

Village of Lake Zurich
 Budgeted Compensation For Full-Time Employees
 Fiscal Year 2019

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Sick Days	Vac. Days
Administration									
Village Manager	\$ 173,910	\$ 16,000	\$ 189,910	\$ 15,130	\$ 102	\$ 260	\$ 205,402	12	25
Assistant Village Manager	124,550	5,200	129,750	15,130	102	-	144,982	12	20
Assistant to the Village Manager	83,103	1,200	84,303	15,130	102	-	99,535	12	10
Human Resources Director	114,471	1,200	115,671	15,130	102	-	130,903	12	20
Community Development									
Community Development Director	\$ 123,953	\$ 1,200	\$ 125,153	\$ 15,130	\$ 102	\$ -	\$ 140,385	12	20
Building Supervisor	84,897	-	84,897	15,130	102	-	100,129	12	25
Planner	64,260	-	64,260	15,130	102	-	79,492	12	10
Permit Coordinator	53,124	-	53,124	15,130	102	-	68,356	12	10
Finance									
Finance Director	\$ 136,806	\$ 1,200	\$ 138,006	\$ 15,130	\$ 102	\$ -	\$ 153,238	12	20
Accounting Supervisor	79,188	-	79,188	15,130	102	-	94,420	12	10
Purchasing Coordinator	75,062	-	75,062	15,130	102	-	90,294	12	25
Accountant	64,260	-	64,260	15,130	102	-	79,492	12	10
Accounts Receivable Clerk	48,421	-	48,421	15,130	102	-	63,653	12	10
Receptionist	49,684	-	49,684	15,130	102	-	64,916	12	10
Fire									
Fire Chief	\$ 143,088	\$ -	\$ 143,088	\$ 15,130	\$ 102	\$ -	\$ 158,320	12	20
Fire Deputy Chief	130,080	-	130,080	15,130	102	-	145,312	12	25
Fire Deputy Chief	130,080	-	130,080	15,130	102	-	145,312	12	25
Fire Captain / Division Chief	129,998	-	129,998	15,130	102	-	145,230	12	25
Fire Captain	123,886	-	123,886	15,130	102	-	139,118	6	25
Fire Captain	123,886	-	123,886	15,130	102	-	139,118	6	22
Fire Captain	123,886	-	123,886	15,130	102	-	139,118	6	25
Fire Prevention Specialist	90,104	-	90,104	15,130	102	-	105,336	12	10
Management Assistant	61,959	-	61,959	15,130	102	-	77,191	12	10
Fire Lieutenant	114,497	1,750	116,247	15,130	102	-	131,479	6	13
Fire Lieutenant	114,497	1,750	116,247	15,130	102	-	131,479	6	13
Fire Lieutenant	114,497	1,750	116,247	15,130	102	-	131,479	6	13
Fire Lieutenant	114,497	1,250	115,747	15,130	102	-	130,979	6	13
Fire Lieutenant	114,497	1,250	115,747	15,130	102	-	130,979	6	13
Fire Lieutenant	114,497	1,000	115,497	15,130	102	-	130,729	6	13
Fire Lieutenant	108,299	1,000	109,299	15,130	102	-	124,531	6	13

