

Village of Lake Zurich

Executive Session
Monday, February 3rd, 2020

Meeting called to order by Mayor Tom Poynton at 8.01pm

1. **Roll Call:** Mayor Thomas Poynton, Trustee Mary Beth Euker, Trustee Janice Gannon, Trustee Marc Spacone, Trustee Jonathan Sprawka, and Trustee Greg Weider. Trustee Jim Beaudoin was absent and excused. Village Clerk Kathleen Johnson, Village Manager Ray Keller, Village Attorney Scott Uhler. Also present: H.R. Dir. Doug Gibson.
2. **Approval of Minutes:** 5ILCS 120/2C/21
A. Motion was made by Trustee Sprawka, seconded by Trustee Spacone, to approve the minutes of November 18th, 2019 as presented.
AYES: 5, NAYS: 0, ABSTAIN: 0, ABSENT: 1
MOTION CARRIED.
3. **Appointment, employment, compensation, discipline, performance or dismissal of specific employees:** 5ILCS 120/2C/1 and **Litigation:** 5ILCS 120/2C/11
Village Manager Ray Keller introduced the topic and then H.R. Dir. Doug Gibson went through the various claims. Some injuries were training related and IRMA has recommended a review of fitness training and H.R. is checking this out. Questions by the Board were answered by staff.
4. **Adjournment**
Motion to adjourn made by Trustee Euker, seconded by Trustee Sprawka, to return to Open Session.
AYES: 5; NAYS: 0; ABSTAIN: 0; ABSENT: 1.
MOTION CARRIED.

Adjourned at 8.24pm.

Respectfully submitted: Kathleen Johnson, Village Clerk