

**'APPROVED**  
**Village of Lake Zurich**  
**Executive Session**  
**Monday, May 3rd, 2021**

Meeting called to order by Mayor Tom Poynton at 7.38pm

1. **Roll Call:** Mayor Thomas Poynton, Trustee Dan Bobrowski, Trustee Mary Beth Euker, Trustee Janice Gannon, Trustee Marc Spacone, Trustee Jonathan Sprawka, and Trustee Greg Weider, Village Clerk Kathleen Johnson, Village Manager Ray Keller, Village Attorney Scott Uhler. Also present: H.R. Dir. Doug Gibson, Dir. Of Innovation Michael Duebner.
2. **Approval of Minutes: 5ILCS 120/2C/21**  
A. Motion was made by Trustee Sprawka, seconded by Trustee Spacone, to approve the minutes of April 19<sup>th</sup>, 2021.  
AYES: 6 Trustees Bobrowski, Euker, Gannon, Spacone, Sprawka, Weider.  
NAYS: 0  
ABSENT: 0  
MOTION CARRIED.
3. **Appointment, employment, compensation, discipline, performance or dismissal of specific employees: 5ILCS 120/2C/1**  
H.R. Dir. Doug Gibson gave an explanation of the Village Manager's annual appraisal tool and asked if there were any changes to it by the Board. If changes are requested then please contact him. There was discussion about data for Mr. Keller's professional development and accomplishments. Dir. Gibson will send out an accomplishments list, and he would like a return by Friday, May 14<sup>th</sup>.
4. **Adjournment**  
Motion to adjourn to Open Session made by Trustee Euker, seconded by Trustee Weider.  
AYES: 6 Trustees Bobrowski, Euker, Gannon, Spacone, Sprawka, Weider.  
NAYS: 0  
ABSENT: 0  
MOTION CARRIED.  
Adjourned at 7.52pm.

Respectfully submitted: Kathleen Johnson, Village Clerk

\*Release to Public via Reso #2022-02-062