2024 7:15 AM
7	Seeing the town and people have so much fun	9/21/2024 7:14 AM
8	7th heaven and their variety of songs, and the choices of vendors for food trucks	9/20/2024 8:27 PM
9	Enjoy the food, music and seeing neighbors	9/20/2024 8:23 PM
10	I love how the community really supports this event. Best event around	9/20/2024 8:15 PM
11	Time outside with family and friends	9/20/2024 7:52 PM
12	Great music and space	9/20/2024 7:34 PM
13	Being able to celebrate with all our friends and neighbors	9/20/2024 6:01 PM
14	Heart to HeartBreaker	9/20/2024 4:42 PM
15	The music	9/20/2024 1:14 PM
16	Music and atmosphere	9/20/2024 1:01 PM
17	Seeing so members of my community having fun.	9/20/2024 12:48 PM
18	Friends	9/20/2024 12:02 PM
19	Music/food	9/20/2024 10:48 AM
20	The great weather and seeing so many LZ neighbors	9/20/2024 10:37 AM
21	The time of year and location	9/20/2024 10:21 AM
22	The bands	9/20/2024 10:17 AM
23	People watching and the Lions Sweet Corn	9/20/2024 10:10 AM
24	The location is great and love the options of vendors	9/20/2024 10:08 AM
25	I love Rock the Block!!! I love the fact that it is a community event, it is a 15 min walking distance from my house. I love the food and free music!!! We invite friends from Bartlett, Roselle, Mt Prospect, Wheeling, and Prospect Heights to join us every year! Everyone loved the event this year! Thank you for organizing it!	9/20/2024 9:09 AM
26	The food and getting together with friends.	9/20/2024 8:59 AM
27	Nothing . Quit going years ago same old bands you keep bring	9/20/2024 8:46 AM
28	Seeing everyone come out to support the community	9/20/2024 8:41 AM
29	The music	9/20/2024 8:39 AM
30	All of it!	9/20/2024 8:30 AM

Rock the Block 2024 - Attendee

31	The food trucks and music	9/20/2024 8:09 AM
32	Hanging with friends	9/20/2024 8:08 AM
33	The vibe	9/20/2024 8:01 AM
34	General vibe	9/20/2024 8:00 AM
35	Always fun to see so many people come out for this!	9/19/2024 8:58 PM
36	Reconnecting with local community members and friends	9/19/2024 7:22 PM
37	I loved the sweet corn from the LZLions	9/19/2024 6:56 PM
38	Music and neighbors	9/19/2024 2:55 PM
39	Seeing the town come together for a very well planned event that gets better each year. Thank you for all you do !!	9/19/2024 2:18 PM
40	Music, catching up w/friends!	9/19/2024 2:16 PM

Q6 Do you have any suggestions for improving Rock the Block?

Answered: 38 Skipped: 8

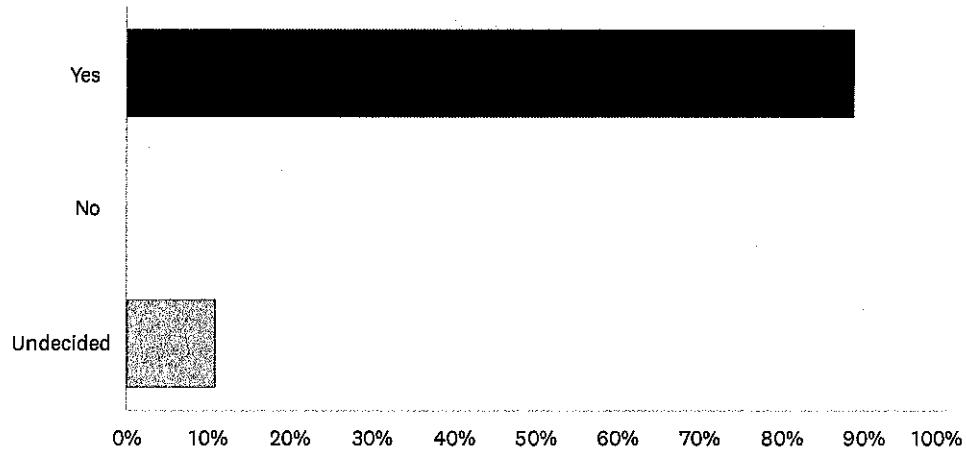
#	RESPONSES	DATE
1	Would you be able to squeeze in a bags tournament?	9/22/2024 4:33 PM
2	Need to put speakers in the beer tent area and further from stage to hear the bands	9/22/2024 11:34 AM
3	Some specific kids activities since so many have come for years...	9/21/2024 7:54 PM
4	Not sure how you would improve this but seating always seems to be a bit of a hassle	9/21/2024 2:46 PM
5	EIGHT DOLLARS A BEER? YOU HAVE TO BE KIDDING	9/21/2024 12:00 PM
6	Last year you had picnic tables in the grass by the playground. This year there weren't any. That was nice last year because parents could sit with food/drinks while watching their kids play on the playground. If you didn't bring blankets or chairs, you sat in the grass or stood so you could watch their kids	9/21/2024 7:44 AM
7	Leave area near stage chair free for dancing.	9/21/2024 7:15 AM
8	Allow a section for chairs/roped off section. It was annoying trying to stand for 7th heaven and people had chairs right in the front of the crowd/near the stage.	9/20/2024 8:27 PM
9	Move the food truck further back. This year you could year the band with all the generator is going. Or have speakers near the food trucks. You could only hear the music if you got closer to the stage. I would have to say that was my biggest complaint this year is that I had to be all the way up past the food trucks	9/20/2024 8:15 PM
10	Make it bigger stage where promenade is and block off to normal location. People would come out multiple nights as well	9/20/2024 7:52 PM
11	Get audio piped over near the giant screen and the wine tent	9/20/2024 7:34 PM
12	Place food trucks in a separate area, away from the music stage.	9/20/2024 6:20 PM
13	Not at this time	9/20/2024 6:01 PM
14	No more 7th Heaven (track bands are bad)	9/20/2024 4:42 PM
15	Maybe find a way to limit alcohol sales to those who had too much to drink.	9/20/2024 1:14 PM
16	No	9/20/2024 1:01 PM
17	Perhaps consider moving it ti Paulus Park. Its just too crowded.	9/20/2024 12:48 PM
18	There is never enough people at the beer stand	9/20/2024 12:02 PM
19	Put food trucks in lions club parking lot & make room for more to enjoy music. Also place additional PA speakers down the street. They don't have to be as loud as those by the stage	9/20/2024 10:48 AM
20	I wish we could do this twice a year!!!	9/20/2024 10:37 AM
21	Wasn't a huge fan of 7th heaven	9/20/2024 10:30 AM
22	Have additional local shops open during the event to garner business and gain additional revenue. For example: Après, Offbeat, LZ Florist, Dipieros.	9/20/2024 10:21 AM
23	Put the stage at the other end where there is more room on the street. Also \$8 for a beer is crazy	9/20/2024 10:17 AM
24	No	9/20/2024 10:10 AM
25	No	9/20/2024 9:09 AM
26	More stand-up tables. If you get there after 6 it's tough finding a place to place your food. Also,	9/20/2024 8:59 AM

Rock the Block 2024 - Attendee

some people are just using the tables to hold their drinks while they talk.	
27 Yes get some at one dj to put in the slot or in between the bands to pump up the crowds. Get some upbeat music and keep the crowd moving	9/20/2024 8:46 AM
28 Parking. Everyone was making up parking spots by the time we got there. There was a screen where we could see the band, but still couldn't hear the band where we were by the picnic tables. Too crowded by the time I got there to really see the food vendors and did not use the wine tent. There were no option	9/20/2024 8:41 AM
29 Have more food vendors in stalls selling affordable items instead of overpriced food trucks	9/20/2024 8:39 AM
30 Make it bigger and move music stage off of Main Street for acoustic reasons	9/20/2024 8:09 AM
31 Couldn't hear the bands by the beer section	9/20/2024 8:08 AM
32 Move the food trucks further down the road from the stage. There were so many people trying to see the stage but the food trucks and tents were in the way. Moving them further down would help alleviate that. And people could more easily access the truck without having people in their way that are trying to watch the band.	9/20/2024 8:01 AM
33 Nothing in particular	9/20/2024 8:00 AM
34 This year was the first year that too many chairs were in the middle of the street blocking a huge part for where people usually stand to watch the band.	9/19/2024 8:58 PM
35 Make it more family friendly for all ages.	9/19/2024 7:22 PM
36 More porta potties	9/19/2024 6:56 PM
37 None	9/19/2024 2:18 PM
38 Cost of drinks could come down a \$1 or \$2 but still fun!!	9/19/2024 2:16 PM

Q7 If we held Rock the Block again next year, would you attend?

Answered: 45 Skipped: 1



ANSWER CHOICES

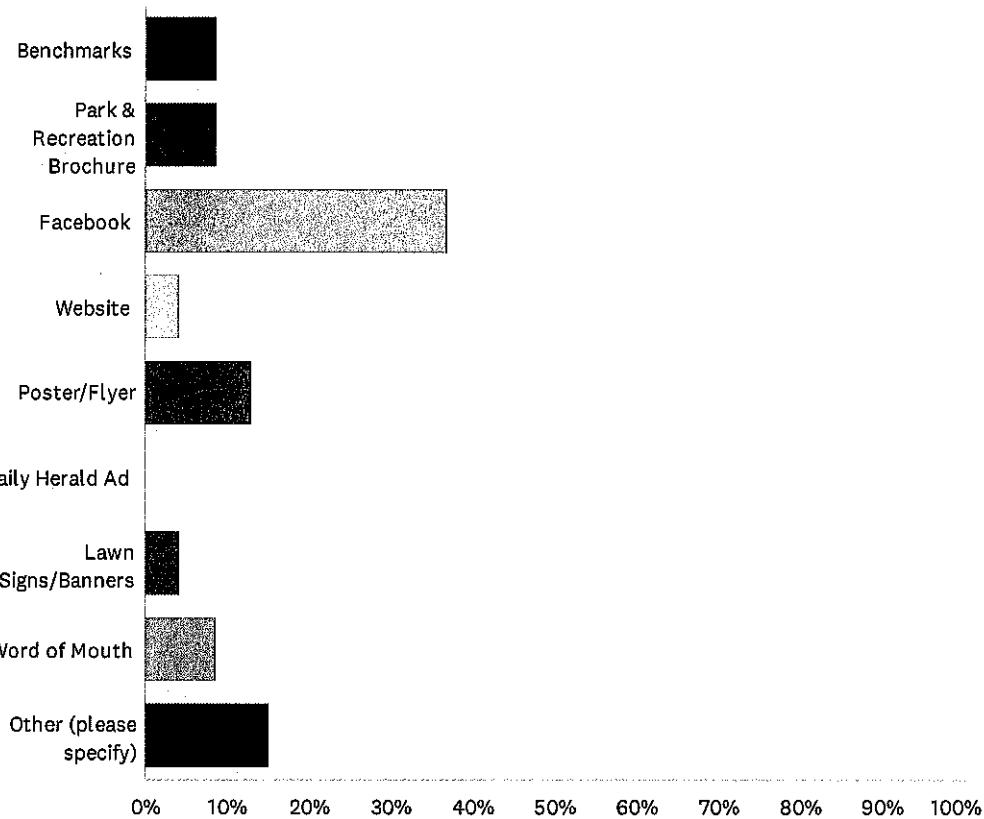
Yes
No
Undecided
TOTAL

RESPONSES

Category	Percentage	Total
Yes	88.89%	40
No	0.00%	0
Undecided	11.11%	5
TOTAL		45

Q8 How did you hear about this year's Rock the Block?

Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Benchmarks	8.70%	4
Park & Recreation Brochure	8.70%	4
Facebook	36.96%	17
Website	4.35%	2
Poster/Flyer	13.04%	6
Daily Herald Ad	0.00%	0
Lawn Signs/Banners	4.35%	2
Word of Mouth	8.70%	4
Other (please specify)	15.22%	7
TOTAL		46

#	OTHER (PLEASE SPECIFY)	DATE
1	Wait for it each Sept!	9/21/2024 7:54 PM

Rock the Block 2024 - Attendee

2	Friends	9/21/2024 12:00 PM
3	We sell the sweet corn!	9/20/2024 10:10 AM
4	P & R Brochure, Facebook, the signs around town	9/20/2024 8:59 AM
5	My office is right there	9/20/2024 8:46 AM
6	LZ Lions worked it	9/19/2024 6:56 PM
7	We watch for the info every year, knowing it's usually the same weekend!	9/19/2024 2:16 PM

Q9 Please share any additional comments about the event:

Answered: 23 Skipped: 23

#	RESPONSES	DATE
1	Great time!	9/21/2024 7:54 PM
2	It is great to see the whole community come out and enjoy an evening together	9/21/2024 2:46 PM
3	The price for a beer is more than downtown ANY town! We will not be back	9/21/2024 12:00 PM
4	It was fantastic. I appreciate all the fun events in LZ. Great community.	9/21/2024 7:15 AM
5	Maybe more things for the little ones to do	9/20/2024 8:23 PM
6	Great event, weather was magnificent this year. Good times	9/20/2024 7:52 PM
7	Thanks for all of your hard work- wish we could go until 11:30 or midnight!	9/20/2024 7:34 PM
8	Less aggressive crabby police officers! It's a happy time, no need for nastiness.	9/20/2024 4:42 PM
9	Very pleased. Glad to see all ages enjoying the event.	9/20/2024 1:14 PM
10	The whole thing with the chairs is ridiculous!!! Especially right in front of the band!	9/20/2024 12:48 PM
11	Maybe move the bandstand to home plate at the ball field. Beer stand where the band is usually set up	9/20/2024 12:02 PM
12	This event was very well done! Congrats to the planners!!!	9/20/2024 10:48 AM
13	Maybe do a battle of the bands a few months leading up to the event. The winner could then be the opening act. I think the key though is advertising, marketing, and spreading the word.	9/20/2024 10:21 AM
14	Congratulations to Bonnie, Marissa and all on a great job. Everything was cleaned up perfectly. There was a metal plate or cooler cover left on the wall at the end of the lions den.	9/20/2024 10:10 AM
15	Thank you for organizing!!! I really enjoyed 7th Heaven this year! They know how to rock the block!!!	9/20/2024 9:09 AM
16	Add recycle bins (though I know most people have no clue how to use them). I love that Tacos Locos always takes back the used Coca-Cola glass bottles	9/20/2024 8:59 AM
17	My uncles band New Colony Six could be a great opener or middle band. They bring a lot of people still. They are oldies rock but they play new rock and alternative and pop..	9/20/2024 8:46 AM
18	See above regarding parking.	9/20/2024 8:41 AM
19	Move the stage location so people aren't so cramped in.	9/20/2024 8:39 AM
20	NA	9/20/2024 8:08 AM
21	The additional tables and trash cans this year were great.	9/20/2024 8:01 AM
22	Thanks for organizing!	9/19/2024 7:22 PM
23	Another great job by Bonnie Caputo and Marissa Boyton	9/19/2024 6:56 PM

Internal Event Updates

Egg Hunt-March 23

- We had an egg hunt in the snow!
- Approx 1500 attendees, included Joe and Dough donut truck, Ela queens, Mayor and Bunny!

Arbor Day

- Tree planting, and educational presentations from the **Ancient Oaks Foundation**
- Community-wide Park cleanup at all our local parks.
- 3500 pounds of shredding offered for free
- 20 cubic yards of compost give away
- Native plant pop up sale

Farmers Market

- June 7-September 13
- Average of 1200 per market vs. FY23 877
- 30+ full time vendors vs. FY23 vs. 27 full time.
- Survey results under PAB updates.

Food Truck Socials

- June through August
- Weekly attendance approx. 200pp!
- 2-3 trucks per week
- Anecdotal feedback was that business was substantially slower both this year and last year after it had been moved to Paulus Park. Recommendation is to combine with Live at the Lake events, or look at other collaboration opportunities.

Dick Schick Fishing Derby-June 16th

- 32nd Annual
- Approx 200 attendees
- Lovely day, great atmosphere

Live at the Lake-Thursday June and July

- 4 occurrences, 1 rain cancellation
 - Frozen Sing Along with costumed characters singing
 - Latin at the Lake, Live Steel Drum Band and Dance Instruction
 - Line Dancing at the Lake, County Music and Line Dance Instruction
 - Laughs at the Lake-Live Comedy Night in conjunction with IMPROV Chicago
- Approximately 150 per occurrence
- Excellent feedback from events.
- For 2025, looking to offer one big event due to Bandshell construction, looking at Taylor Swift Tribute on Aug. 7th.

4th of July

- Estimated 14,000 attendees
- Successful evening, no major issues
- Planning for bandshell to not be done, so only one band-deck of Chalet if needed.
- Will fill entertainment with kids activities.

Rock the Block-September 13

- 8000+ attendees
- Looking at a slightly new layout to decrease crowding at front of the stage, and open up in the Muir lot, pushing food trucks back a bit.
- Survey results under PAB updates.

External Event Updates

Water Lantern Festival-May 18

- 5000+ tickets sold, 7000+ attendees
- Few issues with first aid, number of attendees, parking and security
- Moving forward possible two-day event, clearer idea of what the event entails and the best policies for our park.

Gigi's Playhouse 5K-June 15

- Gigi's Playhouse provides free, life-changing therapeutic, educational, and career training programs for over 30,000 individuals with Down syndrome at 61 locations nationwide, including Deerfield, serving local families.
- Held a 5K fundraiser in Paulus Park in June.
- Great feedback from attendees, loved the location, looking to come back for 2025.

LZ Triathlon-Cancelled due to Road Construction on Rand Rd. Rescheduled July 13 2025

Unplugged Fest-August 11

- Created by a local teen and her family, this event encourages the community to "unplug" from technology and embrace an active lifestyle.
- Features local vendors and organizations promoting wellness, mindfulness, and outdoor activities in a supportive environment.
- Approx 500 attendees, fantastic weather and successful event.

Alpine Races-August 18

- 45th Annual event organized by Alpine Runners
- Features USA Track and Field-approved 5K and 10-Mile courses
- Includes a Kids Fun Run
- Approx 800 runners

LPOA Summerfest-August 25

Lighthouse Housing Alliance Scavenger Hunt-September 7

- Scavenger Hunt Fundraiser around Lake Zurich, starting and ending in Paulus Park
- Local vendors, Bounce Attractions, music and food
- 125 attendees

Bushel of Apples Festival-September 20-22

- Hosted by Phase Three Brewery in collaboration with Gigi's Playhouse.
- Offers a mix of adult beverages, live music, hot food vendors, and activities for kids. Launch event for Phase Three's newest seasonal beverage.
- Rained out on Sunday, moved to Phase Three Taproom

Jack O' Lantern World-September 27-October 27

- 4th Year in Lake Zurich, organized by All Community Events.
- Fantastic weather, sold out nights.
- Extended hours, and features with large inflatables.
- 5K Run on October 17, about 700 runners.

My Density Matters-June 8 and October 13

- **June Boat Crawl** in Paulus Park-June 8-very rainy, not a hugely successful day for them. Next year, not looking to continue.
- **Paint the Lake Pink 5K** around the lake, 250 walkers, adults and children and included trick or treat locations.

Student Empowerment Charitable Organization (Rotary Interact Clubs)

- **Eco Expo:** An event in partnership with Rotary Interact, showcasing local businesses and organizations advancing green and sustainable initiatives in Lake Zurich.
- **5K Run in December:** Proceeds from this annual run benefit the local Community Emergency Response Team (CERT)

Day Camp Recap Summer 2024

We had a wonderful 2024 Summer Day Camp season. We filled Camp Alpine and Camp Cedar by 12:00pm on opening day with waitlists for every offering. We have about 500 participants for the Summer with 97% of those being residents of Lake Zurich. We had a team of 40 counselors who really poured their heart and soul into the program. All of our leadership are teachers by trade and choose to continue to spend their Summers serving the youth which makes a tremendous difference in the quality of care that is provided.

We were so excited to have the Give Where you Live program be put into effect with a very generous donor who sponsored two campers to be able to go to camp for the Summer while their mother was recovering from a life altering stroke. They got to focus on just being kids for a few hours every day. Martin Heating and Cooling once again was kind enough to sponsor our Day Camp gift of t-shirts to the campers.

Our Survey results came back overall very favorable with 59 responses. A majority of our families expressed they sign up for the socialization aspect of Summer Camp with the need for all day care being the second highest reason. The largest complaint is that there is not enough space in the program and to open more spots. We share with anyone who reaches out to us directly that we do not have the physical space to open more spots with the facilities that we currently have. It is not a staffing issue, but a physical space issue. Overall the parents were very happy with the customer service, the staff and program in general.

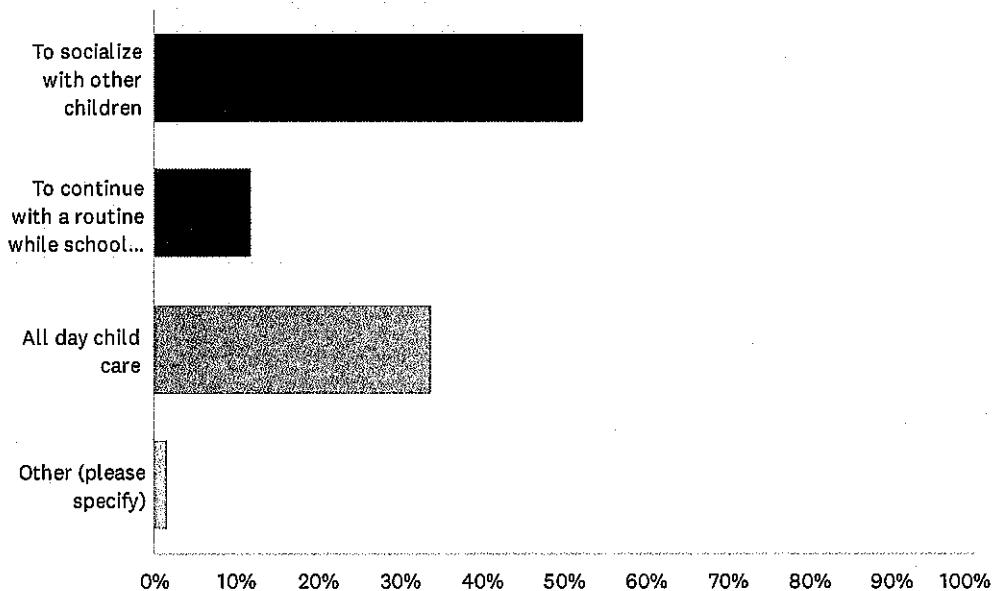
YBR Preschool 2024-2025 school year

Our Preschool program is off to a great start this school year! We have seen numbers slowly start to increase again after COVID had caused a lot of families to cut back on early childhood programs. Our 2's program is very popular and was full by June. This is our feeder program and captures our new families at the start of their educational journey. We started the year off with 115 students which is 10 more than last school year.

We are looking to expand our offerings slightly for the 2025-2026 school year. We have heard from our families who choose to go elsewhere that they are looking for longer days. District 95 transitioned to full day Kindergarten now a few years ago and has changed what families are looking for in Preschool. We are slow walking into expansion with having Buffalo Creek run 9am-1pm M-F and Paulus Park Barn run 9am-12pm M-F. This way families can choose which option works better for them. Paulus Park Barn will continue to offer Lunch Bunch which is an option to stay until 2pm, but on select days, not all days. We are hopeful this will be a popular option and help meet the needs of our families.