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Fire Lieutenant	106,777	1,750	108,527	15,130	102	-	123,759	6	13
Fire Lieutenant	105,946	1,000	106,946	15,130	102	-	122,178	6	13
Fire Lieutenant	104,358	1,000	105,358	15,130	102	-	120,590	6	13
Fire Lieutenant	104,581	500	105,081	15,130	102	-	120,313	6	13
Fire Lieutenant	104,358	500	104,858	15,130	102	-	120,090	6	11
Firefighter Paramedic	97,083	1,750	98,833	15,130	102	-	114,065	6	13
Firefighter Paramedic	97,083	1,750	98,833	15,130	102	-	114,065	6	13
Firefighter Paramedic	97,083	1,750	98,833	15,130	102	-	114,065	6	13
Firefighter Paramedic	97,083	1,250	98,333	15,130	102	-	113,565	6	13
Firefighter Paramedic	97,083	1,250	98,333	15,130	102	-	113,565	6	13
Firefighter Paramedic	97,083	1,000	98,083	15,130	102	-	113,315	6	5
Firefighter Paramedic	97,083	1,000	98,083	15,130	102	-	113,315	6	13
Firefighter Paramedic	97,083	1,000	98,083	15,130	102	-	113,315	6	13
Firefighter Paramedic	97,083	1,000	98,083	15,130	102	-	113,315	6	13
Firefighter Paramedic	97,083	1,000	98,083	15,130	102	-	113,315	6	13
Firefighter Paramedic	97,083	500	97,583	15,130	102	-	112,815	6	5
Firefighter Paramedic	97,083	500	97,583	15,130	102	-	112,815	6	5
Firefighter Paramedic	97,083	500	97,583	15,130	102	-	112,815	6	11
Firefighter Paramedic	97,083	500	97,583	15,130	102	-	112,815	6	8
Firefighter Paramedic	97,083	500	97,583	15,130	102	-	112,815	6	8
Firefighter Paramedic	97,083	500	97,583	15,130	102	-	112,815	6	8
Firefighter Paramedic	97,083	500	97,583	15,130	102	-	112,815	6	8
Firefighter Paramedic	97,083	-	97,083	15,130	102	-	112,315	6	13
Firefighter Paramedic	97,083	-	97,083	15,130	102	-	112,315	6	5
Firefighter Paramedic	97,083	-	97,083	15,130	102	-	112,315	6	5
Firefighter Paramedic	97,083	-	97,083	15,130	102	-	112,315	6	5
Firefighter Paramedic	97,083	-	97,083	15,130	102	-	112,315	6	5
Firefighter Paramedic	96,176	-	96,176	15,130	102	-	111,408	6	13
Firefighter Paramedic	96,176	-	96,176	15,130	102	-	111,408	6	5
Firefighter Paramedic	89,320	-	89,320	15,130	102	-	104,552	6	5
Firefighter Paramedic	89,320	-	89,320	15,130	102	-	104,552	6	5
Firefighter Paramedic	82,218	-	82,218	15,130	102	-	97,450	6	5
Firefighter Paramedic	73,452	-	73,452	15,130	102	-	88,684	6	5
Firefighter Paramedic	73,452	-	73,452	15,130	102	-	88,684	6	5
Firefighter Paramedic	69,681	-	69,681	15,130	102	-	84,913	6	0
Firefighter Paramedic	69,681	-	69,681	15,130	102	-	84,913	6	0
Firefighter Paramedic	69,227	-	69,227	15,130	102	-	84,459	6	5
Firefighter Paramedic	68,075	-	68,075	15,130	102	-	83,307	6	5
Firefighter Paramedic	68,075	-	68,075	15,130	102	-	83,307	6	5

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Information Technology									
Technology Director	\$ 139,829	\$ 2,400	\$ 142,229	\$ 15,130	\$ 102	\$ -	\$ 157,461	12	20
Parks and Recreation									
Recreation Director	\$ 114,471	\$ 1,200	\$ 115,671	\$ 15,130	\$ 102	\$ -	\$ 130,903	12	20
Recreation Supervisor	58,032	-	58,032	15,130	102	-	73,264	12	10
Recreation Supervisor	58,032	-	58,032	15,130	102	-	73,264	12	10
Police									
Police Chief	\$ 147,432	\$ 2,400	\$ 149,832	\$ 15,130	\$ 102	\$ -	\$ 165,064	12	20
Deputy Chief	130,080	-	130,080	15,130	102	-	145,312	12	25
Deputy Chief	130,080	-	130,080	15,130	102	-	145,312	12	25
Police Sergeant	114,028	-	114,028	15,130	102	-	129,260	12	15
Police Sergeant	117,972	-	117,972	15,130	102	-	133,204	12	25
Police Sergeant	117,972	-	117,972	15,130	102	-	133,204	12	22
Police Sergeant	116,867	-	116,867	15,130	102	-	132,099	12	25
Police Sergeant	117,972	-	117,972	15,130	102	-	133,204	12	25
Police Sergeant	117,972	-	117,972	15,130	102	-	133,204	12	18
Police Sergeant	116,038	-	116,038	15,130	102	-	131,270	12	23
Management Assistant	64,798	-	64,798	15,130	102	-	80,030	12	10
Administrative Aide	52,238	-	52,238	15,130	102	-	67,470	12	10
Records Supervisor	76,781	-	76,781	15,130	102	-	92,013	12	25
Records Clerk	61,152	-	61,152	15,130	102	-	76,384	12	23
Records Clerk	52,664	-	52,664	15,130	102	-	67,896	12	10
Communications Supervisor	78,546	-	78,546	15,130	102	-	93,778	12	18
Communications Supervisor	78,546	-	78,546	15,130	102	-	93,778	12	20
Patrol Officer	98,749	2,000	100,749	15,130	153	-	116,032	12	25
Patrol Officer	98,749	2,000	100,749	15,130	153	-	116,032	12	25
Patrol Officer	98,749	2,000	100,749	15,130	153	-	116,032	12	25
Patrol Officer	98,116	2,000	100,116	15,130	153	-	115,399	12	25
Patrol Officer	98,033	2,000	100,033	15,130	153	-	115,316	12	25
Patrol Officer	97,664	2,000	99,664	15,130	153	-	114,947	12	24
Patrol Officer	97,664	2,000	99,664	15,130	153	-	114,947	12	21
Patrol Officer	97,664	2,000	99,664	15,130	153	-	114,947	12	24
Patrol Officer	97,664	1,500	99,164	15,130	153	-	114,447	12	19
Patrol Officer	97,664	1,500	99,164	15,130	153	-	114,447	12	17
Patrol Officer	97,664	1,500	99,164	15,130	153	-	114,447	12	18
Patrol Officer	97,664	1,500	99,164	15,130	153	-	114,447	12	15
Patrol Officer	91,192	-	91,192	15,130	153	-	106,475	12	10
Patrol Officer	91,050	-	91,050	15,130	153	-	106,333	12	10

