

Village of Lake Zurich
Compensation For Full-Time Employees
As Budgeted for Fiscal Year 2015/16

Position Title	Budgeted Base Salary	Budgeted Other Wages	Total Budgeted Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Administration									
Village Manager	\$ 156,000	\$ 15,200	\$ 171,200	\$ 14,013	\$ 102	\$ 500.00	\$ 185,815	12	25
Assistant Village Manager	115,066	4,000	119,066	14,013	102	-	133,181	12	15
Human Resources Manager	82,410	-	82,410	14,013	102	-	96,525	12	15
Management Analyst	61,693	-	61,693	14,013	102	-	75,808	12	10
Community Services									
Community Services Director	\$ 133,536	\$ 2,400	\$ 135,936	\$ 14,103	\$ 102	\$ -	\$ 150,141	12	15
Building & Zoning									
Building & Zoning Manager	\$ 114,608	\$ -	\$ 114,608	\$ 14,103	\$ 102	\$ 1,020	\$ 129,833	12	20
Village Planner	63,710	-	63,710	14,013	102	-	77,825	12	10
Zoning Inspector/Plan Review	75,213	-	75,213	14,013	102	-	89,328	12	25
Building Inspector	66,872	-	66,872	14,013	102	-	80,987	12	10
Office Manager	50,669	-	50,669	14,013	102	-	64,784	12	10
Permit Coordinator	50,669	-	50,669	14,013	102	-	64,784	12	15
Plumbing Inspector	70,034	-	70,034	14,013	102	-	84,149	12	10
Public Works									
Public Works Manager	\$ 100,776	\$ -	\$ 100,776	\$ 14,013	\$ 102	\$ -	\$ 114,891	12	25
Superintendent - Vehicles	96,928	-	96,928	14,013	102	-	111,043	12	25
Superintendent - Utilities	94,162	-	94,162	14,013	102	-	108,277	12	25
Superintendent - General Services	88,442	-	88,442	14,013	102	-	102,557	12	25
Supervisor - Environ. Q	79,914	-	79,914	14,013	102	-	94,029	12	10
Supervisor - General Service	75,920	-	75,920	14,013	102	-	90,035	12	10
Supervisor - Utilities	82,160	-	82,160	14,013	102	-	96,275	12	25
Mechanic II	71,968	-	71,968	17,525	102	-	89,595	12	15
Mechanic II	52,790	-	52,790	17,525	102	-	70,417	12	17
Arborist	69,243	-	69,243	17,525	102	-	86,870	12	25
Maintenance Worker I	47,302	-	47,302	17,525	102	-	64,929	12	10
Maintenance Worker I	53,628	-	53,628	17,525	102	-	71,255	12	15
Maintenance Worker I	55,660	-	55,660	17,525	102	-	73,287	12	15
Maintenance Worker I	55,588	-	55,588	17,525	102	-	73,215	12	15
Maintenance Worker I	44,138	-	44,138	17,525	102	-	61,765	12	10
Maintenance Worker I	60,174	-	60,174	17,525	102	-	77,801	12	18
Maintenance Worker I	47,172	-	47,172	17,525	102	-	64,799	12	10
Maintenance Worker I	47,177	-	47,177	17,525	102	-	64,804	12	10

Position Title	Budgeted Base Salary	Budgeted Other Wages	Total Budgeted Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Maintenance Worker I	47,238	-	47,238	17,525	102	-	64,865	12	10
Maintenance Worker I	44,138	-	44,138	17,525	102	-	61,765	12	10
Maintenance Worker II	61,281	-	61,281	17,525	102	-	78,908	12	15
Maintenance Worker II	65,915	-	65,915	17,525	102	-	83,542	12	20
Maintenance Worker II	65,799	-	65,799	17,525	102	-	83,426	12	18