Q1 What was your primary reason for joining the day camp program with the Village of Lake Zurich?

Answered: 59 Skipped: 0

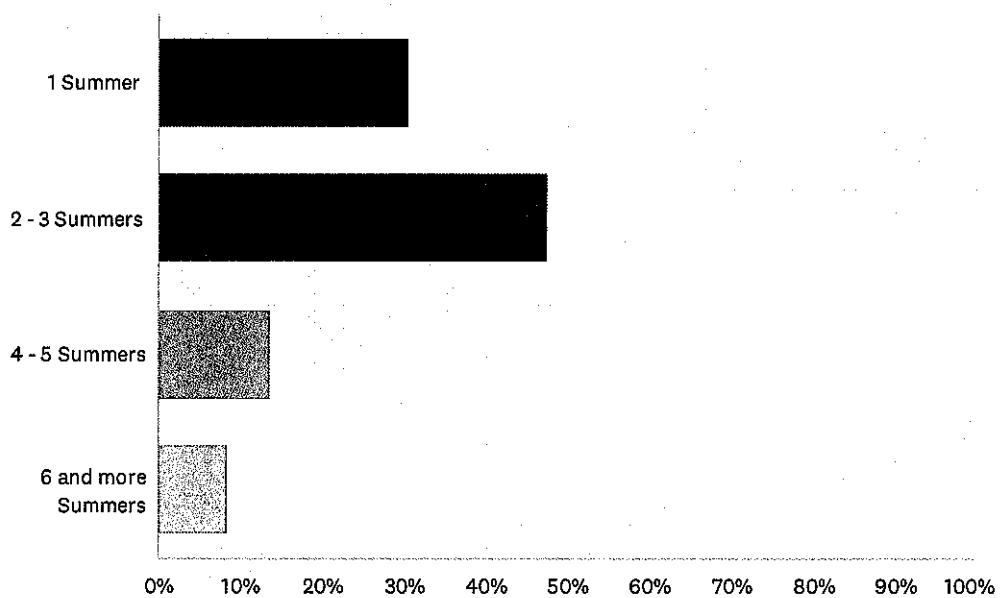


ANSWER CHOICES	RESPONSES
To socialize with other children	52.54% 31
To continue with a routine while school is out	11.86% 7
All day child care	33.90% 20
Other (please specify)	1.69% 1
TOTAL	59

#	OTHER (PLEASE SPECIFY)	DATE
1	To continue a routine, to socialize, and to reduce screen time and enjoy the outdoors!	8/13/2024 8:28 AM

Q2 How many Summers have you been in camp with us?

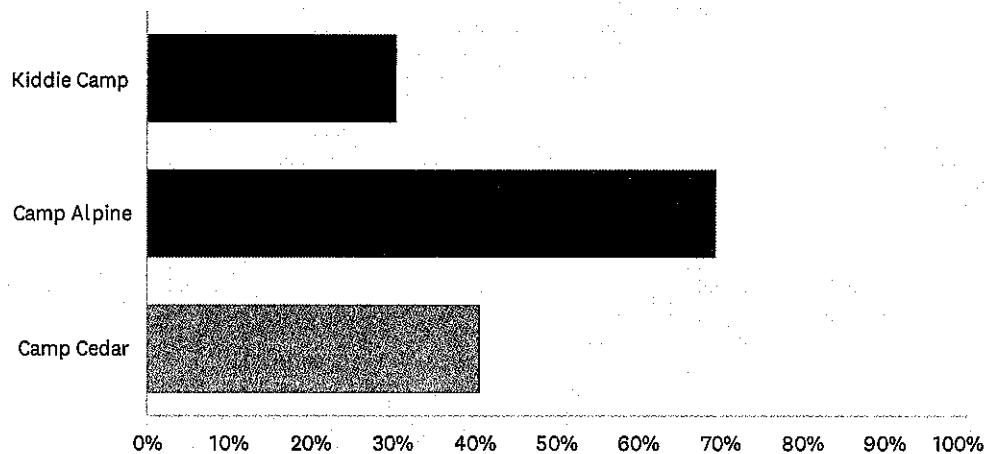
Answered: 59 Skipped: 0



ANSWER CHOICES	RESPONSES	
1 Summer	30.51%	18
2 - 3 Summers	47.46%	28
4 - 5 Summers	13.56%	8
6 and more Summers	8.47%	5
TOTAL		59

Q3 Which camps did your child(ren) participated in this summer?

Answered: 59 Skipped: 0



ANSWER CHOICES

Kiddie Camp

Camp Alpine

Camp Cedar

Total Respondents: 59

RESPONSES

30.51%

18

69.49%

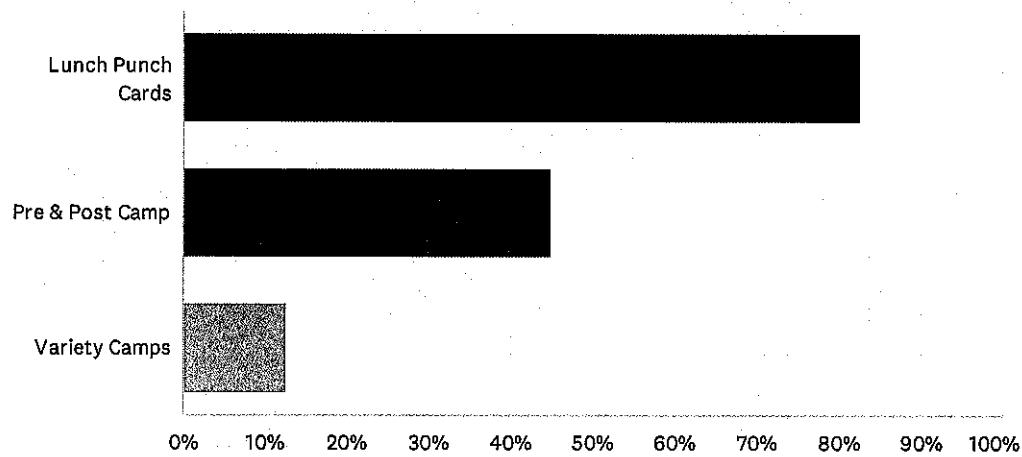
41

40.68%

24

Q4 Did your child participate in the following?

Answered: 40 Skipped: 19



ANSWER CHOICES

Lunch Punch Cards

Pre & Post Camp

Variety Camps

Total Respondents: 40

RESPONSES

82.50%

33

45.00%

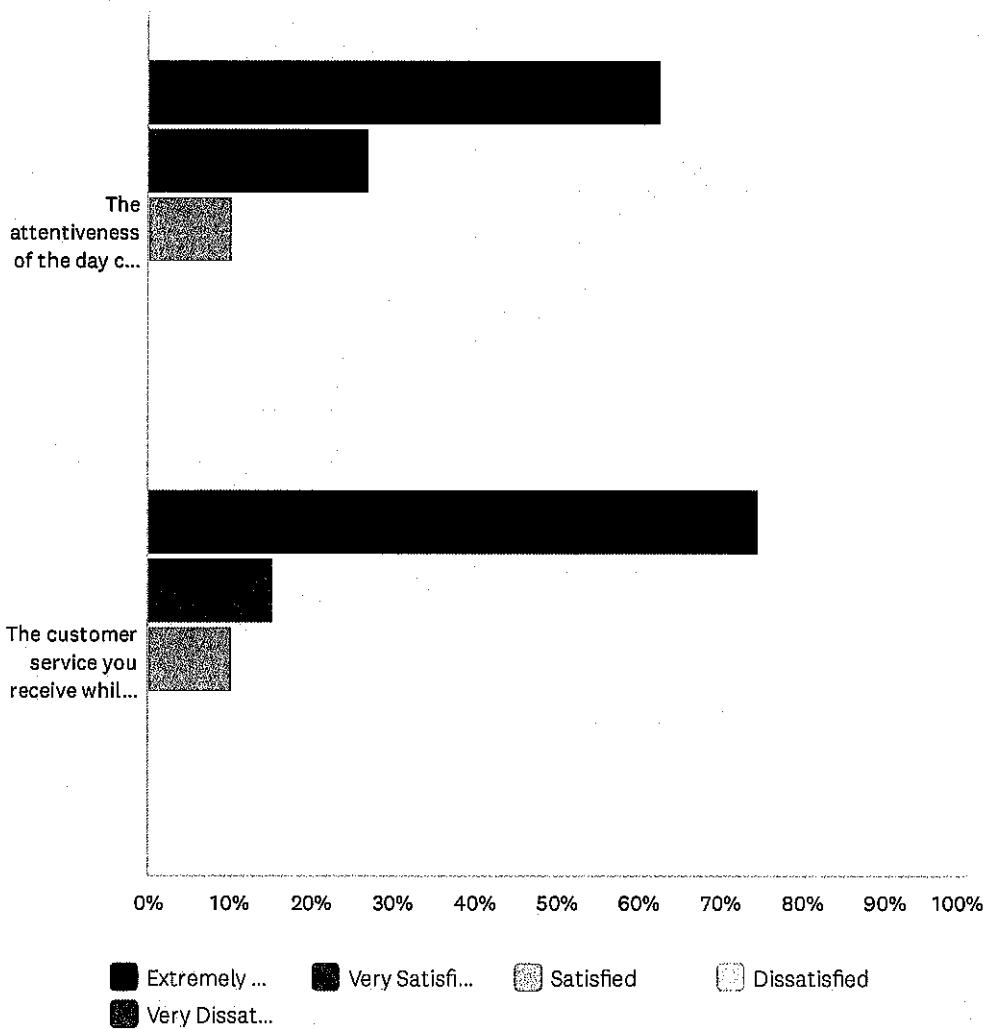
18

12.50%

5

Q5 Please indicate your level of satisfaction with the following

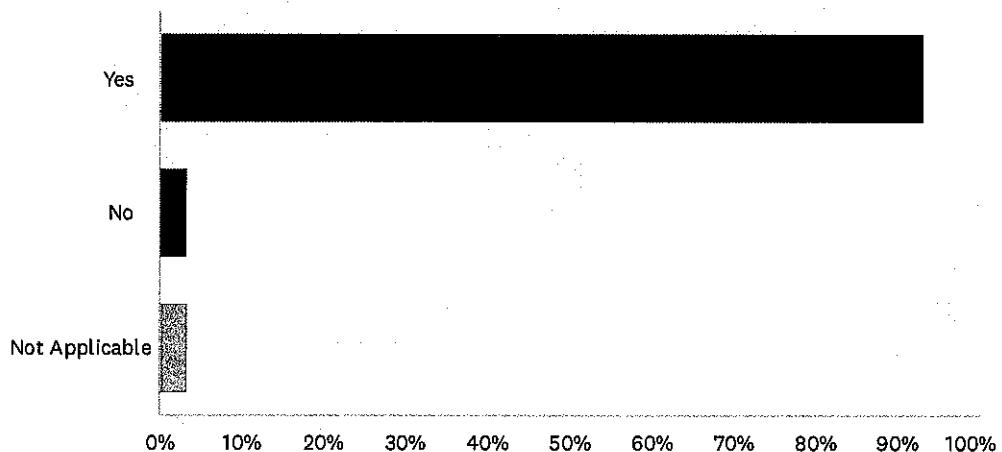
Answered: 59 Skipped: 0



	EXTREMELY SATISFIED	VERY SATISFIED	SATISFIED	DISSATISFIED	VERY DISSATISFIED	TOTAL	WEIGHTED AVERAGE
The attentiveness of the day camp counselor to you and your child's needs?	62.71% 37	27.12% 16	10.17% 6	0.00% 0	0.00% 0	59	1.47
The customer service you receive while using the day camp program?	74.58% 44	15.25% 9	10.17% 6	0.00% 0	0.00% 0	59	1.36

Q6 Would you enroll in future camps?

