



At the Heart of Community

THE BOARD OF FIRE AND POLICE COMMISSION

200 Mohawk Trail
Lake Zurich, Illinois 60047

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MEETING MINUTES

A regular meeting of the Board of Fire and Police Commissioners was held on April 19, 2022 at 5:30 p.m. at the Lake Zurich Police Department at 200 Mohawk Trail in Lake Zurich, Illinois.

I Call to Order

The meeting was called to order at 5:30 p.m. by Commissioner Hilt.

Roll call shows the following commissioners were present: Commissioner Hilt, Commissioner Bush, and Commissioner Kelly.

Also present: Police Chief Husak and Fire Chief Pilgard

II Public Comment

None

III Approval of Minutes

Commissioner Kelly made a motion to approve the minutes of the April 18, 2022 meeting as presented, seconded by Commissioner Bush and passed on a voice vote.

IV Communications

None

V Unfinished Business

None

VI New Business

Fire

A. Approval of Fire Department Promotional Lists – Captain and Lieutenant

Chief Pilgard presented the new fire captain and fire lieutenant lists to the commissioners for their review and approval. The new lists are effective March 19, 2022 and expire March 19, 2025. Commissioner Kelly made a motion to approve the fire captain and fire lieutenant eligibility lists as presented, seconded by Commissioner Bush and passed on a voice vote.

B. Captain Promotion

The recent retirement of Terry Johnston has created a captain vacancy. In accordance with Section 7.2 of the Village of Lake Zurich Board of Fire and Police Commission Rules and Regulations, Chief Pilgard confirmed with the village manager and the commissioners that the vacancy could be filled.

There was a motion by Commissioner Bush, seconded by Commissioner Kelly to approve the promotion of Benny Yee to the rank of fire captain. He is the highest-ranking applicant on the Register of Eligibles for that rank who, in the opinion of a majority of the board, may be best suited to and qualified for the position to be filled. On a voice vote, there were all ayes and the motion passed.

C. Lieutenant Promotion

The promotion of Captain Yee created a lieutenant vacancy. In accordance with Section 7.2 of the Village of Lake Zurich Board of Fire and Police Commission Rules and Regulations, Chief Pilgard confirmed with the village manager and the commissioners that the vacancy could be filled.

There was a motion by Commissioner Kelly, seconded by Commissioner Bush to approve the promotion of Shaun Stapleton to the rank of fire lieutenant. He is the highest-ranking applicant on the Register of Eligibles for that rank who, in the opinion of a majority of the board, may be best suited to and qualified for the position to be filled. On a voice vote, there were all ayes and the motion passed.

Informal swearing in ceremonies will be scheduled for April 22, 2022. Public swearing in ceremonies will be scheduled for May 17, 2022.

D. Review of Firefighter/Paramedic candidate backgrounds

Chief Pilgard reviewed the background results of firefighter/paramedic candidate Andrew Calhoun. Board members discussed their concerns with the results.

There was a motion by Commissioner Bush, seconded by Commissioner Kelly, to disqualify firefighter/paramedic candidate Andrew Calhoun from further consideration and remove him from the eligibility list. On a voice vote, there were all ayes and the motion passed.

Chief Pilgard reviewed the background results of firefighter/paramedic candidate Joel Fishman. Board members discussed the results.

There was a motion by Commissioner Kelly, seconded by Commissioner Bush, to offer firefighter/paramedic candidate Joel Fishman a conditional offer of employment contingent on him passing a psychological examination, employment physical, and drug screening. On a voice vote, there were all ayes and the motion passed.

Chief Pilgard reviewed the background results of firefighter/paramedic candidate Austin Leggett. Board members discussed their concerns with the results.

There was a motion by Commissioner Bush, seconded by Commissioner Kelly, to disqualify firefighter/paramedic candidate Austin Leggett from further consideration and

remove him from the eligibility list. On a voice vote, there were all ayes and the motion passed.

Chief Pilgard reviewed the background results of firefighter/paramedic candidate Aaron Krejci. Board members discussed their concerns with the results.

There was a motion by Commissioner Bush, seconded by Commissioner Kelly, to disqualify firefighter/paramedic candidate Aaron Krejci from further consideration and remove him from the eligibility list. On a voice vote, there were all ayes and the motion passed.

Chief Pilgard reviewed the background results of firefighter/paramedic candidate Andrew Engelking. Board members discussed the results.

There was a motion by Commissioner Kelly, seconded by Commissioner Hilt, to offer firefighter/paramedic candidate Andrew Engelking a conditional offer of employment contingent on him passing a psychological examination, employment physical, and drug screening. On a voice vote, there were all ayes and the motion passed.

Fire Department Update

- Chief Pilgard advised the commissioners of some struggles one of the current probationary firefighter/paramedics is having progressing through his training program.
- Chief Pilgard briefed the commissioners about an ongoing internal investigation involving a Fire Department lieutenant.

Police

A. Department Update

- Chief Husak advised the commissioners that Officer Scarry has completed field training and is on solo patrol on the night shift. Detective Pilaski is continuing his service as a recruit supervisor at the current SLEA basic police academy class.

B. Lateral Entry Police Officer Candidate Interviews

- a. The Board of Fire and Police Commission interviewed two lateral entry police officer candidates.
- b. Candidate Review
 - i. Following the interview of Humberto Cruz, there was a motion by Commissioner Kelly, seconded by Commissioner Bush, to offer police officer candidate Humberto Cruz a conditional offer of employment contingent on him passing a background investigation, psychological examination, employment physical, and drug screening. On a voice vote, there were all ayes and the motion passed.
 - ii. Following the interview of Jeffrey Marra, there was a motion by Commissioner Kelly, seconded by Commissioner Bush, to offer police officer candidate Jeffrey Marra a conditional offer of employment contingent on him passing a background investigation, psychological examination, employment physical, and drug screening. On a voice vote, there were all ayes and the motion passed.

VII Adjournment

There being no further business to come before the Board, Commissioner Bush made a motion to adjourn, seconded by Commissioner Kelly and passed on a voice vote.

Meeting adjourned at 7:57 p.m.

Michael Holt
Commissioner

5-17-22
Date

Submitted by: A. H. Har
Recording Secretary