Maintenance Worker II	65,915	-	65,915	17,525	102	-	83,542	12	25
Maintenance Worker II	61,401	-	61,401	17,525	102	-	79,028	12	15
Maintenance Worker II	65,915	-	65,915	17,525	102	-	83,542	12	18
Maintenance Worker II	65,915	-	65,915	17,525	102	-	83,542	12	25
Maintenance Worker II	65,915	-	65,915	17,525	102	-	83,542	12	22
Water Works Operator	61,485	2,000	63,485	17,525	102	-	81,112	12	10
Finance									
Finance Director	\$ 123,261	\$ -	\$ 123,261	\$ 14,013	\$ 102	\$ -	\$ 137,376	12	20
Accounting Supervisor	70,034	-	70,034	14,013	102	-	84,149	12	10
Purchasing Coordinator	69,326	-	69,326	14,013	102	-	83,441	12	25
Accountant	61,693	-	61,693	14,013	102	-	75,808	12	10
A/R & Utility Billing Clerk	49,546	-	49,546	14,013	102	-	63,661	12	15
Fire									
Fire Chief	\$ 131,082	\$ 983	\$ 132,065	\$ 14,013	\$ 102	\$ -	\$ 146,180	12	25
Fire Deputy Chief	123,822	929	124,751	14,013	102	-	138,866	12	25
Fire Captain / Division Chief	114,379	6,577	120,956	14,013	102	-	135,071	12	25
Fire Captain / Division Chief	113,485	6,525	120,010	14,013	102	-	134,125	12	25
Fire Captain	114,374	858	115,232	14,013	102	-	129,347	12	25
Fire Captain	113,382	850	114,232	14,013	102	-	128,347	12	25
Fire Captain	113,382	850	114,232	14,013	102	-	128,347	12	25
Fire Lieutenant	105,775	1,500	107,275	14,013	102	-	121,390	12	12
Fire Lieutenant	105,775	-	105,775	14,013	102	-	119,890	12	10
Fire Lieutenant	105,775	1,000	106,775	14,013	102	-	120,890	12	12
Fire Lieutenant	105,775	1,500	107,275	14,013	102	-	121,390	12	12
Fire Lieutenant	105,775	1,500	107,275	14,013	102	-	121,390	12	12
Fire Lieutenant	105,775	1,000	106,775	14,013	102	-	120,890	12	12
Fire Lieutenant	102,411	750	103,161	14,013	102	-	117,276	12	12
Fire Lieutenant	102,666	-	102,666	14,013	102	-	116,781	12	10
Fire Lieutenant	105,775	1,500	107,275	14,013	102	-	121,390	12	12
Fire Lieutenant	105,775	1,500	107,275	14,013	102	-	121,390	12	12
Fire Lieutenant	105,775	1,000	106,775	14,013	102	-	120,890	12	12
Fire Lieutenant	105,775	1,000	106,775	14,013	102	-	120,890	12	12

Position Title	Budgeted Base Salary	Budgeted Other Wages	Total Budgeted Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Firefighter Paramedic	89,690	-	89,690	14,013	102	-	103,805	12	10
Firefighter Paramedic	69,845	-	69,845	14,013	102	-	83,960	12	5
Firefighter Paramedic	89,690	-	89,690	14,013	102	-	103,805	12	10
Firefighter Paramedic	70,968	-	70,968	14,013	102	-	85,083	12	5
Firefighter Paramedic	87,945	-	87,945	14,013	102	-	102,060	12	5
Firefighter Paramedic	89,690	1,000	90,690	14,013	102	-	104,805	12	12
Firefighter Paramedic	73,613	-	73,613	14,013	102	-	87,728	12	5
Firefighter Paramedic	72,913	-	72,913	14,013	102	-	87,028	12	5
Firefighter Paramedic	69,258	-	69,258	14,013	102	-	83,373	12	5
Firefighter Paramedic	89,690	750	90,440	14,013	102	-	104,555	12	12
Firefighter Paramedic	71,866	-	71,866	14,013	102	-	85,981	12	5