Answered: 59 Skipped: 0



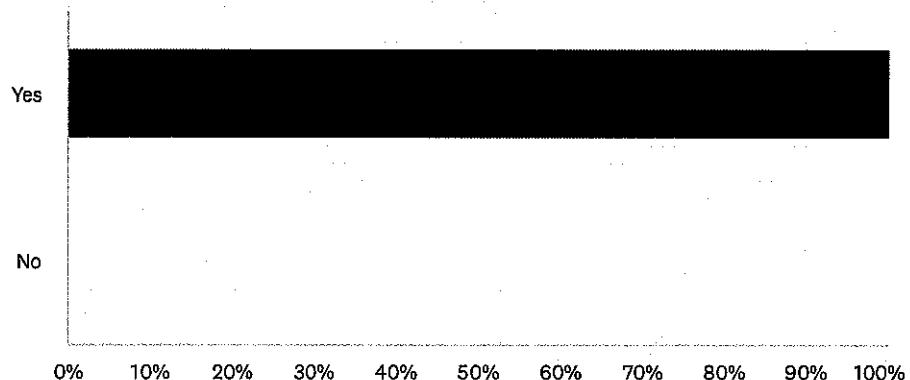
ANSWER CHOICES

RESPONSES

Yes	93.22%	55
No	3.39%	2
Not Applicable	3.39%	2
TOTAL		59

Q7 Would you recommend this camp to others?

Answered: 59 Skipped: 0



ANSWER CHOICES

	RESPONSES	
Yes	100.00%	59
No	0.00%	0
TOTAL		59

Q8 Is there a variety camp you would be interested to see run throughout summer?

Answered: 12 Skipped: 47

#	RESPONSES	DATE
1	some kind of agility and running for additional exercise	8/26/2024 9:35 AM
2	Football	8/13/2024 8:38 AM
3	My kids enjoyed archery, but I know one of the sessions was cancelled due to low enrollment.	8/13/2024 8:30 AM
4	I'd love longer days for the little and possibly sports options.	8/12/2024 5:33 PM
5	We loved the swim lessons	8/12/2024 5:19 PM
6	Archery, bball, tennis	8/12/2024 4:04 PM
7	No	8/12/2024 3:47 PM
8	None that I can think of	8/12/2024 3:09 PM
9	STEM	8/12/2024 2:53 PM
10	Gymnastics or tumbling camp	8/12/2024 1:11 PM
11	STEM or Art Camp	8/12/2024 12:21 PM
12	Theatre or music camp	8/12/2024 12:14 PM

Q9 What did you value most about your camp experience with us?

Answered: 35 Skipped: 24

#	RESPONSES	DATE
1	The friendships that they made and the fact that I felt safe with them there.	10/1/2024 10:33 AM
2	Great staff, a consistent routine, and plenty of outdoor time	8/26/2024 9:35 AM
3	The camp counselors are always very, attentive, fun & respectful	8/19/2024 10:08 AM
4	Safety and socialization!	8/18/2024 3:49 PM
5	The lack of video games and time spent outside	8/17/2024 10:33 PM
6	organized	8/15/2024 6:17 PM
7	No television (besides rainy days) and outside to play with campers and counselors	8/15/2024 12:06 PM
8	The counselors have really gotten to know my kids and they are happy to go to camp. My son is usually exhausted after camp Alpine.	8/14/2024 5:14 PM
9	We have tried almost all of the summer camps in the area, this is the first one that my kids were excited about every morning. They had a blast. Thank you for running a fun, engaging program!!!	8/14/2024 10:11 AM
10	How much fun it is that the kids want to attend.	8/13/2024 5:28 PM
11	Camps	8/13/2024 8:38 AM
12	My kids loved swimming and playing with friends every day. They had fun being outside and learning new games.	8/13/2024 8:30 AM
13	My daughter loved all the field trips at camp cedar	8/12/2024 7:08 PM
14	My kids love camp! One of the best things LZ has to offer. The staff is awesome, it's all my kids talk about. And Jenna is fantastic, we couldn't appreciate her more.	8/12/2024 6:54 PM
15	My kids were excited to go every day and had a lot of fun. They had positive things to say about all the counselors.	8/12/2024 6:36 PM
16	Not inside on screens	8/12/2024 5:55 PM
17	My son loved it and looked forward to each day he attended!	8/12/2024 5:33 PM
18	Wonderful camp counselors, great communication, and a fun safe environment. Thank you so much, we can't wait to spend another summer with you!	8/12/2024 5:19 PM
19	I loved that my child was kept active and busy while I was working. I was very impressed with the field trips and counselors. We will definitely be back next summer.	8/12/2024 4:07 PM
20	Counselors and the amount of activity's	8/12/2024 4:04 PM
21	Quality social interaction	8/12/2024 3:48 PM
22	My kids getting to be social while doing different activities. Also, having them outside most of the day instead of inside on their devices. They had a lot of fun!	8/12/2024 3:47 PM
23	Loved the communication and the excitement my son had going to camp. As well as keeping each week a different theme	8/12/2024 3:15 PM
24	How happy my child was going to camp each day and the ability to be in the fresh air, sunshine and build friendships	8/12/2024 3:09 PM
25	The field trips	8/12/2024 2:53 PM
26	The opportunity for my son to have supervised, semi-structured peer play on a daily basis,	8/12/2024 2:06 PM

Day Camp Survey 2024

27	with multiple off-site trips each week. He loved it!	
27	Flexibility of dropping off late/picking up early, punch cards. Lily loved coming this summer! Thank you!	8/12/2024 1:23 PM
28	Great communication and my daughters had so much fun!	8/12/2024 1:13 PM
29	The kids had a fun experience and got to make new friends!	8/12/2024 12:22 PM
30	Socialization	8/12/2024 12:21 PM
31	The positive environment created by the camp counsellors, the variety of activities for camp cedar, and the inclusiveness of the camps in general.	8/12/2024 12:16 PM
32	Close to home and many field trips	8/12/2024 12:16 PM
33	Strong attention to kid safety and care. Felt very safe leaving her with you all!	8/12/2024 12:14 PM
34	My older child loves the field trips. She also loves hanging with friends the counselors. My younger daughter loves swimming and the playground.	8/12/2024 12:14 PM
35	Convenience, offerings for kids	8/12/2024 12:12 PM

Q10 Do you have any suggestions for future camps?

Answered: 28 Skipped: 31

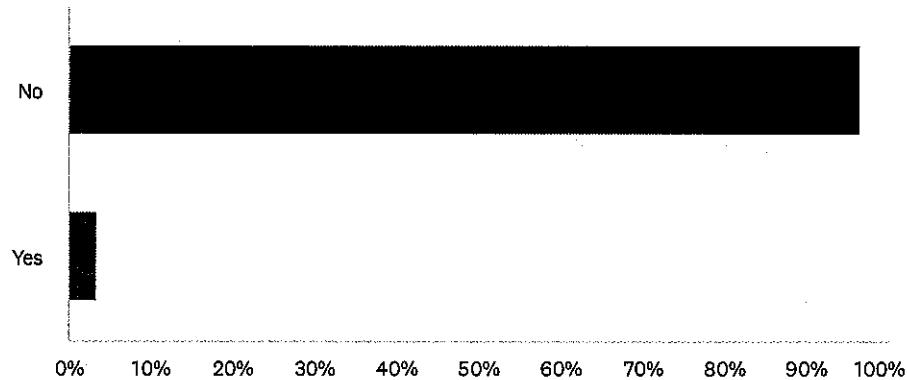
#	RESPONSES	DATE
1	Hopefully the wibits can be available to all the kids in the first section. Or if it is not available then don't have them take the test because it got them looking forward to it and then they never got to go on them.	10/1/2024 10:33 AM
2	our kids were disappointed in the lunches offered. They are pretty active, and the amount of food they got was just too small to do that on a daily basis. They also would like to do field trips if that's something possible at the Alpine age group?	8/26/2024 9:37 AM
3	Open more spots	8/19/2024 10:09 AM
4	We loved our first time experience at Camp Kiddie!! Our daughter had such a great time and loved all the staff! While we were very appreciative that there was an exception made for our daughter to have a snack, we think it's very important for all young students to have a snack. 9am-12pm is a long stretch for young children to not have a snack, especially on a warm and active summers day. I understand the protocol in the past for COVID, but now it should be offered to everyone.	8/18/2024 3:52 PM
5	The kids don't look forward to the talent show day so maybe skip that. Offer a Tuesday & Thursday option. Include incoming 8th graders as campers.	8/17/2024 10:34 PM
6	share example of activities for the week	8/15/2024 6:17 PM
7	Make it cheaper, please	8/15/2024 4:28 PM
8	If the registration for camps is going to open at midnight, please let people know that ahead of time.	8/14/2024 9:48 PM
9	I hope there will be more space next year. we were able to get into june, but not july.	8/14/2024 5:18 PM
10	Perhaps some field trips for 3rd and 4th grade. A field trip to Active in Oak Brook and Putt Shack in Oak Brook.	8/13/2024 5:29 PM
11	K1 carts in buffalo grove	8/13/2024 8:39 AM
12	My daughter loves art - is there a way to incorporate an art workshop? Painting, clay, pottery, drawing, projects? My son also loves legos, chess, and coding. Those could be fun options as well!	8/13/2024 8:31 AM
13	Camp Cedar staff did not check students in or out. They did not ask for an ID...Check in and out seemed a little unstructured and unsafe, where as at Camp Alpine I had to show an ID to check out my child. Why is this not done at Camp Cedar?	8/12/2024 7:10 PM
14	No	8/12/2024 5:56 PM
15	Nope	8/12/2024 5:33 PM
16	Everything was great	8/12/2024 4:07 PM
17	Making a rule that there are no devices and having some system to let parents know of any incidents if they check themselves out (for example, I picked up my child and he had a black eye. I only found out what happened because I asked but no one reached out or tried to tell me about it. There should be a procedure for this). Luckily I still come get them when they check themselves out and could easily inquire.	8/12/2024 3:53 PM
18	No. Every staff member I interacted with was awesome and your communication was fantastic! I so appreciate having this camp in our community. Thank you to everyone who has a hand in making this program run so smoothly! It's clearly a top-notch operation.	8/12/2024 3:50 PM
19	Alot of people say they have tried to enroll but it fills up very fast.	8/12/2024 3:49 PM

Day Camp Survey 2024

20	Would like to have the choice of 2 days a week for camp cedar	8/12/2024 3:16 PM
21	None- keep up the good work!	8/12/2024 3:09 PM
22	I would have loved for camp alpine to have field trips.	8/12/2024 1:14 PM
23	If the sign up is going to open at midnight, please communicate that out to families.	8/12/2024 12:24 PM
24	It would be nice if Camp Alpine Kids, maybe 3rd grade and above, could do one field trip a week.	8/12/2024 12:18 PM
25	I do wish that you could bring back camp to 8th graders. My daughter would love to continue camp beyond 7th grade.	8/12/2024 12:16 PM
26	None. Well done.	8/12/2024 12:15 PM
27	Offer weekly enrollments other than monthly.	8/12/2024 12:13 PM
28	Better regulated drive up pick line for camp cedar. Camp Registration opening at 9am instead of midnight. More spots available for MWF camps please!!	8/12/2024 12:08 PM

Q11 Would you like someone to contact you about your experience with the program?

Answered: 58 Skipped: 1



ANSWER CHOICES

No
Yes
TOTAL

RESPONSES

Response	Percentage	Total
96.55%	56	58
3.45%	2	
58		58

Q12 If you would like to be contacted about your survey, please let us know how we can get in touch with you.