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Patrol Officer	90,786	-	90,786	15,130	153	-	106,069	12	10
Patrol Officer	89,678	-	89,678	15,130	153	-	104,961	12	10
Patrol Officer	89,678	-	89,678	15,130	153	-	104,961	12	10
Patrol Officer	88,767	-	88,767	15,130	153	-	104,050	12	10
Patrol Officer	86,075	-	86,075	15,130	153	-	101,358	12	10
Patrol Officer	79,348	-	79,348	15,130	153	-	94,631	12	10
Patrol Officer	75,754	-	75,754	15,130	153	-	91,037	12	10
Patrol Officer	71,341	-	71,341	15,130	153	-	86,624	12	10
Patrol Officer	68,865	-	68,865	15,130	153	-	84,148	12	0
Telecommunicator	71,386	1,500	72,886	15,130	102	-	88,118	12	17
Telecommunicator	71,386	1,500	72,886	15,130	102	-	88,118	12	16
Telecommunicator	71,386	1,500	72,886	15,130	102	-	88,118	12	16
Telecommunicator	71,386	1,500	72,886	15,130	102	-	88,118	12	15
Telecommunicator	68,240	1,000	69,240	15,130	102	-	84,472	12	10
Telecommunicator	65,162	1,000	66,162	15,130	102	-	81,394	12	10
Telecommunicator	62,941	1,000	63,941	15,130	102	-	79,173	12	10
Telecommunicator	55,011	1,000	56,011	15,130	102	-	71,243	12	10
Telecommunicator	54,636	1,000	55,636	15,130	102	-	70,868	12	10
Telecommunicator	54,463	1,000	55,463	15,130	102	-	70,695	12	10
Telecommunicator	53,732	-	53,732	15,130	102	-	68,964	12	0
Telecommunicator	53,732	-	53,732	15,130	102	-	68,964	12	0

Public Works

Public Works Director	\$ 123,953	\$ -	\$ 123,953	\$ 15,130	\$ 102	\$ -	\$ 139,185	12	25
Assistant Director of PW	109,475	-	109,475	15,130	102	-	124,707	12	25
Superintendent - General Services	95,732	-	95,732	15,130	102	-	110,964	12	25
Superintendent - Utilities	101,924	-	101,924	15,130	102	-	117,156	12	25
Supervisor - General Services	81,385	-	81,385	15,130	102	-	96,617	12	18
Supervisor - Utilities	88,959	-	88,959	15,130	102	-	104,191	12	25
Supervisor - Envirn. Q	86,519	-	86,519	15,130	102	-	101,751	12	10
Office Manager	59,174	-	59,174	15,130	102	-	74,406	12	10
Arborist	73,857	-	73,857	23,140	102	-	97,099	12	25
Maint Worker 1	64,177	-	64,177	23,140	102	-	87,419	12	16
Maint Worker 1	59,166	-	59,166	23,140	102	-	82,408	12	15
Maint Worker 1	57,091	-	57,091	23,140	102	-	80,333	12	15
Maint Worker 1	57,085	-	57,085	23,140	102	-	80,327	12	15
Maint Worker 1	52,210	-	52,210	23,140	102	-	75,452	12	10
Maint Worker 1	50,220	-	50,220	23,140	102	-	73,462	12	10
Maint Worker 1	50,068	-	50,068	23,140	102	-	73,310	12	10

Position Title	Base Salary	Other Wages	Total Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Maint Worker 1	49,047	-	49,047	23,140	102	-	72,289	12	10
Maint Worker 1	48,942	-	48,942	23,140	102	-	72,184	12	10
Maint Worker 1	44,017	-	44,017	23,140	102	-	67,259	12	0
Maint Worker 1	41,303	-	41,303	23,140	102	-	64,545	12	10
Maint Worker 1	57,085	-	57,085	23,140	102	-	80,327	12	15
Maint Worker 2	70,306	-	70,306	23,140	102	-	93,548	12	25
Maint Worker 2	70,306	-	70,306	23,140	102	-	93,548	12	20
Maint Worker 2	70,306	-	70,306	23,140	102	-	93,548	12	25
Maint Worker 2	70,306	-	70,306	23,140	102	-	93,548	12	21
Maint Worker 2	70,306	-	70,306	23,140	102	-	93,548	12	23
Maint Worker 2	70,306	-	70,306	23,140	102	-	93,548	12	18
Maint Worker 2	70,306	-	70,306	23,140	102	-	93,548	12	24
Maint Worker 2	66,163	-	66,163	23,140	102	-	89,405	12	16
Mechanic 2	77,314	-	77,314	23,140	102	-	100,556	12	22
Mechanic 2	65,508	-	65,508	23,140	102	-	88,750	12	10