Firefighter Paramedic	89,690	750	90,440	14,013	102	-	104,555	12	12
Firefighter Paramedic	89,690	-	89,690	14,013	102	-	103,805	12	8
Firefighter Paramedic	89,690	-	89,690	14,013	102	-	103,805	12	8
Firefighter Paramedic	89,690	-	89,690	14,013	102	-	103,805	12	10
Firefighter Paramedic	89,690	-	89,690	14,013	102	-	103,805	12	10
Firefighter Paramedic	84,749	-	84,749	14,013	102	-	98,864	12	5
Firefighter Paramedic	69,845	-	69,845	14,013	102	-	83,960	12	5
Firefighter Paramedic	89,690	750	90,440	14,013	102	-	104,555	12	12
Firefighter Paramedic	72,913	-	72,913	14,013	102	-	87,028	12	5
Firefighter Paramedic	89,690	1,000	90,690	14,013	102	-	104,805	12	12
Firefighter Paramedic	89,690	-	89,690	14,013	102	-	103,805	12	10
Firefighter Paramedic	89,690	750	90,440	14,013	102	-	104,555	12	12
Firefighter Paramedic	89,690	-	89,690	14,013	102	-	103,805	12	8
Firefighter Paramedic	89,690	1,000	90,690	14,013	102	-	104,805	12	12
Firefighter Paramedic	89,690	-	89,690	14,013	102	-	103,805	12	8
Firefighter Paramedic	89,690	750	90,440	14,013	102	-	104,555	12	12
Firefighter Paramedic	81,761	-	81,761	14,013	102	-	95,876	12	5
Firefighter Paramedic	89,690	1,000	90,690	14,013	102	-	104,805	12	12
Firefighter Paramedic	89,690	-	89,690	14,013	102	-	103,805	12	10
Firefighter Paramedic	81,761	-	81,761	14,013	102	-	95,876	12	5
Firefighter Paramedic	87,945	-	87,945	14,013	102	-	102,060	12	5
Firefighter Paramedic	89,690	1,000	90,690	14,013	102	-	104,805	12	12
Firefighter Paramedic	89,690	-	89,690	14,013	102	-	103,805	12	10
Firefighter Paramedic	61,938	-	61,938	14,013	102	-	76,053	12	5
Firefighter Paramedic	61,938	-	61,938	14,013	102	-	76,053	12	5
Deputy Fire Marshal	101,525	-	101,525	14,013	102	-	115,640	12	20
Fire Prevention Specialist	83,242	-	83,242	14,013	102	-	97,357	12	10
Office Manager	55,370	-	55,370	14,013	102	-	69,485	12	10

Position Title	Budgeted Base Salary	Budgeted Other Wages	Total Budgeted Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Information Technology									
Technology Director	\$ 126,110	\$ 2,400	\$ 128,510	\$ 14,013	\$ 102	\$ -	\$ 142,625	12	20
Parks and Recreation									
Recreation Manager	\$ 83,803	\$ -	\$ 83,803	\$ 14,013	\$ 102	\$ -	\$ 97,918	12	15
Recreation Supervisor	50,045	-	50,045	14,013	102	-	64,160	12	10
Police									
Police Chief	\$ 133,931	\$ 2,400	\$ 136,331	\$ 14,013	\$ 102	\$ -	\$ 150,446	18	20
Deputy Chief	123,822	-	123,822	14,013	102	-	137,937	12	25
Police Commander	114,379	-	114,379	14,013	102	-	128,494	12	24
Police Commander	114,379	-	114,379	14,013	102	-	128,494	12	25
Police Sergeant	108,992	-	108,992	14,013	102	-	123,107	12	25
Police Sergeant	104,915	-	104,915	14,013	102	-	119,030	12	20
Police Sergeant	104,915	-	104,915	14,013	102	-	119,030	12	25
Police Sergeant	108,992	-	108,992	14,013	102	-	123,107	12	18
Police Sergeant	102,856	-	102,856	14,013	102	-	116,971	12	24