Answered: 0 Skipped: 59

ANSWER CHOICES	RESPONSES	
Name	0.00%	0
Company	0.00%	0
Address	0.00%	0
Address 2	0.00%	0
City/Town	0.00%	0
State/Province	0.00%	0
ZIP/Postal Code	0.00%	0
Country	0.00%	0
Email Address	0.00%	0
Phone Number	0.00%	0

#	NAME	DATE
There are no responses.		
#	COMPANY	DATE
There are no responses.		
#	ADDRESS	DATE
There are no responses.		
#	ADDRESS 2	DATE
There are no responses.		
#	CITY/TOWN	DATE
There are no responses.		
#	STATE/PROVINCE	DATE
There are no responses.		
#	ZIP/POSTAL CODE	DATE
There are no responses.		
#	COUNTRY	DATE
There are no responses.		
#	EMAIL ADDRESS	DATE
There are no responses.		
#	PHONE NUMBER	DATE
There are no responses.		

Dance Program Summary

In Fall 2024, the dance program saw a 9% increase in enrollment, growing from 618 dancers in Fall 2023 to 671 dancers. Our summer dance survey highlighted that 69.86% of parent's primary reason for enrolling was to help their dancers grow in their skills. Most participants enrolled in one class (47.89%), while 30.99% enrolled in four or more classes. Nearly all respondents (88.89%) expressed interest in continuing with the Fall session, and 91.53% would recommend the program. Satisfaction was high, particularly with instructors and communication. Areas for improvement include class structure (less dancers in class), communication, and parent viewing options.

Beach Program Summary

A survey of 73 beach pass holders revealed that 45.21% held resident family passes, and 56.06% purchased passes at the Barn. Customer satisfaction with the purchasing process averaged 4.51 out of 5. While feedback indicated high satisfaction with concessions, pass fees, and guest services, areas needing improvement included facility conditions, purchasing options, and communication. Over 91% of respondents were likely to repurchase a beach pass, indicating strong overall satisfaction.

Independent Contractors Update

This year, we welcomed several new independent contractors to expand our offerings. Additions include *A Drift & Down*, which provides painting and crafts for early elementary children; *Twin Rinks Ice Rink*, offering beginner hockey and ice skating; *Do Art Productions*, with a wide range of classes in arts, crafts, acting, and comic book writing; and *Little Medical School*, which introduces young participants to medical and veterinary concepts through imaginative play. In 2025, *Battle House Combat Laser Tag* and *Skyward Fencing* will join our program lineup. We concluded our partnership with *Afterschool Enrichments* in October due to ongoing communication and service challenges.

We are starting to hire 16+ year olds for the summer aquatics staff. So if you know of anyone 16 or older, please send them my way.

Q1_w Type of beach pass purchased?

Answered: 73

Skipped:	0
0%	10%
20%	30%
40%	50%
60%	70%
80%	90%
90%	100%
Resident Individual	
Resident Family	
Nonresident Individual	
Nonresident Family	
Employee	

Answer Choices

Resident Individual

Responses

Resident Family	11	15.07%
Nonresident Individual	33	45.21%
Nonresident Family	6	8.22%
Employee	21	28.77%
TOTAL	73	2.74%

Q2_w

How did you purchase your beach pass this year?

Answered: 66

Skipped: 7
0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

In person at the Barn
In person at the Beachhouse
Online through the Park's website
Other (please specify)

Answer Choices

In person at the Barn

56.06%

37

In person at the Beachhouse

33.33%

22

Online through the Park's website

9.09%

6

Responses

Other (please specify)

1.52%

1

TOTAL

66

Q3w

Thinking of the beach pass purchase process, how did we do?

Answered: 67

Skipped: 6

	1	2	3	4	5	Total	Weighted Average
S	2.99%	0.00%	10.45%	16.42%	70.15%	47	67
	2	0	7	11			4.51

Q4_w

Is there something we can improve upon when you purchased beach passes this season?

Answered: 31

Skipped: 42

She charged us for the day, then also charged us for the pass. She didn't go over the options first or refund us for the day. We should have just gotten the pass.

8/22/2024 06:56 PM

Have it be free for residents like it used to be.

8/21/2024 11:49 AM

No. Purchasing passes was very simple.

8/20/2024 03:27 PM

Get physical guest passes when purchased - the amount of guest passes remaining was always unclear.

8/20/2024 02:16 PM

I couldn't find where to buy on your website at all. I wish I was able to.

8/20/2024 09:24 AM

I wish there was a family discount. I had to pay for individual passes for each of my family members. I just wish there was a whole family pass.

8/20/2024 06:05 AM

Not sure we'd buy again

8/19/2024 10:49 PM

No

8/19/2024 09:49 PM

Get picture i.d.'s at the beachhouse

8/19/2024 09:42 PM

You guys lost my info and payment. took you over 1 hour of investigation to find my application.

8/19/2024 09:30 PM

It was quick and easy to do in person

8/19/2024 04:02 PM

No

8/19/2024 03:58 PM

Standardize the process to quickly get a card

8/19/2024 03:58 PM

No
8/19/2024 03:57 PM
Less water breaks
8/19/2024 03:55 PM
No. One card per family would be nice. Next year I'll have to manage stuffing 4 cards into my wallet, which doesn't sound so fun.
8/19/2024 03:54 PM

Q5w

How frequently did you visit our beaches and sprayground this year?

Answered: 67

Skipped: 6
0%10%20%30%40%50%60%70%80%90%100%
Once or twice a week
Only on weekends
Almost every day of the week
A few times a month
Not sure, it was infrequent
Paulus Park
Beach
Paulus Park
Sprayground
Paulus Park
Wibits
Breezewald
Beach

	Once or twice a week	Only on weekends	Almost every day of the week	Not sure, it was infrequent	Total	Weighted Average
Paulus Park Beach	35.82% 24	4.48% 3	0.00% 0	47.76% 32	8	2.96
Paulus Park Sprayground	21.67% 13	1.67% 1	1.67% 1	48.33% 29	16	3.57

Paulus Park	9.80%	0.00%	0.00%	11.76%	78.43%
Wibits	5	0	0	6	40
Breezewald	5.36%	3.57%	0.00%	19.64%	71.43%
Beach	3	2	0	11	40

Q6w

Please indicate your level of satisfaction for the following

Answered: 64

Skipped: 9

0%10%20%30%40%50%60%70%80%90%100%

Very Satisfied

Satisfied

Just OK

Dissatisfied

Very Dissatisfied

Fee for

Seasonal Beach

Passes

Overall Value

of Beach Passes

Guest Service

Experience at

the Beaches

Hours of

Operation

Paulus Park

Beach

Paulus Park

Sprayground

Paulus Park

Wibits

Paulus Park

Beach Restroom

Facility

Breezewald

Beach

Breezewald

Beach Restroom

Facility	Very Satisfied	Satisfied	Just OK	Dissatisfied	Very Dissatisfied	Total	Weighted Average
Fee for Seasonal Beach Passes	42.19%	43.75%	12.50%	1.56%	0.00%	0	1.73
Overall Value of Beach Passes	46.03%	38.10%	14.29%	1.59%	0.00%	0	1.71
Guest Service Experience at the Beaches	45.31%	39.06%	10.94%	4.69%	0.00%	0	1.75
Hours of Operation	15.63%	32.81%	32.81%	12.50%	6.25%	4	2.61
Paulus Park Beach	43.75%	42.19%	12.50%	1.56%	0.00%	0	1.72
Paulus Park Sprayground	35.48%	45.16%	14.52%	3.23%	1.61%	1	1.90
Paulus Park Wibits	22.22%	53.33%	17.78%	6.67%	0.00%	0	2.09
Paulus Park Beach Restroom Facility	32.76%	41.38%	12.07%	10.34%	3.45%	2	2.10
Breezewald Beach	34.04%	42.55%	19.15%	2.13%	2.13%	1	1.96
Breezewald Beach Restroom Facility	36.17%	53.19%	4.26%	4.26%	2.13%	1	1.83
Comments(19)							

Q7w

If you participated in our swim lessons program, please indicate your level of satisfaction

Answered: 3

Skipped: 70

0%10%20%30%40%50%60%70%80%90%100%

Very Satisfied

Satisfied

Just OK

Dissatisfied

Very Dissatisfied

Overall swim

lesson program

Availability

of hours

Instructor/Class size

	Very Satisfied	Satisfied	Just OK	Dissatisfied	Very Dissatisfied	Total	Weighted Average
Overall swim lesson program	50.00%	50.00%	0.00%	0.00%	0.00%	0	1.50
Availability of hours	33.33%	66.67%	0.00%	0.00%	0.00%	0	1.67
Instructor	100.00%	0.00%	0.00%	0.00%	0.00%	0	1.00
Class size	50.00%	50.00%	0.00%	0.00%	0.00%	0	1.50
Comments(2)							

Q8w

Our concessions is leased out to a local business, Kiki's. If you used concessions, please indicate your level of satisfaction for the following

Answered: 25

Skipped: 48

0%10%20%30%40%50%60%70%80%90%100%

Very Satisfied

Satisfied

Just OK

Dissatisfied

Very Dissatisfied

Quality of

beverages

Selection of

beverages

Quality of food

Selection of

food

Hours of

operation

Your overall
experience

	Very Satisfied	Satisfied	Just OK	Dissatisfied	Very Dissatisfied	Total	Weighted Average
Quality of beverages	61.90% 13	33.33% 7	4.76% 1	0.00% 0	0.00% 0	21	1.43
Selection of beverages	45.00% 9	35.00% 7	15.00% 3	5.00% 1	0.00% 0	20	1.80
Quality of food	40.91% 9	31.82% 7	27.27% 6	0.00% 0	0.00% 0	22	1.86
Selection of food	30.43% 9	30.43% 7	30.43% 6	8.70% 1	0.00% 0		

Hours of operation	7	7	7	7	2	0	23	0	2.17
	43.48%	52.17%	4.35%	0.00%	0.00%	0.00%	0	23	
	10	12	1	0	0	0	0	23	1.61

Your overall experience	45.83%	41.67%	12.50%	0.00%	0.00%	0.00%	0	24	1.67
	11	10	3	0	0	0	0	24	

Comments(6)

Q9w Would you purchase a beach pass again next season?

Answered: 61

Skipped: 12
 0%10%20%30%40%50%60%70%80%90%100%
 YesNoNot Applicable

Answer Choices

Yes

91.80%

56

No

8.20%

5

Not Applicable

0.00%

0

TOTAL

61

Q10w

Is there anything else you wish to share with us?

Answered: 21

Skipped: 52

Interested in starting swim lessons at the beach next summer Wish there were more morning hours July and Aug, Understand that some hours are based on getting lifeguards and other help but always looking for more morning and evening when it is so hot. Love that we have a nice, clean beach available for our community! Always so fun to go swim and play in the sand.

8/20/2024 04:38 PM

More help at the entry for quicker entry would be great!

8/20/2024 02:19 PM

Would love for the beach to open up earlier. Little kids get up early! :)

8/20/2024 08:40 AM

I wish the beach was open later in August

8/20/2024 08:28 AM

I purchased guess passes for my out of town guests. When they arrived beach was closed due to bacteria. I didn't get a chance to take them to the beach. I tried to find some other company but it was to late because kids returned to school plus now beach is open only on weekends. I called, spoke with a very nice young lady, asked if a refund would be a possibility in this situation. The lady said someone would call me back to discuss options. I have been waiting for a week now and no one returned my call. When I try to call, I only get automated recording and a voice mail. I'm little disappointed there. Other than this we really enjoyed our summer at the LZ beach. Thank you. Justyna 708 833 1105

8/19/2024 10:55 PM

Children attending Lake Zurich Park District camp shouldn't be changing in filthy toilet cabins. Citizens and residents visiting Paulus park shouldn't wait hours to use bathroom. Just check how many girls attended camp this year and count how long does it take for them to change when all of them occupy every single booth in a bathroom . yes it will take time, very long time.

8/19/2024 09:56 PM

The beach/guard manager should provide more support to the guards on the beach to help enforce rules. The beach is lovely and many people have poor behaviors.

8/19/2024 09:22 PM

The wibit experience needs to be streamlined, and the lifeguards need to be trained to ask follow up questions before calling 911.

8/19/2024 08:58 PM

I suggest a 10 am opening

8/19/2024 06:13 PM

Please open earlier like 9-10am! Also the lifeguards aren't very friendly. Especially when people don't know not to go on the pier - they get yelled at and it's kind of rude. Just a simple "excuse me" or "I'm sorry but..." rather than "off the pier!" Or "hey kid get off!"

8/19/2024 04:10 PM

We hope we can buy and print passes online, thank you

8/19/2024 04:07 PM

In my opinion you have to much of safety breaks. Wibit - why to have that for only couple days and hr over the summer . We were lucky to enjoyed twice only . It was always closed ! On August 7 I invited my friends from st Charles to visit beach with me . My friend

arrived around 12:30 pm They paid full ticket price Just to find out 2 hr later beach is closing at 3 pm . Really ? Summer time people work during the day They could visit beach afternoon but you close at 3 pm . This is not right

8/19/2024 04:07 PM

I highly suggest you allow children to go to the bathroom on their own. My 5 and 7 year old girls are perfectly capable of going to the bathroom on their own but I'm forced to leave the beach with them whenever they need to go (and I have two younger sons). I understand the liability issues...but maybe a second wristband that allows them to do so or some other solution is possible. I really want my kids to have more independence but this policy bothered me this year—and it will continue to be a problem as they get older. It would also be lovely for post-season beach hours to include Fridays, at least from 3-7 to coincide with Farmer's Market hours.

8/19/2024 04:01 PM

Q11w

Would you like someone to contact you about your experience with the beach this summer?

Answered: 61

Skipped: 12

0%10%20%30%40%50%60%70%80%90%100%

NoYes

Answer Choices

No

85.25%
52

Yes

14.75%
9

TOTAL

Q12w

If you would like to be contacted about your survey, please let us know how we can get in touch with you.

Answered: 5

Skipped: 68

Answer Choices

Responses Name	100.00%	5
Responses Company	0.00%	0
Responses Address	80.00%	4
Responses Address 2	0.00%	0
Responses City/Town	100.00%	5
Responses State/Province	100.00%	5
Responses ZIP/Postal Code	100.00%	5
Responses Country	0.00%	0
Responses Email Address	100.00%	5
Responses Phone Number	100.00%	5

Q1^w

What was your primary reason for joining the dance program with the Village of Lake Zurich?

Answered: 73

Skipped: 0

- 0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%
- To socialize with other children
- To continue with a routine while school...
- To help your dancer continue to grow and...
- Other (please specify)

Answer Choices

To socialize with other children

Responses

6.85%
5

To continue with a routine while school is out

9.59%
7

To help your dancer continue to grow and learn more about dance

69.86%
51

Responses
Other (please specify)

13.70%
10

TOTAL

73

Q2^w

How many dance classes has your dancer been enrolled in this summer?

Answered: 71

Skipped: 2
0%10%20%30%40%50%60%70%80%90%100%
1234 or more

Answer Choices

Responses

1	47.89%	34
2	11.27%	8
3	9.86%	7
4 or more	30.99%	22
TOTAL		71

Q3W

Which studio did your dancer have class in this summer?

Answered: 71

Skipped: 2
0%10%20%30%40%50%60%70%80%90%100%
Buffalo Creek
A (Front
Studio)
Buffalo Creek
B (Back Studio)

Answer Choices

Responses

Buffalo Creek A (Front Studio)	49.30%	35
Buffalo Creek B (Back Studio)	84.51%	

Total Respondents: 71

Q4w

Will your dancer be joining us in the Fall Dance Session?

Answered: 72

Skipped: 1
 0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%
 YesNo

Answer Choices	Responses	
Yes	88.89%	
No	11.11%	
		TOTAL
		72
		64

TOTAL

Q5w

You opted not to continue with dance in the fall. Would you mind telling us why.

Answered: 8

Skipped: 65

I was not impressed with the class. We needed to purchase the movement kit and it was barely used. The class was also very short
 8/19/2024 09:30 PM

Child interested in other activities more than dance
 8/19/2024 09:11 PM

Distance is too far
 8/19/2024 08:57 PM

Heard from other moms the girls get stuck in the same level for years
 8/19/2024 07:17 PM

Not sure my daughter loves dancing that much to commit to that many weeks.

8/19/2024 04:40 PM
Not enough interest from my daughter for the Fall time commitment.

8/19/2024 04:14 PM
My son enjoyed hip hop but wanted to explore other things now. I fully support that since he's only 7.

8/19/2024 04:06 PM
Waitlisted Class recommended did not seem to match grade level

8/19/2024 04:00 PM

Q6w

Thinking about this summer's classes, please select your level of satisfaction for the following

Answered: 59

Skipped: 14

0%10%20%30%40%50%60%70%80%90%100%

Extremely satisfied

Very satisfied

Just Ok

Dissatisfied

Very dissatisfied

Did the dance instructor meet
your child's needs?

Did the dance
instructor meet
your and you...
Communication/i
information you
received dur...

	Extremely satisfied	Very satisfied	Just Ok	Dissatisfied	Very dissatisfied	Total	Weighted Average
Did the dance instructor meet your and your child's needs?	52.63% 30	28.07% 16	15.79% 9	3.51% 2	0.00% 0	57	1.70
Communication/information you received during the program?	49.15% 29	30.51% 18	15.25% 9	5.08% 3	0.00% 0	59	1.76
Q7w							

Based on your experience, would you recommend this program to others?

Answered: 59

Skipped: 14
0% 10% 20% 30% 40% 50% 60% 60% 70% 80% 90% 100%
Yes No

Answer Choices

Yes

No

TOTAL

Q8w

What did you value most about your dance experience with us?

Answered: 35

Skipped: 38

I appreciate there's a program

8/26/2024 03:29 PM

We appreciate the high quality instruction our daughter receives as well as the expectations set for the girls all working together.

8/24/2024 01:36 PM

M dancer was on the waitlist and she was able to get into the class - I really appreciate Molly's and the dance studios' flexibility and willingness to add my dancer to the class.

8/24/2024 10:49 AM

well organized, teachers are so nice and great with my little girls, the recital process is the best around town w/ regards to costume pickup, organization, time, communication, etc and you have a lot of variety of classes to choose from.

8/23/2024 11:18 AM

The instructors and overall class environment are what makes our dancers LOVE coming to dance!

8/22/2024 10:13 AM

My daughter has loved when she has been seen as a person and a dancer. She likes to be challenged, loves to dance, and loves to learn. It hurts her when that seems to not be the case any more.

8/20/2024 11:06 PM

Responses

Yes	91.53%	54
No	8.47%	5
TOTAL		59

price & proximity within LZ options. The program also has a great sense of community and like the overall message stands for.

8/20/2024 11:47 AM

Yes! Didn't know what they did. No forms home or emails. Had no idea

8/20/2024 11:44 AM

The most important thing was that my daughter had fun and she was always excited to go to dance!

8/20/2024 09:56 AM

The ability to try new genres of dance.

8/19/2024 03:56 PM

Being able to watch our daughter through a Zoom call

8/19/2024 03:56 PM

An enthusiastic, sweet teacher/ Ms. Gillian

8/19/2024 03:54 PM

The ballerina camp was great for socialization, learning dance, and preparing for preschool!

8/19/2024 03:48 PM

My daughter loves it

8/19/2024 03:47 PM

Everyone is helpful and knowledgeable

8/19/2024 03:46 PM

price & proximity within LZ options. The program also has a great sense of community and like the overall message stands for.

8/20/2024 11:47 AM

Yes! Didn't know what they did. No forms home or emails. Had no idea

8/20/2024 11:44 AM

The most important thing was that my daughter had fun and she was always excited to go to dance!

8/20/2024 09:56 AM

would prefer to have summer off to be with family

8/20/2024 08:17 AM

The relationship building with the teacher and students.

Q9w

Do you have any suggestions for us?

Answered: 32

Skipped: 41

The program isn't sized appropriately for the size of the community. It really needs to mature more, with formal policies, more classes and larger facilities.

8/26/2024 03:29 PM

None

8/24/2024 01:36 PM

More scheduling days / options

8/23/2024 10:54 PM

maybe with the younger kids, it would be nice to have an end of the year party with the kiddos/parents. i dont know any of the parents or whos in the class really since its a drop and go style (which i also love)

8/23/2024 11:18 AM

The 3:00 start time for some classes is tricky to get to as a house with two working parents.

8/22/2024 10:13 AM

My daughter wants to keep up with technique in the summer, but feels the level was inconsistent in classes (some kept up with rigor for the level but some were not even close). There is bullying that is happening outside when teachers are not present (girls ignoring girls, excluding, talking down about those who do not move up, those who can and cannot do challenging choreo, etc. There has also been some in class recently- a student spit in another student's mouth in class and it was not seen or addressed, this same student disrupts others, and has said very critical things to many students- the girls are managing their best). There was some cheating during the conditioning class where girls would not do the workout when the teacher were not around or seniors and were unkind to their non friends. The teachers are doing their best, but could use more support.

8/20/2024 11:06 PM

Classes seem to be getting overcrowded. Worried that students not getting individual attention or progressing as fast as desired. Also lack of multiple offerings. Mandatory class times don't always work with families' schedules and there is often only one instance available.

8/20/2024 11:47 AM

Yes. Teacher to step out 3 min before class getaway out and tells us parents what they did or send an email

8/20/2024 11:44 AM

I would love if we had a viewing area or even a space inside we could sit.

8/20/2024 09:56 AM

give families a break to refresh and recharge

8/20/2024 08:17 AM

Earlier hours in summer vs. later evenings are better.

8/20/2024 08:15 AM

To have required classes for Impulse dancers be later in the day/evening. Early classes are difficult for working parents and summer camp schedules.

8/19/2024 10:09 PM

let the littles wear skirts/utus if they want to. also use sound on the zoom.
8/19/2024 10:08 PM

The zoom link is nice but hard with no sound. The class should also be a little longer for students to be able to do more. So much time is spent putting shoes on and off.

8/19/2024 09:31 PM

n/a

8/19/2024 09:21 PM

Didn't meet instructor or see classes, so hard to say if they met needs or we'd recommend

8/19/2024 09:14 PM

Thank you for all you do to make dance fun!

8/19/2024 09:12 PM

Don't require prop bag for summer. Daughter didn't use it

8/19/2024 07:18 PM

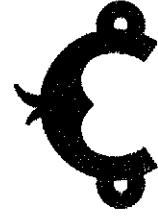
None!

8/19/2024 06:43 PM

Yes, please be clear on what classes are required for impulse dancers as there was confusion on why some company members were required to take a class while other in the same comp dance did not. Also, please cancel classes if there are only 2 people of varying levels in a class. I would like to make sure that my child is benefiting from the class at the proper level vs not. Thanks.

8/19/2024 06:15 PM

The lack of a waiting room/viewing areas is a negative for me. I would like the option vs a zoom link with no sound. Also, we don't get any interaction with the teacher or feedback since the next class starts right away.