Police Sergeant	108,992	-	108,992	14,013	102	-	123,107	12	25
Patrol Officer	88,672	2,000	90,672	14,013	153	-	104,838	12	25
Patrol Officer	88,672	2,000	90,672	14,013	153	-	104,838	12	25
Patrol Officer	87,839	1,500	89,339	14,013	153	-	103,505	12	15
Patrol Officer	87,839	2,000	89,839	14,013	153	-	104,005	12	21
Patrol Officer	62,307	-	62,307	14,013	153	-	76,473	12	10
Patrol Officer	88,672	2,000	90,672	14,013	153	-	104,838	12	25
Patrol Officer	87,839	1,500	89,339	14,013	153	-	103,505	12	15
Patrol Officer	87,839	2,000	89,839	14,013	153	-	104,005	12	21
Patrol Officer	87,839	1,500	89,339	14,013	153	-	103,505	12	10
Patrol Officer	87,839	2,000	89,839	14,013	153	-	104,005	12	24
Patrol Officer	88,672	2,000	90,672	14,013	153	-	104,838	12	25
Patrol Officer	88,672	2,000	90,672	14,013	153	-	104,838	12	25
Patrol Officer	87,839	1,500	89,339	14,013	153	-	103,505	12	15
Patrol Officer	87,839	1,500	89,339	14,013	153	-	103,505	12	20
Patrol Officer	88,672	2,000	90,672	14,013	153	-	104,838	12	25
Patrol Officer	87,839	1,500	89,339	14,013	153	-	103,505	12	18
Patrol Officer	87,839	2,000	89,839	14,013	153	-	104,005	12	24
Patrol Officer	88,672	2,000	90,672	14,013	153	-	104,838	12	25
Patrol Officer	80,914	-	80,914	14,013	153	-	95,080	12	10

Position Title	Budgeted Base Salary	Budgeted Other Wages	Total Budgeted Wages	Health Insurance	Basic Life Insurance	Additional Life Insurance	Total Compensation Package	Benefit Time to be Earned	
								Sick Days	Vac. Days
Patrol Officer	87,839	1,500	89,339	14,013	153	-	103,505	12	20
Patrol Officer	87,839	1,500	89,339	14,013	153	-	103,505	12	20
Patrol Officer	62,342	-	62,342	14,013	153	-	76,508	12	10
Patrol Officer	62,127	-	62,127	14,013	153	-	76,293	12	10
Patrol Officer	61,755	-	61,755	14,013	153	-	75,921	12	10
Telecommunicator Director	103,334	-	103,334	14,013	102	-	117,449	12	25
Telecommunicator Supervisor	77,459	-	77,459	14,013	102	-	91,574	12	25
Telecommunicator	61,224	1,000	62,224	14,013	102	-	76,339	12	16
Telecommunicator	65,957	1,500	67,457	14,013	102	-	81,572	12	15
Telecommunicator	65,957	1,500	67,457	14,013	102	-	81,572	12	15
Telecommunicator	65,957	1,500	67,457	14,013	102	-	81,572	12	15
Telecommunicator	65,957	1,500	67,457	14,013	102	-	81,572	12	20
Telecommunicator	65,957	1,250	67,207	14,013	102	-	81,322	12	15
Telecommunicator	65,957	1,250	67,207	14,013	102	-	81,322	12	15
Telecommunicator	52,760	1,000	53,760	14,013	102	-	67,875	12	10
Telecommunicator	50,612	-	50,612	14,013	102	-	64,727	12	0
Telecommunicator	65,957	1,500	67,457	14,013	102	-	81,572	12	24
Community Service Officer	57,990	1,500	59,490	14,013	102	-	73,605	12	20
Office Manager	62,379	-	62,379	14,013	102	-	76,494	12	19
Records Supervisor	70,928	-	70,928	14,013	102	-	85,043	12	25
Records Clerk	56,514	-	56,514	14,013	102	-	70,629	12	19
Records Clerk	44,574	-	44,574	14,013	102	-	58,689	12	15