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Check out our [sample surveys](#) and [create your own now!](#)

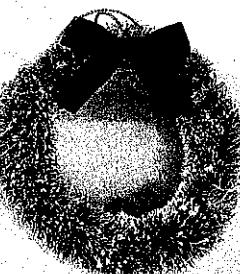
LETTERS TO SANTA

The Village of Lake Zurich will be visited by Santa's Elves to pick up your letters for Santa! Let Santa know if you have been naughty or nice this year and what you would like for Christmas. Free offering, no postage is necessary! Santa uses the United Elf Postal Service. Sorry we are unable to return original letters. Please remember to include a return address for Santa to respond. Mailbox will be accepting letters from November 28th - December 15th.

MAILBOX LOCATION

Downtown Lake Zurich

7 East Main Street
(Near the Holiday Tree)



Village of Lake Zurich Park & Recreation Dept.
200 S. Rand Road, Lake Zurich, IL 60047 | 847.438.5146 | LakeZurich.org





SAT, DEC 7TH * 3PM-6:30PM

LAKE  ZURICH

MIRACLE

— ON MAIN STREET —

TREE LIGHTING CEREMONY (6PM) | SANTA CLAUS | HOLIDAY RIDES | KIDS CRAFTS

Entertainment by Barevoices, The Academy of Performing Arts, Blue Notes, Peace Lutheran Church Bell Choir, DJDAVECHICAGO, D95 Elementary Schools, Cricket Theatre



FOOD VENDORS, ADULT BEVERAGES, ARTISANS



GOLD SPONSORS



SILVER SPONSORS



BRONZE SPONSORS



Village of Lake Zurich Park & Recreation Dept

70 E. Main Street, Lake Zurich, IL 60047 | 847.438.5146 | LakeZurich.org

CALLING ALL COYOTES

NOV. 16 | 4PM

AGES 8+
W/ADULT

Join us as the sun sets and by lantern light as we hear stories of coyote lore and learn the secrets of their survival in and out of naturehood. We will venture on a short hike and call for our local coyotes. Please dress for the weather, we will be outside the whole time.

Located at:

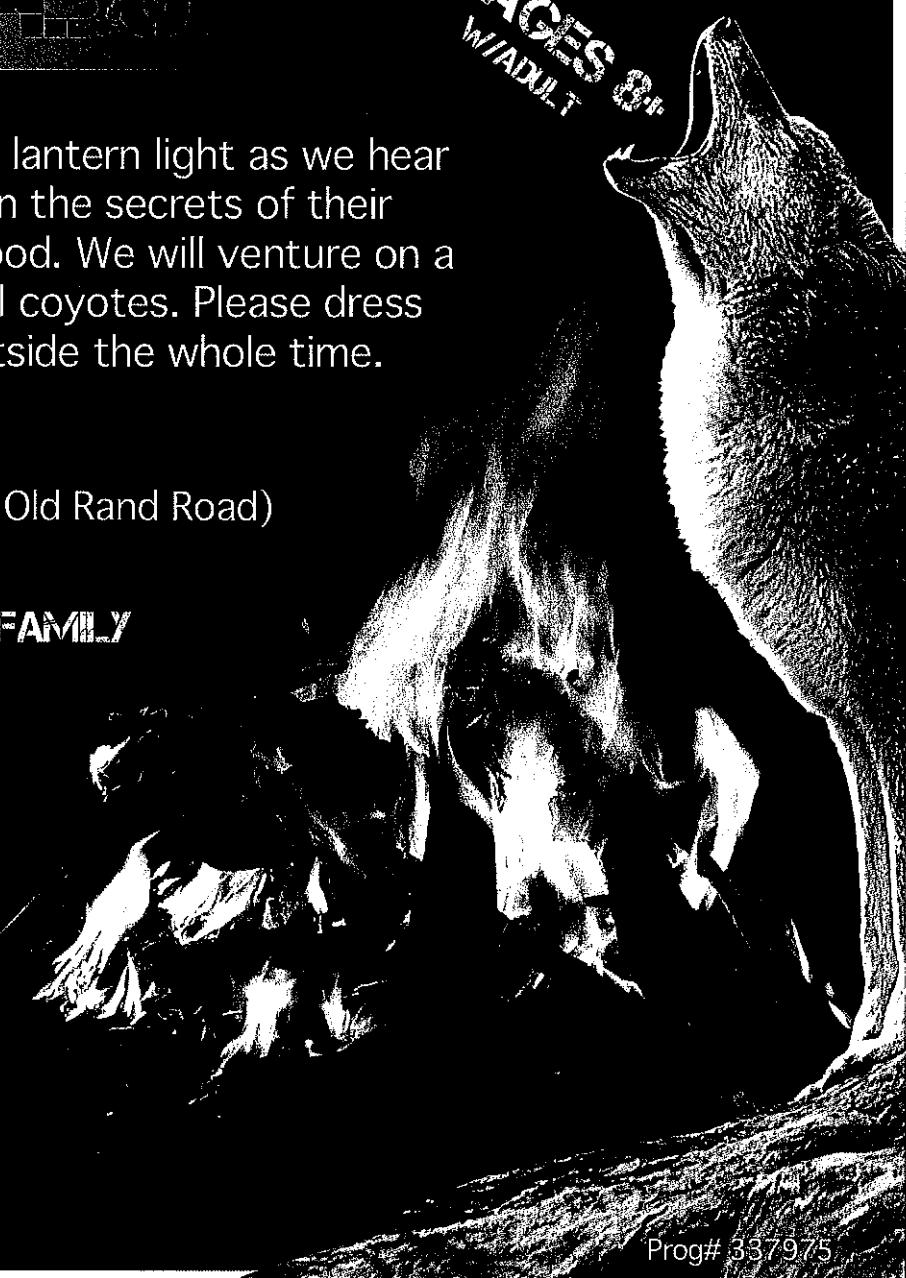
Kuechmann Arboretum (626 N. Old Rand Road)

\$5 / PERSON

\$15 / FAMILY



Village of Lake Zurich
Park & Recreation Dept.
200 S. Rand Rd, Lake Zurich, IL
(847) 438-5146 | LakeZurich.org





AGES 8+ W/ ADULT

KIDS
ONLY



FORT BUILDING FUN

MON, DEC. 30TH * 2-4PM

LOCATED AT OAK RIDGE MARSH NATURE PARK

Meet us at our local oak woodland park to build a fort. Using materials, we find in the woodland we will build our own self-styled fort. You can work as a team or build your own fort. Tours are given by builders at the end of the program. These forts will be designed for play and dismantled after the program. Dress for the weather.

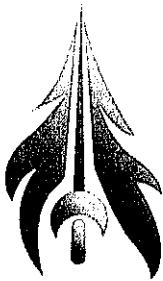


FEE PER PERSON \$5

FEE PER FAMILY \$15

JANUARY 16 - APRIL 10

*No class on 3/27



SKYWARD

FENCING

Discover the thrill of fencing with our dynamic classes, tailored by level for both beginners and more seasoned fencers. We blend education, fun and fitness through engaging activities and games, all while instilling a strong foundation in sportsmanship, discipline, and a love for the sport. As students progress, they face new challenges and master more advanced techniques. Our program features bouting and other exciting events to set the stage for a lifelong passion for fencing.

*Skyward Fencing will supply all required equipment for beginner classes. Intermediate classes, students will be required to have their own equipment or pay a \$150 rental fee for the class duration.

LOCATED AT THE CHALET

160 S. Rand Rd, Lake Zurich, IL

RESIDENT

NON-RESIDENT

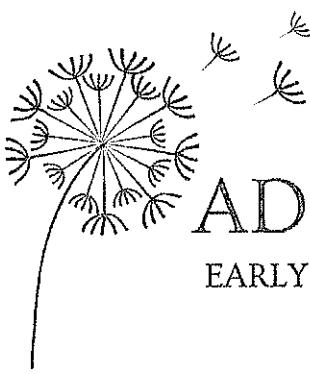
\$360 / \$432

Village of Lake Zurich Park & Recreation Dept.

200 S. Rand Road, Lake Zurich, IL
847-438-5146 | LakeZurich.org

Beginner (Age 6-8): 4:30-5:30PM (525965-A)
Beginner (Age 9-12): 5:45-6:45PM (525965-B)
Beginner (Age 13+/Adult): 7:00-8:00PM (525965-C)
Intermediate (Age 6-8): 4:30-5:30PM (525965-D)
Intermediate (Age 9-12): 5:45-6:45PM (525965-E)
Intermediate (Age 13+/Adult): 7:00-8:00PM (525965-F)





ADRIFT&FOUND ART STUDIO

EARLY CHILDHOOD.ELEMENTARY.HOMESCHOOL.PRIVATE.GROUP

TINY CREATORS 18 MOS-5 YEARS OLD

LOCATION: BARN (200 S RAND RD, LAKE ZURICH)



Let's create, experiment and play! In this process-based art class, we will peak your little one's curiosity with developmentally appropriate art materials and various processes. Come dressed for a mess and ready for hands on fun with your little artist. Each child must attend with a caregiver.

THURSDAYS

9/12-10/10	1-2PM		\$125/\$150
323945-F			
10/17-11/14	1-2PM		\$125/\$150
323945-FF			
11/21-12/27	1-2PM		\$125/\$150
523945-F			

SATURDAYS

9/7-10/5	9:30-10:30AM		\$125/\$150
323945-G			
10/19-11/16	9:30-10:30AM		\$125/\$150
323945-GG			
11/25-12/22	9:30-10:30AM		\$125/\$150
523945-G			

ELEMENTARY OPEN STUDIO

6-11 YEARS OLD

LOCATION: BARN (200 S RAND RD, LAKE ZURICH)



In this open class, students will choose the medium and project they wish to create. The teacher will guide each student and foster creativity based on individual student need. All materials will be provided.

WEDNESDAYS

9/11-10/9	5-6:30PM		\$175/\$210
323945-I			
10/16-11/13	5-6:30PM		\$175/\$210
323945-II			
11/29-12/26	5-6:30PM		\$175/\$210
523945-I			

SATURDAYS

9/7-10/5	11AM-12:30PM		\$175/\$210
323945-H			
10/19-11/16	11AM-12:30PM		\$175/\$210
323945-HH			
11/25-12/22	11AM-12:30PM		\$175/\$210
523945-H			

AGES 3-7



PONIES PALS & PARENTS!

RESIDENT
\$280

NON-RESIDENT
\$336

10/26-12/14* 325965-SS | **1/11-2/22** 525965-RR

1-2pm *no class 11/30

1-2pm

Learn about the parts of a pony, what they eat, and how to take care of them. Learn what treats they like and how to safely feed them. Finish your experience with a mounted Pony Parade led by our parents! Parent or guardian must attend.



HORSE LOVERS

INDOOR ARENA

AGES 5+

Spend time learning horse care and riding. You will learn how to tack up and groom a horse. Each session includes time on horseback. Children who have attended previous lessons can add to their skills.

Located at:
31150 N. Gilmer Rd
Grayslake, IL

Instructed By:



At the Heart of Community

Village of Lake Zurich Park
& Recreation Department
200 S. Rand Road, Lake Zurich, IL
847.438.5146 | LakeZurich.org

UPCOMING DAYS/DATES/TIMES/PRICES

OCTOBER 21 - DECEMBER 2

MONDAYS * 5:00-6:30PM * \$360/\$432
325965-00

OCTOBER 26 - DECEMBER 14 *NO CLASS 11/30

SATURDAYS * 1:30-3PM * \$360/\$432
325965-00

JANUARY 6 - FEBRUARY 17

MONDAYS * 5:00-6:30PM * \$360/\$432
525965-0

JANUARY 11 - FEBRUARY 22

SATURDAYS * 1:30-3PM * \$360/\$432
525965-0



AGES 4-12



TWIN RINKS
ICE PAVILION

ICE SKATING

AT TWIN RINKS ICE PAVILION

**1500 ABBOTT CT
BUFFALO GROVE**

Beginning learn to skate classes are designed for students with little or no ice experience. Balance and basic forward skating skills are taught using the Ice Skating Institute program. Please try to attend your assigned class as we do not offer makeups. Figure skating classes include skate rental. Gloves or mittens, bicycle helmet and light-weight clothing are required.

10/4-12/7 4:40-5:10PM | \$222
AGES: 4-6 | MONDAYS | 333965-J

10/19-12/7 11:05-11:35AM | \$170
AGES: 4-6 | SATURDAYS | 333965-N

10/19-12/7 11:05-11:45AM | \$183
AGES: 7-12 | SATURDAYS | 333965-R

10/17-12/5 4:40-5:10PM | \$197
AGES: 4-6 | THURSDAYS | 333965-K

10/14-12/2 4:40-5:20PM | \$240
AGES: 7-12 | MONDAYS | 333965-O

NO CLASS:
* NOV. 2
* NOV. 28
* NOV. 30

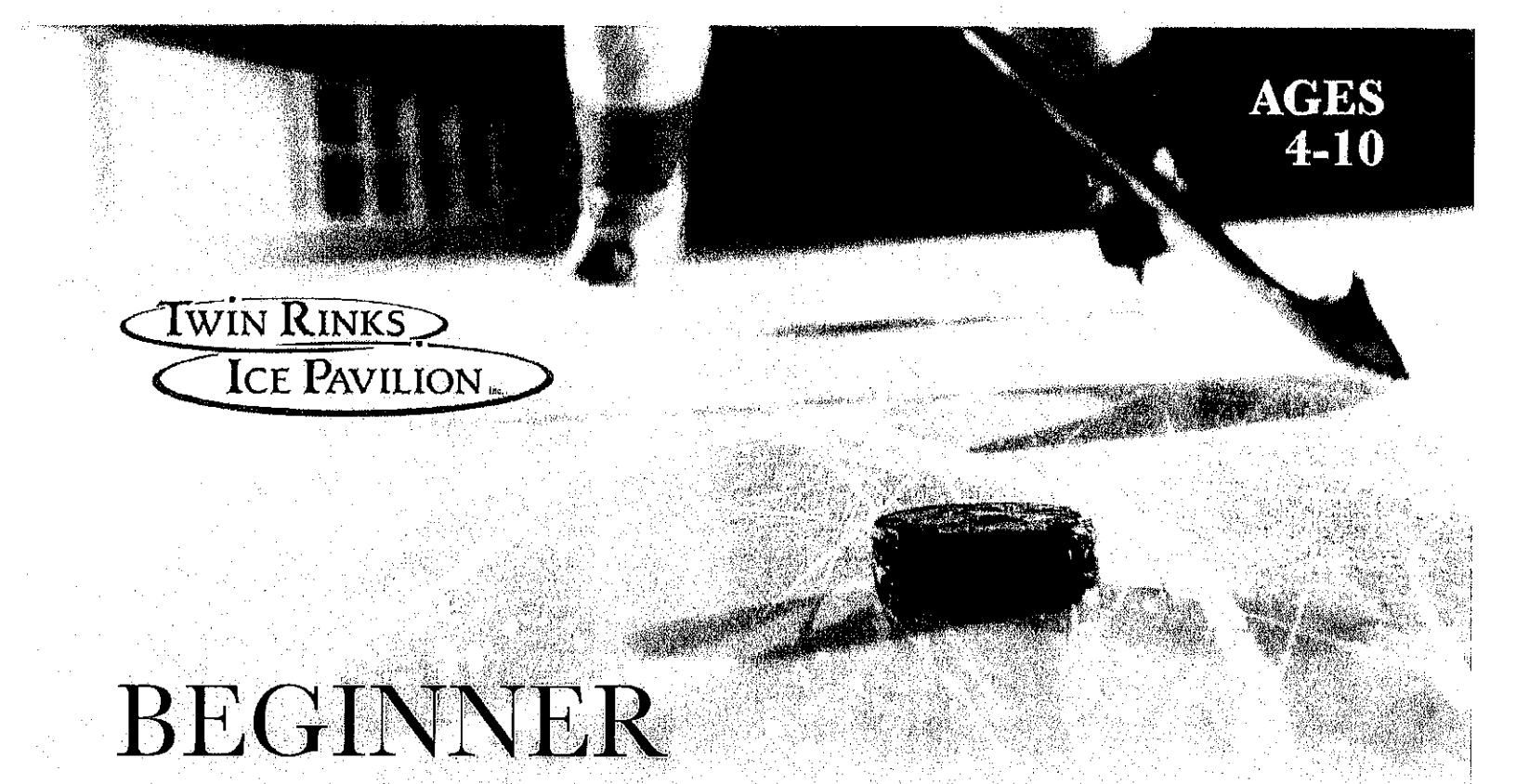
10/19-12/7 9:20-9:50AM | \$170
AGES: 4-6 | SATURDAYS | 333965-L

10/17-12/5 4:40-5:20PM | \$212
AGES: 7-12 | THURSDAYS | 333965-P



10/19-12/7 10-10:30AM | \$170
AGES: 4-6 | SATURDAYS | 333965-M

10/19-12/7 9:20-10AM | \$183
AGES: 7-12 | SATURDAYS | 333965-Q



AGES
4-10

TWIN RINKS
ICE PAVILION^{inc.}

BEGINNER ICE HOCKEY



LOCATED AT

1500 Abbott Ct, Buffalo Grove, IL

TUES: 11/5-1/14* | 5:20-6PM | \$271 * SAT: 11/9-1/18** | 12:10-12:50PM | \$271
333965-U 333965-V

TUES: 1/21-3/25 | 5:20-6PM | \$319 * SAT: 1/25-3/29 | 12:10-12:50PM | \$319
533965-A 533965-B

No class: *12/24, 12/31 | **11/30, 12/28

Skates, helmet, shin guards are required for
hockey classes and are included in the price.
Call Scott at 847-821-7465 x122 to arrange
a fitting time before your first class.



Village of Lake Zurich Park & Recreation Department
200 S. Rand Road, Lake Zurich, IL | 847-438-5146 | LakeZurich.org

At the Heart of Community



At the Heart of Community

ADULT
TAP CLASS

**Tuesdays,
1/7-4/29 * 6-7pm**

431935-DD

Participants will learn tap dance fundamentals! No experience necessary. Wear comfortable clothes and bring your friends! This class requires pre-registration.

RESIDENTS
\$226

Located at Buffalo Creek, Studio B
675 Old Mill Grove Rd, Lake Zurich, IL 60047

NON-RESIDENTS
\$271



AGES: 7-12

RESIDENT

\$89

NON-RESIDENT

\$105

NFRONT PROGRAMS

SPEED & FITNESS

355965-B

OCT. 22 - DEC. 3 * 4 - 4:50PM (NO CLASS 11/26)

This class imitates core elements of our comprehensive youth speed training program and includes drills such as planks, push-ups, crunches, and other fun challenging activities like sled pulls and parachute sprints.

TRACK & FIELD

355965-F

OCT. 25 - DEC. 6 * 4 - 4:50PM (NO CLASS 11/29)

Young athletes will try multiple track & field events like sprints, turbo javelin, shot put, broad jumps, mini hurdles, and endurance runs. Correct mechanics and effort are emphasized, and medals are awarded at the end to each child as a reminder of the hard-work put in to meet the challenge.

3ON3 BASKETBALL

355965-J

OCT. 24 - DEC. 5 * 4 - 4:50PM (NO CLASS 11/28)

Young hoopers are taught the game from the 3 on 3 half court style of play. Each day begins skill development first (written and actual physical by the coach). Then athletes are grouped into teams for the day and sportsmanship. In addition to games, class includes tournaments, 2 on 2, and 1 on 1 challenges

Located at: Bristol Trails Park (1130 Bristol Trail Rd, Lake Zurich)

Village of Lake Zurich Park & Recreation Department
200 S. Rand Road, Lake Zurich, IL | 847-438-5146 | LakeZurich.org



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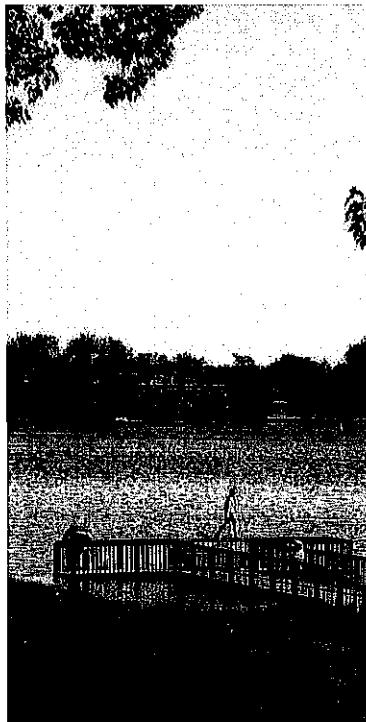
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| BREAKING NEWS | 1 dead, 1 critically injured in single-vehicle crash near Antioch



Next

Consultant agreement will start the clock on \$



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Recommended for You

Another scenic overlook of Lake Zurich is in the plan for the second |
the village's largest and most visited park. *Daily Herald File Photo*



Mick Zawistak

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Nitty-gritty detail involving \$3.3 million in improvements at Paulus Park in Lake Zurich will be getting underway with a consultant.



ADVERTISING

The village board on Monday will consider awarding a contract to Hitchcock Design Group of Naperville to prepare construction documents, secure permits, negotiate and other services associated with the proj



Rehab and expansion of the splash pad at Paulus Park will cost \$3.3 million in planned renovations. *Paul Valade/pva*. September 2016

Located east of Route 12 and north of Route 390, Paulus Park is one of the largest and most visited of the village's 32 parks.



1 dead, 1 critically injured in single-vehicle crash near Antioch



'It's complicated': Why lobbyists think Bears could be back to Arlington if bid for lakefront stadium fails



More lanes on Eisenhower? Extend Route 390 west? Tollway starting to make plans for future



'It's terribly sad': Two dead in Wheeling murder-suicide



NIU Hall of Famer, Arlington High graduate Fritz Peterson passes away

Two new piers, expanded walking trails are completed as part of a state matching grant of \$400,000 for that initial work and is getting Paulus Park improvements.

In March, the village entered into an agreement with the stipulation that approved projects within two years. The plan at this point is to be done this summer or fall, go out to bid early in spring 2025.

Plans call for splash pad renovation; creative tables and other features; a scenic overlook; band shell structure with audio and visual; segment of shoreline stabilization.

Projects were identified through community input, the village's open space plan and feedback.

Big improvements for parks throughout the village worth \$1.5 million in grants

More lanes on Eisenhower? extend Route 390 west? Tollway starting to make plans for future

Illinois' solar industry sees continued growth with help of 2021 climate law

How much nontax revenue is covering suburban park district costs?

Legislation to regulate municipal power agencies on hold, but conversations continue

United employees pitch in to assist migrant families

'She deserves a beer': Long Grove brewery creates beer inspired by Taylor Swift's new album

'A place that respects history': Mayslake Hall could get more improvements

Check out these suburbs for great outdoor dining options

Sponsored Content

Avoid Auto Issues This Spring with the Gerald Exclusive...

by Gerald Auto



"Due to the scope of the project we'll be very busy this summer," said Bonnie Caputo, recreation director. "Not only will we be working on the park, but we'll be working on the splash pad."

Lake Zurich hired Hitchcock in April 2023 to prepare Open Space Land Acquisition and Development (OSLAD) grant proposals for Paulus Park in 2015 and 2019.

Village officials have recommended the association with Hitchcock be continued without seeking bids from other firms as their fees are in line with the services and the firm is "very familiar" with the grant process, the community and planned projects.

Hitchcock's fee accounts for 12.3% of the project total. The grant permits 15.3% of construction costs for architectural/engineer fees.

Rain, wind and mud — hallmarks of spring — can challenge an aging vehicle or one...